

STANDARD FORM 64
OCT. 1960
U.S. CIVIL SERVICE COMMISSION
Federal Personnel Manual 2-1
66-101

SECRET

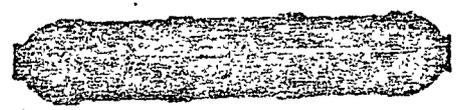
Official Personnel Folder

SECRET

73 APR 1964
8 8 1964
NY
27 JUN 64

PROE, WILLIAM V.

SECRET



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CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUBJECT: Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

Rissell, Richard M., Jr.
Bowie, Robert R.
Erandt, Robert
Broe, William V.
Byrnes, Robert F.
Cambel, Ali Bulent
Gilstrap, Lewey O.
Greer, Kenneth E.
Cross, John H.
Hadlock, Clay K.

Hafstad, Lawrence R.
Huber, J. Richard
Jordan, Amos A.
Karamessines, Thomas H.
Naka, Fumio Robert
Fagan, Oliver E.
Raborn, W. F.
*Schroeder, Gertrude E.
Taylor, Rufus L.
White, L. K.

*Terminated 20 May 1974.

Taylor, Rufus L.
security clearances requested to
be kept open.

No correspondence was sent to
him notifying him of termination.

/s/ Charles W. Sandman

Charles W. Sandman
Chief

Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 053837

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)		PREPARED: 07/12/74	
030018164		BRUE WILLIAM Y			
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT
CONTRACT EXPIRATION (09GHLOO)			MO DA YL 06 30 74		CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT
6 FUNDS		7. FAN AND NSCA		8 CSC OR OTHER LEGAL AUTHORITY	
X		V TO V		V TO G	
CF TO V		CF TO CF		4212-0010	
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION		
DCI DIRECTORATE INSPECTOR GENERAL			DISTRICT OF COLUMBIA, USA		
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
ATTORNEY ADVISOR					
14 CLASSIFICATION SCHEDULE (GS, FS, etc.)		15. OCCUPATIONAL SERIES		17 SALARY OR RATE	
(INTRMNT) FEE		0970.01		DOG: \$ 138.48 LEI: 101473	
16 REMARKS					
----- STATUS INFORMATION -----					
BIRTH DATE: 082413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01					
CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:					
TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN:					
FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:					
PAY BASIS: D I/L IND: 0 S/L IND: 0					
----- CONTRACT INFORMATION -----					
EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173					
REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527					
----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----					
TAX STAFF: N FED EXMP: STATE EXMP: STATE:					
TRAVEL: NHN OPS EXPENSE: N HOUSING: N POST/EQUAL: N					
HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N					
LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N					
STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N					
NOTES: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA					
SIGNATURE OR OTHER AUTHENTICATION					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER		2 NAME (LAST-FIRST-MIDDLE)		3 NATURE OF PERSONNEL ACTION		4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT									
03001E164		ERBE WILLIAM V		CONTRACT AMENDMENT (COMPENSATION)		-10/14/73		CONSULTANT INDEPEND (N) FEEMPL CS ANNUITANT									
6 FUNDS		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY		9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION									
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;"><input checked="" type="checkbox"/> X</td> <td style="width:25%;"><input type="checkbox"/> V TO V</td> <td style="width:25%;"><input type="checkbox"/> V TO GS</td> <td style="width:25%;"><input type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input type="checkbox"/> G TO V</td> <td><input type="checkbox"/> G TO GS</td> <td><input type="checkbox"/></td> </tr> </table>		<input checked="" type="checkbox"/> X	<input type="checkbox"/> V TO V	<input type="checkbox"/> V TO GS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> G TO V	<input type="checkbox"/> G TO GS	<input type="checkbox"/>	4212-0010				CCI DIRECTORATE INSPECTOR GENERAL		DISTRICT OF COLUMBIA, USA	
<input checked="" type="checkbox"/> X	<input type="checkbox"/> V TO V	<input type="checkbox"/> V TO GS	<input type="checkbox"/>														
<input type="checkbox"/>	<input type="checkbox"/> G TO V	<input type="checkbox"/> G TO GS	<input type="checkbox"/>														
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION											
ATTORNEY ADVISOR																	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
(INTERM)) FEE			0970-01		SR Z		DUG: \$ 136.48 LEI: 101472										
18. REMARKS																	
<p align="center">----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 082419 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NCAE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0</p> <p align="center">----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070172 EXPIRATION DATE: 083074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF. ORG: IG PHONE: 5527</p> <p align="center">----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED COMP: STATE COMP: STATE: TRAVEL: NMN UPS EXPENSE: N FOCUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N STLP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>																	
NOTIFY ITEMS RECEIVED BY AN ASSISTANT & REFLECT CHANGED DATA																	
SIGNATURE OR OTHER AUTHENTICATION																	

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 030018164		2. NAME (LAST-FIRST-MIDDLE) BRIDE WILLIAM V		PREPARED: 6/17/73	
3. NATURE OF PERSONNEL ACTION INITIAL ENTRY			4. EFFECTIVE DATE MO DA YR 7 1 73		5. CATEGORY OF EMPLOYMENT CONSULTANT INDEPEND (N) RESERVE CS AMBULANT
6. FUNDS		X <input type="checkbox"/> W TO W		7. TAN AND NSCA 12-0010	
<input type="checkbox"/> CF TO W		<input type="checkbox"/> V TO CF		8. CSC OR OTHER LEGAL AUTHORITY	
<input type="checkbox"/> CF TO CF		9. ORGANIZATIONAL DESIGNATIONS ECI DIRECTORATE INSPECTOR GENERAL			
				10. LOCATION OF OFFICIAL STATION DISTRICT OF COLUMBIA, USA	
11. POSITION TITLE ATTORNEY ADVISOR			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
14. CLASSIFICATION SCHEDULE (GS, 18, etc.) (INTERNT)		15. OCCUPATIONAL SERIES FEC 0970-01	16. GRADE AND STEP SR 4	17. SALARY OR RATE DCG: 134.40 L1: 070173	
18. REMARKS ----- STATUS INFORMATION ----- BIRTH DATE: 082419 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/22-TH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FECLI: INELIGIBLE PREV. SOVI SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0 ----- CONTRACT INFORMATION ----- EFF DATE: 070173 EXPIRATION DATE: 093074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF. ORG: 16 PHONE: 5527 ----- ENTITLEMENTS/ELIGIBILITY/ALLIANCE INFORMATION ----- TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: NPL LIFE SAVINGS: N HOLIDAY: N POST/REGAL: N HOME LEAVE: 0 DEFERENTIAL: N OFFSET CLAUSE: N STD SOVI: N LEGISL PAY: N PREMIUM PAY: N ALLIANCE COMM: N EDUCATION: N STEP INCRS: N CH. TAX ENITL: N OTHER ALLOWNS: N SEPARATION: N					
SIGNATURE OR OTHER AUTHENTICATION					

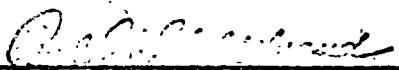
SECRET
(When Filled In)

JUSTIFICATION FOR CONSULTANT
(F.Y. 1975)

1. NAME OF CONSULTANT (Last-First-Middle) Bree, William V.		2. RATE OF PAY \$118.48 per consultation
3. OFFICE DCI	4. DIVISION IG	5. CURRENT F.Y. CONTRACT NO.
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE) 0	7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR	

8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:

Consultant will not be continued beyond COB 30 June 1974.


Paul H. Hildebrand
Administrative Officer, DCI

I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.

9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI

PERS 73-2471

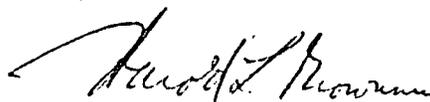
DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broc and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.



HAROLD L. BROWMAN
Deputy Director
for
Management and Services

August 7, 1973

Mr. William V. Broe
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention. It's a routine part of our educational effort to minimize possible conflict of interest situations. I forgot to bring the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher
Office of Personnel

Enclosure

well

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR
REFERENCE: Request No. 76908

CASE NO. : #35.706

TO : ~~XXXXXXXXXXXXXXXXXXXX~~ Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
3. As part of the entrance on duty processing:
 - A personal interview in the Office of Security must be arranged.
 - A personal interview is not necessary.
 - Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

J. M. Fudge
 For Chief, Personnel Security Division

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE						REQUEST NO. (11-81) 76908	
NAME (Last-First-Middle) William V.						YEAR OF BIRTH (20-30) 1913	
POSITION TITLE consultant						RECRUIT. REQ. NO. (31-33)	
LOCATION (City, State, Country) Washington, D.C.			ASSIGNMENT (Office, Division, Branch) IC-11C			SUB-CATEGORY CODE (80)	
TYPE OF APPLICANT	REGULAR STAFF	<input checked="" type="checkbox"/> CONSULTANT	SUMMER ONLY	IF OTHER, SPECIFY		OCCUP. CODE (37-43)	
	CONTRACT TYPE A		MILITARY	RE-EMPLOY. MIL.			
TYPE OF ASSIGNMENT AND FUNDS		HQS	USP	FF	V	CF	GRADE (43-46)
ATTACHMENTS	PMS	APPENDIX I	PHOTO(S)	REPORT OF INTERVIEW	REQUEST FOR WAIVER	ORON. CODE (45-48)	
VETERANS STATUS	MALE-VETERAN		FEMALE-VETERAN			TYPE OF APPLICANT (49)	
	MALE-NON-VETERAN		FEMALE-NON-VETERAN				
INVITEE CLEARANCE REQUESTED <input type="checkbox"/> YES <input type="checkbox"/> NO						HEADQUARTERS (50)	
CLEARANCE REQUIRED	PROVISIONAL FOR		<input type="checkbox"/> IAS <input type="checkbox"/> OTHER (Specify)			CLEARANCE REQUIRED (51)	
	<input checked="" type="checkbox"/> FULL						
NAME OF REQUESTER Law E. Mutsaers, Chief, Contract Personnel Division						RECRUITER'S CODE (52-54)	
REMARKS: Former Staff Employee Retiring on or about 30 June 1973 Consultant status - 1 July 1973						VET PRFP. & SEX (56)	
						DN. MIL. SERVICE (58)	
						LAST DIGIT ORON. CODE (57)	
						REQ. NO. (72-74)	
						RECRUIT. SOURCE (75-79)	
SPACE BELOW TO BE COMPLETED BY OS ONLY							
APPROVAL GRANTED							
<input type="checkbox"/> PROVISIONAL <input type="checkbox"/> INVITEE							
THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL, OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE ISSUED AT THIS TIME.							
FOR THE DIRECTOR OF SECURITY							
DATE			CHIEF, PERSONNEL SECURITY DIVISION				
FORM 3-67 377 OBSOLETE PREVIOUS EDITIONS						(9)	
SECRET							

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: OP/Contract Personnel Division
5E 69

EXTENSION NO. 7841

NO. DATE August-1973

TO: (Officer designation, room number, and building)

DATE RECEIVED FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DCI/IG
Attn: Jean
2 E 24

8/1/73

Attached is the SEFI for:

William V. Broe

Please obtain Using Official's Certification and forward to OGC.

2.

3.

4.

5. Office of General Counsel
7D 07 - B x 5
Attn: 73-1188

8/9/73 8/9/73

J

6.

7.

8.

9.

10.

11.

12. OP/Contract Personnel
Division/Attn: Nellie
5E 69

13.

14.

15.

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE

9 Aug 1973

USING OFFICIAL

Donald F. Chamberlain
Donald F. Chamberlain
Inspector General

COMPONENT

O/IG

APPROVAL

DATE

9 August 1973

OFFICE OF GENERAL COUNSEL

W. H. Morrison

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services.

Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

NONE

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.

FROM--TO--

NO. OF DAYS ESTIMATED SERVICE

CFR

July
1973 -

-

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

NONE

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

July 30 1973

SIGNATURE

William V. Broe

OP/PCCS

FRS 72-661

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

RHD:K

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

Good luck and best wishes!

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.			
3. NATURE OF PERSONNEL ACTION Retirement (Voluntary) CIARDS <i>AND CONCEPTS OF NSCA</i>			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 29 73		5. CATEGORY OF EMPLOYMENT Regular
6. RINGS X V TO V O TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010 <i>rel</i>		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233 <i>M</i>	
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE Inspector General		12. POSITION NUMBER 0018	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <i>Senior Executive Scale</i>		15. OCCUPATIONAL SERIES 0000.23	16. GRADE AND STEP Level V	17. SALARY OR RATE \$ 36,000	
18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973.					
cc: Payroll					
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Charlotte E. Mesick</i> Charlotte E. Mesick O/IG		DATE SIGNED 9 May 73	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Harry B. Fisher</i> CS Career Service Board		DATE SIGNED 17 May 73
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. SERVIC CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTELLIGENCE CODE
24. DATE OF BIRTH MO. DA. YR.	25. DATE OF GEAR MO. DA. YR.	26. DATE OF LEI MO. DA. YR.	27. RETIREMENT DATA 1-ESC 2-CRIM 3-TIC 4-NONE	28. SEPARATION DATA CODE 1-B, J, O, P, Q	29. CORRECTION / CANCELLATION DATA MO. DA. YR.
30. VET PREFERENCE CODE	31. SERV COMP DATE MO. DA. YR.	32. LONG COMP DATE MO. DA. YR.	33. CAREER CATEGORY CODE	34. MIL. HEALTH INSURANCE CODE	35. SOCIAL SECURITY NO.
36. PREVIOUS FEDERAL GOVERNMENT SERVICE CODE		37. LEAVE CAT. CODE	38. FEDERAL TAX DATA FORM EXECUTED CODE		39. STATE TAX DATA FORM EXECUTED CODE
40. POSITION CONTROL CERTIFICATION <i>100's 6 111-78</i>			41. GP APPROVAL <i>Harry B. Fisher</i>		42. DATE APPROVED 17 May 73

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

3 MAY 1973

23-1762

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Ms. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	EP-03	Position:	Inspector General
Career Service			Operations
Office/Division			Office of the Director
Date Requested for Retirement:			29 June 1973
Age at that Date			59
Years of Creditable Service			31
Years of Agency Service			23
Years of Qualifying Service			8

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/ Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 MAY 1973

for Robert L. ...
Deputy Director for Management and Services

Date

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth : August 24, 1913
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

Central Intelligence Agency in the
Far East and Washington

Inspector General
Director of geographical area division
at Headquarters, USA
Senior CIA Officer in foreign country
to which assigned
Deputy Director of geographical area
division at Headquarters, USA
Senior CIA Officer in foreign countries
to which assigned

1942-1948

Special Agent, FBI

1939-1942

Firestone Tire & Rubber Company
General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION
OFFICE OF THE DIRECTOR

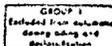
Effective 31 January 1972, William V. Broe is appointed
Inspector General.



Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 28 January 1972	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE William V.			
3. NATURE OF PERSONNEL ACTION <i>Recess + Pay ad/</i> Reassignment and Reassignment			4. EFFECTIVE DATE REQUESTED MONTH: 02 DAY: 01 YEAR: 72		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V CF TO V		7. FINANCIAL ANALYSIS NO. CHARGEABLE 2212 0010 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Wash., D. C.		
11. POSITION TITLE Inspector General		12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) Senior Executive Pay Scale		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP 05.0	
				17. SALARY OR RATE \$ 36,000	
18. REMARKS X LS to EP Approved: <i>Richard Helms</i> 28 JAN 1972 Director of Central Intelligence					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE
24. MONTHS CODE 1		25. BASIS OF BEING MO. DA. YR. 08 27 72		26. DATE OF GRADE MO. DA. YR.	
27. DATE OF LEI		28. NTE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1-CCC 2-DAGH 3-FICA 4-NONE	
30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	
33. SECURITY RES. NO.		34. SEX		EOD DATA →	
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.		36. SERV. COMP. DATE MO. DA. YR.		37. LONG COMP. DATE MO. DA. YR.	
38. CAREER CATEGORY CAR/RES PROV/TEMP		39. PCSA/HEALTH INSURANCE CODE CODE 0-NONE 1-PEC 2-SEL/OPT 3-UNRELEASABLE		40. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS	
44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		45. POSITION CONTROL CERTIFICATION 1-31-72		46. OP APPROVAL <i>Harry B. Fisher</i> DATE APPROVED 28 Jan '72	

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD/PET

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

Harry B. Fisher
Harry B. Fisher
Director of Personnel

Received and acknowledged:

William V. Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

SECRET

(When Filled In)

G
32

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 056735						7. NAME (Last-First-Middle) BROE, WILLIAM V.	
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 31 70		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. FINANCIAL ANALYSIS NO CHARGEABLE 0235 0620		8. LEGAL AUTHORITY (Completed By Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE OPS OFFICER - DIV CH			12. POSITION NUMBER 0001		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (G.S. I.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 18 1		17. SALARY OR RATE \$ 35,505	
18. REMARKS 1 - Security 1 - Payroll							
18A. SIGNATURE OF REQUESTING OFFICER <i>Henry L. Benthold</i> HENRY L. BERTHOLD C/WH/PERS				DATE SIGNED 5-12-70		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Cleveland C. Brown</i> 5-18-70	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 16	20. EMP. OF CODE 10	21. OFFICE CODES NUMERIC ALPHABETIC 51050 WH 75013		22. STATION CODE	23. INTEREST CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR. 08 24 13
26. NTE EXPIRES MO. DA. YR.		27. SPECIAL REFERENCE 1-CC 2-ORGN 3-FILA 4-NONE	28. RETIREMENT DATA CODE	29. SEPARATION DATA CODE	30. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.	31. SECURITY REQ. NO. 34. SEX	
32. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		33. SERV COMP. DATE MO. DA. YR.	34. LONG COMP. DATE MO. DA. YR.	35. CAREER CATEGORY CODE CAS/RESV PROV/TEMP	36. FEGLI/HEALTH INSURANCE CODE CODE 0-NONE 1-YES		37. SOCIAL SECURITY NO.
38. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			39. LEAVE CAT. (CODE)	40. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		41. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPT STATE CODE 1-YES 2-NO	
42. POSITION CONTROL CERTIFICATION 05-21-70				43. O.P. APPROVAL <i>Nancy B. Fisher</i>		44. DATE APPROVED 20 May '70	

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

SECRET
(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED				
1 SERIAL NUMBER										11 May 1970				
2 NAME (Last-First-Middle)														
056735 BROE, WILLIAM V.														
3 NATURE OF PERSONNEL ACTION					4 EFFECTIVE DATE REQUESTED			5 CATEGORY OF EMPLOYMENT						
CONVERSION FROM FSR STATUS					MONTH DAY YEAR 05 30 70			REGULAR						
6 FUNDS		V TO V		V TO CF		7 FINANCIAL ANALYSIS NO. CHARGEABLE		8 LEGAL AUTHORITY (Completed by Office of Personnel)						
CF TO V		X		CF TO CF		0135 0620								
9 ORGANIZATIONAL DESIGNATIONS					10 LOCATION OF OFFICIAL STATION									
DDP/WH OFFICE OF THE CHIEF					WASHINGTON, D.C.									
11 POSITION TITLE					12 POSITION NUMBER			13 CAREER SERVICE DESIGNATION						
OPS OFFICER DIV CH					0001			D						
14 CLASSIFICATION SCHEDULE (GS, FS, etc.)			15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE							
GS			0136.01		18 1		\$ 35,505							
18 REMARKS														
FROM: FSR-01, Step 3 (\$35,505)														
* WASH., D.C.														
1 - Security														
1 - Payroll														
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED				
HENRY L. BEETHOLD C/WH/PERS														
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL														
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING		22 STATION CODE	23 INTERSEE CODE	24 MOODS CODE	25 DATE OF BIRTH		26 DATE OF GRADE		27 DATE OF LEI			
56	10	NUMERIC	ALPHABETIC	75013			MO.	DA.	YR.	DA.	YR.	MO.	DA.	YR.
		51050 WH					08	24	73					
28 HTE EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 CORRECTION/RECALLATION DATA		33 SECURITY REQ NO		34 SEX		
MO.	DA.	YR.												
35 VET. PREFERENCE		36 SERV COMP DATE		37 LONG COMP DATE		38 CAREER CATEGORY		39 FEESL/HEALTH INSURANCE		43 SOCIAL SECURITY NO				
CODE	0-NONE 1-5 PF 2-15 PF	MO.	DA.	YR.	MO.	DA.	YR.	CAR RESV PROF TEMP	CODE	CODE	0-NONE 1-YES	HEALTH INS. CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE CAT CODE		43 FEDERAL TAX DATA		44 STATE TAX DATA								
CODE	0-NO PREVIOUS SERVICE 1-NO YEAR IN SERVICE 2-BEARS IN SERVICE (LESS THAN 3 YEARS) 3-BEARS IN SERVICE (MORE THAN 3 YEARS)				FORM EXECUTED	CODE	NO TAX EXEMPTIONS	FORM EXECUTED	CODE	NO TAX EXEMPTIONS	1-YES 2-NO	STATE CODE		
45 POSITION CONTROL CERTIFICATION		46 OP APPROVAL		DATE APPROVED										
		05-21-70		H.B. Fisher		20 May 70								

SECRET

3 September 1965

MEMORANDUM FOR: Mr. William V. Broe
THROUGH : Head of CS Career Service
SUBJECT : Notification of Designation as a Participant
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.



Emmett D. Echols
Director of Personnel

SECRET

SEARCHED	INDEXED
SERIALIZED	FILED
OCT 1 1965	
FBI - WASHINGTON	

SECRET

(When Filled in)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED					
1 SERIAL NUMBER 056735				2 NAME (Last-First-Middle) BROE, WILLIAM V.					
3 NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			4 EFFECTIVE DATE REQUESTED MONTH: 08 DAY: 29 YEAR: 65		5 CATEGORY OF EMPLOYMENT REGULAR				
6 FUNDS V TO V CF TO V		V TO CF CF TO CF		7 COST CENTER NO. CHANGEABLE 6135-0620		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF				10 LOCATION OF OFFICIAL STATION WASHINGTON, D. C.					
11 POSITION TITLE 1ST SEC POL OFF OPS OFFICER - DIV CH			12 POSITION NUMBER 0001		13 CAREER SERVICE DESIGNATION D				
14 CLASSIFICATION SCHEDULE (GS, E.R., etc.) FSR GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 02 6 18 1		17 SALARY OR RATE \$ 21,470 \$ 21,500			
18 REMARKS EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.									
19a SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i>									
DATE SIGNED <i>8/23/65</i>		19b SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE 28	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC: 57030 ALPHABETIC: 47		22 STATION CODE 75013	23 INTEREST CODE	24 POINTS CODE 1	25 DATE OF BIRTH MO. 08 DA. 21 YR. 13	26 DATE OF GRADE MO. 05 DA. 09 YR. 65	27 DATE OF LIFE MO. 05 DA. 09 YR. 65
28 NIE EMPRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CSE 2-SICA 3-NONE 2		31 SEPARATION DATA (TYPE)	32 CORRECTION/CANCELLATION DATA MO. DA. YR.		33 SECURITY RID NO.	34 SEX	
35 VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT	36 SERV. COMP. DATE MO. DA. YR.	37 LONG. COMP. DATE MO. DA. YR.	38 CAREER CASH-PAY LBR BENE PROV TEMP	39 FIGHT HEALTH INSURANCE CODE 0-WAITER 1-YES	40 SOCIAL SECURITY NO.				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43. SPECIAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO		
45 POSITION CONTROL CERTIFICATION				46 OP APPROVAL <i>[Signature]</i>				DATE APPROVED <i>270/65</i>	

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 25 JUNE 1965					
1. FILE NUMBER 56735		2. NAME (Last-First-Middle) BROE, WILLIAM V.													
3. NATURE OF PERSONNEL ACTION REASSIGNMENT					4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 1 1965			5. CATEGORY OF EMPLOYMENT REGULAR							
6. FUNDS		V TO V		V TO C		7. COST CENTER NO. CHARGEABLE 6135-0620		8. LEGAL AUTHORITY (Completed by Office of Personnel)							
C TO V		XX		C TO C											
9. ORGANIZATIONAL DESIGNATIONS DDP, WH OFFICE OF THE CHIEF						10. LOCATION OF OFFICIAL STATION WASH., D. C.									
11. POSITION TITLE OPS OFFICER DIV CH				12. POSITION NUMBER 0001		13. CAREER SERVICE DESIGNATION D									
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 18 1		17. SALARY OR RATE \$ 24500								
18. REMARKS FROM: DDP/FE/COS/TOKYO. Concurrence from FE per Mary Bondger Security Approval Granted by Pers. SD/OS 6/25/65 (see 7/1/65)															
19. DATE SIGNED R. D. CASHMAN C/WH/PERS				DATE SIGNED 6/28/65		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>				DATE SIGNED 6/28/65					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
21. ACTION CODE 37		22. EMPLOY CODE 10		23. OFFICE CODE 5705D WH		24. STATION CODE 15013		25. INTEREST CODE 1		26. DATE OF BIRTH 08/24/13		27. DATE OF GRADE		28. DATE OF LEI	
29. NTE EXPIRES		30. SPECIAL REFERENCE		31. SEPARATION DATA		32. CORRECTION CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX		EOD DATA			
35. VET PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FEGLI HEALTH INSURANCE		40. SOCIAL SECURITY NO.					
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA									
45. POSITION CONTROL CERTIFICATION 7-1-65 HS		46. OP. APPROVAL John FE		47. DATE APPROVED		48. OP. APPROVAL Paul Bondger									

Recorded By
C.D.J.
6/25

SECRET

(R Form 1-64)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 March 1965

1 SERIAL NUMBER 056735 2 NAME (Last-First-Middle) BROE, William V.

3 NATURE OF PERSONNEL ACTION PROMOTION 4 EFFECTIVE DATE REQUESTED MONTH 05 DAY 0 YEAR 65 5 CATEGORY OF EMPLOYMENT REGULAR

6 FUNDS V TO V V TO O O TO V X O TO O 7 COST CENTER NO CHARGE ABL 5137-1566-0570 8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS DDP FE FE/JMO - TOKYO STATION OFFICE OF THE CHIEF 10 LOCATION OF OFFICIAL STATION - TOKYO, JAPAN

11 POSITION TITLE CHIEF OF STATION 12 POSITION NUMBER 3002 13 CAREER SERVICE DESIGNATION D

14 CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS 15 OCCUPATIONAL SERIES 0136.01 16 GRADE AND STEP 13 1 17 SALARY OR RATE \$ 24,500

18 REMARKS cc: Payroll [Stamp]

18A. SIGNATURE OF REQUESTING OFFICIAL DATE WRITTEN 18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER DATE SIGNED 17 Mar 1965

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

Table with 34 columns: 19 ACTION CODE, 20 EMPLOY CODE, 21 OFFICE CODING, 22 STATION CODE, 23 INTEREST CODE, 24 MONTHS CODE, 25 DATE OF BIRTH, 26 DATE OF GRADE, 27 DATE OF LEI, 28 NTE EXPIRES, 29 SPECIAL REFERENCE, 30 RETIREMENT DATA, 31 SEPARATION DATA, 32 CORRECTION CANCELLATION DATA, 33 SECURITY REG NO, 34 SEP, 35 NET PREFERENCE, 36 SEPV. COMP DATE, 37 LONG COMP DATE, 38 CAREER CATEGORY, 39 FEET HEALTH INSURANCE, 40 SOCIAL SECURITY NO, 41 PREVIOUS GOVERNMENT SERVICE DATA, 42 LEAVE CAT CODE, 43 FEDERAL TAX DATA, 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION 46 OFF APPROVAL [Signature] DATE APPROVED 6 MAY 65

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED: 28 June 1961	
1. SERIAL NUMBER 156735		2. NAME (Last-First-Middle) BROZ, WILLIAM V.					
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE 2137-7351-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/FZ FE/JAO - Tokyo Station Office of the Chief				10. LOCATION OF OFFICIAL STATION Tokyo, Japan			
11. POSITION TITLE Chief of Station				12. POSITION NUMBER 3002		12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0135-01		16. GRADE AND STEP 17-1		17. SALARY OR RATE 16,530	
18. REMARKS							
12A. SIGNATURE OF REQUESTING OFFICIAL <i>Richard L. ...</i> Chief of Operations, DDP				12B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Richard L. ...</i> for DDP			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INCLUSIVE CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.
						3	08 24 13
26. DATE EMPLOYED MO. DA. YR.	27. SPECIAL REFERENCE	28. PAY ELEMENT DATA 1 - YES 2 - NO		29. SEPARATION DATA CODE	30. CORRECTION/ANNULATION DATA 1 - YES 2 - NO		31. SECURITY ID. NO.
							EOD DATA
32. PAY PREFERENCE 1 - NONE 2 - GS PAY 3 - GS PAY	33. SERVA. COMP. DATE MO. DA. YR.	34. LEAD. COMP. DATE MO. DA. YR.	35. MIL. SERVA. UNDE. LCO 1 - YES 2 - NO	36. REG. / HEALTH ALLEGANCE 1 - YES 2 - NO	37. SOCIAL SECURITY NO.		
38. SPECIAL DEVELOPMENT SERVICE DATA 1 - NO PREVIOUS SERVICE 2 - NO SERVA. IN SERVICE 3 - SERVA. IN SERVICE (LESS THAN 12 MO.) 4 - SERVA. IN SERVICE (MORE THAN 12 MO.)	39. CLEARING CODE	40. FEDERAL TAX DATA 1 - YES 2 - NO		41. STATE TAX DATA		42. SOCIAL SECURITY NO.	
43. POSITION CONTROL CERTIFICATION WA 7-25-61				44. O.P. APPROVAL <i>Henry W. ...</i>			

OPM 1152 OBSOLETE PREVIOUS EDITION AND FORM 1152A.

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER						26 April 1961	
2. NAME (Last-First-Middle)						156735	
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED	
5. CATEGORY OF EMPLOYMENT						MONTH DAY YEAR	
6. FUND						4 27 61	
7. COST CENTER NO. CHARGEABLE						8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS						1137-7351-1000	
10. LOCATION OF OFFICIAL STATION						Tokyo, Japan	
11. POSITION TITLE						12. POSITION NUMBER	
13. CAREER SERVICE DESIGNATION						12A. PCR CONTROL NO.	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.)						15. OCCUPATIONAL SERIES	
16. GRADE AND STEP						17. SALARY OR RATE	
18. REMARKS						All sick and 118 hours annual leave to be	
18A. SIGNATURE OF REQUESTING OFFICIAL						18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION DATE		21. ACTION NO.		22. STATION CODE		23. REPORT CODE	
24. DATE OF PAY		25. DATE OF PAY		26. DATE OF PAY		27. DATE OF PAY	
28. DATE OF PAY		29. DATE OF PAY		30. DATE OF PAY		31. DATE OF PAY	
32. RET. PREFERENCE		33. LONG. LEAVE		34. MILITARY SERVICE		35. FEDERAL TAX DATA	
36. PREVIOUS GOVERNMENT SERVICE DATA		37. MILITARY CODE		38. FEDERAL TAX DATA		39. STATE TAX DATA	
45. POSITION CONTROL VERIFICATION				46. O.P. APPROVAL			

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED																																								
1. SERIAL NUMBER 156735 ✓		2. NAME (Last-First-Middle) BRCE, William V.				12 April 1961																																								
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Unvouchered Funds <i>computation</i>				4. EFFECTIVE DATE REQUESTED 4/16/61 YEAR 61	5. CATEGORY OF EMPLOYMENT Regular																																									
6. FUNDS ▶		V TO V	X	V TO CP	7. COST CENTER NO. CHARGEABLE 1137-7351-1000																																									
CP TO V				CP TO CP	8. LEGAL AUTHORITY (Completed by Office of Personnel)																																									
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - Tokyo Station Office of the Chief				10. LOCATION OF OFFICIAL STATION Tokyo, Japan																																										
11. POSITION TITLE Chief of Station		12. POSITION NUMBER D-3002		12a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D																																									
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 16 2 ✓		17. SALARY OR RATE 15,515 ✓																																								
18. REMARKS FROM: DDP/FE/Office of Chief/0002 259's submitted to Medical Staff lcc - Office of Security lcc - Unvouchered Payroll IC to CCB Departure Date: o/a 2 June 1961																																														
 ROBERT D. CASMAN, CFE PERSONNEL				18a. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>																																										
				<p>SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL.</p> <table border="1"> <tr> <td>19. ACTION CODE 20</td> <td>20. EMPLOY CODE 10</td> <td>21. SERVICE CODE ALPHABETIC 5B350 FE</td> <td>22. STATE OR COUNTRY 37587</td> <td>23. INTL. DATE</td> <td>24. MONTH CODE 3</td> <td>25. DATE OF BIRTH</td> <td>26. DATE OF DEATH</td> <td>27. DATE OF USI</td> </tr> <tr> <td colspan="2">28. RATE EXP. RES.</td> <td>29. SPECIAL RELEASE</td> <td>30. RETIREMENT DATA</td> <td>31. DEPART. DATA</td> <td colspan="2">32. CORRECTION/AMENDMENT DATA</td> <td>33. SECURITY INFO. NO.</td> <td>34. SEX</td> </tr> <tr> <td colspan="2">35. VET. PREFERENCE</td> <td>36. SER. NO. DATE</td> <td>37. LONG. COMP. DATE</td> <td>38. MIL. SER. CREDIT/NO.</td> <td>39. REG. / RES. ALIENAGE</td> <td colspan="3">39a. SECURITY NO.</td> </tr> <tr> <td colspan="4">40. PREVIOUS GOVERNMENT SERVICE DATA</td> <td colspan="2">41. FEDERAL TAX DATA</td> <td colspan="3">42. STATE TAX DATA</td> </tr> <tr> <td colspan="4">43. POSITION CONTROL CERTIFICATION</td> <td colspan="4">44. O.P. APPROVAL</td> </tr> </table>			19. ACTION CODE 20	20. EMPLOY CODE 10	21. SERVICE CODE ALPHABETIC 5B350 FE	22. STATE OR COUNTRY 37587	23. INTL. DATE	24. MONTH CODE 3	25. DATE OF BIRTH	26. DATE OF DEATH	27. DATE OF USI	28. RATE EXP. RES.		29. SPECIAL RELEASE	30. RETIREMENT DATA	31. DEPART. DATA	32. CORRECTION/AMENDMENT DATA		33. SECURITY INFO. NO.	34. SEX	35. VET. PREFERENCE		36. SER. NO. DATE	37. LONG. COMP. DATE	38. MIL. SER. CREDIT/NO.	39. REG. / RES. ALIENAGE	39a. SECURITY NO.			40. PREVIOUS GOVERNMENT SERVICE DATA				41. FEDERAL TAX DATA		42. STATE TAX DATA			43. POSITION CONTROL CERTIFICATION			
19. ACTION CODE 20	20. EMPLOY CODE 10	21. SERVICE CODE ALPHABETIC 5B350 FE	22. STATE OR COUNTRY 37587	23. INTL. DATE	24. MONTH CODE 3	25. DATE OF BIRTH	26. DATE OF DEATH	27. DATE OF USI																																						
28. RATE EXP. RES.		29. SPECIAL RELEASE	30. RETIREMENT DATA	31. DEPART. DATA	32. CORRECTION/AMENDMENT DATA		33. SECURITY INFO. NO.	34. SEX																																						
35. VET. PREFERENCE		36. SER. NO. DATE	37. LONG. COMP. DATE	38. MIL. SER. CREDIT/NO.	39. REG. / RES. ALIENAGE	39a. SECURITY NO.																																								
40. PREVIOUS GOVERNMENT SERVICE DATA				41. FEDERAL TAX DATA		42. STATE TAX DATA																																								
43. POSITION CONTROL CERTIFICATION				44. O.P. APPROVAL																																										

Recorded in CCFD
[Signature]

4-16-61 eff. date conducted with FE/PCAS; Central processing notified. [Signature] 4-27-61 CVPD

W. Kearney 4/27/61
[Signature]
for D/Per 25 Apr 61

Personal Information

DO NOT OPEN

SECRET

AWE

0-5020

Executive Registry
12/26/59

22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director (Plans)

SUBJECT: Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond Fitzgerald
 Desmond Fitzgerald
 Chief, Far East Division

1 Attachment
 Biographic Information

cc: DDCI *CP* (9/30/60)

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard W. Russell Jr.
 Deputy Director
 (Plans)

22 SEP 1960
 Date

SECRET

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station,
Tokyo, Japan

The recommendation in paragraph 1 is approved.



Director of Central Intelligence

1 OCT 1960

Date

SECRET

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name: William V. BROE
Grade: GS-16
Service Designation: DI

Date and Place of Birth: 24 August 1913, Amesbury, Mass.

Marital Status: Married

Education and Career Outside the Agency:

1935 - 1939	Bowdoin College, Brunswick, Me. AB, Biology, Chemistry
1939 - 1941	Firestone Tire & Rubber Co., Quincy, Mass. - Budget Manager
1941	General Motors Acceptance Corp., Boston, Mass. Field Representative
1942 - 1948	FBI, Ohio, Michigan, D.C. - Special Agent

Languages: None

CIA Experience:

June 1948 - Aug 1950	Acting Chief, Philippine Br., OSO/COPS/FBZ . P-5
Aug 1950 - Apr 1951	Chief, Philippine Br., OSO/FDZ/ SEA, GS-13
Apr 1951 - Aug 1953	COS, Manila, OSO/FDZ/SEA. GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954	Deputy Chief, [redacted]
Aug 1954 - Apr 1955	DCOM, China Mission, [redacted] GS-15
Apr 1955 - Jan 1958	Chief, China Branch, FE/DDP
Jan 1958 - present	Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell
Trng, Secret Writing, Crypto Briefing, Basic Ops
Photo, Invest Tech, Conceal, Ops Disguise,
Furnishings & Equipt

SECRET

S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES
NOTICE NO. 1-209

CSN NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

S-E-C-R-E-T

This Notice Expires 25 January 1959

CSN NO. 1-232

CLANDESTINE SERVICES
NOTICE NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

Classify According To Content.

REQUEST FOR PERSONNEL ACTION																		
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex	6. CS - EOD						
		BRZ, WILLIAM V.				Mo	Da	Yr	None-0	Code	M	1	Mo	Da	Yr			
						08	21	13	5 Pr-1	0								
						10Pt-2												
7. SCD		8. CSC Retard		9. CSC Or Other Legal Authority				10. Apmt. Affidav.		11. FEGLI		12. LCD		13. <small>But App. Credit LCP</small>				
Mo	Da	Yr	Yes - 1	Code					Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr	Yes - 1	Code
			No - 2									No - 2					No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP FE OFFICE OF THE CHIEF					WASH., D. C.						
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.	20. Occup. Series		
Dept - Usfld - Fragn -	Code	AREA CHIEF OFF D DIV CH				0002		GS	0136.01		
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade		25. PSI Due		26. Appropriation Number		
15	3	\$13,370		DI	Mo	Da	Yr	Mo	Da	Yr	9 3700 20
					08	01	54	01	25	59	

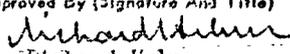
ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Date	
PROMOTION (TEMPORARY)*			Mo	Da	Yr	REGULAR			

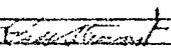
PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.	37. Occup. Series	
Dept - Usfld - Fragn -	Code									
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16	1	\$11,190			Mo	Da	Yr	Mo	Da	Yr

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
		 Richard Helms Chief of Operations, DD/P	
B. For Additional Information Call (Name & Telephone Ext.)			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E. Director of Personnel		8 AUG 1968
C. Classification			F. Approved By		

Remarks
 * Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD				
		BROE, William Vincent				Mo Da Yr 08 24 23			None-0 5 Pt-1 10 Pt-2		Code 7		M		Mo Da Yr		
7. SCD			8. CSC Reimt.		9. CSC Or Other Legal Authority			10. Apmt. Affidav.			11. FEGLI		12. LCD			13. ^{Mo - 1} _{Mo - 2} Code	
Mo Da Yr			Yes - 1 No - 2					Mo Da Yr			Yes - 1 No - 2		Mo Da Yr			Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DDP/FE Branch 2 - China Office of the Chief						Washington, D.C.							
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series			
Dept. - Valid - Frm -		Code		Area Ops Off (Br. Ch.)				161		09		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number			
15 3		\$12,150.00		DI		Mo Da Yr		Mo Da Yr		8-3700-20			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr		Regular					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/FE Office of the Chief				572		Washington, D.C.					
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - Valid - Frm -		Code		Area Ops Off (D Div. Ch.)				2			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo Da Yr 08 01 57		Mo Da Yr 01 25 59			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Richard Gage, Chief, FE/Personnel		[Signature] 13 Dec 1957	
B. For Additional Information Call (Name & Telephone Ext.)			
James Dowberry x 2957			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement	[Signature]	11 Dec 57
B. Pos. Control		11/11/57	E.		
C. Classification			F. Approved By	ROBERT W. SHAW	11 Dec 1957
Remarks [Handwritten notes]					

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/CO/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	IB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/CO/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Deamond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	SL	DDS/CL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Honey, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

1

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Lamberth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/OC/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	DDP/FP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seeley, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	Off/DCI
Sherman, Katherine	DP	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/CCI
von Schrader, Atreus	SP	Off/DDI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)

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of the Panel of Examiners

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S-E-C-R-E-T

SECRET
SECURITY INFORMATION

6 May 1953

MEMORANDUM FOR: Special Assistant, Intelligence

SUBJECT: BROE, William V.
Resignation
on Completion of Full Tour of Duty

1. Mr. Broe, [redacted] will complete his tour of duty [redacted] in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign [redacted] at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that [redacted] issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that [redacted] who now occupies position 3, Annex 7-10, be advanced to position 1. The vacancy created by Mr. Hopkins' advancement will be filled at a later date.

FOR THE EMPLOY DIRECTOR, PLANS

BY _____

FE/PI/PPT/TS;bj 24 April 1953
PI/LCB/BR:kd Retyped 1 May 1953
Distributions:

Orig & 1 - addressee
1 - C/PI
1 - FE
2 - LCB

SECRET
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Applewhite, Edgar J.	DI	DDP/FI
Bennett, Edwin	SA	DDP/FE
Blackburn, Bruce B., Jr.	SC	DDS/OC
Blackett, Gustav	OD	DDI/CO/FTD
Blake, John F.	SA	DDP/EE
Bower, Philip G.	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
Buckler, James L.	SF	DDS/Compt
Burns, Harmon, Jr.	C	DDI/OCR
Candela, Joseph J.	SC	DDS/OC
Christ, David L.	DT	DDP/TSS
Clark, James P.	OB	DDI/CO/FBID
Clarke, John M.	IR	ODCI
Coolidge, Francis L.	EP	DDP/NF
Dahlgren, Robert N.	DI	DDP/NH
Darling, James A.	DM	DDP/NE
Dean, Warren L.	DI	OFF/DDP
Flynn, Anthony P.	DI	DDP/CI Staff
Fuller, Robert, III	D	OFF/EDP
Garland, Jerome M.	DT	DDP/TSS
Georgia, Willis S., Jr.	SC	DDS/OC
Gibson, Frank E., Jr.	SM	DLS/Med
Gimmel, Kermit V.	IB	DDI/OBI
Granann, Robert G.	SC	DDS/OC
Hall, Thomas R.	DI	DDP/FI
Harris, Don R.	IN	DDI/ONE
Havez, Richard P.	DI	DDP/WE
Hines, Samuel M.	D	OFF/DDP
Horan, William T.	SF	DDS/Compt
Huefner, Donald G.	DI	DDP/FI
Ilyin, Boris	EP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Israelson, Frederick G.	SC	DDS/OC

1

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Karamessines, Thomas H.	DI	DDF/FI
Kaylor, James S.	D	OFF/DDP
Knott, William M.	SS	DPS/OS
LaGueux, Conrad E.	DP	DDP/FE
Lexow, Wilton E.	IS	DDI/OSI
Linton, Paige K.	SC	DPS/OC
Merengo, Louis	IR	DDI/ORR
Martin, Carl N., Jr.	CC	DDI/CO/C
Mathews, Charles W.	IS	DDI/OSI
McCarthy, Emmet J.	DI	DDP/FI
McConnell, John W.	CC	DDI/CO/C
McCrea, Harry A.	CC	DDI/CO/C
Meixell, Harry	SL	DPS/OL
Meyer, Gerhard A.	DI	DDP/SR
Mitchell, Micheal G.	DI	DDP/FI
Pillsbury, Walter N.	DP	DDP/FE
Pelgar, Thomas	DI	DDP/EE
Pollock, Ralph S.	SP	DPS/OP
Ranlet, Robert R.	IM	DDP/PP
Scherer, Louis C.	DS	DDP/WE
Schmidt, Ervin W.	SA	DPS/CS
Seely, Jay Steward	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DPS/OT
Shattuck, William B.	ST	DPS/OT
Sheridan, Frank J.	CC	DDI/CO/C
Sherman, Katherine	DP	DDP/FE
Snow, Edgar	DI	DDP/SR
Stewart, David M.	C	DDI/OCR
Strickler, Gilbert E.	SL	DPS/OL
Stricklin, Robert A.	SP	DPS/OP
Stutler, Warner	SL	DPS/OL
Tenney, Calvia W.	DI	DDP/CI Staff
Toth, Alexander B.	C	DDI/OCR
Voigt, Frederick A.	IC	DDI/CCI
von Schrader, Atrous	SP	OFF/DDI
Winters, Eugene M.	SS	DPS/OS
Young, Austin H.	SL	DPS/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL
Lieutenant General, USAF
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member
of the Panel of Examiners

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This Notice Expires 1 July 1956

NOTICE
NO. 20-190-86

R 20-190-86
PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS
PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Anshey, Joseph W.	DI	DDP/L&R
Blackburn, Bruce B.	SC	DDS/CC
Boberg, Roy H.	IR	DDI/OBI
Bros, William V.	DI	DDP/FE
Cainey, Beverly	IC	DDI/OCI
Chapin, Frank M.	SA	OFF/DCI
Ciesiolski, Stanley	OC	DDI/CO/C
Claxton, Charles W.	SP	DDS/OP
Clendenning, Thomas D.	SL	DDP/FE
Coffey, John W.	SC	DDS/CC
Coolidge, Francis	DP	DDP/NE
Corrick, Donald W.	SF	DDS/Compt
Council, Clara	IS	DDI/OSI
Cunningham, Robert H.	SS	DDS/OS
Cushing, Benjamin H.	DI	DDP/EE
Davis, Walpole	DP	DDP/FE
Delaney, Carroll D.	OC	DDI/CO/C
Dickert, Betty	IR	DDI/ORR
Edwards, William O.	SC	DDS/CC
Eng, Ransom L.	IS	DDP/OSI
Fredsall, Genevieve E.	OC	DDI/CO/C
Galbraith, Willard	D	DDP/WH
Garden, Don J.	DI	DDP/PI
Garland, Jerome M.	DT	DDP/TSS
Gauvreau, E. C.	3L	DDS/OL
Goiss, Ernal P.	SC	DDS/CS
Gibson, Frank E., Jr.	SA	DDS/Head
Godfrey, Francis E.	C	DDI/CCR
Graham, Robert G.	SC	DDS/CC
Gries, Robert G.	IR	DDI/OSI
Grigg, Myron G.	SF	DDS/Compt
Harper, Lawrence M.	SC	DDS/CC
Healy, Carlyle F.	SS	DDS/OS
Hines, Samuel H.	D	DDP/PPC
Hubbard, Fred E.	DI	DDP/NE

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S-E-C-R-E-T

NO. 20-190-86

NOTICE
NO. 20-190-86PERSONNEL
6 October 1955

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
James, Harrie A.	C	DDI/OCR
Karamessines, Tom H.	DI	DDP/FT
Kaylor, James S.	D	DDP/IR
Klima, Waldemar H.	OB	DDI/CO/FRID
Kroeger, John W.	OD	DDI/CO/FDD
Linton, Paige K.	SC	DDS/OC
Mangens, Frank H.	SF	DDS/Compt
Marolius, Donald C.	DI	DDP/WH
Moixell, Harry	SL	DDS/OL
Morrison, H. G. J.	SA	DDP/NE
Polgar, Thomas	DI	DDP/ES
Preston, Howard J.	SA	DDP/WH
Rady, George A., Jr.	DP	DDP/NE
Rordan, John B.	EP	DDP/CI
Roman, Howard E.	DI	DDP/EE
Ryan, Edward	DI	DDP/NE
Schmaltheis, Fred D.	DI	DDP/NE
Shaffer, Robert B.	ST	DDS/OT
Smith, Alan B.	IR	DDI/OCR
Smyser, David W.	DP	DDP/WH
Stevens, Lewis E.	ST	DDS/OT
Stricklin, Robert A.	SP	DDS/CP
Stutler, Warner	SI	DDS/OL
von Schrader, Atreus	SP	OFF/DDI
Wallon, Victor	DI	DDI/CI
Willard, Edwin A.	DP	DDP/WE
Wilsons, John J.	C	DDI/OCR
Woodruff, Dean A.	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE
Deputy Director
(Support)DISTRIBUTION: A, Plus each member of
the Panel of Examiners- 2 -
S-E-C-R-E-T

C O P Y

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD			
1	NAME (LAST, FIRST, MIDDLE) PERCE, William V.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION) DEP/PS	FORM OF ASSIGNATION SI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF DEPARTURE 19 June 1955	DATE OF ARRIVAL U.S.
CPR WILL COMPLETE ITEMS 1, 2 AND 3 FOR EMPLOYEE WHO REPORTS FOR SERVICE AS USPT ACTION FROM A FOREIGN FIELD STATION ON PCS OR RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.			
3	<input checked="" type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED 19 June 1955	
CPR WILL COMPLETE ITEMS 1, 3 AND 5 <u>WHENEVER</u> THE FOLLOWING ARE EFFECTED: A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION, B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION, D. SEPARATION ACTION INVOLVING AN IN-CASUAL.			
4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
CPR WILL COMPLETE ITEMS 1, 4 AND 6 <u>WHENEVER</u> THE FOLLOWING ARE EFFECTED: A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION.			
5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
CPR AND/OR CBR WILL COMPLETE ITEMS 1, 5, AND 6 <u>WHENEVER</u> THE FOLLOWING ARE EFFECTED: A. WHEN CBR HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION, C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION, D. SEPARATION ACTION INVOLVING AN OUT-CASUAL, E. INFORMATION ACTION INVOLVING AN OUT-CASUAL, F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING ASSIGNMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.			
REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE):			
<div style="display: flex; align-items: center; justify-content: center;"> <div style="border: 1px solid black; padding: 5px; margin: 10px;"> <p>30 JUN 1955</p> </div> </div>			
6	THIS DATE 6-30-55	SIGNATURE S. WELLS	CHECK ONE <input type="checkbox"/> CPS <input checked="" type="checkbox"/> XXX 1-00
DISTRIBUTION: <input type="checkbox"/> (1) FOLDER COPY <input type="checkbox"/> (2) <input type="checkbox"/> (3) FISCAL OR FINANCE SYSTEM (AS APPROPRIATE)			

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of, OCO, COFS, GS-13
Prom. Aug 50, GS-13, OCO, SE Division
Reassignment Feb 51, OCO, SE, I.O. (Chief), GS-13, Manila
App't, Jul 51, Station Chief, Manila.
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission,
Prom. GS-15, Area Ops Officer,

SECRET

SECRET

CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division
FROM: Far East Division
SUBJECT: Change in Allotment Code - Personal Services of
ABOE, William V. (effective 1 July 1954)

OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~XXXXXX~~ be changed, effective the pay period beginning JUL 1954
from Allotment Number 3715-55-004
to Allotment Number 5-3715-55-167 (Yokosuka)

C. F. Hornum
C. F. HORNUM, JR.
SP-5, Division of Personnel

CONCUR:

12/2

SECRET

AIR

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

~~SECRET~~

5 April 1954

Senior Representative, North Asia

Chief, China Mission

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief, [] and later as Deputy Chief, China Mission in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the DD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

SECRET

Security Information

Date: Dec 26 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William V. Bone

Witness:

Ann M. Hall

SECRET
Security Information

INDIVIDUAL CERTIFICATE

SUSP 26 June 1953

DATE 25 June 1953

I Certify that attached order: LET C 6 - 128 8727th AAU

1. Will not be used to:
 - a. Provide basis for reimbursement or funds obligation of any kind.
 - b. Secure relief from or in connection with any civil obligation.
2. Will not knowingly be compromised by me in any way.
3. Will be used only for the purpose issued, as indicated below:
 - a. To obtain AOO Identification Card. ~~XXXXX~~ NO
 - b. To obtain passport. ~~XXXXX~~ NO
 - c. To provide cover documentation when required enroute to destination indicated. YES ~~XXXXXX~~
 - d. Other Uses (Specify) NO OTHER THAN MIL AIRCRAFT

OR MIL VEHICLE. XXXXXXX

It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, CIA, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V BRICE RANK CS-1

SERIAL NUMBER

SIGNATURE William V. Brice

Muddiman

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL WV

MPD-5 18 May 1953 R

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53

SECRET
SECURITY INFORMATION

III 10303

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SR REP MANILA

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, POG 2
FI/RI 2

MANI 4484

TO: DIR

CITE: SEANI

ADMIN

RE: DIR 42182 (OUT 91080)

Broe, William Vincent

1. ~~REDACTED~~ SUBMITTED RESIGNATION QDADIC 13 APRIL, EFFECTIVE ON OR ABOUT 10 MAY.
2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND DEPENDENTS: DEPART MANI FOR HONG 14 MAY, HONG TO 19 MAY. TWO WEEKS TDY WITH CAREW AS HE PLANS DEPART 30 JUNE, PRIOR ~~REDACTED~~ RETURN DEPART FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE

for Party

SECRET
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

Office Memorandum • UNITED STATES GOVERNMENT

TO : DD/P-ADMIN
FROM : Chief, FE
SUBJECT: Assignment of William V. BROE

~~SECRET~~
Security Information

DATE: 20 March 1953

The assignment of William V. BROE as Deputy Chief of Mission, [redacted] has been concurred in by the Chief of Mission, [redacted] and the Senior Representative at Tokyo.

George E. Aurell
George E. Aurell
Chief, FE

Originator: Bernhard von Ammon

This is in line with field discussions at which I have been present and at which this assignment was explained to the S.R.

Phyl Forge
Dep. S.R., NAC

SECRET

OFFICIAL DISPATCH

AIR

VIA: _____
SPECIFY AIR OR SEA POUCH

DISPATCH NO. ZPKW-503

SECRET
CLASSIFICATION

8 October 1951

TO : Chief of Station
Manila
FROM : Personnel

DATE: _____

SUBJECT: GENERAL - Administrative
SPECIFIC - _____

William V. Brock

1. This is to advise that your promotion from
GS-13 at \$7600 to a GS-14 at \$8800, has been
approved, effective 10 October 1951.

2. A dispatch from the Payroll Section will
follow showing the new breakdown in salary.

CONFIDENTIAL

R. B. J. Hopkins
R. B. J. HOPKINS
JUN

RBJH/th

W. Lloye George
W. LLOYE GEORGE
RELEASING OFFICER

COORDINATING OFFICER

R. B. J. Hopkins
R. B. J. HOPKINS
AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

Leave - M.P. 4-18-51
Master No. Checked P.P. 5

PERSONNEL ACTION REQUEST		REGISTER NO.
NAME BROE, William V.	REQUESTED EFFECTIVE DATE COB 3 Feb 1951 ✓	
NATURE OF ACTION Resignation *	WHEN LEAVING (VOUCHERED)	
	LAST WORKING DAY:	
	EMPLOYEE'S SIGNATURE: William V. Broe	
TITLE Chief (Int. Off.) CC-13		
GRADE AND SALARY GS-13 \$7600.00 pa.		
OFFICE OSO		
DIVISION FDZ/SEA		
BRANCH AND SECTION Branch 4		
OFFICIAL STATION Washington, D.C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>	

REMARKS:

Please transfer leave to unvouchered funds,
* No accept other employment.
6 de re

RECOMMENDED:
11 January 1951
Wm G. Thayer
(SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADMINISTRATOR)

FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION: 211542	
CLEARANCE REQUESTED		ALLOTMENT: 951-108	
C. S. C. AUTHORITY:		DATE SIGNATURE: 5-18-51 L.A. Quinn	
DATE	TYPE	DATE	TYPE
DATE	SIGNATURE	DATE	SIGNATURE
CLASSIFICATION:		PERSONNEL RELATIONS	
BUREAU NO. 1480	C. S. C. NO. 1434	DATE	SIGNATURE
DATE APPROVED 9-12-47	REASON	APPROVALS	<input type="checkbox"/> SUBJECT TO SECURITY CLEARANCE
NEW	VICE	DATE	SIGNATURE OF EXECUTIVE
DATE	SIGNATURE	DATE	SIGNATURE OF DIVISION CHIEF
EFFECTIVE DATE			

SECRET

CONFIDENTIAL

RESTRICTED

MR

ENTRANCE ON DUTY RECORD		DATE	
TO: OSO/PDZ		BUILDING L	ROOM 1060
FROM: PERSONNEL OFFICER		EOD DATE 4 February 1951	
NAME OF EMPLOYEE Broe, William V.			
POSITION TITLE Intelligence Officer	GRADE GS-13	SALARY \$7600.00	
PAYROLL Unvouchered	DUTY STATION Manila		
DATE SECURITY CLEARED Concurrence 24 Jan 1951	DATE OATH OF OFFICE ADMINISTERED 5 February 1951		
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED		
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION		
DATE 24 MONTH AGREEMENT SIGNED 5 February 1951			
EMPLOYEE'S EMERGENCY ADDRESS Mrs. Jean B. Broe (Wife) 332 Labella Walk, Falls Church, Va.			
EMPLOYEE'S LOCAL ADDRESS Same			
REMARKS: Subject transferred from Vouchered Funds.			
<div style="display: flex; justify-content: center; align-items: center;"> <div style="margin-right: 20px;"><u>R87</u></div> <div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED <i>Chase</i> 1/11 </div> </div>			
<div style="display: flex; justify-content: center; align-items: center;"> <div style="margin-right: 20px;"><i>J. C. Cline</i></div> <div style="border: 1px solid black; padding: 5px;"> SIGNATURE OF PERSONNEL OFFICER A. C. CLINE LLE </div> </div>			

FORM NO. 37-75
DEC 1949

RESTRICTED

CONFIDENTIAL

SECRET

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, Manila Research Unit. Mr. Broe will replace Mr. Lynn Boyer who is now in Manila.

2. It is requested that Miss Carterette Cheetham, recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, Manila Research Station, to replace Miss Roberta Meyer.

3. Request is made that Mr. John M. Hansell be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, [redacted] Station. Mr. Hansell will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originator:

Virginia Pryor

Harry W. Little, Jr.

SECRET

SECRET

DEC 22 1950

MEMORANDUM FOR THE [REDACTED]

ATTENTION: [REDACTED]

Subject : Request for Appointment in the
[REDACTED] for Mr. William Vincent
Broe

Enclosure: a. Biographical Sketch, William Vincent Broe
b. Forms DSP-34

1. It is requested that Mr. William Vincent Broe be appointed in the [REDACTED] with the title of [REDACTED], \$7,710.00, for duty in the American Embassy at Manila, Republic of the Philippines.

2. Mr. Broe received his B.A. Degree from Bowdoin College. He has had approximately two years and six months of experience as an intelligence officer in Government service. It is believed that he possesses the professional qualifications for the duties planned for him, and, in addition, has the representative qualifications expected of an American official serving abroad. Mr. Broe will receive [REDACTED] a basic salary of \$7,600.00 per annum.

3. Mr. Broe will replace Mr. Frank M. Chapin, for whom a request for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr. Broe which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he assume at Manila.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

ROBERT A. SCHOF
Assistant Director

SECRET

SECRET

WILLIAM VINCENT BROO

PERSONAL DATA

- : Date of Birth - 24 August 1913
- Place of Birth - Amesbury, Massachusetts
- Citizenship - U.S.A., by birth
- Legal Residence - 832 Labella Walk,
Falls Church, Virginia

PARENTAGE

- : Name of Father - John James Broo (Deceased)
- Date of Birth - 21 May 1874
- Place of Birth - Amesbury, Massachusetts
- Citizenship - U.S.A., by birth
- : Name of Mother - Agnes Conynton Broo
- Date of Birth - 8 November 1884
- Place of Birth - Boston, Massachusetts
- Citizenship - U.S.A., by birth

MARITAL STATUS

- : Married
- : Name of Wife - Joan Conner Broo
- Date of Birth - 4 March 1920
- Place of Birth - Winthrop, Massachusetts
- Citizenship - U.S.A., by birth
- : Name of Daughter - Bonnie Jean Broo
- Date of Birth - [REDACTED]
- Place of Birth - Youngstown, Ohio
- Citizenship - U.S.A., by birth
- : Name of Daughter - Susan Corruth Broo
- Date of Birth - [REDACTED]
- Place of Birth - Washington, D. C.
- Citizenship - U.S.A., by birth
- : Name of Daughter - Kristin Elizabeth Broo
- Date of Birth - [REDACTED]
- Place of Birth - Washington, D. C.
- Citizenship - U.S.A., by birth

EDUCATION

- : 1931-1935 - Governor Dummer Academy, South Byfield, Massachusetts
- 1935-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE

- : August 1937-May 1941 - Budget Sales Manager, Firestone Tire and Rubber Company, Boston, Massachusetts
- May 1941-November 1941 - Credit Manager, General Motors Acceptance Corporation, Boston, Massachusetts
- March 1942-May 1948 - Special Agent, Department of Justice, Federal Bureau of Investigation, Washington, D. C.; Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE : June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

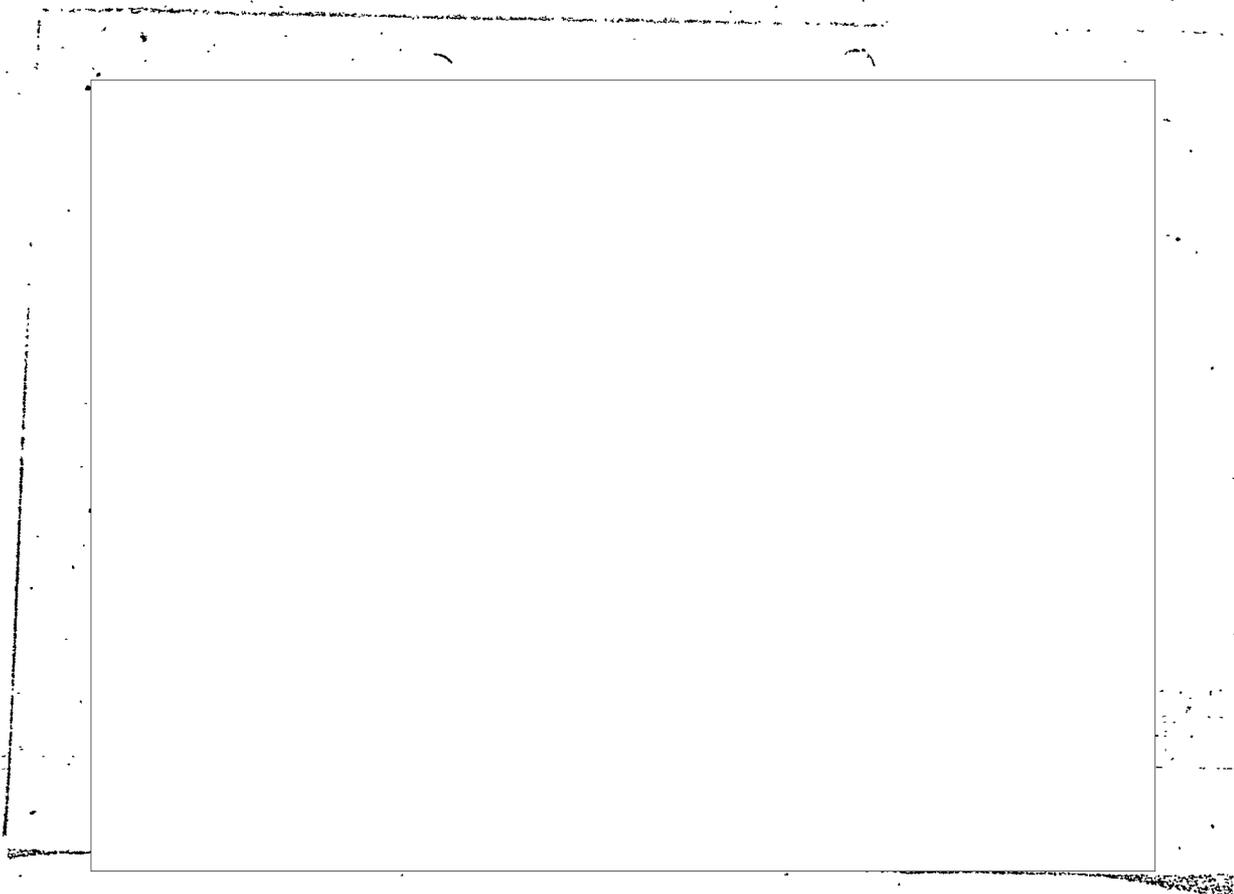
MILITARY DUTY : None

RESERVE STATUS : None

FOREIGN TRAVEL : None

FOREIGN LANGUAGES : None

SECRET



file

Date: 1 December 1950

TO : Chief, Inspection & Security

FROM : Chief, Communications, CSO

SUBJECT: Cryptographic Clearance

ATTENTION: George H. Johnson, Jr.

It is requested that cryptographic clearance be granted
to William V. Probst if subject meets
the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS

L. Wisner Ray
L. WISNER RAY

37D

SECRET

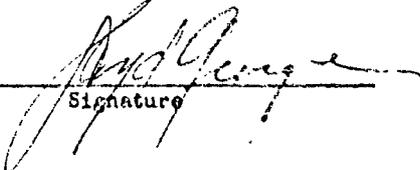
30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH
FROM: FDZ/SEA
SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a [] appointment for the following employee:

- a. Name Mr. William V. Broe
- b. Station of Assignment Manila, P. R.
- c. [] title requested []
- d. Employee is a replacement for Mr. Frank M. Chapin
who formerly had a [] title of []
- e. If not as a replacement, justification for additional title

- f. Availability date for departure _____



Signature

SECRET

PERSONNEL PROMOTION REQUEST

REGISTER NUMBER 1377

NAME BrOE, William Vincent		REQUESTED EFFECTIVE DATE 6 Aug 50	
NATURE OF ACTION Promotion		WHEN LEAVING (VOUCHERED) LAST WORKING DAY: #2881 EMPLOYEE'S SIGNATURES:	
FROM TITLE: <i>Operations Officer</i> (Intelligence Officer) (ops) GS-12		TO TITLE: Chief GS-13 (Intelligence Officer)	
GRADE AND SALARY GS-12 \$6800.00 <i>per annum</i>		GS-13 \$7600.00 <i>per annum</i>	
OFFICE OSO		OSO	
DIVISION FDZ/SEA		FDZ/SEA	
BRANCH AND SECTION SEA Branch A		Branch A	
OFFICIAL STATION Washington, D. C.		Washington, D. C.	
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>	

130

REMARKS:
S-1
Employee EOD with CIA 21 June 1948 as P-5.

RECOMMENDED:
6 July 1950
DATE
SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER
Wm B. Mann

FOR USE OF PERSONNEL ONLY

PLACEMENT			TRANSACTIONS AND RECORDS		
DATE QUALIFICATIONS <i>AW</i>			APPROPRIATION: 2115-902		
CLEARANCE REQUESTED			ALLOTMENT: 951-108		
DATE	TYPE	DATE	TYPE	CSC AUTHORITY: <i>See a 6.11.6(a)</i>	
DATE			DATE SIGNATURE		
SIGNATURE			SIGNATURE <i>A. G. Quinn</i>		
CLASSIFICATION			PERSONNEL RELATIONS		
BUREAU NO.	C.S.C. NO.	DATE APPROVED	DATE	SIGNATURE <i>W B R D</i>	
1480	1434	9/12/47	APPROVALS		
NEW	VICE	I.A.	DATE	SUBJECT TO SECURITY CLEARANCE	
DATE	SIGNATURE		DATE	SIGNATURE OF EXECUTIVE	
7/21/50	<i>Wm B. Mann</i>		26 July 50	<i>L. T. Shannon</i>	
EFFECTIVE DATE			DATE	SIGNATURE OF DIVISION CHIEF	
			22 July 50	<i>Robert J. Harris</i>	

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
Via: ADSO

Subject: Promotion Request --

Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the grade and salary above-indicated to: GS-13 @ \$7600 per annum

47 (23/100)
Spencer
Paul J. Sear
(Originating Officer)

Dep. Ch. FDZ/SEA
(File)

Handwritten signature

RECORDED APPROVAL:

Handwritten signature
ADSO

SECRET

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to Manila in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the Manila Research Unit.

SECRET

STANDARD FORM NO. 64

SECRET

Serial 2/8

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED
Attn: Harold Ballou
FROM : Chief, FDZ
SUBJECT: Personnel Changes

DATE: 27 January 1950

file

On your roster of FDZ personnel, please transfer:

Aubrey D. Hutcheson from Position #1, Branch 4, to Position #1, Branch 1.

William V. Bree from Position #3, Branch 4, to Position #1, Branch 4.

Lloyd George
Lloyd George
Chief, FDZ

Originator:

Don S. Garden
Don S. Garden
Deputy Chief, FDZ/SEA

no action
necessary
accomplished in p.c.
9 Feb 50 H.L.
Tweedie notified

SECRET

SECRET

700
15/1/50

REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division
Attention: Physical Requirements Officer

FROM:
Overseas Branch

NAME OF EMPLOYEE
William V. Broe (S.I.)

AGE

TYPE OF DUTY

TDT

PCS

DESTINATION
Manila

DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED

15 January 1950

ROUTE AND METHOD OF TRAVEL

Air/Sea

TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS

RETURNEE

ISSUE ROUTINE IMMUNIZATION RECORD

NEW EMPLOYEE

IMMUNIZATION

ISSUE SPECIAL IMMUNIZATION RECORD
(Specify below)

EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

WV Broe

DATE

1 December 1950

PERIODIC PAY INCREASE REPORT

TO Mr. Little	THIS DATE 23 December 1949
<p>In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.</p>	
CONDUCT REPORT	
NAME OF EMPLOYEE William V. Broe	POSITION, TITLE AND GRADE Operations Officer GS-12
<input checked="" type="checkbox"/> This employee's conduct has been satisfactory. <input type="checkbox"/> This employee's conduct has been unsatisfactory for the following reasons: <div style="margin-left: 20px;"> <p>Effective Date - 25 Dec 49 & SI - 21 June 48 Efficiency Rating - Excellent Detail - 20 June 49 Conduct Report - Satisfactory Detail - 23 Dec 49</p> </div> <div style="text-align: right; font-size: 2em; margin-top: 20px;"># 1818</div>	
SIGNATURE OF IMMEDIATE SUPERVISOR <i>W. V. Broe</i>	DATE JAN 16 1950
SIGNATURE OF REVIEWING OFFICIAL <i>Harry W. Little</i>	DATE 16 Jan 50

FORM NO. 97-108
OCT 1949

RETURN TO: PERSONNEL DIVISION
ATT: TRANSACTIONS AND RECORDS BRANCH

CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME:	CLASSIFICATION	INITIAL	DATE
	VICE	<i>ajj</i>	3/23/49

NATURE OF ACTION: <i>Intra-Agency Transfer</i>	IA	CSC # 1799 CSC # 1743 12/19/47 mjm	
	VV		
	NEW		
	QUALIFICATION & REVIEW	INITIAL	DATE
	<input checked="" type="checkbox"/>	<i>ace</i>	3/23/49

EFFECTIVE DATE: <i>3 April 1949</i>	<i>459-108</i> <i>Scha 45</i> <i>Reg 3-21-49</i>
--	--

FOR REPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	APPROVED:
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	SIGNATURE (EXECUTIVE DIRECTOR):
	SIGNATURE (EXECUTIVE FOR ARM):
	<i>George E. Wilson</i> <i>3/23</i> SIGNED IN THE PERSONNEL BRANCH

	FROM	
TITLE	Operations Officer P-5 <i>(Intelligence Officer)</i>	Operations Officer P-5 <i>(Intell. Officer)</i>
GRADE AND SALARY	P-5, 6671.60 <i>fa</i>	P-5, 6671.60 <i>fa</i>
OFFICE	OSO-COPS	OSO-COPS
BRANCH	PSZ	PSZ-SIA
DIVISION	Division 1	Division 4
SECTION		
OFFICIAL STATION	Washington, D. C.	Washington, D. C.
DEPT. OR FIELD	Departmental	Departmental - 130-

REMARKS:

RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER	DATE
<i>E. M. Lowell</i>	22 March 1949

CONFIDENTIAL

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 9, 1948

301
Bree, W. V.
3370

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Bree, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. S. Hoover
John Edgar Hoover
Director



Enclosures
REGISTERED MAIL

497636

SECRET
ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:
(a) Assessment _____
(b) Training X

Student's name in full: William Vincent Broe

Cover name if necessary: --- Date: 28 June 1948

Age 35 Sex Male Marital Status: Married Branch: FBI Desk: Undetermined

Specific station to which candidate is going: Washington staff. Area interest will
For consultation call: be specified prior to 23 August 1948

Training Liaison Officer	Phone Extension	Bldg	Room No.
<u>Don S. Gardner</u>	<u>2546</u>		<u>2111</u>
Desk Officer Supervising Candidate	Phone Extension	Bldg	Room No.

Has Security Check been completed? Yes

Type of Cover: Govt. Official
(Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops) (b) CR interests

Civil Service classification and salary level of projected position: P-5 (\$ 61 44.60)
What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in CR matters.
The specific area in SEA to which he will be assigned will be determined prior to the start of the new class. Until then, it is requested that he be given instruction in general Southeast Asia matters.

What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate? (if none, write "none") Those incident to a staff member who, under his division chief, will have charge of counter-intelligence operations.

Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)? closely cooperative

Will the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed? _____

What will be the living and working conditions under which the candidate is expected to operate? _____

* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

What special qualifications do you wish the candidate tested for? _____

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

Intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) _____

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages:
("Slight", "Fair", "Good")

	<u>Read</u>	<u>Speak</u>	<u>Write</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

Previous background in intelligence work; Executive and supervision of investigations of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates) _____

*Entered in Admin. Course #15 - 17-22 July
Will be entered in first available Intelligence Course (August)*

B. E. Ellis

CONFIDENTIAL

Date 24 June 1948

END MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with OSO for assignment as

Intelligence Officer FBZ on 21 June 1948

Subject's duty station is Washington, D. C. salary P-5

\$6144.60 base per month on the Vouchered Funds payroll.

2. Subject was administered an oath of office, request was

made for permanent identification, fingerprints were taken, and

subject was briefed by Security Office on 21 June 1948

Security was provisionally cleared 16 June 1948. Subject was given a

physical examination on 21 June 1948. Subject signed a

24-month contract agreement with OSO. not applicable

3. Subject's emergency address is:

Mrs. William V. Broe (wife)

2116 Dexter Avenue

Silver Spring, Maryland Shepherd 2825

Subject's local address is:

Same as above address.

Shirley Peterson
for

CC:FBZ

sep

COPIED

QSE 6/25/48

CONFIDENTIAL

PERSONNEL ACTION REQUEST **CONFIDENTIAL**

NAME: William Vincent Broe		CLASSIFICATION	INITIAL	DATE
		VICE		
		IA	<input checked="" type="checkbox"/>	
		VV		
		NEW		
NATURE OF ACTION: <i>Elective</i> Appointment		QUALIFICATION & REVIEW	INITIAL	DATE
EFFECTIVE DATE: <i>21 June 1948</i>		<i>31 95-900</i> <i>908-101</i>		<i>12-19-47</i> <i>Jan 45</i> <i>Apr 6-15</i>
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED:		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		SIGNATURE (EXECUTIVE DIRECTOR)		
		SIGNATURE (EXECUTIVE FOR AEM)		
		SIGNATURE (CHIEF, PERSONNEL BRANCH)		
		19 Jun 48		
FROM		TO		
TITLE		<i>Operations Officer</i> <i>(Intelligence Officer) P-5</i>		
GRADE AND SALARY		<i>P-5 \$6905.20 6144.60 277</i>		
OFFICE		OSO - COFS		
BRANCH		FBZ		
DIVISION		Div. 1 (Afganistan, India & Burma)		
SECTION				
OFFICIAL STATION		Washington, D. C.		
DEPT. OR FIELD		Deptl. 130		
REMARKS: <i>Previously employed in the FBI searched 107 6/1</i> <i>at \$6144.60 p.a. 7/5/48</i> Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO. Security investigation has been initiated. Position #42, Control #352. <i>OST Sec. reg. 6/10</i>				
CONFIDENTIAL				
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER				DATE
<i>E.M. Jewell</i>				<i>4 June 1948</i>

CONFIDENTIAL

DS

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch
FROM : Acting Deputy for Security
SUBJECT: BEOE, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Banerman
R. L. BANERMAN
Acting Deputy for Security

CONFIDENTIAL

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD

DATE: June 16, 1943

FROM : CSB

SUBJECT: WILLIAM VINCENT BROS

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

Robert M. Cunningham
ROBERT M. CUNNINGHAM
Chief, Security Branch, S.O.

cc: CPD/AM

10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Bryce
Intelligence Officer
P-5 36144.60
CSO - SOFS
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.

2. Attached hereto are the required copies of the personal history statement.

3. Please notify this office in writing upon completion of the security investigation.

4. Per Clinkscale, security investigation had been initiated in CSO.

WJK
WILLIAM J. KELLY

Chief, Personnel Branch

Attachments 4

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

MEMORANDUM FOR THE ADSC

FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Bros

Subject is currently being processed for the position of Intelligence Officer, P-8, in PBE and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.

E. M. TREWELL

6/14/48
Security, SO,
approves above
request + will
institute full
investigation immediately.
(2) J. Blum
Sec. OSO

HOO edh

6-15-48
Approved
Walter C. Ford
Exec. Dir.

CONFIDENTIAL

referred to OSO Security
June 16, 1948
E.M.J.

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
 CIO Personnel Branch Attention: Mr. Mulcahy
 Room 102 North Building

FROM: OSO Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on
BROE, William Vincent, who is being
 processed for a position in this office or unclassified
 funds against control number 932.

When the action is completed, you will be
 notified in order that the control number can be cancelled.

CONFIDENTIAL

*CIO - OSO advised
 re: record of Surgery
 COPY*

CONFIDENTIAL
REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: _____

Name of Candidate William V. Brae

Position Considered for LO Office FBZ Interviewer Ram

Personal appearance	Dignified.....	___	Natural... <input checked="" type="checkbox"/>	Awkward.....	___
	Well-groomed....	___	Clean..... <input checked="" type="checkbox"/>	Slovenly.....	___
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	Apethetic....	___
	Impressive.....	___	Ordinary.. <input checked="" type="checkbox"/>	Insignificant	___
Personality	Persuasive.....	___	Responsive <input checked="" type="checkbox"/>	Taciturn.....	___
	Imperturbable...	___	Steady... <input checked="" type="checkbox"/>	Excitable....	___
	Cheerful.....	___	Tranquil.. <input checked="" type="checkbox"/>	Dejected.....	___
	Straight-forward	___	Reserved.. <input checked="" type="checkbox"/>	Evasive.....	___
	Modest.....	<input checked="" type="checkbox"/>	Complacent	Conceited....	___
	Lominant.....	___	Confident. <input checked="" type="checkbox"/>	Submissive...	___

Is education adequate? Yes No () Is language facility adequate? Yes() No

Area Knowledge None

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested \$ P-5 Lowest salary acceptable \$ P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

2. Candidate is recommended for employment. Justification: background, experience, education

SPECIFIC RECOMMENDATION for employment:

Position: LO Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Ronald A. Sullivan
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

file

DATE 4 June 1948

TO: Security Division
FROM: OD, Personnel Division
SUBJECT: William Vincent Brog
(Name)

Attached hereto are Personal History State-
ments in duplicate submitted by subject in applications
for a position with PEG - Intelligence Officer, P-3 Washington

Will you please expedite all possible and
notify this office ~~and the Bureau~~ of the results.

If at all possible, would like to obtain approval for his
entrance on duty on or about June 14.

Atch - 2 PMS

Chloe D. Hudson
S. M. TERRELL

CONFIDENTIAL

((4-5))

CONFIDENTIAL
REPORT OF INTERVIEW

3 June 1948

TO : CPD

FROM : _____

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBI Interviewer Jenell

Personal appearance	Dignified.....	—	Natural...	<input checked="" type="checkbox"/>	Awkward.....	—
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	—
	Fide-awake.....	<input checked="" type="checkbox"/>	Stolid....	—	Apethetic....	—
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	—	Insignificant	—
Personality	Persuasive.....	—	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	—
	Imperturbable...	—	Steady....	<input checked="" type="checkbox"/>	Excitable....	—
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	—	Dejected.....	—
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	—	Evasive.....	—
	Modest.....	—	Complacent	—	Conceited....	—
	Dominant.....	—	Confident.	<input checked="" type="checkbox"/>	Submissive...	—

Is education adequate? Yes () No () Is language facility adequate? Yes()No()

Area Knowledge _____

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ _____ Lowest salary acceptable \$ 5925.20

GENERAL RECOMMENDATION:

- Candidate is not recommended for employment. Reasons: _____
- Candidate is recommended for employment. Justification: past experience, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: _____ Branch _____ Division _____
 Location: Wash. Dept. — for 18 months to 2 years,
 Salary level: 86144.60 then increase

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

E.M. Jenell
Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. Terrell

E. M. TERRELL
Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL
REPORT OF INTERVIEW

21 May - 1948

TO : CPD

VIA: OSO - P

Name of Candidate BROE, WTH V

Position Considered for - FBR - Office _____ Interviewer _____

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-awake.....	<input checked="" type="checkbox"/>	Stolid....	<input type="checkbox"/>	Apethetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>
Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	<input type="checkbox"/>
	Imperturbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Excitable....	<input type="checkbox"/>
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	<input type="checkbox"/>	Dejected.....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Evasive.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input type="checkbox"/>	Conceited....	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Submissive...	<input type="checkbox"/>

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No (✓)
Area Knowledge -

Previous intelligence or related experience FBI - 6 yrs - Investigator
+ Special Agent (assigned)

Salary level requested ? _____ Lowest salary acceptable ? CAF-12
1 upgrade

GENERAL RECOMMENDATION:

- Candidate is not recommended for employment. Reasons: _____
- Candidate is recommended for employment. Justification: _____
Qualifications - Experience -

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Orleans Branch _____ Division _____
Location: Wash
Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

FBI - FBI -
(Enter any additional remarks on reverse side.)

*French - poor -
To go to M. Bedy - Flynn
Recommended by [Signature] + [Signature]
(M. Bedy)*

Maurice L. Goodell
Signature of Interviewer

REPORT OF INTERVIEW

1/6/47

TO: CFD

VIA: _____

Name of Candidate William Broe

Position Considered for FBZ Office NEA

Interviewer Wallace

Personal appearance	Dignified.....	<input type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid....	<input type="checkbox"/>	Apathetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>
Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Unreturn.....	<input type="checkbox"/>
	Importurbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Unstable...	<input type="checkbox"/>
	Cheerful.....	<input type="checkbox"/>	Tranquil..	<input checked="" type="checkbox"/>	Unjotted.....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Unsure.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input checked="" type="checkbox"/>	Unexcited....	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Unemissive...	<input type="checkbox"/>

Is education adequate? Yes () No () Is language facility adequate? Yes () No ()

Area knowledge None - for China

Previous intelligence or related experience 6 years as investigator with the Bureau of Investigation

Salary level requested CAE-12 Lowest Salary Acceptable CAE-12 (P.5)

GENERAL RECOMMENDATION:

- Candidate is not recommended for employment. Reasons: _____
- Candidate is recommended for employment. Justification: Excellent response - handling agent, investigation etc.

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEA
 Location: Shanghai (ESD-44) in replacement for State
 Salary Level: CAE-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side)

Wallace
 Signature of Interviewer

4-00000

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience — however I feel his investigative experience would adequately compensate for this.

SECRET

REPRODUCTION MASTERS

SECRET

BIOGRP

BIOGRAPHIC PROFILE

H a n d l e W i t h C a r e

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE	FILE NO.
		21 May 1973	943
TO: (Check)	<input checked="" type="checkbox"/>	CHIEF, CONTROL DIVISION, OP	AS NUMBER 032-01-8164
		CHIEF, CONTRACT PERSONNEL DIVISION, OP	EMPLOYEE NUMBER 056735
	<input checked="" type="checkbox"/>	CHIEF, OPERATING COMPONENT (For action) IO	ID CARD NUMBER
ATTN:	Chief Administrative Officer		ESTABLISHED
REF:	Retirement (Abs)	OFFICIAL COVER	<input checked="" type="checkbox"/> DISCONTINUED
SUBJECT	EROE, William V.		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	CANCELLATION OF OFFICIAL COVER, UNBLOCK RECORDS
<input type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE	<input checked="" type="checkbox"/> EFFECTIVE DATE: EOD
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR TOY OTHER (Specify)	<input checked="" type="checkbox"/> SUBMIT FORM 3254 CIA 8-2 TO BE ISSUED. (HNB 20-11)
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
SUBMIT FORM 3254 TO BE ISSUED. (HNB 20-11)	NA EAA: CATEGORY I CATEGORY II
SUBMIT FORM 1323 FOR ANY CHANGE AFFECTING THIS COVER. (HR 240-2)	<input checked="" type="checkbox"/> RETURN ALL OFFICIAL DOCUMENTATION TO CCS
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR 240-2)	NA SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.
EAA. CATEGORY I	DO NOT WRITE IN THIS BLOCK
SUBMIT FORM 2688 FOR HOSPITALIZATION CARD	

Journal Security Number
032-01-8164

FORWARDING ADDRESS:
4317 Saul Road
Kensington, Md 20707
EMPLOYMENT ADDRESS:
None

DISTRIBUTION:
COPY 1 - CD OF CPO
COPY 2 - OPERATING COMPONENT
COPY 3 - OS/SKACD
COPY 4 - OL/TFB
COPY 5 - CCS-FILE

JJ:BB

James J. Franklin
CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE
		4 JUNE 1969
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, RECORDS AND CONTROL	FILE NUMBER
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	943
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	EMPLOYEE NUMBER
		156735
		ID CARD NUMBER
ATTN: CHIEF SUPPORT STAFF		OFFICIAL COVER
REF: FORM: 1322 DATED: 26 MAY 1969		<input checked="" type="checkbox"/> DISCONTINUED
SUBJECT		UNIT
BROE, WILLIAM V.		

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)	<input checked="" type="checkbox"/>	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____	DATE	XXXXXX 1 JUNE 1969
B. CONTINUING AS OF COB		
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	NA	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HNB 20-11)	NA	RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)		
SUBMIT FORM 2688 <input checked="" type="checkbox"/> FOR HOSPITALIZATION CAMP		

REMARKS AND/OR COVER HISTORY

WV

James P. ...

DISTRIBUTION: COPY 1 - PCO
 COPY 2 - OPERATING COMPONENT
 COPY 3 - D/OB
 COPY 4 - DL/TELEVC
 COPY 5 - CCS - CHROB
 COPY 6 - CCS - FILE

RF/gj

CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

James P. ...

SECRET

19 May 59.

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. arrangements ~~and the process of~~ have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly ~~checked~~ to ~~check~~ acknowledge Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to ~~check~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curle Hall, Attention: Miss Wenkenbach.
4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

Paul P. Stewart
for HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: BSD/03
Operating Division

**THIS MEMO MUST REMAIN
ON TOP OF FILE**

(4-13-40)

BT

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements ~~XXXXXXXXXXXXXXXXXXXX~~ have been completed for the above-named Subject.
2. Effective 30 March 1959, it is requested that your records be properly ~~XXXXXXXX~~ ~~XXXXXXXX~~ Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to [] ~~XXXXXX~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
4. This memorandum confirms an oral request of 25 Mar 59 by Mr. E. C. Davies, Room 1608 "L" Building, Extension 2420.

Paul P. Stewart
HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

THIS MEMO ~~XXXXXXXXXXXXXXXXXXXX~~
SECRET

FORM 1580
1-58

14-57403

SECRET

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Bros

1. [] arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.
2. Effective immediately, it is requested that your records be properly [] subject's current Agency employment by an external inquirer.

Edward J. Boston
for JOSEPH W. ADAMS
Chief, Official Cover & Liaison, CCB

CC: PSD/03

*noted
WTR. PCU*

SECRET

SECRET
(When Filled In)

BBG: 18 JUN 73

NOTIFICATION OF PERSONNEL ACTION															
1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST MIDDLE) BROE WILLIAM V													
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA						4. EFFECTIVE DATE MO DA YR 06 29 73		5. CATEGORY OF EMPLOYMENT REGULAR							
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF		7. Financial Analysis No. Chargeable 3212 0010 0000			8. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT 233								
9. ORGANIZATIONAL DESIGNATIONS DCI INSPECTOR GENERAL						10. LOCATION OF OFFICIAL STATION WASH., D.C.									
11. POSITION TITLE INSPECTOR GENERAL						12. POSITION NUMBER 0018		13. SERVICE DESIGNATION D							
14. CLASSIFICATION SCHEDULE (GS, 18, etc.) SENIOR EXECUTIVE PAY SCALE			15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP LEVEL V		17. SALARY OR RATE 36000								
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE 45		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE		25. DATE OF BIRTH MO DA YR 08 24 13		26. DATE OF GRADE MO DA YR		27. DATE OF LET MO DA YR	
28. TIME EXPIRES MO DA YR		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE		31. SEPARATION DATA CODE 0BJ0000		32. Correction Code MO DA YR		EOD DATA →		33. SECURITY REF NO		34. SER	
35. VPT PREFERENCE CODE 0 NONE 1-3 FT 2-10 FT		36. SERV. COMP. DATE MO DA YR		37. LONG COMP DATE MO DA YR		38. CAREER CATEGORY CAR RESV ENJOY IFMP		39. FEGLI HEALTH INSURANCE CODE 0 WAIVE 1 YES		40. SOCIAL SECURITY NO					
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)				42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTION 1 YES 2 NO		44. STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CODE 1 YES 2 NO							
SIGNATURE OR OTHER AUTHENTICATION															
										FOURD <i>WLB 6 21 73</i>					

FORM 566 1150 Use Previous Edition Mfg 11-71

SECRET

LML

GROUP 1
Excluded from automatic
downgrading and
declassification

4-21

(When Filled In) **DB**

OD/p^ofs

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	V GS 18 1	\$36,000

BS: 31 JAN 72

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)							
056735		BRIDE WILLIAM V							
3 NATURE OF PERSONNEL ACTION				4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND PAY ADJUSTMENT				02 01 72		REGULAR			
6 FUNDS		7. Financial Analysis the Chargeable		8 CSC OR OTHER LEGAL AUTHORITY					
X		V TO V		V TO CF		2212 0010 0000		50 USC 403 J	
CF TO V		CF TO CF							
9 ORGANIZATIONAL DESIGNATIONS				10 LOCATION OF OFFICIAL STATION					
OCI INSPECTOR GENERAL				WASH., D.C.					
11 POSITION TITLE				12 POSITION NUMBER		13 SERVICE DESIGNATION			
INSPECTOR GENERAL				0018		D			
14 CLASSIFICATION SCHEDULE (GS 18 OR 1)			15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE		
SENIOR EXECUTIVE PAY SCALE			0000.23		LEVEL V		36000		
18 REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE									
20 EMPLOY CODE									
21 OFFICE CODING		22 STATION CODE		23 HIERARCHY CODE		24 MONTHS OF DATE OF EXP.		25 DATE OF GRADE	
04025 1G		75013		1		08 24 72		02 01 72	
26 TIME TABLE		27 SOCIAL RESPONSIBLE		28 RETIREMENT DATA		29 SEPARATION DATA CODE		30 SECURITY NEW 100	
								EOD DATA	
31 NET PREFERENCE		32 SERV COMP DATE		33 LEAVE COMP DATE		34 CAREER CATEGORY		35 SOCIAL SECURITY NO.	
36 FEDERAL EMPLOYMENT SERVICE				37 STATE CAT CODE		38 FEDERAL TAX DATA		39 STATE TAX DATA	
1 YES, 2 NO				1 YES, 2 NO		1 YES, 2 NO		1 YES, 2 NO	
SIGNATURE OR OTHER AUTHENTICATION									
GS TO EP									

FORM 508 1150
Mfg 6-73

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In) JB

0/10 PERS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51 050	V	GS 18 1	\$36,000

SECRET
(When Filled In)

BSJ: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

1. SER. NO. ADVISED 056735	2. NAME (LAST FIRST MIDDLE) BROE WILLIAM V
--------------------------------------	--

3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS	4. EFFECTIVE DATE MO DA YR 05 31 70	5. CATEGORY OF EMPLOYMENT REGULAR
---	--	---

6. FUNDS <table border="1"> <tr> <td><input type="checkbox"/> V TO V</td> <td><input type="checkbox"/> V TO CF</td> </tr> <tr> <td><input checked="" type="checkbox"/> CF TO V</td> <td><input type="checkbox"/> CF TO CF</td> </tr> </table>	<input type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF	<input checked="" type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF	7. Financial Analysis No Chargeable 0235 0620 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
<input type="checkbox"/> V TO V	<input type="checkbox"/> V TO CF					
<input checked="" type="checkbox"/> CF TO V	<input type="checkbox"/> CF TO CF					

9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF	10. LOCATION OF OFFICIAL STATION WASH., D.C.
---	--

11. POSITION TITLE OPS OFFICER DIV CH	12. POSITION NUMBER 0001	13. SERVICE DESIGNATION D
---	------------------------------------	-------------------------------------

14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 10 1	17. SALARY OR RATE 35505
---	---	-----------------------------------	------------------------------------

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACT. AUTH. CODE 15	20. OFFICE CODING NUMERIC ALPHABETIC 10 51050 WH	21. STATION CODE 75013	22. INTEREST CODE 1	23. DATE OF BIRTH MO DA YR 08 24 13	24. DATE OF GRADE MO DA YR	25. DATE OF LHI MO DA YR
26. TYPE EXAMPLES MO SA YR	27. SPECIAL ASSIGNMENT 1. CSC 2. CIA 3. FIA 4. NONE	28. RETIREMENT DATA CODE	29. DEPARTMENTAL DATA CODE TYPE MO DA YR	30. Correction / Correction on Code MO DA YR	31. SECURITY RES. NO.	32. SEX
33. VET. PREFERENCE CODE 1. NONE 2. 5 YR 3. 10 YR	34. SERV. COMP. DATA MO DA YR	35. LONG COMP. DATA MO DA YR	36. CARRIER CATEGORY CODE	37. FEELT - HEALTH INSURANCE CODE A. WAIVER B. YES	38. HEALTH INS. CODE	39. SOCIAL SECURITY NO.
40. SERVICES CIVILIAN GOVERNMENT SERVICE CODE 1. NO SERVICES 2. NO BREAK IN SERVICE 3. BREAK IN SERVICE LESS THAN 3 YRS 4. BREAK IN SERVICE MORE THAN 3 YRS	41. LEAVE DATA CODE 1. YES 2. NO	42. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS	43. STATE TAX DATA FORM FILED 1. YES 2. NO	44. STATE CODE	45. STATE CODE	46. STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSTED
06-02-70

FORM 350 1150 10-67

Use Previous Edition

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BSJ

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

U.S. GOVERNMENT PRINTING OFFICE: 1967 O 351-101

SECRET
(When Filled In)

BEG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM <input type="checkbox"/> STATUS			4. EFFECTIVE DATE MO - COB - YR 05 30 70
			5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS <input checked="" type="checkbox"/>	V TO V	V TO CF	7. Financial Analysis No. Chargeable
	CF TO V	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY
			0135.0620 0000 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DDP WH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER DIV CH		12. POSITION NUMBER 0001	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 1	17. SALARY OR RATE 35505

18. REMARKS
WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC: 51050 ALPHABETIC: WH	22. STATION CODE 75013	23. INTEGRAL CODE	24. POSTAL CODE 1	25. DATE OF BIRTH MO DA YR 03 24 13	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. CIA 3. FICA 4. NONE	31. SEPARATION DATA CODE	32. EXTENSION / CANCELLATION DATA EOD DATA			33. SECURITY REQ NO	34. SEX
35. VET PREFERENCE CODE 0. NONE 1. 5 PT 2. 10 PT	36. SERV. COMP DATE MO DA YR	37. LONG COMP DATE MO DA YR	38. CAREER CATEGORY CAR RES PROV TEMP	39. FEGLI / HEALTH INSURANCE CODE 0. WAIVER 1. YES	40. SOCIAL SECURITY NO			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1. YES 2. NO		44. STATE TAX DATA FORM EXECUTED 1. YES 2. NO				

SIGNATURE OR OTHER AUTHENTICATION

POSTED
28-70
[Signature]

BSJ

PRINTED AT THE STANDARD PRINTING COMPANY, U.S.A.

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	CF GS 18 1	\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	CF GS 18 1	\$33,495

326

1. Serv. No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE, WILLIAM V.		51 050 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ISI	ADJ
GS-18	1	\$28,000		GS-18	1	\$30,239	02-23-69			X
8. Remarks and Authentication										
<p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p>										
<p>PAY CHANGE NOTIFICATION</p>										

Form 9-61 560 May 3-65 Obsolete Previous Edition

(4-51)

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$27,055	\$28,000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$25,890	\$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	\$25,382	\$25,890

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BOE WILLIAM V	056735	51	050	CF GS 18 1	\$24,500	\$25,382

21 AUG 65

SECRET
(When Filled In)

U.S. Dept. of State

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)								
056735		BROE WILLIAM V								
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM				MO. DA. YR. 08 29 65		REGULAR				
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		G135 0620 0000		SECTION 203 P.L. 88-643		
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF					WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION				
OPS OFFICER DIV CH				0001		D				
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS			0136.01		18 1		24500			
18. REMARKS										
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HIGHT CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI
20	10	01050 M1		75013	1	1	MO. DA. YR. 08 24 13		MO. DA. YR. 05 09 65	MO. DA. YR. 05 09 65
28. PTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REG NO	
MO. DA. YR.		1 - CSC 2 - PICA 3 - NONE	CODE 2			EOD DATA				
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. REG. / HEALTH INSURANCE		40. SOCIAL SECURITY NO.
CODE 0 - NONE 1 - 5 PT 2 - 10 PT.		MO. DA. YR.		MO. DA. YR.		CAN. RES. PHO. RES.		CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE
41. PREVIOUS GOVERNMENT SERVICE DATA			42. LEAVE CAT. CODE	43. FEDERAL TAX DATA		44. STATE TAX DATA				
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS.) 3 - BREAK IN SERVICE (MORE THAN 3 YRS.)			CODE	FORMER YEAR CODE 1 - YES 2 - NO		CODE 1 - YES 2 - NO		FORMER EMPLOYED 1 - YES 2 - NO		CODE NO TAX EXEMPT STATE CODE
SIGNATURE OR OTHER AUTHENTICATION										
<div style="border: 2px solid black; padding: 10px; display: inline-block;"> <p style="font-size: 2em; margin: 0;">POSTED</p> <p style="font-size: 1.5em; margin: 5px 0;">9-9-65</p> </div>										

FORM 11-62 1150

Use Previous Edition

SECRET *man*

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

SECRET
(When Filled In)

NJM: 2 JULY 65

NOTIFICATION OF PERSONNEL ACTION												
ODF												
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)										
056735		BROE WILLIAM V										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT					07 02 65		REGULAR					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY				
CF TO V		X		CF TO CF		6135 0620 0000		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION							
DDP/WH OFFICE OF THE CHIEF					WASH., D. C.							
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION					
OPS OFFICER DIV CH					0001		D					
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
GS			0136.01		18 J		24500					
10. REMARKS												
TOKYO, JAPAN												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LEI		
32	10	NUMERIC	ALPHABETIC	75013	1		MO.	DA.	YR.	MO.	DA.	YR.
		51050	WH				08	24	13			
		RESTRICTION										

SECRET
(When Filled In)

DCS 06/16/65

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 056735		2 NAME (LAST-FIRST MIDDLE) RHOE WILLIAM V	
3 NATURE OF PERSONNEL ACTION SERIES CODE ADJUSTMENT			4 EFFECTIVE DATE MO DA YR 06 07 65
5 CATEGORY OF EMPLOYMENT		6 USE OR OTHER LEGAL AUTHORITY	
7 FUNDS	V TO V	V TO CF	7 COST CENTER NO (CHARGEABLE) 5137 1566 0000
	CF TO V	CF TO CF	
8 ORGANIZATIONAL DESIGNATIONS DDP/FE DIVISION		10 LOCATION OF OFFICIAL STATION TOKYO, JAPAN	
11 POSITION TITLE CHIEF OF STATION		12 POSITION NUMBER 3002	13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, LO, etc) GS	15 OCCUPATIONAL SERIES 0136.05	16 GRADE AND STEP 18	17 SALARY OR RATE
18 REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			

POSTED
on 6-21-65

RZR: 5 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
PROMOTION						MO DA YR 05 09 65			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		5137 1566 0000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF						TOKYO, JAPAN					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
CHIEF OF STATION						3002			D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		24500			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. INHIBIT CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
22	10	45380 FE		37587		3	MO DA YR 08 24 13		MO DA YR 05 09 65		MO DA YR 05 09 65
28. WFE EXPIRES		29. SPECIAL		30. RESIDENCE DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY	
		REFER...								34. SFA	
35. VET PREFERENCE		36. SERV. COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY #	
CODE		NO DA YR		NO DA YR		CODE		CODE		NO	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE				1 - YES		NO TAX EXEMPTIONS		FORM EXECUTED		NO TAX EXEMPT	
1 - NO BREAK IN SERVICE				2 - NO				1 - YES			
2 - BREAK IN SERVICE (LESS THAN 3 YRS)								2 - NO			
3 - BREAK IN SERVICE (MORE THAN 3 YRS)											
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="text-align: center; margin: 0;">POSTED</p> <p style="font-size: 1.5em; margin: 0;">05/13/65</p> <p style="font-size: 1.5em; margin: 0;">WV</p> </div>											

FORM 1150
11 62

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SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

12

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE WILLIAM V.		45 380		9F CF				
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 17	3	22,945 21,800	10/13/63	GS 17	4	23,695 22,945	10/11/64			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD 03 / / LWOP STATUS AT END OF WAITING PERIOD 742 CLERKS INITIALS AUDITED BY EDO										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
SIGNATURE: <i>W.F. Corley</i>										
PAY CHANGE NOTIFICATION										

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 701 AND
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
 EFFECTIVE 10 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
BROE WILLIAM V	056735	5A380	CF 17 1	816538	17 1	81A000	

SECRET
 (When Filled In)

742

1. Serial No.		2. Name			3. Cost Center Number			4. LWOP Hours		
156735		BROE WILLIAM V			DDP/FE 11 V-20					
5. OLD SALARY RATE					6. NEW SALARY RATE				7. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	FBI	LSI	ADI
GS	16	2	\$15,515	01/24/60	16	3	\$15,775	07/23/61		
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD HONORARY SENIOR RESEARCH										
PAY CHANGE NOTIFICATION										

3-742

W/K

9/29/61

BWS: 8 MAY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER 056735	2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V
-----------------------------------	--

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE MO. DA. YR. 04 27 61	5. CATEGORY OF EMPLOYMENT REGULAR
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6. FUNDS	V TO V	V TO CP	7. COST CENTER NO. CHARGABLE 1137 7351 1000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 d
	CP TO V	CP TO CP		

9. ORGANIZATIONAL DESIGNATIONS DOP FE FE/JAO - TOKYO STATION OFFICE OF THE CHIEF	10. LOCATION OF OFFICIAL STATION TOKYO, JAPAN
--	---

11. POSITION TITLE CHIEF OF STATION	12. POSITION NUMBER 3002	13. CAREER SERVICE DESIGNATION 0
---	------------------------------------	--

14. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE 15515
---	---	-----------------------------------	------------------------------------

18. REMARKS
**ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE [] TO THE []
 SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN [] SALARY OF \$15515 AND [] SALARY OF
 \$15255 TO BE PAID BY [] AND ALLOWANCES IN ACCORDANCE THEREWITH.**

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 55	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 56380 FE	22. STATION CODE 37587	23. INTEGREE CODE 1	24. MOBILE CODE 3	25. DATE OF BIRTH MO. DA. YR. 08 24 13	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. WTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA A. YES B. FICA C. NONE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA →		33. SECURITY REG NO.	34. SER
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. MIL. SERV. CREDIT/LCD CODE 1 - YES 2 - NO	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 18 MOS) 3 - BREAK IN SERVICE (MORE THAN 18 MOS)			47. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMP STATE CODES 1 - YES 2 - NO		

SIGNATURE OR OTHER AUTHENTICATION

FOOTED
05/10/61 WK

05/18/61

ARE:14 APRIL 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER. 056735		2. NAME (LAST FIRST-MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS			4. EFFECTIVE DATE MO. DA. YR. 04 16 61
5. CATEGORY OF EMPLOYMENT REGULAR		6. COST CENTER NO. UNASSIGNABLE	
7. COST CENTER NO. UNASSIGNABLE 1137 7351 1000		8. LSC OR OTHER LEGAL AUTHORITY 50 USC 403 d	
9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION TOKYO, JAPAN	
11. POSITION TITLE CHIEF OF STATION		12. POSITION NUMBER 3002	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, WD, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE 15515
18. REMARKS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 20	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 56380 FE		22. STATION CODE 37587	23. INTEGREE CODE	24. MILIT. CODE 3	25. DATE OF BIRTH MO. DA. YR. 08 24 13			26. DATE OF GRADE MO. DA. YR.			27. DATE OF LES. MO. DA. YR.		
28. NIE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 1 - CSC 2 - FID 3 - NONE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.			33. SECURITY REQ NO		34. SPX		
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT		36. SERV. COMP. DATE MO. DA. YR.		37. LONG. COMP. DATE MO. DA. YR.		38. MIL. SERV. CREDIT/LED 1 - YES 2 - NO		39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES			40. SOCIAL SECURITY NO.				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA FORM EXECUTED, CODE 1 - YES 2 - NO			44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO						

SIGNATURE OR OTHER AUTHENTICATION

POSTED

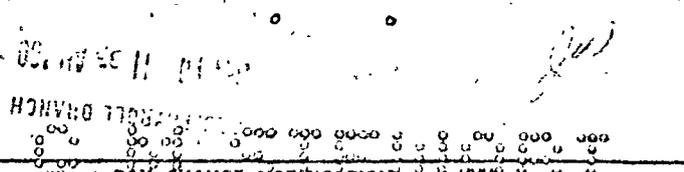
W. J. Broe

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SO	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BROE WILLIAM V	156735	51 12	GS-16 2	\$14,430	\$15,515

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 156735		2. NAME BROE WILLIAM V			3. ASSIGNED ORGN. DDP/FE		4. FUNDS V-20		5. ALLOTMENT 7		
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
GS 16	1	\$14,190	07	27	58	GS 16	2	\$14,430	01	24	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
9. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						10. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION <input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT						13. REMARKS					
14. AUTHENTICATION											
 PAY CHANGE NOTIFICATION											

FORM 8-59

560 OBSOLETE PREVIOUS EDITION REPLACES FORM 5604 AND 5605.

SECRET

OFFICIAL PERSONNEL FOLDER

(4) 10222

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION															
ARE: 5 AUG 1959															
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex	6. CS - EOD			
156735		BROE WILLIAM V				Mo. 08 Da. 24 Yr. 13			None-0 5 Pt-1 10 Pt-2		Code 0	M	1	Mo. 06 Da. 21 Yr. 48	
7. SCD		8. CSC Rmt.		9. CSC Or Other Legal Authority		10. Appt. Affidav.			11. FGLI		12. LCD		13. Int. Serv. Code		
Mo. 05 Da. 05 Yr. 42		Yes-1 No-2		Code 1 50 USCA 403 J		Mo. Da. Yr.			Yes-1 No-2		Code 06 21 48		Yes-1 No-2 Code 2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - 2 USfld - 4 Frgn - 6		Code 2 AREA OPS OFF D DIV CH				0002		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade		25. PSI Due		26. Appropriation Number		
16 1		\$ 14,190		D1	Mo. 07 Da. 27 Yr. 58		Mo. 01 Da. 24 Yr. 60		9 3700 20		

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee			Code	30. Separation Data	
CONVERSION TO PERMANENT SUPERGRADE RANK*			Mo. 08 Da. 05 Yr. 59		REGULAR			01		

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - 2 USfld - 4 Frgn - 6		Code 2 AREA OPS OFF D DIV CH				0002		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade		42. PSI Due		43. Appropriation Number		
16 1		\$ 14,190		D1	Mo. 07 Da. 27 Yr. 58		Mo. 01 Da. 24 Yr. 60		0237 1000-1000		

44. Remarks
*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.

10113
1959
1844

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	156735	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																
VL 22 JULY 58																
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD			
156735		BROE WILLIAM V				Mo. 03	Da. 24	Yr. 13	None-0 5 Pt-1 10 Pt-2	Code 0	M	1	Mo. 06	Da. 21	Yr. 45	
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority.				10. Apmt. Affidav.			11. FEGLI		12. LCD		13. ...	
Mo. 05	Da. 05	Yr. 42	Yes-1 No-2	Code 1	50 USCA 403				Mo. 05	Da. 05	Yr. 42	Yes-1 No-2	Code 1	Mo. 06	Da. 21	Yr. 45

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code			
DDP FE OFFICE OF THE CHIEF					WASH., D.C.							
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.	20. Occup. Series				
Dept. - 2 USfld - 4 Frqn - 6	Code 2	AREA OPS OFF D DIV CH			0002		GS	0136.01				
21. Grade & Step		22. Salary Or Rate		23. SD	24. Date Of Grade		25. PSI Due		26. Appropriation Number			
15 3		\$13,370		DI	Mo. 07	Da. 27	Yr. 58	Mo. 07	Da. 27	Yr. 58		
ACTION												
27. Nature Of Action			Code	28. Eff. Date			29. Type Of Employee			Code	30. Separation Data	
PROMOTION-TEMPORARY*			30	07 27 58			REGULAR			01		

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112	WASH., D.C.				75013	
33. Dept. - Field		34. Position Title			35. Position No.		36. Serv.	37. Occup. Series		
Dept. - 2 USfld - 4 Frqn - 6	Code 2	AREA OPS OFF D DIV CH			0002		GS	0136.01		
38. Grade & Step		39. Salary Or Rate		40. SD	41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI	Mo. 07	Da. 27	Yr. 58	Mo. 01	Da. 24	Yr. 60

44. Remarks

*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

RECEIVED

5 AUG 1958

RB

SECRET
(When Filled In)

LVL NOTIFICATION OF PERSONNEL ACTION														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
Mo.	Da.	Yr.	None-0	5 Pt-1	10 Pt-2	Code	M	I	Mo.	Da.	Yr.	Yes-1	Code	
156735	BROE WILLIAM V				08	24	13	0	M	I	06	21	48	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Int. Serv. Code	
Mo.	Da.	Yr.	Yes-1	Code	50 USCA 403		Mo.	Da.	Yr.	Yes-1	Code	Mo.	Da.	Yr.
05	05	42	No-2	1	50 USCA 403					No-2		06	21	48

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code			
DDP FE BRANCH 2. CHINA OFFICE OF THE CHIEF					WASH., D.C.							
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.		20. Occup. Series			
Dept - 2	Code	AREA OPS OFF BR CH <th colspan="2">0161 <th colspan="2">GS <th colspan="2">0136.01</th> </th></th>			0161 <th colspan="2">GS <th colspan="2">0136.01</th> </th>		GS <th colspan="2">0136.01</th>		0136.01			
USfld - 4												
Frqn - 6												
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade			25. PSI Due		26. Appropriation Number	
15 3		\$12,150		DI		Mo. Da. Yr.			Mo. Da. Yr.		8 3700 20	

ACTION

27. Nature Of Action		Code	28. Eff. Date		29. Type Of Employee		Code	30. Separation Data	
REASSIGNMENT		56	01 08 58		REGULAR		01		

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code			
DDP FE OFFICE OF THE CHIEF				5112	WASH., D.C.				75013			
33. Dept. - Field		34. Position Title			35. Position No		36. Serv.		37. Occup. Series			
Dept - 2	Code	AREA OPS OFF D DIV CH <th colspan="2">0002 <th colspan="2">GS <th colspan="2">0136.01 </th></th></th>			0002 <th colspan="2">GS <th colspan="2">0136.01 </th></th>		GS <th colspan="2">0136.01 </th>		0136.01			
USfld - 4												
Frqn - 6												
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade			42. PSI Due		43. Appropriation Number	
15 3		\$12,150		DI		08 01 54			01 25 59		8 3700 20	

44. Remarks

POSTED
10 Apr 58
em

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 156735		2. NAME BROE WILLIAM V				3. ASSIGNED ORGAN. DDP/FE 17		4. FUNDS V-20		5. ALLOTMENT	
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
L. J. ...			5 Jun 1957			<i>Walter L. Graham</i>					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 52
 FORM 52 (Rev. 5-22-64)
 U. S. CIVIL SERVICE COMMISSION
 GENERAL AND SPECIAL SERVICES
 MANUAL, CHAPTER II

SECRET

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., etc. - One given name, initials, and surname) Mr. William Vincent BROE 156 735	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 2 May 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: MAY 20 1956	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or rate, etc.)			

FROM— Branch 2 - China	9. POSITION TITLE AND NUMBER 10. SERVICE GRADE AND SALARY 11. ORGANIZATIONAL DESIGNATION 12. HEADQUARTERS 13. FIELD OR DEPARTMENTAL	TO— Area Ops Officer (B2 ch) GS-0136,01-15 EF 161 \$11,880.00 DDP/FE Branch 2 Office of the Chief Washington, D.C. FIELD XX DEPARTMENTAL SD:D
----------------------------------	---	---

A. REMARKS (Use reverse if necessary)
T/O CHANGE.

B. REQUESTER (Name and title) Henry F. Gilbert, FE/PT Officer	D. REQUEST APPROVED BY Signature: _____ Title: _____
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Robert J. Sayess, x2957 pch	

13. VETERAN PREFERENCE NONE <input type="checkbox"/> NEW <input type="checkbox"/> OTHER <input type="checkbox"/> 5-SP <input type="checkbox"/> 10-POINT <input type="checkbox"/> RESAID OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>	SD:DI &K
15. 16. 17. APPOINTMENT DATA DATE FROM TO	18. SUBJECT TO C.S. RESIGNMENT ACT (YES/NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACQUISITION ONLY)
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		

21. STANDARD FORM 57 REMARKS
14 MAY 1956

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	WEN	14 MAY 1956	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.	735		
E.			

APPROVED BY
Robert J. Sayess per *John J. Caldwell* 10 May 56 (7263)

PERIODIC STEP INCREASE CERTIFICATION

~~CONFIDENTIAL~~
R7001 10-2-54

U. S. GOVERNMENT PRINTING OFFICE 1084-80030

1. Agency and organizational designations		2. Payroll period		3. Block No. 6-3700-20		4. Slip No.					
5. Employee's name (and social security account number when appropriate) EIGE, William Vincent				6. Grade and salary GS-15 \$11,610.00							
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY	
7. Previous period											
8. New period											
9. Pay rate period											
10. Remarks						11. Appropriation FB 6		12. Prepared by 11-8-55		13. Audited by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase								CONFIDENTIAL Signature of approving authority or officer. [Signature]			
14. Effective date 29 Jun 56	15. Date last equivalent increase 1 Aug 54	16. Old salary rate \$11,610.00	17. New salary rate \$11,880.00								
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)						<input type="checkbox"/> No excess LWOP, total excess LWOP <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.					
STANDARD FORM NO. 11264 - Revised								CONFIDENTIAL		PAYROLL CHANGE SLIP — PERSONNEL COPY	
Form prescribed by Comp. Gen., U. S., October 24, 1954, General Regulation No. 172											

NOTIFICATION OF PERSONNEL ACTION

728

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S) AND SURNAME) MR. WILLIAM V. BRUCE		2. DATE OF BIRTH 24 Aug 1913	3. JOURNAL OR ACTION NO.	4. DATE 17 June 1955														
This is to notify you of the following action affecting your employment:																		
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE B.O.B. 19 June 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 J															
FROM		TO																
Area Ops Officer EF7-1629 GS-0136.01-15 \$16,000.00 per annum DDP/VE China Mission Office of the Chief		8. POSITION TITLE	Area Ops. Officer (Br. Ch) EF-161 GS-0136.01-15 \$16,000.00 per annum DDP/VE Branch 2, China Office of Chief															
9. SERVICE SERIES, GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS																
11. HEADQUARTERS		Washington, D. C.																
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																
12. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																
<table border="1"> <tr> <td>NONE</td> <td>WWII</td> <td>OTHER</td> <td>S-PT.</td> <td>10-POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>DISAB./OTHER</td> </tr> </table>		NONE	WWII	OTHER	S-PT.	10-POINT					DISAB./OTHER	<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> </table>			NEW	VICE	L.A.	REAL
NONE	WWII	OTHER	S-PT.	10-POINT														
				DISAB./OTHER														
NEW	VICE	L.A.	REAL															
<input checked="" type="checkbox"/>		SD-DI																
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3715-55-167 TO: 5-3700-20	18. SUBJECT TO C. S. RETIREMENT ACT (YLS-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) Yes														
		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.																
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																		
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> RECORDED 24 JUN 1955 </div>																		
Transfer TO Vouchered funds FROM Unvouchered funds."																		
ENTRANCE PERFORMANCE RATING: Director of Personnel		22. SIGNATURE OR OFFICIAL AUTHENTICATION																

736/22/5
4. PERSONNEL FOLDER COPY

SECRET

7/18/54
10/5/54
Jany

STANDARD FORM 52
PREPARED BY THE
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540

REQUEST FOR PERSONNEL ACTION

UNFOULDERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) Mr. William V. LROE	2. DATE OF BIRTH 24 Aug 1913	3. REQUEST NO.	4. DATE OF REQUEST 7 Sept 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED: OCT 10 1954	

FROM- Area Ops Officer EFF126-15 GS-0135.01.-15 \$10,000 p/a DDP/FE China Mission Office of the Chief	9. POSITION TITLE AND NUMBER 10. SERVICE GRADE AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO- Area Ops Officer EFF1629 GS-0135.01-15 \$10,000 p/a DDP/FE China Mission Office of the Chief
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY: *Robert Williams*
 C. REQUEST APPROVED BY: *J. P. Humphrey 11/10/54*
 D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Walter A. Wickham, X2105

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WITH OTHER <input type="checkbox"/> SPT. 1 <input type="checkbox"/> 55 POINT <input type="checkbox"/> SEASR <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-PI
15. DATE OF ACQUISITION FROM 5-27-45-05-137 TO 5-27-45	16. SUBJECT TO C. S. REQUIRING ACQ (YES/NO) Yes
17. DATE OF PROMOTION (YES/NO) NO	18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA

21. STANDARD FORM 50 REMARKS
 PURCHASE TO GET RESIGNIVE
 PAYMENT TO BE MADE
 \$11610.00
 POSTED
10/5/54

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS CONTROL		17 Sept 54	
C. CLASSIFICATION			
D. PLACEMENT	AS	22 Sept 54	
E.			

F. APPROVED: *Robert S. Pollock* *R. Smith 22 Sept 54*

SECRET

7/4
6/4-54
Jan

STANDARD FORM 52
FORM 52 OF THE
U. S. CIVIL SERVICE COMMISSION
ISSUED 10-1-53
UNLESS CHANGED BY

REQUEST FOR PERSONNEL ACTION

UNFOUNDED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.-Miss-Mrs.-One given name, initial(s), and surname) Mr. William V. BROE	2. DATE OF BIRTH 24 Aug 1913	3. REGISTRY NO.	4. DATE OF REQUEST 14 June 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: AUG 1 1954	

8. POSITION TITLE AND NUMBER I. O. (Deputy Chief) S-2 GS-132-14 \$9800 DDP/FE (Field) Office of Chief of Mission	9. SERVICE, GRADE, AND SALARY Area Ops Officer BFF 1126-15/B GS-0126.01-15 \$10,800 DDP/FE China Mission Office of Chief	10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

12. FIELD OR DEPARTMENTAL

13. REMARKS (Use reverse if necessary)
Personnel Data Sheet, Recommendation, and Position Description attached.

14. REQUESTED BY (Name and title) H. C. SLECKWILE, Jr. Personnel Officer	15. REQUEST APPROVED BY Signature: Keith Reid Title: DDP/PA Admin
16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Mary A. Wickham, Ext. 2185	

17. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER	18. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> 6D FI
--	---

19. SEX M	20. APPROPRIATION FROM: 4-3715-55-004 TO: 4-3715-55-167	21. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA
---------------------	--	---

21. STANDARD FORM 50 REMARKS

POSTED

6 AUG 1954

Amc

APPROVED BY FE CAREER SERVICE COMMITTEE
JUN 17 1954 P. J. Wright

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

APPROVED BY
FE CAREER SERVICE BOARD
JUN 23 1954

F. APPROVED BY
Joseph B. Rogan

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 JANUARY 1953 - FEDERAL PERSONNEL
 MANUAL CHAPTER 27

SECRET

Z. CAR
5/19/54
Zam

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs. - One given name, initials, and surname) Mr. William V. BROE	2. DATE OF BIRTH 24 Aug. 1913	3. REQUEST NO.	4. DATE OF REQUEST 19 May 1954
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment (Correction)* B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
		8. APPROVED: 7 June 1953	

9. POSITION TITLE AND NUMBER Chief of Station 5174	10. SERVICE, GRADE, AND SALARY GS-132-14 \$9800.00 per annum DDP/FE	11. ORGANIZATIONAL DESIGNATIONS FE - External Unit A	12. HEADQUARTERS Manila, R. P.
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	13. POSITION TITLE AND NUMBER 1st D. (Deputy Chief) 8 #2	14. SERVICE, GRADE, AND SALARY GS-132-14 \$9800.00 per annum DDP/FE	15. ORGANIZATIONAL DESIGNATIONS (F14) Office of Chief of Mission
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		

A. REMARKS (Use reverse if necessary)

POSTED
Mc 20 MAY 1954

B. REQUESTED BY (Name and title) Position Control		D. REQUEST APPROVED BY Signature: _____ Title: _____	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Audrey Meadows, Ext. 8657			
13. VETERAN PREFERENCE NONE WWII OTHER 5 PT. 10 POINT 15 POINT 20 POINT 25 POINT 30 POINT 35 POINT 40 POINT 45 POINT 50 POINT		14. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL	
16. SEX M	17. APPROPRIATION FROM 4-3780-55-006 TO 4-3715-55-004	18. SUBJECT TO CIVIL SERVICE RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
19. LEGAL RESIDENCE STATE: VA.	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED		

21. STANDARD FORM 50 REMARKS
 *This action corrects Reassignment notification dated 26 Feb. 53, to delete the Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief (Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, Manila-Air Attache, External Unit A on the "From" side of the action.

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPH.			
E.			
F. APPROVED BY			

SECRET

STANDARD FORM 52
 PREPARED BY THE
 U. S. CIVIL SERVICE COMMISSION
 QUALITY THE PERSONNEL PERSONNEL
 MANUAL CHAPTER 11

UNVOUCHERED

7/2/53
6/11/53
197 FI

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) ERBE, William V., Mr.		2. DATE OF BIRTH <i>24 Aug. 1913</i>	3. REQUEST NO.	4. DATE OF REQUEST 26 Feb 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: <i>7 June 53</i>		7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: <i>W. A. Osborne (Chief) (#2)</i>		
FROM: Chief (Intelligence Officer) (#176) GS-14 \$9600.59800 EXTERNAL UNIT "A" Manila, P. R.	9. POSITION TITLE AND NUMBER	TO: Same Chief of Mission (#193) GS-14 \$9600.59800 Office of Chief of Mission	10. SERVICE, GRADE, AND SALARY	
DD/P/EP	10. ORGANIZATIONAL DESIGNATIONS	DD/P/FE	11. HEADQUARTERS	
<input checked="" type="checkbox"/> FIELD	12. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)
Approved DD/P Career Service Board 21 Apr. 53
Replacement for incumbent Erbe is returning to U.S.
 APPROVED BY
FI CAREER SERVICE BOARD
 DATE: *19 March 53*

B. REQUESTED BY <i>W. A. Osborne</i> For Chief, FE	D. REQUEST APPROVED BY <i>Robert B. Powell</i> DD/P/Adm.
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Bernhard von Ammon, Ext. 2185	Title: FI/PO.

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I A <input type="checkbox"/> REAL
--	--

15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> W	16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O	17. APPROPRIATION FROM: 3780-55-006 TO: 3715-55-004	18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <i>Virginia</i>
--	---	---	---	--	--

21. STANDARD FORM 50 REMARKS
7/2/53
POSTED
W. A. Osborne
Security clearance
W. A. Osborne left 6/5/53
per MB

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

F. APPROVED BY
W. A. Osborne 6/5/53

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
WASHINGTON, D. C. 20535
GSA GEN. REG. NO. 27
MAY 1962 EDITION
GSA GEN. REG. NO. 27

SECRET
Security Information

Handwritten:
4/26/53
80

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Mrs—Mss—One given name, initial(s), and surname) **Mr. William V. Broe**
2. DATE OF BIRTH **24 August 1913**
3. REQUEST NO.
4. DATE OF REQUEST **24 June 53**

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
6. EFFECTIVE DATE A. PROPOSED: **C.O.B. 16 May 53**
7. C.S. OR OTHER LEGAL AUTHORITY
B. APPROVED: **23 16 May 1953**

8. POSITION TITLE AND NUMBER
FROM: **Chief of Station S-176**
9. SERVICE GRADE AND SALARY **GS-14 \$9800.00 p/a no dem**
10. ORGANIZATIONAL DESIGNATIONS **DDP/FE 7700**
11. HEADQUARTERS **Manila, R. P.**
12. FIELD OR DEPARTMENTAL FIELD
TO: **Chief of Station S-176**
13. SERVICE GRADE AND SALARY **GS-14 \$9800.00 p/a no dem**
14. ORGANIZATIONAL DESIGNATIONS **DDP/FE**
15. HEADQUARTERS **Manila, R. P.**
16. FIELD OR DEPARTMENTAL FIELD

A. REMARKS (Use reverse if necessary)
This is a Subject's employment Branch 3 - Slot #176
Handwritten: J. F. Bell DDP/ROBIN 25 June 53

B. REQUESTING OFFICER (Name and title) **Clarence E. Witt, FE Personnel Officer**
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) **D. E. Dustin, Ext. 3472**
D. REQUEST APPROVED BY
Signature: **David B. Powell**
Title: **F/CMO**

13. VETERAN PREFERENCE
NONE WWII OTHER 5-PT. 10 POINT
14. POSITION CLASSIFICATION ACTION
NEW VICE I. A. REAL
GS-14

15. TYPE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) CLAIMED PROVED
16. LEGAL RESIDENCE STATE: **Virginia**
17. TYPE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) CLAIMED PROVED
18. DATE OF APPOINTMENT AFFIDAVIT (YES-NO) **Yes**

21. STANDARD FORM 50 REMARKS
APPROVED BY FI CAREER SERVICE BOARD
DATE: JUN 25 1953
Handwritten: 20 June 53 Jm

22. CLEARANCES - INITIAL OR SIGNATURE DATE REMARKS
A.
B. CEIL. OR POS CONTROL
C. CLASSIFICATION
D. PLACEMENT OR ENPL.
E.

F. APPROVED BY
SECRET
Security Information
Handwritten: Murrison 6/25/53

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY		2. Pay period	3. Block No. UV	4. Slip No.					
5. Employee's name (and social security account number when appropriate) BRON, William V.		6. Grade and salary GS - 14 \$9500							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks						11. Appropriation(s)		12. Prepared by on 4/16/53	
						24		13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date 12 Apr 53	15. Date last equivalent 14 Apr 53	16. Old salary rate \$9500	17. New salary rate \$9800	18. Performance rating is satisfactory or better 2.3					
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods)				(Check applicable box in case of excess LWOP)					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				<input type="checkbox"/> In pay status at end of period for 100% in LWOP status at end of pay period					
STANDARD FORM NO. 1128d—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY					

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME William Vincent Bros		DATE 2 August 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 14 October 1951
TITLE	Chief (Intelligence Officer)	Chief (Intelligence Officer)
	GS-13 \$7600.00	GS-14 \$8800.00
	OSO	OSO
	FDZ	FDZ
	IV <i>Sp Ops Unit</i>	IV <i>Ext Unit A</i>
	Manila, P. R.	Manila, P. R.
APPROVAL		
QUALIFICATION	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>D. M. ...</i>	<i>[Signature]</i>	
CLASSIFICATION <i>10-3-51 P64</i>	PERSONNEL OFFICER <i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:		
OSO Slot #176 - GS-14		PURSUANT TO DCI L <i>132</i> REQUESTED TO \$ <i>9600</i>
Effective date of last promotion: 6 August 1950		
<div style="border: 1px solid black; width: 200px; height: 20px; margin: 0 auto;"></div> <p>COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROE, William Vincent		DATE 31 June 1951
NATURE OF ACTION Transfer		EXPECTED DATE 22 July 51
TITLE	FROM	TO
	(Intelligence Officer - Chief)	(Chief of Station, Man. Res. S.)
GRADE AND SALARY *	(GS-13, \$7,600.00)	(GS-13, \$7,600.00)
OFFICE	OSO	OSO
DIVISION	FDE/SEA	FDE/SEA
BRANCH	Branch IV, Slot #1	Branch IV, Slot #179
OFFICIAL STATION	Manila, Philippine Islands (R.U.)	

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>[Signature]</i>	<i>[Signature]</i>	
CLASSIFICATION 15 July 51 F. 648	PERSONNEL OFFICER	
<i>[Signature]</i>	<i>[Signature]</i>	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____

SECURITY CLEARED ON _____

OVERSEAS AGREEMENT SIGNED _____

ENTERED ON DUTY _____

(SIGNATURE OF AUTHORIZING OFFICER)

REMARKS: 150

* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.

CONFIDENTIAL FUNDS PERSONNEL ACTION

[Handwritten initials]

Copy to Personnel Records

File 1411

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROF, William Vincent	DATE 20 February 1951	
NATURE OF ACTION	EFFECTIVE DATE 21 February 1951	
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	
GRADE AND SALARY	GS-13 \$7,600.00	
OFFICE	OSO	OSO
DIVISION	FDZ/SFA	FDZ/SEA
BRANCH		
OFFICIAL STATION	Manila (Research Unit)	Manila (Research Unit)
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
	<i>[Signature]</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS	YES <input type="checkbox"/>	NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:		
<p>* Subject [redacted] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.</p>		
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>POSTED <i>OK 22 Feb</i></p> </div>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BROE, William Vincent DATE 11 January 1951

NATURE OF ACTION Appointment EFFECTIVE DATE 4 February 1951

	FROM	TO
TITLE		Intell. Off. (Chief) GS-13
GRADE AND SALARY		GS-13 \$7000.00
OFFICE		OCO
DIVISION		FDZ/322
BRANCH		
OFFICIAL STATION		Manila (Research Unit)

QUALIFICATIONS FOR ASSISTANT DIRECTOR EXECUTIVE

A. C. Condit *B. H. Vandervoort*

CLASSIFICATION *CONFIDENTIAL* PERSONNEL OFFICER *Austin J. Thomas*

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 5 February 1951

SECURITY CLEARED ON Concurrence 24 Jan 1951

OVERSEAS AGREEMENT SIGNED 5 February 1951

RELEASED ON DUTY 4 February 1951

Charles W. Hudson
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

S-1

Please transfer leave from vouchered funds.

Employee is replacement for Ernest Meyer.

Security concurrence

Ernest Meyer 1/24/51

per W/S

1/24/51

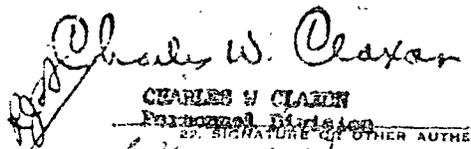
730

CONFIDENTIAL

STANDARD FORM 50
OCTOBER 1948
REVISED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 91, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (al)

1. NAME (MR., MISS, MRS. — USE OTHER DESIG. INITIALS) AND SURNAME		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Bros		24 Aug. 1913	16062	21 May 1951
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Resignation*		Feb 3 Feb. 51		
FROM		TO		
Chief, GS-13 (Intelligence Officer)		8. POSITION TITLE		
GS-13-130 \$7600.00 per. annum.		9. SERVICE, SERIES, GRADE, SALARY		
OSO FDE/ERA Branch 4		10. ORGANIZATIONAL DESIGNATIONS		
Washington, D. C.		11. HEADQUARTERS		
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L		<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
ONE	WWII	OTHER	5-PT.	10-POINT
				DISAB OTHER
<input checked="" type="checkbox"/>				
15. SEX	16. RACE	17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)
M	W	FROM: 211500	TO: 571-108	Yes
				19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)
				20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
				STATE: Md.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
(*To accept other employment.)				
LEW: 2/3/51 O/T worked				
LEL: 567 hrs., 2/3/51 thru 7 hrs., 3/15/51 and 1 holiday 2/22/51.				
ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OR OTHER AUTHENTICATION		
		 CHARLES W. CLAXTON Personnel Director		

4. PERSONNEL FOLDER COPY

CPM

CENTRAL INTELLIGENCE AGENCY
 NOTIFICATION OF PERSONNEL ACTION *log*

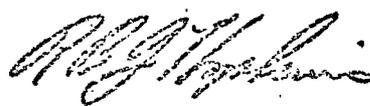
1. NAME (MR.-MRS.-ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. William V. Bree		2. DATE OF BIRTH 8/24/13	3. JOURNAL OR ACTION NO. 2881	4. DATE 28 July 1950
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 6 Aug. 1950	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116(b)	
FROM		TO		
Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) BS1799 CSC 1743 OSO FDZ BEA-Division 4 Washington, D. C.		8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPT'L	Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130) OSO FDZ/BEA Branch 4 Washington, D. C.	
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
13A. <input checked="" type="checkbox"/> 13B. <input type="checkbox"/> 13C. <input type="checkbox"/> 13D. <input type="checkbox"/> 13E. <input type="checkbox"/> 13F. <input type="checkbox"/> 13G. <input type="checkbox"/> 13H. <input type="checkbox"/> 13I. <input type="checkbox"/> 13J. <input type="checkbox"/> 13K. <input type="checkbox"/> 13L. <input type="checkbox"/> 13M. <input type="checkbox"/> 13N. <input type="checkbox"/> 13O. <input type="checkbox"/> 13P. <input type="checkbox"/> 13Q. <input type="checkbox"/> 13R. <input type="checkbox"/> 13S. <input type="checkbox"/> 13T. <input type="checkbox"/> 13U. <input type="checkbox"/> 13V. <input type="checkbox"/> 13W. <input type="checkbox"/> 13X. <input type="checkbox"/> 13Y. <input type="checkbox"/> 13Z. <input type="checkbox"/>	Du. FILED 1480 CSC 143A 9/12/47			
17. APPROPRIATION		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
FROM: 2115900 TO: 951-108		Yes		<input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: MD.
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
★  ROBERT S. MATTELES Personnel Division 22. SIGNATURE OR OTHER AUTHENTICATION				

ENTRANCE EFFICIENCY RATINGS:

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

FD 130

1. NAME (MR—MISS—MRS—FIRST—MIDDLE INITIAL—LAST) Mr. William V. Broo		2. DATE OF BIRTH 8/24/1913	3. JOURNAL OR ACTION NO. #407	4. DATE 10-28-49						
This is to notify you of the following action affecting your employment.										
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Conversion-Class. Act of 1949		6. EFFECTIVE DATE 10-30-49	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Letter-DCI-10-28-49							
FROM		TO								
Operations Officer P-5 (Intelligence Officer) P-5 \$6474.60 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		8. POSITION TITLE 9. SERVICE GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	Operations Officer GS-12 (Intelligence Officer) GS-12 \$6600.00 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL							
12. FIELD OR DEPT'L										
13. REMARKS										
 Acting Chief, Employees Division										
14. SIGNATURE OR OTHER AUTHENTICATION										
15. VETERAN'S PREFERENCE			16. POSITION CLASSIFICATION ACTION							
ACRE	3 FT.	10 POINT	WVH	WVI	OTHER	NEW	VICE	I. A.	REAL	
<input checked="" type="checkbox"/>										Bu.#1799 GS#1743 12/19/47
17. BFX	18. PAGE	19. APPROPRIATION		20. SUBJECT TO C.B. RETIREMENT ACT (YES-NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE				
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	FROM: 2185900 TO: 950-108		Yes		Maryland				

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 334 (pl) 130

1 NAME (MR - MISS - MRS FIRST - MIDDLE INITIAL LAST) Mr. William V. Broe		2 DATE OF BIRTH 8/24/1913	3 JOURNAL OR ACTION NO	4 DATE 1 April 1949	
This is to notify you of the following action affecting your employment:					
5 NATURE OF ACTION (USE STANDARD TERMINOLOGY) Intra-Agency Transfer		6 EFFECTIVE DATE 3 April 1949	7 CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-45		
FROM		TO			
Operations Officer P-5 (Intelligence Officer) P-5 \$6474.60 per annum Bu.#1799 CAC-1743 OSO - COFS FBI Division 1		8. POSITION TITLE Operations Officer P-5 (Intelligence Officer)	Operations Officer P-5 (Intelligence Officer) P-5 \$6474.60 per annum OSO - COFS FBI - SBA Division 4		
9. SERVICE GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS			
11. HEADQUARTERS Washington, D.C.		11. HEADQUARTERS Washington, D.C.			
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL			
12 FIELD OR DEPT'L		12 FIELD OR DEPT'L			
13. REMARKS					
 WILLIAM J. KELLY Personnel Officer Bu.#1799 CAC-1743 12/19/47					
15 VETERAN'S PREFERENCE		16 POSITION CLASSIFICATION ACTION			
NONL	SPT	10 POINT	WWII	WWI	OTHER
		USAR	WIFE	WIDOW	
17 SEX	18 RACE	19 APPROPRIATION	20 SUBJECT TO C.S. RETIREMENT ACT (YES - NO)	21 DATE OF OATH (ACCESSIONS ONLY)	22 LEGAL RESIDENCE
		FROM: 2195900 TO: 959-103	Yes		Maryland
		Bu.#1799 CAC#1743 12/19/47			

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (ps) 130

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST) Mr. William V. Bros		2. DATE OF BIRTH 8/24/1913	3. JOURNAL OR ACTION NO.	4. DATE 21 June 1948
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Excepted Appointment		6. EFFECTIVE DATE 21 June 1948	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-45	
FROM		TO		
8. POSITION TITLE Operations Officer P-3 (Intelligence Officer) P-3 \$6144.60 per annum		9. SERVICE GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS OSO - COPS FBI Division 1		11. HEADQUARTERS Washington, D. C.		
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS No-Strike Affidavit has been properly executed. Previously employed in the FBI at \$6144.60 per annum. This Excepted Appointment under Schedule A will in no way alter any status which you have previously acquired. <i>DOG - 10/14/51</i> <i>CE500 - 06/2/48</i> <i>ACD 06/2/48</i> <i>Not Received</i> <i>Malby</i> <i>W. J. Kelly</i> <i>6/23/48</i> WILLIAM J. KELLY Chief, Personnel Branch 14. SIGNATURE OR OTHER AUTHENTICATION				
15. VETERAN'S PREFERENCE			16. POSITION CLASSIFICATION ACTION	
NONE	5 PT.	10 POINT	NEW VICE I A NSAL	
		DEAD WIFE WIDOW	X	
17. SEX M	18. RACE W	19. APPROPRIATION PRCM. 2189000 903-101	20. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) Yes	21. DATE OF OATH (ACCESSIONS ONLY) 21 June 1948
			22. LEGAL RESIDENCE Maryland	

4. PERSONNEL FOLDER COPY

SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: M
Grade: GS-18
SD: D
Official Position Title: Ops Officer - Division Chief
Current station: Headquarters
Type of Report: Reassignment
Reporting period: 1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.

Cord Meyer, Jr.

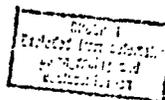
Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe, C/WH

JUN
6 1972
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COMMENTS OF REVIEWING OFFICIAL:

Fully agree.

30 May 72
Date

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

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20 April 1971

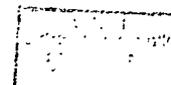
MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level penetrations of Communist parties throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY
1971



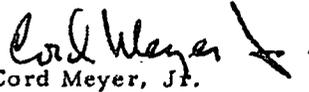
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Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

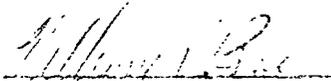
The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."



Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

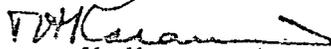


William V. Brock

C/WH

Comments of reviewing official:

Concur.



Thomas H. Karamessines
Deputy Director for Plans

27 APR 1971

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level penetration of the Communist parties throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Carl Meyer, Jr.
Carl Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

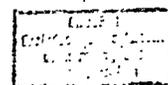
Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans

18 MAR 1969

Comments of reviewing official:

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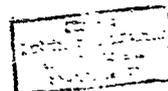
22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth: 24 August 1913
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WR Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from within the Communist Party throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing Soviet diplomatic presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance on liaison and Mr. Broe has moved to reduce the profile of our declared presence.

The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

Comments of reviewing official:

Concur.

TH Karamessines

Thomas H. Karamessines
Deputy Director for Plans

16 MAY 1970

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MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report

William V. Broe

William V. Broe

Comments of reviewing official:

Concur.

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

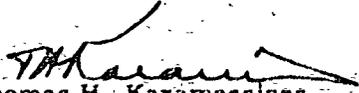
Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

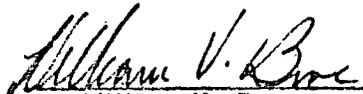
2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the Dominican crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

MAY 1967
E/12

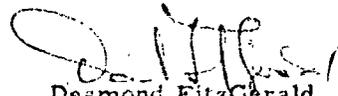
required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.


Thomas H. Karamessinos
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:


Desmond FitzGerald
Deputy Director for Plans

Date

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE *056735*

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the Dominican Republic crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.



Thomas H. Karamessines
Assistant Deputy Director for Plans.

I have noted this report.


William V. Broe

Comments of reviewing official:



Desmond Fitzgerald
Deputy Director for Plans

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Code "0"

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(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 056735	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH 8/24/13	3. SEX N	4. GRADE G3-17	5. SD D
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FB/JKO		8. CURRENT STATION Tokyo	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 31 May 65			12. REPORTING PERIOD (From - to) 1 Apr 64 - 31 Mar 65			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 See attached Memorandum.						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER O

11 MAY 1965

27-41 1-25

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the [redacted] Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the [redacted] as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the [redacted] and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an [redacted] which is now looking at [redacted] through its own eyes.

Robert J. Myers
Robert J. Myers

Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

_____ Date

441

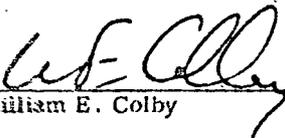
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BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:


William E. Colby

28
Date

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH Aug 1913	3. SEX M	4. GRADE GS-17
5. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE/JKO	8. CURRENT STATION Tokyo	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR
<input type="checkbox"/>	CAREER-PROVISIONAL (See Instructions - Section C)		<input checked="" type="checkbox"/>	ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE
<input type="checkbox"/>	SPECIAL (Specify):		<input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 1964			12. REPORTING PERIOD (From - to) 12 Feb 63 - 31 Mar 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 See attached memorandum.					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
13 MAY 1964					

CSP

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

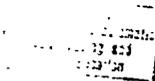
2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the China section, Soviet section and Korean section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading [redacted] both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity. Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W.F. Colby
William F. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe *May 3 1964*
Date

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BROE, William V.

Comments of Reviewing Official:

Concur.

Signature of Reviewing Official:

TH Karamessines
Thomas H. Karamessines

11 May 64
Date

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

25-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of [redacted] cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in [redacted] affairs by the Ambassador. He has maintained extensive and important [redacted] contacts with [redacted] agencies and at the same time kept a high degree of effort on the [redacted] in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are [redacted]. In all of these he has been firm and intelligent in his approach.

19 MAR 1963

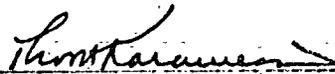
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3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

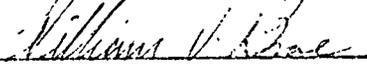

Desmond FitzGerald
Chief, Special Affairs Staff

Reviewing Official:


Thomas H. Karamessinos

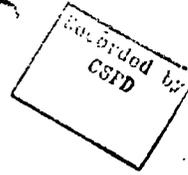
11 March 63
1963

The above report has been seen by:


William V. Broe

24 6-1 63
Date

SECRET



22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

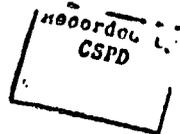
1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

SECRET

SECRET



26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in Lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted]. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

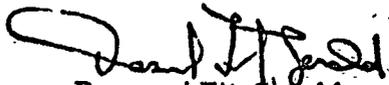
Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

SECRET

W. Broe
21 Jul 60 8242

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.


Desmond Fitzgerald
Chief, Far East Division

SECRET

8252

Recorded by
CSD

22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

826d

RECORDED
CSID

20 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

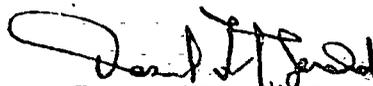
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Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

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W. V. Broe
20 July 60

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.



Desmond Fitzgerald
Chief, Far East Division

SECRET
(When Filled In)

10 APR 1959

FITNESS REPORT	EMPLOYEE SERIAL NUMBER 156735
-----------------------	----------------------------------

SECTION A GENERAL			
1. NAME (Last) (First) (Middle) Eroe William V		2. DATE OF BIRTH 24 August 1913	3. SEX M
4. GRADE GS-16		5. SERVICE DESIGNATION DI	
6. OFFICIAL POSITION TITLE AREA Ops Off (D Div Ch)		7. OFF/DIV/BR OF ASSIGNMENT DDP/NS/OFF. of CHIEF	
8. CAREER STAFF STATUS		9. TYPE OF REPORT	
NOT ELIGIBLE	<input checked="" type="checkbox"/> MEMBER	DEFERRED	INITIAL
PENDING	DECLINED	DENIED	ANNUAL
10. DATE REPORT DUE IN O.P. 30/04/59		11. REPORTING PERIOD From To June 1958 31/03/59	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES			
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).			
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent
5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1 Deputy Chief, FE Division	RATING NO. 6	SPECIFIC DUTY NO. 4 Chief of FE Div. Project Review	RATING NO. 6
SPECIFIC DUTY NO. 2 Chief, FE Personnel Board	RATING NO. 7	SPECIFIC DUTY NO. 5	RATING NO.
SPECIFIC DUTY NO. 3 Liaison with Department of State	RATING NO. 6	SPECIFIC DUTY NO. 6	RATING NO.

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employon which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employon's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.	
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.	RATING NO. 5/6

SECTION D. DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLI- CABLE	NOT OB- SERVED	RATING				
					1	2	3	4	5
GETS THINGS DONE									X
RESOURCEFUL								X	
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X
WRITES EFFECTIVELY								X	
SECURITY CONSCIOUS								X	
THINKS CLEARLY									X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X	
OTHER (Specify):									

SEE SECTION "E" ON REVERSE SIDE

SECRET

OFFICE OF PERSONNEL

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject is so well qualified to meet the requirements of deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which require the evaluation of ratings the individual against the group. It in no way reflects an entirely satisfactory performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have read Sections A, B, C, D and E of this Report.

DATE: May 11, 1959

SIGNATURE OF EMPLOYEE: William V. King

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

7

Subject on extended trip abroad.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 24 HOURS

IF REPORT MADE WITHIN LAST 24 HOURS

Other (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

9 April 1959

Chief, Far East Division

Desmond FitzGerald

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

10 APR 1959

C F I

Ray George

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION 5. OFFICE/DIVISION BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE 7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (inclusive dates) 10. TYPE OF REPORT (Check one)

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS [X] WAS [] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS: THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES BY THAT I KNOW WHERE HE STANDS.

B. THIS DATE 23 May 1958 C. NAME AND OFFICIAL TITLE OF SUPERVISOR Alfred C. Ulmer, Jr. D. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A DIFFER UNDERSTANDING OF THIS REPORT.

BY DATE 11 JUL 1958 Posted For Control

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 10 JUN 1958 B. TYPED OR PRINTED NAME OF REVIEWING OFFICIAL Richard Helms C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DD/P

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

5/6 COMMENTS: I would rate subject as 5.

SECRET

(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the **more important SPECIFIC DUTIES** performed by this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated **JUN 26 2 02 PM '58** to the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL ROOMS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DECRYPTING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- | | |
|---|--|
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS |
| 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |
| 3 - PERFORMS THIS DUTY ACCEPTABLY | |
| 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | |
| 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | |

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Deputy Chief, FE	6	Liaison with State Department	6
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER
Chief FE Personnel Board	6		
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Review of FE projects	5/8		

D. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: State strengths and weaknesses, particularly those which affect development on present job.

Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.

No weaknesses.

E. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

- DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.
- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
 - 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
 - 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
 - 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
 - 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
 - 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
 - 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL			
1. NAME (Last) Broe	(First) William	(Middle) V.	2. DATE OF BIRTH 24 Aug 1913
3. SEX M		4. SERVICE DESIGNATION DI	
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief		6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch	
7. GRADE GS-15	8. DATE REPORT DUE IN OF 11 July 1958	9. PERIOD COVERED BY THIS REPORT (inclusive dates) June 57 - June 58	
10. TYPE OF REPORT (Check one)	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT - SUPERVISOR	<input type="checkbox"/> SPECIAL (Specify)
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT - EMPLOYEE		

SECTION F. CERTIFICATION		
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED.		
A. THIS DATE 23 May 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR <i>Alfred C. Ulmer, Jr.</i>	C. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND OFFER ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 18 JUN 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL <i>Richard Helms</i>	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DDP/P

SECTION G. ESTIMATE OF POTENTIAL			
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES			
DIRECTIONS: Considering others of his grade and type of assignments, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibilities encountered at the various levels in his kind of work.			
<table border="1"> <tr> <td align="center">6</td> </tr> <tr> <td>RATING NUMBER</td> </tr> </table>	6	RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES
	6		
	RATING NUMBER		

2. SUPERVISORY POTENTIAL	
DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No. If your answer is "Yes", indicate below your opinion on each of the levels of supervisory duty this person will reach AFTER 18 MONTH TRAINING. Indicate your opinion by checking the number 1-7 in the positive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.	

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialties of various kinds) where contact with immediate subordinates is frequent (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE COMPLEX AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL:
Subject is top calibre for station or division chief.

OFFICE OF PERSONNEL
 JUN 26 2 02 PM '58
 MAIL ROOM

SECTION M. FUTURE PLANS
 TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SET EMPLOYER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH AN OPPOSED
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4/5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION
EROE, WILLIAM V. 24 August 1913 M DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE
DDP/FE/Branch 2 Area Ops Off
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15 12 July 1957 June 1956 to 21 June 1957
10. TYPE OF REPORT (Check one) INITIAL REASSIGNMENT-SUPERVISOR SPECIAL (Specify)
[X] ANNUAL REASSIGNMENT-EMPLOYEE

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT

A. CHECK (X) APPROPRIATE STATEMENTS:

X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND RELEVANT SUPERVISORS. I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

B. DATE 21 June 1957 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Vernet L. Gresham D. SUPERVISOR'S OFFICIAL TITLE DCFE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
Posted Pos. Control [Signature] 7-15-57
Reviewed by [Signature]

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. DATE 27 June 1957 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Alfred C. Ulmer, Jr. C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, War East Division

SECTION C. JOB PERFORMANCE EVALUATION

1. BASIS OF GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

OFFICE OF PERSONNEL

(When Filled In)

2 RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the **more** important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SWITZERS |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

JUL 15 Form 2 06 PM '57

MAJ [unclear]

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1 Supervision of large operational branch	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Coordinates with other offices	RATING NUMBER 6
SPECIFIC DUTY NO. 2 Has and uses area knowledge	RATING NUMBER 5	SPECIFIC DUTY NO. 5 Evaluates significance of data	RATING NUMBER 6
SPECIFIC DUTY NO. 3 Develops new programs	RATING NUMBER 5	SPECIFIC DUTY NO. 6	RATING NUMBER

3 NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

- DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.
- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
 - 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
 - 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
 - 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
 - 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
 - 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
 - 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

6
RATING NUMBER

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE, WILLIAM V.	24 August 1913	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
DDP/FE/Branch 2	Area Ops Off		
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	12 July 1957	June 1956 to 21 June 1957	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
21 June 1957	Vernet L. Gresham	Deputy Chief, Far East Div.

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1957	Alfred C. Ulmer, Jr.	Chief, Far East Division

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work:

5 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
24

4. COMMENTS CONCERNING POTENTIAL
Subject has the potential to assume greater responsibility. *04/18* fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.
MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS
Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BORES HELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report. FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX 4. SERVICE DESIGNATION 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 6. OFFICIAL POSITION TITLE 7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD COVERED BY THIS REPORT 10. TYPE OF REPORT

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [] NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS. I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

B. THIS DATE 26 June 1956 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Vernet L. Gresham D. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE 18 JUL 1956 Posted Post Control 18 JUL 1956 Reviewed by

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 27 June 1956 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Alfred C. Ulmer, Jr. C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, FE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT. 2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

7. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- Note performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- | | |
|--|--|
| <p>DESCRIPTIVE RATING NUMBER</p> <ul style="list-style-type: none"> 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | <ul style="list-style-type: none"> 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |
|--|--|

SPECIFIC DUTY NO. 1 Supervising	RATING NUMBER 6	SPECIFIC DUTY NO. 4 Prepares correspondence	RATING NUMBER 5
SPECIFIC DUTY NO. 2 Has and uses Area knowledge	RATING NUMBER 6	SPECIFIC DUTY NO. 5 Develops new programs	RATING NUMBER 5
SPECIFIC DUTY NO. 3 Coordinates with other offices	RATING NUMBER 6	SPECIFIC DUTY NO. 6 Conducting external liaison	RATING NUMBER 6

8. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

6	<ul style="list-style-type: none"> 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY - WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
----------	--

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E. GENERAL
1. NAME (Last) (First) (Middle) ERCE William Ye
2. DATE OF BIRTH 24 August 1913
3. SEX M
4. SERVICE DESIGNATION SD:DI
5. OFFICE DIVISION BRANCH OF ASSIGNMENT DDE/SS/branch 2
6. OFFICIAL POSITION TITLE Area Operations Officer (R.Ch.)
7. GRADE 15
8. DATE REPORT DUE IN OP 11 July 1956
9. PERIOD COVERED BY THIS REPORT (inclusive dates) 18 Jan 1956 - 21 June 1956
10. TYPE OF REPORT (Check one) INITIAL [X] ANNUAL REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE SPECIAL (Specify)

SECTION F. CERTIFICATION
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED
A. THIS DATE 26 June 1956
B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Vernet L. Graham
C. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, FE
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DATE 27 June 1956
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Alfred C. Ulmer, Jr.
C. OFFICIAL TITLE OF REVIEWING OFFICIAL CFE

SECTION G. ESTIMATE OF POTENTIAL
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
INSTRUCTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various DAGs in his kind of work.
5
1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 18 JUL 1956
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL
INSTRUCTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.
DESCRIPTIVE RATINGS: 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION; 1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION; 2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION; 3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL POTENTIAL DESCRIPTIVE SITUATION
3 A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)
3 A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
3 A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
3 WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3 WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3 WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
OTHER (Specify)

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL
Subject is a very fine career employee with super-grade potential.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS
Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- CATEGORY NUMBER
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 - 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 - 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 - 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 - 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS WITHOUT SENSLESS OF SELF FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS RESPONSIBLE TO OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. RESPONDS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY SENSITIVE
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS AFFABLE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBEYANT	4	28. HAS CRITICISM IN CONSTRUCTION
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES OTHERS OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	5	30. SEES ALL ASPECTS STRONG AND SUFFICIENT SUPERVISION

SECRET

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
 1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
 2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) EROE	(First) William	(Middle) Vincent	2. DATE OF BIRTH 24 Aug 1913	3. SEX M	4. CAREER DESIGNATION SD:DI
5. DATE OF ENTRANCE ON DUTY 21 June 1948	6. OFFICE ASSIGNED TO DDP	7. DIVISION FE	8. BRANCH Er. 2	11. GRADE GS-15	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		10. IF FIELD, SPECIFY STATION:			
12. DATE THAT THIS REPORT IS DUE		13. PERIOD COVERED BY THIS REPORT (Inclusive dates) Special Report April 1955 - March 1956			

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Chief, FE/2 - Area Ops Officer (BR. CH.)	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 18 April 1955
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY <i>mla</i>	DATE <i>5 Apr 56</i>
Posted For Control _____	
Reviewed by PUD <i>R 4/9</i>	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has has not been shown to the individual rated.

THIS DATE 23 March 1956	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor) <i>Ernest A. Kelly, Jr.</i>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)	
THIS DATE 23 March 1956	NAME AND SIGNATURE OF SUPERVISING OFFICIAL (Official next higher in line of authority) <i>Vincent L. Gherman</i>

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description should be to or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale for each category is divided into three small blocks; this is to allow you to make finer distinctions. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL
APR 30 1957 PM 255
MAIL ROOM

STATEMENTS	NOT OBSERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.
See Section V - A
OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?
APR 3 1 57 PM '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
MAIL ROOM
As Required by Agency Regulations

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

CUMULATIVE TRAINING RECORD

DATE

21 June 1954

NAME

William V. D'Amico

PROJECTED PERSONNEL ACTION

PROMOTION REASSIGNMENT OTHER (Specify)
ROTATION TRAVEL

FROM:

I.O. (Det. Ch.) GS-14 FE/Japan

TO:

Actg. Sec. Off. GS-15 FE/Japan

AOS

X	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN
	BIC(CS), ALSO BIC, BPO, SOC, STP AND AOC	48 (marked 2 units)			
	BTP II, ALSO OC				
	BTP III, ALSO AIC, AITC, AOC AND CA	48			
	PO, ALSO PM I, II, III AND RAFT				
	ITC ALSO CI (ECH)	51			
	ADMIN	48			
	SIC				
	SUP				
	CFA				
	RPTB				
	OB				
	OSC (CC)				
	E A				
	CPW				
	WPSOC				
	CPD				
	STB				
	CEW				
	IT				
	GW				
	SAN				
	AO				
	WO				
	SUR				
	BFOT	51			
	DDC				
	LOCKS				
	S/W	50			
	F A S				
	SAF				

REMARKS:

1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS BACKGROUND EXPERIENCE TRAINING.

2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.

STAFF TRAINING OFFICE COMMENTS:

A. THIS DOES DOES NOT MEET MINIMUM TRAINING STANDARDS RE QUALIFICATION FOR THE PROJECTED ACTION.

B. SUBJECT IS CURRENTLY ENROLLED IN COURSES MARKED WITH AN S. THE COMPLETION OF WHICH WILL SATISFY MINIMUM STANDARDS.

C. UNLESS SUBJECT HAS HAD PREVIOUS HQ OR FIELD EXPERIENCE, WHICH CAN BE ACCEPTED IN LIEU OF TRAINING, SUBJECT SHOULD BE REQUIRED TO TAKE QUALIFYING REFRESHER TRAINING AS CHECKED AT THE LEFT.

return to Hq. upon

SIGNATURE OF STAFF TRAINING OFFICER

[Signature]

TO: Personnel Officer,

FROM: Career Management Officer

The above projected personnel action has been approved disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.

Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.

DATE

12 July 54

SIGNATURE OF CAREER MANAGEMENT OFFICER

[Signature]

SECRET

Form 1-54 (Rev. 1-53)

37 ✓
T-27

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It is to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

CODED

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed: *RAJ 5/18/55*

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH

24 Aug. 1913

2. SEX

M

3. SERVICE DESIGNATION

~~DI~~ DI ✓

4. GRADE

GS-15

5. STATION DESIGNATION (Current)

China Mission Headquarters

6. DUE DATE OF THIS REPORT

30 November 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

23 June 1954 to 30 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

Deputy Chief of Mission

0136.01

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Deputy Chief, China Mission. Subject acts as general manager of the Mission Headquarters and in the absence of the Chief of Mission subject acts as Chief of Mission.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

DESMOND FITZGERAID

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

HARVEY E. OVERSCH

3. THIS REPORT WAS WAS WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

25 March

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES

Mary A. Williams

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. Descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to all people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion as to whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have no definite opinion that the description is not at all suited to the individual.

APR 14 1955

STATEMENTS	CATEGORIES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET

SECRET
(When Filled In)

OFFICE OF PERSONNEL

APR 14 11 46 AM '55

MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

See A above

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION. IRRKED BY RESTRICTIONS. REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BOTHERED BY MINOR FRUSTRATIONS. WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT. HAS "WAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION. THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR PROMOTION ADVANCEMENT.

steady

D. DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY. SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED, BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

STATUS AND EFFICIENCY REPORT

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAP DATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY
 Snow William Vincent 02-14 8800 4 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)
 Chief, Field Operations Philippines, in charge of all O&O operations in Philippines
 Chief of Station, Manila Research Unit, Manila, P.I.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
 Congo Unifling course, 11 Feb 51; photography 7 - 8 Jan, 51;
 Locking devices 11 - 12 Feb 51

4. PROFICIENCY IN FOREIGN LANG.

	READING		SPARING		UNDERSTANDING	
	EXC	GOOD	FAIR	EXC	GOOD	FAIR
None						

5. OF PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (SILIF IN US-50 STATE)
 TYPE OF DUTY: Preference unknown, this report prepared in headquarters.
 LOCATION:
 (LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?
 MARITAL STATUS:

YES	NO
	X

 NUMBER OF DEPENDENTS:

YES	NO
	X

 EMERGENCY ADDRESSES:

YES	NO
	X

 LEGAL ADDRESS:

YES	NO
	X

 IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE: _____ SIGNATURE OF EMPLOYEE: _____

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM: _____ DATE TO: _____
 OCCASION FOR REPORT: ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?

YES	NO
X	

 IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?

YES	NO
	X

 IF SO, WHAT DUTY OR DUTIES: _____

9. DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2?

YES	NO
	X

 IF NO, EXPLAIN IN SECTION 11.
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT?

YES	NO
	X

 DO YOU RECOMMEND EMPLOYEE FOR PROMOTION?

YES	NO
	X

 IF SO, TO WHAT GRADE AND FOR WHAT POSITION? _____

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	VERY POOR	POOR	FAIR	GOOD	VERY GOOD	EXCEL. LEN.	OUTSTANDING
A. ABILITY TO BOSS AND GET ALONG WITH PEOPLE							X	
B. INTEREST AND ENTHUSIASM IN WORK								X
C. SECURITY CONSCIOUSNESS								X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS							X	
E. ATTENTION TO DUTY							X	
F. JUDGMENT AND COMMON SENSE							X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X	
H. DISCRETION							X	
I. INITIATIVE							X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE							X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION							X	
M. TACT							X	
N. SACACITY (INFO. CULLIBILITY)							X	
O. LEADERSHIP							X	
P. PHYSICAL STAMINA							X	
Q. MENTAL STAMINA							X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? BE SATISFIED BE PLEASED PARTICULARLY NOT WANT HIM? TO HAVE HIM? TO HAVE HIM? DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

DATE: _____ SIGNATURE OF SUPERVISOR: _____
 (IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)
 (IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED)
 OCT 22 1951
 George

VOUCHERED - APR 15 1950

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

BROE, William V.
(Name of employee)

Intelligence Officer GS-12
(Title of position, service, and grade)

OSO, GSPS, FDZ, SEA, Div. 4
(Organization—Indicate bureau, division, section, unit, field station)

<p>ON LINES BELOW MARK EMPLOYER</p> <p>✓ if adequate</p> <p>- if weak</p> <p>+ if outstanding</p>	<p>1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.</p> <p>2. Underline the elements which are especially important in the position.</p> <p>3. Rate only on elements pertinent to the position.</p> <p style="margin-left: 20px;">a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.</p> <p style="margin-left: 20px;">b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i>.</p>	<p>CHECK ONE:</p> <p>Administrative, supervisory, or planning..... <input checked="" type="checkbox"/></p> <p>All others..... <input type="checkbox"/></p>
---	---	--

- | | |
|---|--|
| <p>— (1) Maintenance of equipment, tools, instruments.</p> <p>— (2) Mechanical skill.</p> <p>— (8) Skill in the application of techniques and procedures.</p> <p>— (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p>+ (5) Attention to broad phases of assignments.</p> <p>+ (6) Attention to pertinent detail.</p> <p>+ (7) Accuracy of operations.</p> <p>+ (8) Accuracy of final results.</p> <p>+ (9) Accuracy of judgments or decisions.</p> <p>✓ (10) Effectiveness in presenting ideas or facts.</p> <p>— (11) Industry.</p> <p>— (12) Rate of progress on or completion of assignments.</p> <p>— (13) Amount of acceptable work produced. (Is mark based on production records? <small>(Yes or no)</small>)</p> <p>— (14) Ability to organize his work.</p> <p>✓ (15) Effectiveness in meeting and dealing with others.</p> <p>+ (16) Cooperativeness.</p> <p>+ (17) Initiative.</p> <p>+ (18) Resourcefulness.</p> <p>+ (19) Dependability.</p> <p>— (20) Physical fitness for the work.</p> | <p>— (21) Effectiveness in planning broad programs.</p> <p>✓ (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>— (23) Effectiveness in devising procedures.</p> <p>— (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p>+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p>✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p>— (27) Effectiveness in promoting high working morale.</p> <p>— (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>— (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.</p> <p>+ (30) Ability to make decisions.</p> <p>— (31) Effectiveness in delegating clearly defined authority to act.</p> |
|---|--|

STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) Security
- (B) _____
- (C) _____

STANDARD <small>Deviations must be explained on reverse side of this form</small>	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair
Minus marks on at least half of the underlined elements.	Unsatisfactory

Rated by [Signature] Sup ch FDZ/SEA 17 April 1950
(Signature of rating official) (Title) (Date)

Reviewed by [Signature] Asst. Chief FDZ 11 April 50
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Date)

FDZ 040-2716

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3 October 1949 based on performance during period from 3 April 1949 to 3 October 1949

BHOE, William V. Operations Officer (Intelligence Officer) GS-12
(Name of employee) (Title of position, service, and grade)

OSO, COPS, FDE, SEA, Division 4
(Organization—Indicate bureau, division, section, unit, and station)

Efficiency rating: "EXCELLENT"

[Signature]
(Signature)

4 January 1950
(Date of notification)

Chief, Employees Division
(Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.
Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.
Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.
Good (G) means that performance met requirements from an over-all point of view.
Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.
Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 61), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement. An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades). An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service. Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review care of Civil Service Commission, Washington 25, D. C.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
 OFFICIAL:
 REGULAR () SPECIAL ()
 PROBATIONAL ()

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V. Operations Officer (Intelligence Officer) GS-12

OSO, COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

<p>ON LINES BELOW MARK EMPLOYEE</p> <p>✓ if adequate</p> <p>- if weak</p> <p>+ if outstanding</p>	<p>1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.</p> <p>2. Underline the elements which are especially important in the position.</p> <p>3. Rate only on elements pertinent to the position.</p> <p style="margin-left: 20px;">a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions.</p> <p style="margin-left: 20px;">b. Rate administrative, supervisory, and planning functions on elements in italics.</p>	<p>CHECK ONE:</p> <p>Administrative, supervisory, or planning <input checked="" type="checkbox"/></p> <p>All others <input type="checkbox"/></p>
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- _____ (1) Maintenance of equipment, tools, instruments.
- _____ (2) Mechanical skill.
- _____ (3) Skill in the application of techniques and procedures.
- _____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- _____ (7) Accuracy of operations.
- _____ (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- ✓ (10) Effectiveness in presenting ideas or facts.
- _____ (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- _____ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no) _____)
- + (14) Ability to organize his work.
- _____ (15) Effectiveness in meeting and dealing with others.
- _____ (16) Cooperativeness.
- + (17) Initiative.
- + (18) Responsiveness.
- + (19) Dependability.
- _____ (20) Physical fitness for the work.

- _____ (21) Effectiveness in planning broad programs.
- ✓ (22) Effectiveness in adapting the work program to broader or related programs.
- _____ (23) Effectiveness in devising procedures.
- _____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- _____ (27) Effectiveness in promoting high working morale.
- _____ (28) Effectiveness in determining space, personnel, and equipment needs.
- _____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- _____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) SECURITY
- _____ (B) _____
- _____ (C) _____

STANDARD		Adjective Rating
Deviations must be explained on reverse side of this form		
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EL</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	Reviewing official: <u>EL</u>
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. J. [Signature] Chief of [Division] FDZ NOV 30 1949
 (Signature of rating official) (Title) (Date)

Reviewed by George [Signature] 302 NOV 30
 (Signature of reviewing official) (Title) (Date)

Rating approved by [Signature] rating committee 12-30-49 Report to employee [Signature]
 (Date) (Adjective rating)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Bros Intelligence Officer P-5
(Name of employee) (Title of position, service, and grade)

OSO, COPS FRZ
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE V if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 5523A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
---	---	--

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments.
..... (2) Mechanical skill.
..... (3) Skill in the application of techniques and procedures.
..... (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
..... (7) Accuracy of operations.
..... (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
..... (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
..... (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
+ (14) Ability to organize his work.
..... (15) Effectiveness in meeting and dealing with others.
..... (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
..... (20) Physical fitness for the work. | (21) Effectiveness in planning broad programs.
✓ (22) Effectiveness in adapting the work program to broader or related programs.
..... (23) Effectiveness in devising procedures.
..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
✓ (26) Effectiveness in instructing, training, and developing subordinates in the work.
..... (27) Effectiveness in promoting high working morale.
..... (28) Effectiveness in determining space, personnel, and equipment needs.
..... (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
+ (30) Ability to make decisions.
..... (31) Effectiveness in delegating clearly defined authority to act. |
|---|---|

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Security
 (B)
 (C)

STANDARD	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.....	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....	Fair
Minus marks on at least half of the underlined elements.....	Unsatisfactory

Rated by Doug Jensen Dep. Ch. FRZ/SEA JUN 17 1949
(Signature of rating official) (Title) (Date)
 Reviewed by W. George Ch. FRZ
(Signature of reviewing official) (Title) (Date)
 Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

**REPORT OF
 EFFICIENCY RATING**
 FILE COPY

ADMINISTRATIVE-UNOFFICIAL
 SPECIAL ()
 REGULAR ()
 PROBATIONAL ()

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Broa Intelligence Officer Pr5
 (Name of employee) (Title of position, service, and grade)

OSO, COPS
 (Organization—Indicate bureau, division, section, etc., full station)

ON LINES BELOW MARK EMPLOYEE ✓ If adequate - If weak + If outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2923A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---	--	--

- | | |
|---|--|
| (1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
(3) Skill in the application of techniques and procedures.
(4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
(8) Accuracy of final results.
(9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
(11) Industry.
(12) Rate of progress on or completion of assignments.
(13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
(14) Ability to organize his work.
(15) Effectiveness in meeting and dealing with others.
(16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
(20) Physical fitness for the work. | (21) Effectiveness in planning broad programs.
(22) Effectiveness in adapting the work program to broader or related programs.
(23) Effectiveness in devising procedures.
(24) Effectiveness in laying out work and establishing standards of performance for subordinates.
(25) Effectiveness in directing, reviewing, and checking the work of subordinates.
(26) Effectiveness in instructing, training, and developing subordinates in the work.
(27) Effectiveness in promoting high working morale.
(28) Effectiveness in determining space, personnel, and equipment needs.
(29) Effectiveness in getting and obtaining adherences to time limits and deadlines.
(30) Ability to make decisions.
(31) Effectiveness in delegating clearly defined authority to act. |
|---|--|

STATE ANY OTHER ELEMENTS CONSIDERED
 (A) _____
 (B) _____
 (C) _____

STANDARD	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair
Minus marks on at least half of the underlined elements.	Unsatisfactory

Rated by D. J. [Signature] Pr5 11 January 1949
 (Name of rating official) (Grade) (Date)
 Reviewed by [Signature] Pr5 11 Jan 1949
 (Name of reviewing official) (Grade) (Date)
 Rating approved by efficiency rating committee _____ Report to employee _____
 (Date) (Applicable initials)

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
AITC XII
TRAINING PERIOD 13 Sept.-22 Oct. 1948 DATE OF REPORT 16 November 1948

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations,
Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

<u>Interviewing and Interrogation</u>	Satisfactory
<u>Operations:</u>	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

Counterespionage Problems:

- | | |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning | Satisfactory |

Technical Intelligence:

- | | |
|---|--------------|
| 1. Appreciation of TI Fundamentals and Objectives | Satisfactory |
| 2. Handling of TI Problem | Excellent |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By

WST
W. L. T.

cc: COPS
CPD

CONFIDENTIAL

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
TRAINING PERIOD 8-13 August 1948 DATE OF REPORT 2 September 1948

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

<u>Written Examinations - Communism</u>	Satisfactory +
<u>Report on Area Communism</u>	Excellent
<u>Problems:</u>	
Observation and Description	Satisfactory
Interviewing	Excellent +
<u>Basic Information Reporting Test</u>	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

WST
W. L. T.

cc: COPS
CFD

CONFIDENTIAL

2 August 1948

TO : Chief, FBZ/SEA
FROM : Chief Instructor, Administrative Training, TRS
SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office

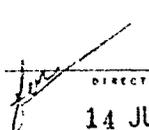
FOR THE CHIEF, TRS:

WILLIAM BROE

cc: CAS
CIB

CONFIDENTIAL

DD/M&S 73-2360 996

REPORT OF HONOR AND MERIT AWARDS BOARD					Executiv. <input type="checkbox"/> 73-2193	DATE 5 June 1973
The Honor and Merit Awards Board having considered a recommendation that:						
SERIAL OR ID NO. 056735	NAME (Last-First-Middle) BROE, William V.		BIRTHYEAR 1913	SEX M	TYPE EMPLOYEE Staff	
OFFICE OF ASSIGNMENT O-Director/IG			SD D	SCHEDULE EP	GRADE 05	STATION
TO BE AWARDED						
Distinguished Intelligence Medal						
<input type="checkbox"/> FOR HEROIC ACTION ON						
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973						
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL						
<input type="checkbox"/> RECOMMENDS AWARD OF						
UNCLASSIFIED CITATION						
<p>Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.</p>						
REMARKS						
(Recommendation approved by ADD/O on 16 May 1973)						
APPROVED			SIGNATURE			
 /s/ Vernon A. Walters DIRECTOR OF CENTRAL INTELLIGENCE 14 JUN 1973 DATE			/s/ Harry B. Fisher TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD Harry B. Fisher SIGNATURE Signed Original TYPED NAME OF RECORDER R.L. Austin, Jr.			

CONFIDENTIAL
SECRET
(When Filled In)

008

SECTION A PERSONAL DATA				
1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)	3. POSITION TITLE	4. GRADE	5. SD
056735	BROE, WILLIAM V.	Inspector General	EP-V	D
6. OFFICE OF ASSIGNMENT	7. OFFICE LAT. (If App)	8. STATION		
O/Director/IG	6565	X HEADQUARTERS FIELD (Specify location)		
9. HOME ADDRESS (No., St., City, State, ZIP Code)		10. HOME PHONE	11. CITIZENSHIP AND HOW ACQUIRED	
4317 Saul Road, Kensington, Maryland		946-1955	USA by birth	
12. RECOMMENDED AWARD		13. IF RETIRING, DATE OF RETIREMENT	14. POSTHUMOUS	
Distinguished Intelligence Medal		30 June 1973	YES NO X NO	
15. DATE OF END OF BID	16. RELATIONSHIP	17. HOME ADDRESS (No., St., City, State, ZIP Code)	18. HOME PHONE	
Jean B. Broe	Wife	Same	Same	
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD				
19. WERE YOU AN EYEWITNESS TO THE ACT? YES NO				
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:				
20. FULL NAME	21. ORGN. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT	
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:				
24. FULL NAME	25. AWARD RECOMMENDED			
CONDITIONS UNDER WHICH ACT WAS PERFORMED:				
26. LOCATION	27. INCLUSIVE DATES	28. TIME OF DAY		
29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED				
30. DATES FOR WHICH AWARD RECOMMENDED		31. ASSIGNMENT COMPLETED	32. NOW IN SAME OR RELATED ASSIGNMENT	
		YES NO	YES NO	
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE				
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE? YES NO				
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE				
Inspector General; Ops Officer; Chief of Station				
35. COMPONENT OR STATION (Designation and location)				
Office of the Director; Directorate of Operations				
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION				
Career Award -- See Section D				
37. INCLUSIVE DATES FOR WHICH RECOMMENDED		38. ASSIGNMENT COMPLETED	39. NOW IN SAME OR RELATED ASSIGNMENT	
June 1948 - June 1973		YES NO X NO	YES NO	
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE				
40. FULL NAME	41. ORGN. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT	
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE				
44. FULL NAME	45. TYPE OF AWARD			

FORM 600 USE PREVIOUS EDITION
D-88

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F.2 IMPDET CL BY 01356

SECRET

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OPF

SECTION D.

NARRATIVE DESCRIPTION

Award for Heroic Action or Acceptance of Hazard. Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance. State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

CONTINUED ON ATTACHED SHEET

44. I (ENCLOSURE (LETTER OR PHOTO)) IF ORIGINAL IS NOT IN FILE OF OFFICE DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE. LIST APPROVANTS OF EVERY INDIVIDUAL HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION

2.

3.

47. RECOMMENDATION INITIATED BY

William E. Colby

48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION

Deputy Director for Operations

49. DATE

16 MAY 1973

SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION

50. HEAD OF D CAREER SERVICE
(Career Service of Division)

TITLE AND SIGNATURE
Deputy Director for Operations

DATE
16 MAY 1973

51. DEPUTY DIRECTOR OF CAREER SERVICE

TITLE AND SIGNATURE

DATE

52. DEPUTY DIRECTOR OF OPERATING COMPONENT

TITLE AND SIGNATURE

DATE

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087

Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission [redacted]. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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DPF

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including Japanese, British and important Latin American government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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COVER CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE					CATEGORY OF EMPLOYMENT						
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT			CIVIL SERVICE			CIARDS		DATE			
COVER	OVERT ROUTINE	COVERT (OFFICIAL COVER) LOCK-UP	COVERT (WOC) SPECIAL	RETENTION OF AWARDS	YES	NO					
CORRESPONDENCE			OVERT	COVERT	THRU CCS						
FINANCES											
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK			OTHER (Payment instructions follow)				
TAX DOCUMENTATION SHOULD BE				CIA	CSC	OTHER (MEMO FOLLOWS)					
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES	NO	INTERNAL TRANSFER					
INSURANCE											
FEGLI	OVERT	COVERT	MAINTAIN RECORDS INTERNALLY ONLY								
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE				YES	CONVERSION MUST BE APPROVED BY CCS						
RESERVE											
MEMBER OF CIVILIAN RESERVE			YES	NO	OVERT	COVERT					
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
NO SECURITY OBJECTIONS TO ABOVE. OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. <i>056735</i>	NAME (Last-First-Middle) <i>Bras, William O.</i>	DATE OF BIRTH <i>2/24 1913</i>	SD <i>0</i>
--------------------------------	---	-----------------------------------	----------------

SECTION II EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

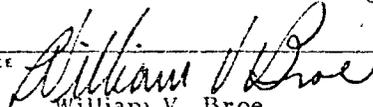
SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE <i>Bonnie J.</i>	<i>Daughter</i>		<i>USA</i>	<i>Kensington, Maryland</i>
2.	<input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE <i>Susan C.</i>	<i>Daughter</i>		<i>USA</i>	<i>Solon, Ohio</i>

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
		1967-69 245 PH 177					
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)		2. SHORTHAND (WPM)		3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM			
				<input type="checkbox"/> CREOS <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:			
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT							
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		RESIDENT	
						AGENCY SPONSORED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ASSOCIATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.							
DATE		SIGNATURE OF EMPLOYEE					
24 November 1970		 William V. Broe					

SECRET

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Overseas Service

Panama	TDY	67/05/15	67/05/18
London	TDY	67/11/27	67/12/01
London	TDY	68/10/24	68/10/31
La Paz	TDY	69/07/14	69/07/20
South America area	TDY	69/11/09	69/11/24
Mexico	TDY	69/12/10	69/12/14
Panama	TDY	70/02/09	70/02/12

FILE COPY OF STANDARD FORM 56
"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

11

~~SECRET~~

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM	IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL
--	--

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle) Broe William V.	DATE OF BIRTH (month, day, year) August 24 1913	SOCIAL SECURITY NUMBER 032 01 8164
EMPLOYING DEPARTMENT OR AGENCY 056735	LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you **WANT BOTH** optional and regular insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I do not wish to be insured under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and elect optional insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

<p>4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.</p> <p>SIGNATURE (do not print) <i>William V. Broe</i></p> <p>DATE <i>13 February 1968</i></p>	<p>FOR EMPLOYING OFFICE USE ONLY</p> <p>(official receiving date stamp)</p> <p style="text-align: right; transform: rotate(180deg);"> OFFICE OF PERSONNEL BENNERSVILLE FEB 19 2 25 PM '68 </p> <p style="text-align: center;">SECRET See Table of Effective Dates on back of Original</p>
--	---

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
 JANUARY 1965
 (For use only with Act 14, 1964)
 175-103

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-8	NAME		
	LAST	FIRST	MIDDLE
056735	WILLIAM	V.	

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 80, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
29-29	27-29	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	37 38 39		40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)	CODE
MONTH	DAY	YEAR	MONTH	DAY	YEAR				
03	04	71	03	07	71	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	37 38 39	Field	40-42

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

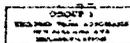
TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION No. KH 1-71	DOCUMENT DATE/PERIOD 2/4 - 3/8/71
--	--------------------------------------

REMARKS

PREPARED BY CCO	REPORT ANNOTATED ON CONTROL DOCUMENT DATE 2/10/71	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C & L DIVISION, CTOR.	SIGNATURE W. G. Thompson	
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER



SECRET
(When Filled In)

745230 FEB 667

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST (Print)	FIRST	MIDDLE	
056735	BRCE	William	V.	5E-56 RA WH.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-28	30-31	32-33	34-35	36-37		40-42	
2 - CORRECTION									
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	UNIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TDY (Basic)	27	12	06	66	12	16	66	WE	501
2 - CORRECTION									
3 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. WH/1/03/64	DOCUMENT DATE/PERIOD 12/6-10/66
---	------------------------------------

REMARKS

PREPARED BY C & L DIVISION	REPORT ANNOTATED ON SO. REC DOCUMENT	DATE 1/9/64	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED	SIGNATURE J. B. Garcia
-------------------------------	---	----------------	---	---------------------------

QUALIFICATIONS CODE SHEET

1-6	7-22						23-24	
SERIAL NUMBER	NAME (Last-First-Middle)						OFFICE	
156735	BROE, WILLIAM V						51	
25-30	31-32	33-34	35-38	37	38	39	40	
CURRENT POSITION	SERVICE DESIGNATION	GRADE	YEAR OF BIRTH	CITIZENSHIP	SEX	MARITAL STATUS NO. OF DEPEND.	EMPLOY. OF SPOUSE	
013601	DI	15	13	1	1	0	4	
41-42	43	44-45	46-47	48	49-50	51	52-58	
FOREIGN RELATIVES	STENO AND TYPING ABILITY	SPECIAL WORK EXPERIENCE	MONTHS OVERSEAS	LICENSES	HOBBIES AND SPORTS	EDUCATION EXTENT	SPOUSE NATIONALITY	
59-62		63-70			71-76			80
BACHELOR'S DEGREE		MASTER'S DEGREE			DOCTOR'S DEGREE			
MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR
CARD NO. 1								

1-6	PRE-CIA EXPERIENCE (Civilian and Military)					COL. 80	
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	K
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	2

1-6	CIA WORK EXPERIENCE					COL. 80	
SERIAL NUMBER	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	1
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	3

1-6	AREA KNOWLEDGE					COL. 80	
SERIAL NUMBER	7-10	7-10	7-10	7-10	7-10	CIRCLED ITEM	M
	7-10	7-10	7-10	7-10	7-10	NON-CIRCLED	4

REMARKS

SECRET

27X 6031

19 MAY 1966

MEMORANDUM FOR: Mr. William Broe
 Chief, Western Hemisphere Division/DDP

SUBJECT : WII Participation in the Counterintelligence
 Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Folgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

J. Rodriguez
 Director of Training

GROUP 1
 Excluded from automatic
 downgrading and
 declassification

SECRET

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 22 March 1966
2. NAME (Last, First, Middle) BROE, William Y.		8. POSITION TITLE Ops Officer/Ch. WH
3. OFFICE, DIVISION, BRANCH DDP/WH/Chief		9. GRADE OS-18
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> TDY <u>Please Re-evaluation</u> <input type="checkbox"/> OVERSEAS ASSIGNMENT	
	STD 20 April - 13 May 1966 STATION See comment * TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED	
	<input type="checkbox"/> RETURN FROM OVERSEAS STA STATION NO. OF DEP.'S	
	YES <input checked="" type="checkbox"/>	
	NO <input type="checkbox"/>	
	Mary G. Lemig ROOM NO. & BUILDING 6815	
	EXT. 6815	
	COMMENTS Rio de Janeiro, Montevideo, Santiago, Asuncion, Buenos Aires.	
REPORT OF EVALUATION QUALIFIED FOR TDY STANDBY UNTIL Feb 16 1967 DATE CHIEF OF MEDICAL STAFF		

Executive Registry
65-3993

DD/P S. J. Y. 1

Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe ✓ is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.


JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.



L. K. White
Executive Director-Comptroller

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96394

11 JUN 1965

REPLY TO

ATTN OF: CR

SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.


WALTER C. VITUNAC
Colonel, USAF
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO. 1-6	NAME OF EMPLOYEE			OFFICE/COMPONENT 28-36
	LAST (Print)	FIRST	MIDDLE	
56735	BROE	WILLIAM	V	56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION. (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-28	30-31	32-33	34-35	36-37	38-39	JAPAN	375
2 - CORRECTION	1				06	14	61		
3 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT 40-42
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		
4 - CORRECTION									
5 - CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CARLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. IN 24579	DOCUMENT DATE/PERIOD 6/14/61
---	---------------------------------

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 6/28/61	SIGNATURE M. Morris
FINANCE DIVISION		

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO: Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6 56735	(Print) BROE	7-24 WILLIAM	V.	28-78 FE 56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37		40-42	
3 - CORRECTION									
5 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	FE	40-42	
4 - CORRECTION							(JAPAN)		
6 - CANCELLATION	2	03	10	61	03	20		802	

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER - FE-421-61	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.: T.O. FE-421-61	DOCUMENT DATE/PERIOD 10-20 MARCH 61
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REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
<input checked="" type="checkbox"/> FINANCE DIVISION	2 MAY 61	<i>[Signature]</i>

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-3 56735	(Print) Broe	0-23 W. H. A. M	 V.	74-28 51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	26	27-28	29-30	31-32	33-34	35-36	37-38		39-41
3 - CORRECTION									
5 - CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TDY (Basic)	26	27-28	29-30	31-32	33-34	35-36	37-38		39-41
4 - CORRECTION									
6 - CANCELLATION									
	2 26	03	30	59	05	07	59	FE	802

SOURCE OF RECORD DOCUMENT

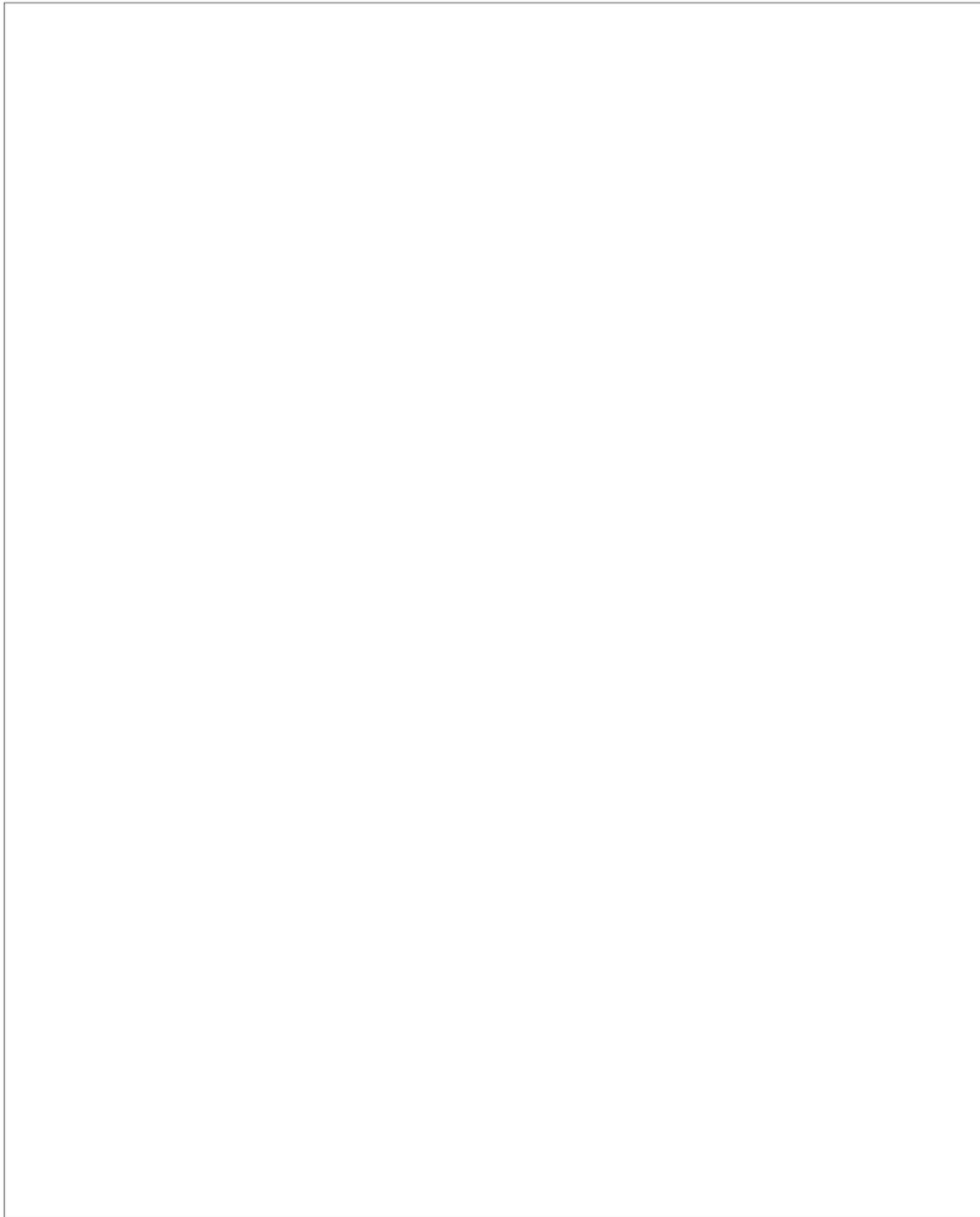
<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. 952250 JUN 30 59	DOCUMENT DATE/PERIOD
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REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 7-7-59	SIGNATURE M. Hammel X-3198
FINANCE DIVISION		

SECRET



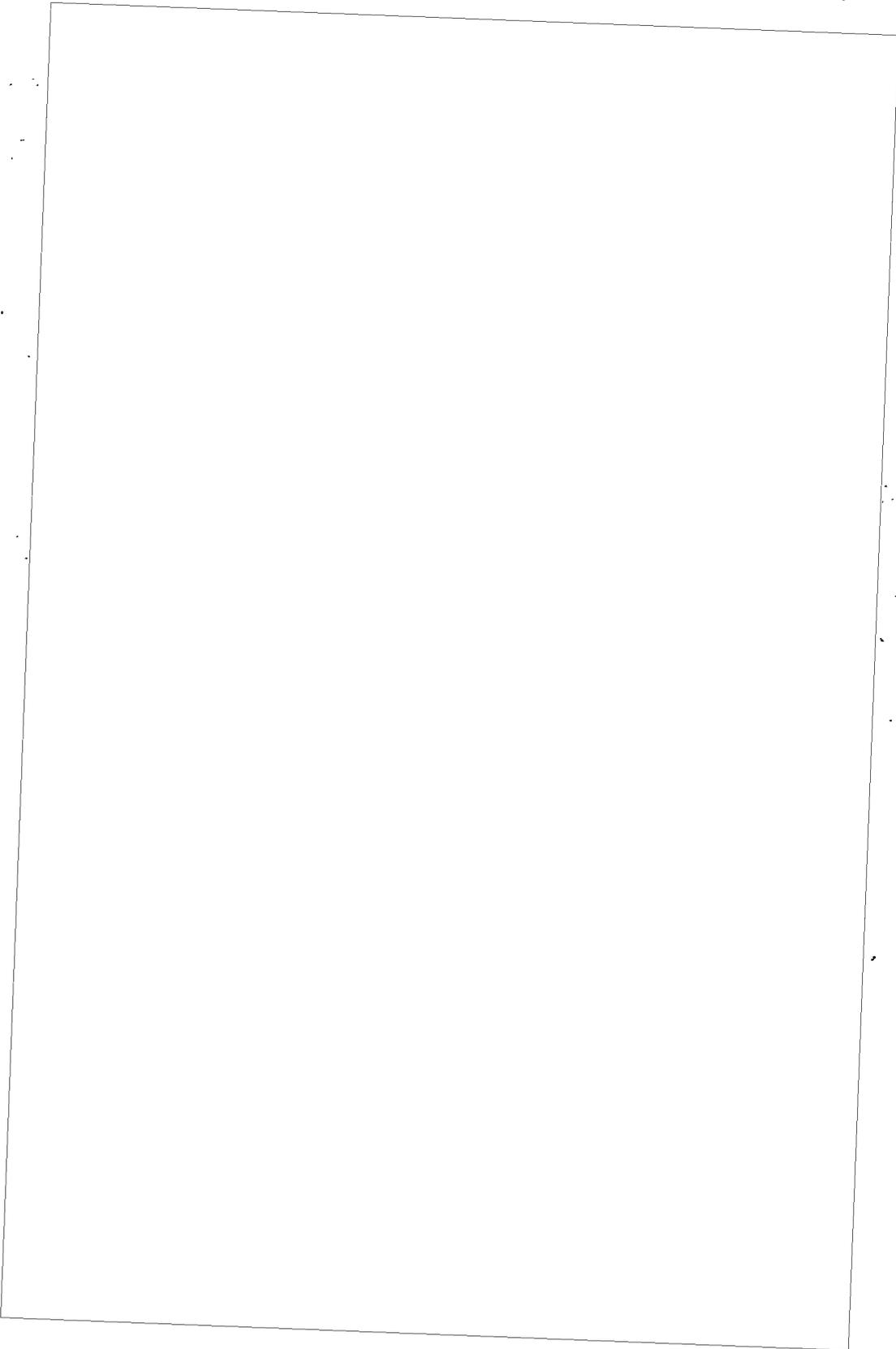
Form
9-60

1535

Obsolete Previous
Edition

SECRET

(4-12)





CONFIDENTIAL
(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) Broe,	(First) William	(Middle) V.	SOCIAL SECURITY NUMBER None
---	---------------------------	-----------------------	---------------------------------------

1. RESIDENCE DATA	
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED Silver Spring, Maryland	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE 4317 Saul Road, Kensington, Md.	HOME LEAVE RESIDENCE

2. MARITAL STATUS (Check one)					
<input type="checkbox"/> SINGLE	<input checked="" type="checkbox"/> MARRIED	<input type="checkbox"/> SEPARATED	<input type="checkbox"/> DIVORCED	<input type="checkbox"/> WIDOWED	<input type="checkbox"/> ANNULLED
IF MARRIED, PLACE OF MARRIAGE South Weymouth, Mass.				DATE OF MARRIAGE 21 Nov. 42	
IF DIVORCED, PLACE OF DIVORCE DECREE				DATE OF DECREE	
IF WIDOWED, PLACE SPOUSE DIED				DATE SPOUSE DIED	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)					

3. MEMBERS OF FAMILY			
NAME OF SPOUSE Jean Barbara Broe	ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Md.	TELEPHONE NO. Whitehall 2-3106	
NAMES OF CHILDREN Ponnie Susan Kristine Barbara	ADDRESS	SEX	DATE OF BIRTH
	same	F	
	same	F	
	same	F	
NAME OF FATHER (Or male guardian) Deceased		ADDRESS	
NAME OF MOTHER (Or female guardian) Agnes H. Broe		ADDRESS 4317 Saul Road, Kensington, Md.	
TELEPHONE NO. Whitehall 2-3106			
NOTE: MEMBERS OF YOUR FAMILY, IF ANY, WHO HAVE BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION BY CONTACT WITH YOU OR YOUR WIFE AND MOTHER			

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle) Mrs. Jean Barbara	RELATIONSHIP wife		
HOME ADDRESS (No., Street, City, Zone, State) 4317 Saul Drive, Kensington, Maryland	HOME TELEPHONE NUMBER Whitehall 2-3106		
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE None	BUSINESS TELEPHONE & EXTENSION n. a.		
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)	YES	<input checked="" type="checkbox"/>	
	NO		
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES	<input checked="" type="checkbox"/>	
	NO		
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)	YES	<input checked="" type="checkbox"/>	
	NO		

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES		
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.		
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.		
Agency Credit Union (My name Only) Kensington Bank, Kensington, Md., (Joint account) William V and Jean Barbara Broe		
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" where is document located?)		
cy with Mrs. Jean Barbara Broe - 1317 Saul Drive, Kensington, Maryland		
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" give name(s) and address)		
Mr. and Mrs. Philip Causer - Cohasset, Mass.		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		
My wife) Mrs. Jean Barbara Broe		
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS		
SIGNED AT	DATE	SIGNATURE
Washington, D. C.	16 Feb. 1961	<i>William V. Broe</i>

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Peru from C/FE, dtd. 28 Oct. 59
(DC/P 4-9032), same subject

1. Reference reports receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory
✓ Mr. William V. Brock
Mr. Herman Horton
Mr. Lothar Metal
Mr. Edward H. Kora
Mr. Kinloch Bull

2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:

3 & 1 - Addressee
1 - DC/I
1 - Adv. to DC/P
1 - D/Security
1 - D/Peru Subject file
1 - D/Peru Header Circs
6 - Subjects' files
CD/Peru/HIBond:ajc (3 Nov. 59)

PC 4453

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT: Appreciation of Participation in the Personnel Officer Training Course

- 1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.
- 2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.
- 3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

Gordon M. Stewart
 GORDON M. STEWART
 Director of Personnel

SECRET

13 OCT 1958

MEMORANDUM FOR: Chief, Far East Division

SUBJECT: Report of Gifts

REFERENCE: Memo for D/Pers from C/FE dtd 23 Sept 58,
Subject: Gifts to Agency Personnel

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

At Gordon M. Stewart

Gordon M. Stewart
Director of Personnel

Distribution:

- 0 & 1 - Addressee
- 1 - Ex O-10/P
- 1 - Recorder, EAD
- 1 - D/Sec
- 1 - D/Pers Subject File
- 1 - D/Pers Bureau Chrono
- 1 - Subjects' Files
- Ettschi, Eugene
- William V. Broc
- Robert P. Wheeler
- William H. Cauter
- Ernest C. Trabulsi

GD/Pers/RHBond:sm (10 Oct 58)

SECRET

CONFIDENTIAL

4-2108

25 SEP 1956

MEMORANDUM FOR: Director of Personnel
VIA: Director of Security
Attn: Chief, Policy Staff
SUBJECT: Gifts to Agency Personnel
REFERENCE: Field Regulation 20-644

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
Satoshi Nagase	
Box of nori	\$2.00
Set of chopsticks (laquered)	.75
William V. Bros	
1 woodblock print	1.50
Robert P. Wheeler	
Box of nori	2.00
William N. Center	
1 woodblock prints	3.00
Hageeb O. Trabulsi	
Woodblock print	1.50
1 jar Japanese sauce	.50

Signed Robert P. Wheeler

DESMOND FITZGERALD
Chief, Far East Division

CONFIDENTIAL

SECRET
SECURITY INFORMATION
Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from
Colonel A. G. Gabriel

Letter to Mr. Broe from President Elpidio Quirino

Letter to Colonel Gabriel from Lucas V. Madamba,
Assistant Executive Secretary

2. The originals of these letters have been retained in
FE/3/FI.

George E. Aurell
George E. Aurell
Chief, FE

Originator: Roberta J. Meyer

SECRET
SECURITY INFORMATION

14-00000

May 7, 1953

Mr. Allan H. Dulles
Director, Central Intelligence
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter of His Excellency, Elpidio Quirino, President of the Republic of the Philippines in appreciation of the services of Mr. William Vincent Broc, who has been working with the National Intelligence Coordinating Agency, in an advisory capacity, since April 1951 and whose tour of duty is ending very shortly.

Very respectfully,

A. G. GARNESL
Colonel, USAF, AFP
Coordinator, National
Intelligence

Manila, March 25, 1953

Dear Colonel Gabriel:

In connection with your letter of February 27, 1953, I am sending you herewith a letter of appreciation, addressed to Mr. William Vincent Bree, of the United States.

Sincerely yours,

LUCAS V. MADAMBA
Assistant Executive Secretary

LR'cmg

Encl.

Col. A. G. Gabriel
Coordinator, National Intelligence
Coordinating Agency
M a n i l a

MALACANAN PALACE
MANILA

March 24, 1953

My dear Mr. Broes:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the National Intelligence Coordinating Agency. Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broes, I am

Sincerely,

ELPIDIO QUIRINO
President of the Philippines

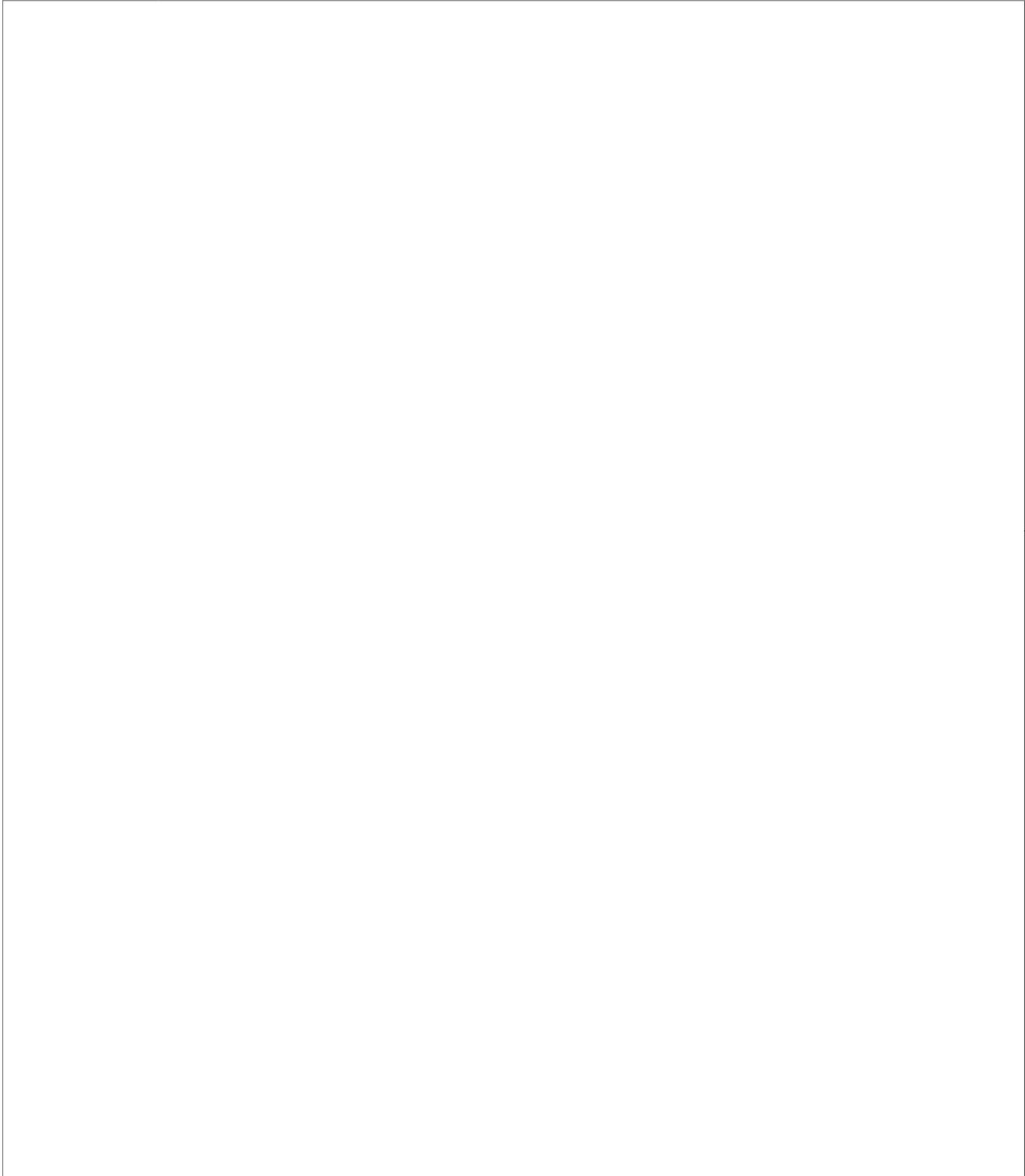
William Vincent Broes, Esquire
Civil Affairs Attaché
Embassy of the United States
M a n i l a

SECRET

UV

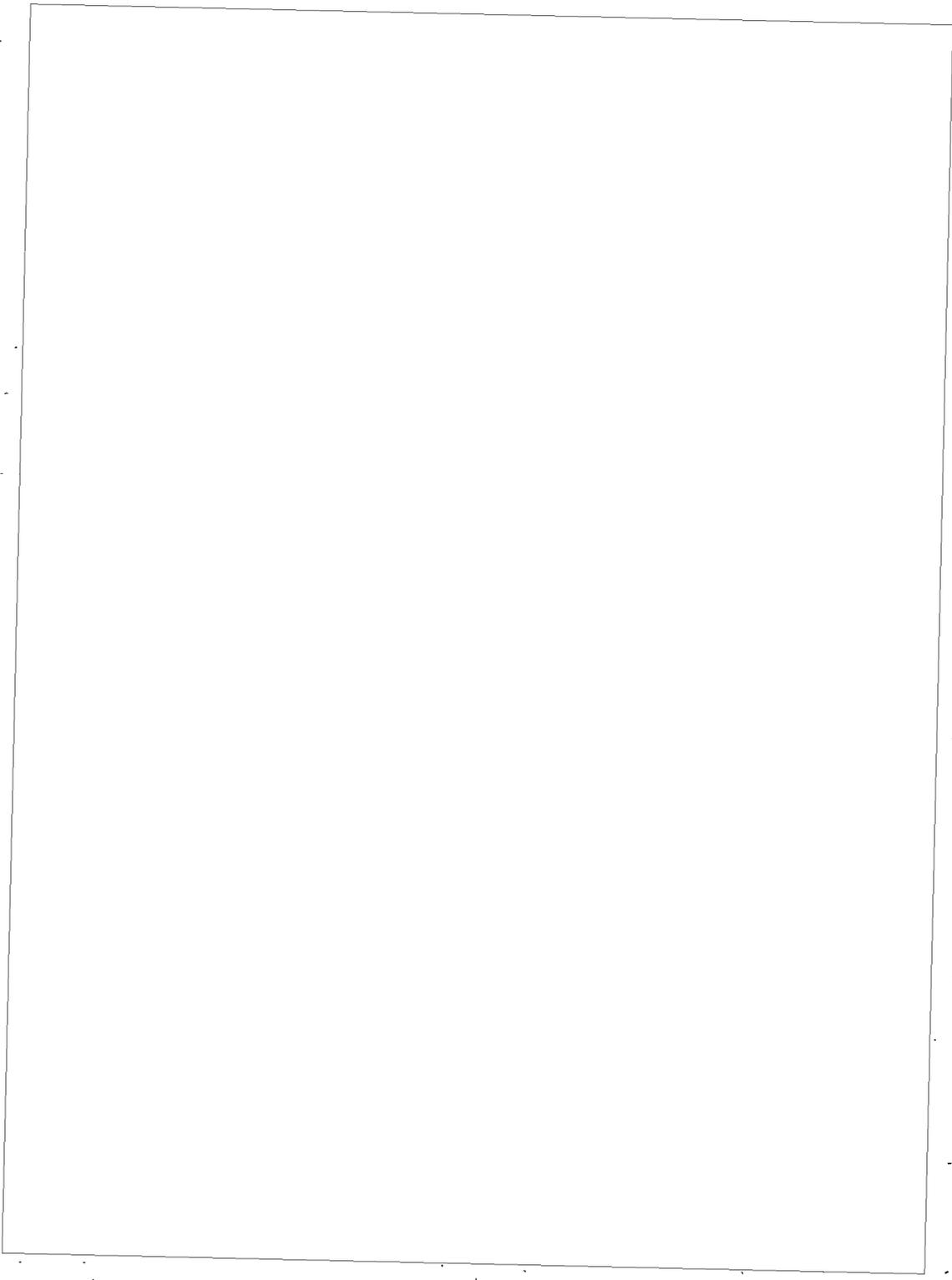
STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE										
NAME					OFFICE			DIVISION		
BRANCH					SECTION					
					OSO			FDZ		
I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)										
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
Dept. of Justice, FBI		20	Mar	1942	18	May	1942	16	1	6
Organisation		21	Jun	1948	31	12	51	11	6	3
								Total Civilian Service		27 7 9
II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)										
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
								Total Military Service		
III CERTIFICATION										
<p style="text-align: right;"><i>Wm - William Vincent Broe</i></p> <p>I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.</p> <p>11 March 1952 <i>William Vincent Broe</i> <small>DATE</small> <small>SIGNATURE OF EMPLOYEE</small></p>										
IV REMARKS: (CONCERNING ABOVE SERVICE)					V FOR PERSONNEL OFFICE USE ONLY					
					TOTAL CREDITABLE SERVICE					
					DAYS		MONTHS		YEARS	
					27		7		8	
					as of 12/7/51					
<small>MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE</small>										

SCD - 05/05/42
 Verified 5/24/57
 [Signature]

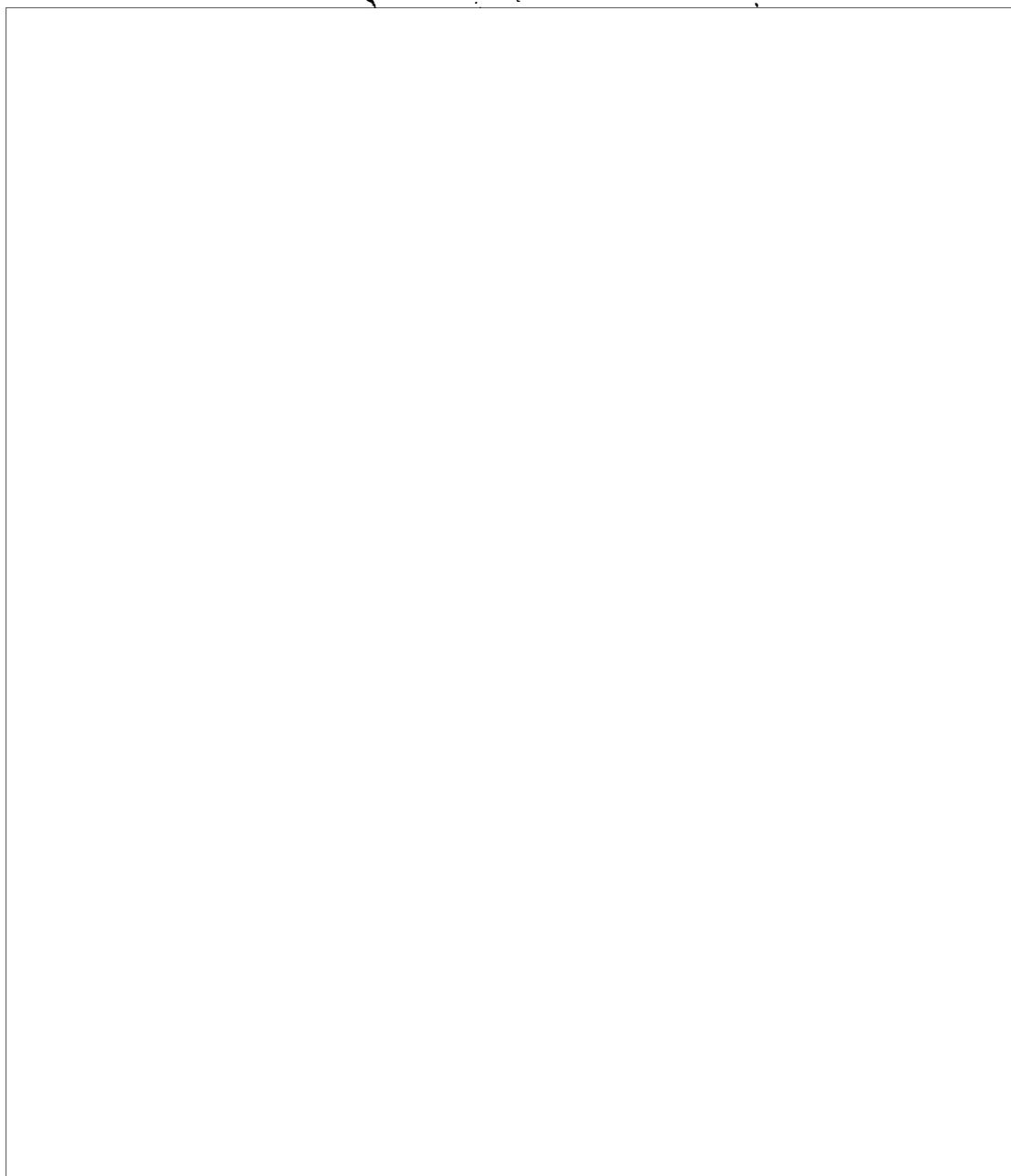


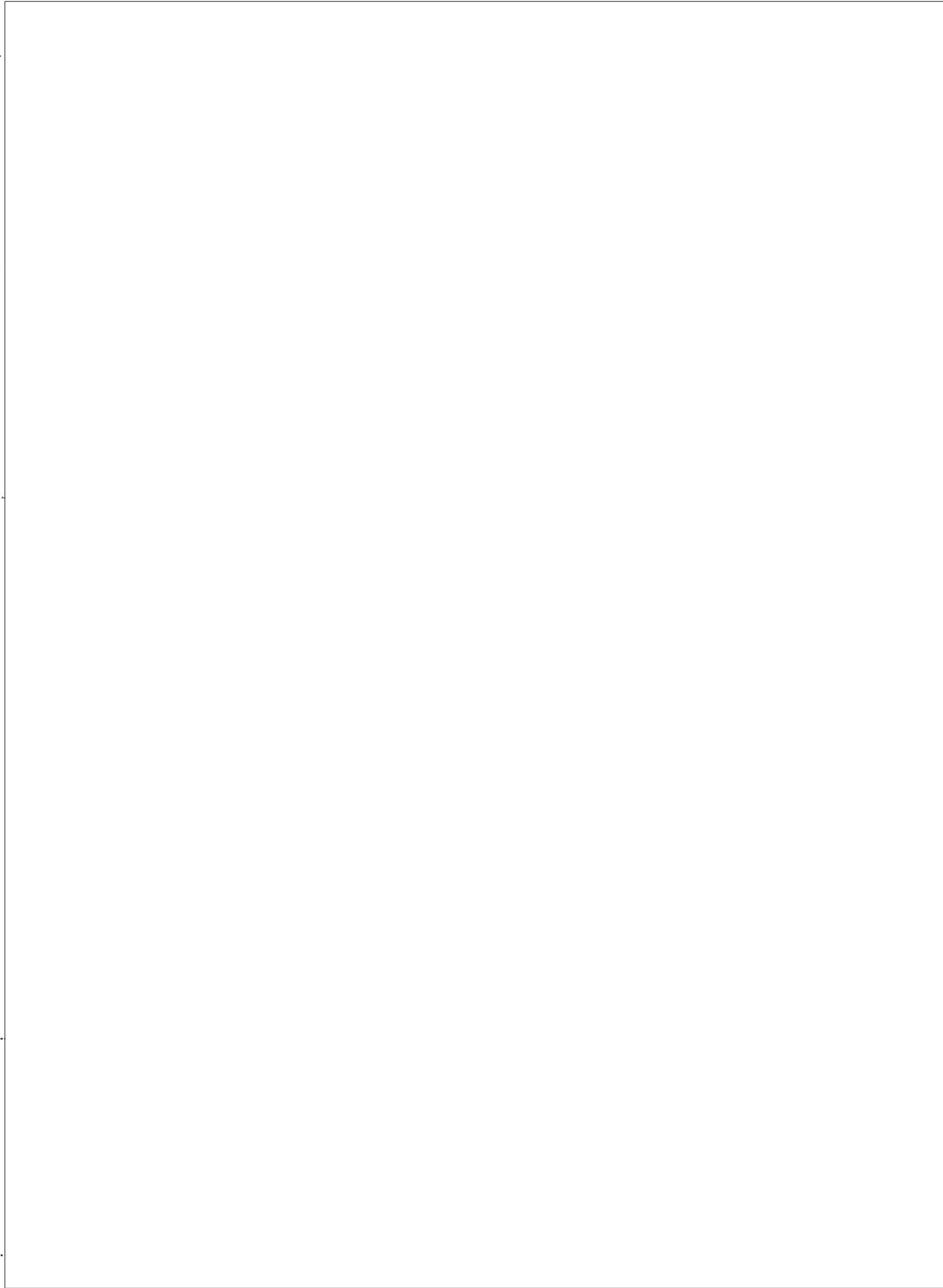
SECRET

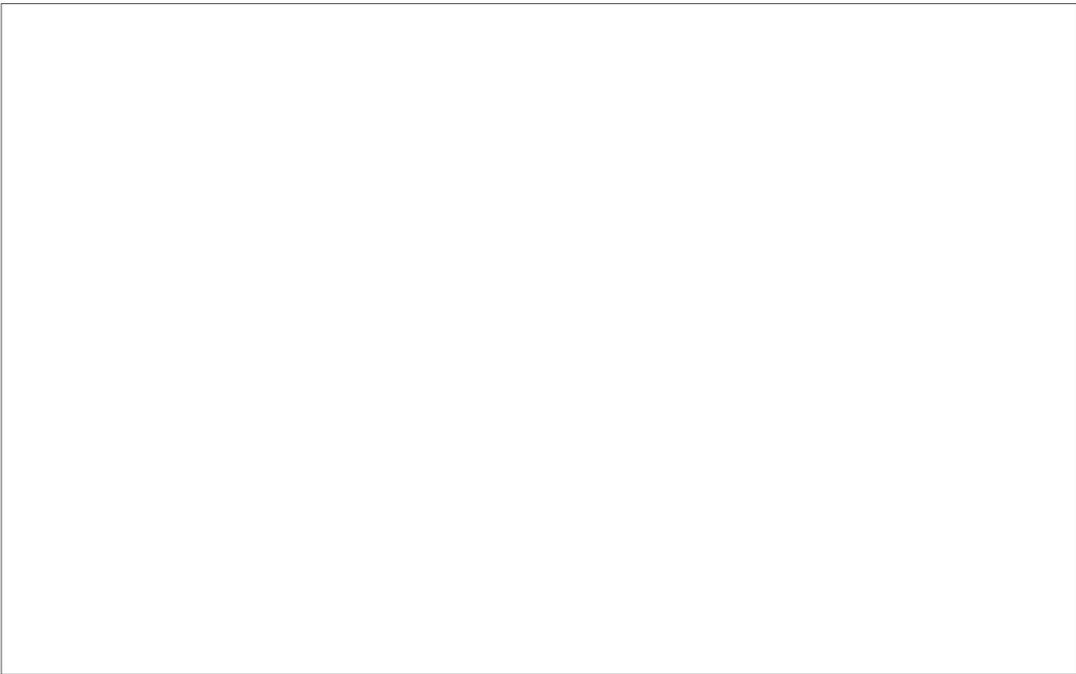




1017







10 87



CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.
WASHINGTON 25, D. C.

Date 5 February 1951

Wilhelm V.
Dear Mr. Broes:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassignment or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

A. C. Churchill

Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Bree
Employee

15 February 1957
Date

OATH OF OFFICE, AFFIDAVIT, AND DECLARATION OF APPOINTEE

CENTRAL INTELLIGENCE AGENCY
(Department or Establishment)

(Bureau or Division)

WASHINGTON, D. C.
(Place of Employment)

A.
OATH OF OFFICE

I, WILLIAM VINCENT BROE
Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. **SO HELP ME GOD.**

B.
AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

C.
DECLARATION OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

- (3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;
- (4) the answers contained in my Application for Federal Employment, Form No. _____, dated _____, 19____, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

William V. Broe
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D., 1948
at Washington D. C.
(City) (State)

Chapter 145, Title II, Sec. 313
Act of June 26, 1943
(SEAL)

Elizabeth Morrison
(Signature of Officer)
Appointment Clerk
(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-32841-2

21 June 1948
(Date of Entrance on Duty)

Operations Officer, P-5 \$6114.60
(Position to which appointed)

8-24-13
(Date of Birth)

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

WASHINGTON, D. C.

(PLACE OF EMPLOYMENT)

I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM)

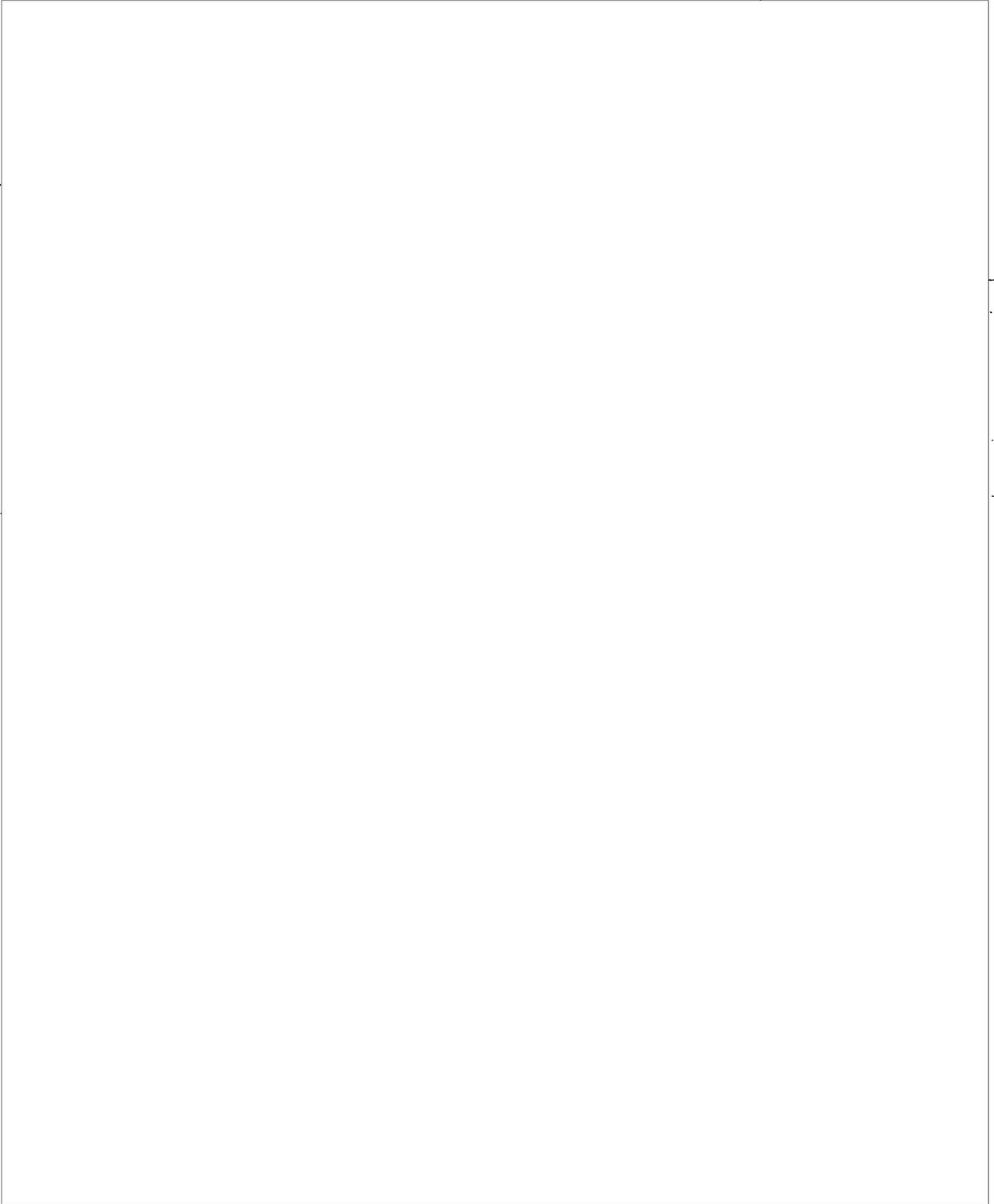
THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES, AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

William V. Broe
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF

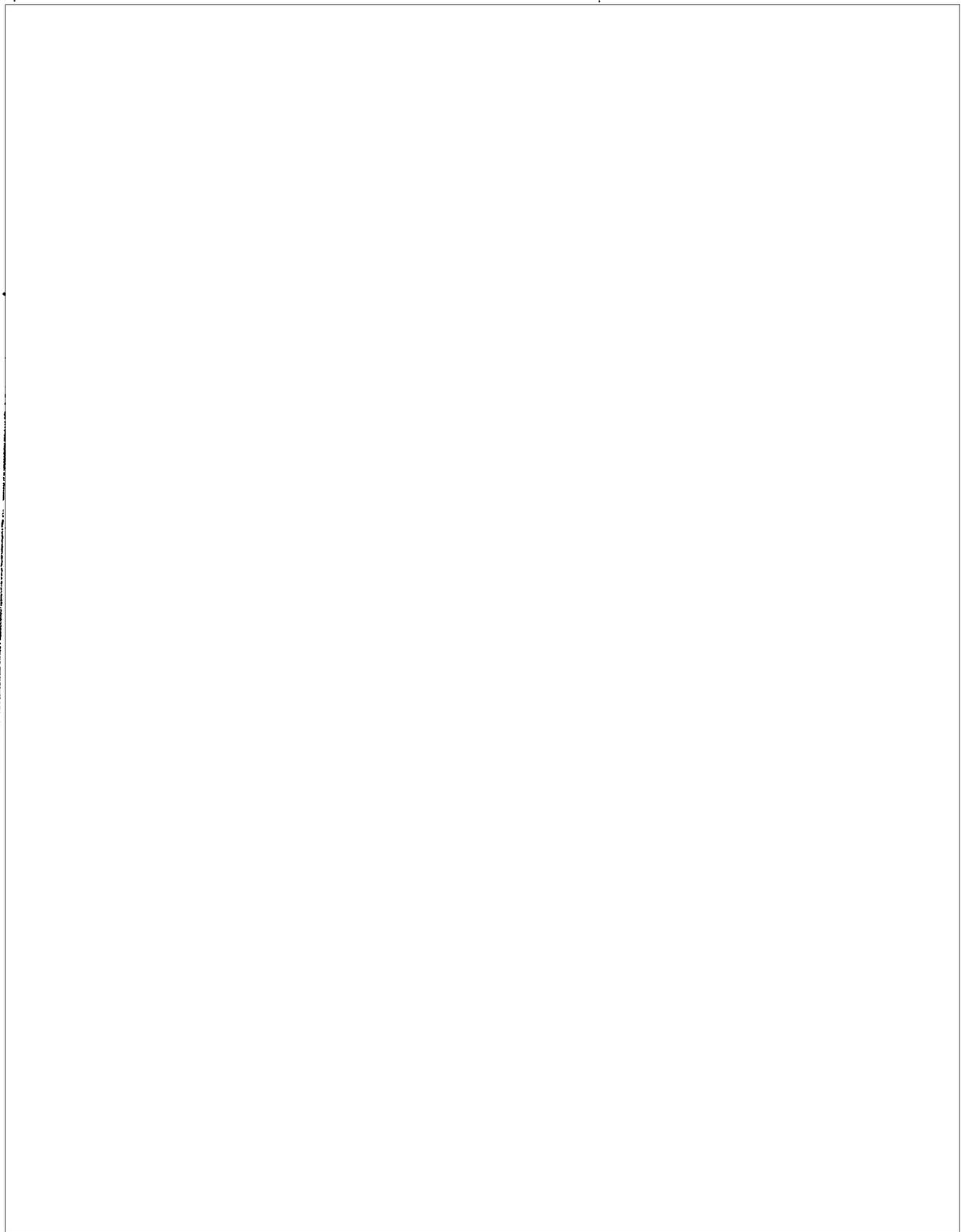
June, 1948 AT Washington, STATE OF D. C.

Elizabeth Morrison
Appointment Clerk
Chapter 145, Title II, Sec. 206
Act of June 26, 1938.









SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 7 April 1970
2. NAME (Last, First, Middle) BROE, William V.	3. POSITION TITLE Chief, WID (Ops Off)	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/WII/Chief	6. EMPLOYEE & EXT. 5103	

7. PURPOSE OF EVALUATION

PRE-EMPLOYMENT

ENTRANCE ON DUTY

TDY STANDBY Latin America

SPECIAL TRAINING

ANNUAL

RETURN TO DUTY

FITNESS FOR DUTY

MEDICAL RETIREMENT

HQS/TDY

OVERSEAS ASSIGNMENT

ETA
STATION
TDY OR PCS
TYPE OF COVER
NO. OF DEPENDENTS TO ACCOMPANY
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED

RETURN FROM OVERSEAS

ETA
STATION
NO. OF DEP.'S

8. OVERSEAS PLANNING EVALUATION (If block must be checked)

YES

NO

9. REQUESTING OFFICER

SIGNATURE

Judy Kassler

ROOM NO. & BUILDING

3D 3103 Hqs

EXT.

5671

10. COMMENTS

Mr. Broe's clearance for TDY standby expires May 1970.

11. REPORT OF EVALUATION

Qualified for tdy standby until May 1971.

DATE

31 July 1970

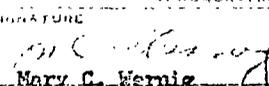
SIGNATURE FOR CHIEF OF MEDICAL STAFF

Don Farley PRO/ONS

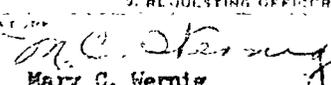
SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 18 Oct 1968						
2. NAME (Last, First, Middle) FBOE, William V.		3. POSITION TITLE Ops Officer						
4. GRADE GS-18		5. EMPLOYEE'S EXT. 5103						
6. OFFICE, DIVISION, BRANCH DDP/WR/Chief								
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY Latin America <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT							
	<table border="1"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (Y/N/R) ATTACHED</td></tr> </table>		ETO	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (Y/N/R) ATTACHED
	ETO							
	STATION							
	TDY OR PCS							
	TYPE OF COVER							
	NO. OF DEPENDENTS TO ACCOMPANY							
	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (Y/N/R) ATTACHED							
<input type="checkbox"/> RETURN FROM OVERSEAS								
<table border="1"> <tr><td>ITA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEP.'S</td></tr> </table>		ITA	STATION	NO. OF DEP.'S				
ITA								
STATION								
NO. OF DEP.'S								
8. OVERSEAS PLANNING EVALUATION (When check must be checked)								
<input type="checkbox"/> YES <input type="checkbox"/> NO								
9. REQUESTING OFFICER								
SIGNATURE <i>Mary C. Wernig</i> Mary C. Wernig ROOM NO. & BUILDING 305309								
EXT. 1416								
10. COMMENTS								
ORDERED FOR TDY STANDBY UNTIL May 70 DONALD FARLEY								
11. REPORT OF EVALUATION								
DATE 1-2-69		SIGNATURE FOR CHIEF OF MEDICAL STAFF						

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 17 Oct 1968																		
2. NAME (Last, First, Middle) BROB, William V.	3. POSITION TITLE Ops. Officer	4. GRADE GS-18																		
5. OFFICE, DIVISION, BRANCH DDP/WI/Chief	6. EMPLOYEE'S EXT. 5103																			
7. PURPOSE OF EVALUATION																				
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT	<table border="1"> <tr><td>ETO</td></tr> <tr><td>24 Oct - 31 Oct 68</td></tr> <tr><td>STATION</td></tr> <tr><td>London</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TDY</td></tr> <tr><td>TYPI. OF COVER</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 39) ATTACHED</td></tr> <tr><td></td></tr> </table> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS <table border="1"> <tr><td>ETA</td></tr> <tr><td></td></tr> <tr><td>STATION</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEP.'S</td></tr> <tr><td></td></tr> </table>	ETO	24 Oct - 31 Oct 68	STATION	London	TDY OR PCS	TDY	TYPI. OF COVER		NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 39) ATTACHED		ETA		STATION		NO. OF DEP.'S	
ETO																				
24 Oct - 31 Oct 68																				
STATION																				
London																				
TDY OR PCS																				
TDY																				
TYPI. OF COVER																				
NO. OF DEPENDENTS TO ACCOMPANY																				
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 39) ATTACHED																				
ETA																				
STATION																				
NO. OF DEP.'S																				
8. CYCLE AS PLANNING EVALUATION (this block must be checked)	9. REQUESTING OFFICER																			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	SIGNATURE  Mary C. Wernig ROOM NO. & BUILDING 305309																			
		EXT. 1576																		
10. COMMENTS QUALIFIED FOR PROPOSED TDY DONALD FARLEY																				
11. REPORT OF EVALUATION																				
DATE 10 22 68	SIGNATURE FOR CHIEF OF MEDICAL STAFF																			

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 15 Nov 1967
2. NAME (Last, First, Middle) BROE, William V.	3. POSITION TITLE C/WH (Ops, Off.)	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/WH/ Chief		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> TDY 27 Nov - 1 Dec. 1967 STATION London, England TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY (IF APPLICABLE) </div> <input type="checkbox"/> RETURN FROM OVERSEAS	<div style="border: 1px solid black; padding: 5px;"> DATA STATION NO. OF DEPENDENTS </div>
8. OVERSEAS PLANNING EVALUATION (Use block above, if checked)		9. REQUESTING OFFICER
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE  Mary C. Wernig ROOM NO. & BUILDING 3D5313 EXT. 4576
10. COMMENTS Mr. Broe has just had executive medical. <i>(already scheduled)</i>		
11. REPORT OF EVALUATION		
DATE		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) Broe, William V.		2 November 67						
3. POSITION TITLE Ops Officer/WH/Chief	4. GRADE GS-18	6. EMPLOYEE'S EXT. 5103						
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief								
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> HQS/TDY	<table border="1"><tr><td>ETD</td></tr><tr><td>STATION</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table>	ETD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETD								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED								
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT							
<input type="checkbox"/> TDY STANDBY	<input type="checkbox"/> RETURN FROM OVERSEAS							
<input type="checkbox"/> SPECIAL TRAINING	<table border="1"><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>	STATION	NO. OF DEP.'S					
STATION								
NO. OF DEP.'S								
<input checked="" type="checkbox"/> ANNUAL (Executive)								
<input type="checkbox"/> RETURN TO DUTY								
<input type="checkbox"/> FITNESS FOR DUTY								
<input type="checkbox"/> MEDICAL RETIREMENT								
8. OVERSEAS PLANNING EVALUATION (Use Blank lines for check-off)		9. REQUESTING OFFICER						
<input type="checkbox"/> YES	SIGNATURE							
<input type="checkbox"/> NO	ROOM NO. & BUILDING	EXT.						
10. COMMENTS <i>Detached for duty assignment 0900-17 Nov 67 1015-22 Nov 67</i>								
11. REPORT OF EVALUATION								
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF							

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 14 May 1967												
2. NAME (Last, First, Middle) BPOF, William V.		3. POSITION TITLE Ops Officer/WH Chief												
4. OFFICE, DIVISION, BRANCH DDP/WH/		5. GRADE GS-13												
		6. EMPLOYEE'S EXT. 5203												
7. PURPOSE OF EVALUATION														
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT	<table border="1"> <tr><td>ETD</td></tr> <tr><td>15 - 18 May 1967</td></tr> <tr><td>STATION</td></tr> <tr><td>Panama City</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TDY</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> <tr><td></td></tr> </table>	ETD	15 - 18 May 1967	STATION	Panama City	TDY OR PCS	TDY	TYPE OF COVER		NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
	ETD													
	15 - 18 May 1967													
	STATION													
	Panama City													
	TDY OR PCS													
	TDY													
	TYPE OF COVER													
NO. OF DEPENDENTS TO ACCOMPANY														
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED														
	<input type="checkbox"/> RETURN FROM OVERSEAS	<table border="1"> <tr><td>RYA</td></tr> <tr><td></td></tr> <tr><td>STATION</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEP.'S</td></tr> <tr><td></td></tr> </table>	RYA		STATION		NO. OF DEP.'S							
RYA														
STATION														
NO. OF DEP.'S														
8. OVERSEAS PLANNING EVALUATION (This is not used by check)		9. REQUESTING OFFICER												
<input type="checkbox"/> YES <input type="checkbox"/> NO	SIGNATURE Mary C. Kernig													
ROOM NO. & BUILDING 3D511		EXT. 6015												
10. COMMENTS														
QUALIFIED FOR PROPOSED TDY														
11. REPORT OF EVALUATION														
REX HARRIS														
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF													

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 9 January 1967	
2. NAME (Last, First, Middle) ESOE, William V.		3. POSITION TITLE Ops Officer	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/AV/Chief		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETO 29 Jan - 25 February 1967 STATION See comments * TDY OR PCS TDY TYPE OF COVER <input type="checkbox"/> NO. DEPTS TO ACCOMPANY <input type="checkbox"/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED <input type="checkbox"/> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>Mary G. Vermy</i> Mary G. Vermy ROOM NO. & BUILDING 305313	
		EXT. 6815	
10. COMMENTS Panama City, San Jose, Managua, Tegucigalpa, San Pedro Sula, San Salvador, Guatemala City.			
11. REPORT OF EVALUATION <div style="text-align: center;"> QUALIFIED FOR PROPOSED TDY REX HART <small>SIGNATURE FOR CHIEF OF MEDICAL STAFF</small> </div>			
DATE			

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 28 November 1966
2. NAME (Last, First, Middle) BRICE, William Y.	3. POSITION TITLE One GCP/AM/Chief	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/AT		6. EMPLOYEE'S EXT. 5103

7. PURPOSE OF EVALUATION

<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> TDY												
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT												
<input type="checkbox"/> TDY STANDBY	<table border="1"> <tr><td>ETO</td></tr> <tr><td>5 Dec - 16 Dec</td></tr> <tr><td>STATION</td></tr> <tr><td>London, England</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TDY</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>Tourist</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td> </td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED</td></tr> <tr><td> </td></tr> </table>	ETO	5 Dec - 16 Dec	STATION	London, England	TDY OR PCS	TDY	TYPE OF COVER	Tourist	NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED	
ETO													
5 Dec - 16 Dec													
STATION													
London, England													
TDY OR PCS													
TDY													
TYPE OF COVER													
Tourist													
NO. OF DEPENDENTS TO ACCOMPANY													
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED													
<input type="checkbox"/> SPECIAL TRAINING	<input type="checkbox"/> RETURN FROM OVERSEAS												
<input type="checkbox"/> ANNUAL	<table border="1"> <tr><td>ETA</td></tr> <tr><td> </td></tr> <tr><td>STATION</td></tr> <tr><td> </td></tr> <tr><td>NO. OF DEP.'S</td></tr> <tr><td> </td></tr> </table>	ETA		STATION		NO. OF DEP.'S							
ETA													
STATION													
NO. OF DEP.'S													
<input type="checkbox"/> RETURN TO DUTY													
<input type="checkbox"/> FITNESS FOR DUTY													
<input type="checkbox"/> MEDICAL RETIREMENT													

<input type="checkbox"/> YES <input type="checkbox"/> NO	8. RECORDING OFFICER SIGNATURE W. G. Vernie ROOM NO. & BUILDING 323107 EXT. 4835
---	---

10. COMMENTS	
QUALIFIED FOR CURRENT DUTIES	
11. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED TDY	
DATE 11-25-66	SIGNATURE FOR CHIEF OF MEDICAL STAFF REX HART

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BROK, William V.		28 Sep 1966
3. OFFICE, DIVISION, BRANCH DDP/WB/Chief		4. GRADE CS-18
		5. EMPLOYEE'S EXT. 68 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> TDY	<input type="checkbox"/> OVERSEAS ASSIGNMENT
<input type="checkbox"/> ENTRANCE ON DUTY	STD 9 Oct - 20 Oct 1966	
<input type="checkbox"/> TDY STANDBY	STATION Mexico City, Mexico	
<input type="checkbox"/> SPECIAL TRAINING	TDY OR PCS	
<input type="checkbox"/> ANNUAL	TDY	
<input type="checkbox"/> RETURN TO DUTY	TYPE OF COVER Tourist	
<input type="checkbox"/> FITNESS FOR DUTY	NO. OF DEPENDENTS TO ACCOMPANY	
<input type="checkbox"/> MEDICAL RETIREMENT	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	
8. OVERSEAS PLANNING EVALUATION (If applicable, see SF 89)		<input type="checkbox"/> RETURN FROM OVERSEAS
<input type="checkbox"/> YES	SIGNATURE OF REQUESTING OFFICER Mary C. Wernig	
<input type="checkbox"/> NO	ROOM NO. & BUILDING 303107	EXT. 6815
10. COMMENTS C		
11. REPORT OF EVALUATION QUALIFIED FOR PROPOSED TDY Mexico DEX HART		
DATE 11 21 66	SIGNATURE FOR CHIEF OF MEDICAL GROUP	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 23 August 1965
2. NAME (Last, First, Middle) Bree, William Vincent		3. POSITION TITLE C/M Operations Off.
5. OFFICE, DIVISION, BRANCH C/M/O		4. GRADE GS-18
		6. EMPLOYEE'S EXT. 5103

7. PURPOSE OF EVALUATION												
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HDQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETD</td></tr> <tr><td>7 Sept. 1965</td></tr> <tr><td>STATION</td></tr> <tr><td>Santo Domingo, Dom. Rep.</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER TDY</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED</td></tr> </table> <input type="checkbox"/> RETURN FROM OVERSEAS <table border="1"> <tr><td>ETA</td></tr> <tr><td>STATION</td></tr> <tr><td>NO. OF DEP.'S</td></tr> </table>	ETD	7 Sept. 1965	STATION	Santo Domingo, Dom. Rep.	TDY OR PCS	TYPE OF COVER TDY	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED	ETA	STATION	NO. OF DEP.'S
ETD												
7 Sept. 1965												
STATION												
Santo Domingo, Dom. Rep.												
TDY OR PCS												
TYPE OF COVER TDY												
NO. OF DEPENDENTS TO ACCOMPANY												
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED												
ETA												
STATION												
NO. OF DEP.'S												
8. OVERSEAS PLANNING EVALUATION (SP 89) (When Filled In)	9. REQUIREMENTS OFFICER											
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	SIGNATURE: <i>John H. Love</i> ROOM NO. / SUITE: 6156 / 119 EXT.: 6576											

10. COMMENTS	
QUALIFIED FOR PROPOSED TDY JOE W. CLINE	
11. REPORT OF EVALUATION	
DATE 19 08 65	SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) Broe, William V.		4. GRADE GS-18						
3. OFFICE, DIVISION, BRANCH WH		6. EMPLOYER'S EXT. 5103						
7. PURPOSE OF EVALUATION Form 38 1103								
<input type="checkbox"/> PRE-EMPLOYMENT	<input type="checkbox"/> TDY/TOY	<table border="1"><tr><td>STD</td></tr><tr><td>STATION</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF-88) ATTACHED</td></tr></table>	STD	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF-88) ATTACHED
STD								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF-88) ATTACHED								
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT							
<input checked="" type="checkbox"/> TDY STANDBY	<input type="checkbox"/> RETURN FROM OVERSEAS							
<input checked="" type="checkbox"/> SPECIAL TRAINING	<table border="1"><tr><td>RTA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF ORP.'S</td></tr></table>	RTA	STATION	NO. OF ORP.'S				
RTA								
STATION								
NO. OF ORP.'S								
<input checked="" type="checkbox"/> ANNUAL - Executive								
<input type="checkbox"/> RETURN TO DUTY								
<input type="checkbox"/> FITNESS FOR DUTY								
<input type="checkbox"/> MEDICAL RETIREMENT								
8. OVERSEAS PLANNING EVALUATION (One block must be checked.)		9. REQUESTING OFFICER						
<input type="checkbox"/> YES	SIGNATURE							
<input type="checkbox"/> NO	ROOM NO. & BUILDING	EXT.						
10. COMMENTS								
QUALIFIED FOR CURRENT DUTIES								
11. REPORT OF EVALUATION								
REX HART								
DATE: 11 21 66	SIGNATURE FOR CHIEF OF MEDICAL STAFF							

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST
15 December 1965

2. NAME (Last, First, Middle)
BROE, William V.

3. POSITION TITLE
Ops Officer/lt/Chief

4. GRADE
OS-17

5. OFFICE, DIVISION, BRANCH
DDP/lt/Chief

6. EMPLOYEE'S EXT.
5103

7. PURPOSE OF EVALUATION

PRE-EMPLOYMENT

ENTRANCE ON DUTY

TDY STANDBY

SPECIAL TRAINING

ANNUAL

RETURN TO DUTY

FITNESS FOR DUTY

MEDICAL RETIREMENT

HQS/TDY

OVERSEAS ASSIGNMENT

ETO
13 Jan - 3 Feb 1966
STATION
See comments
TDY OR PCS
TDY
TYPE OF COVER
NO. OF DEPENDENTS TO ACCOMPANY
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED

RETURN FROM OVERSEAS

ETA
STATION
NO. OF DEP.'S

8. OVERSEAS PLANNING EVALUATION (This block must be checked)

YES

NO

9. REQUESTING OFFICER

SIGNATURE
Harry C. Hornig
Harry C. Hornig
ROOM NO. & BUILDING
6125
EXT.
6815

10. COMMENTS

* Caracas, Venezuela; Quito, Ecuador; Bogota, Columbia; La Paz, Bolivia
and Lima, Peru.

11. REPORT OF EVALUATION

QUALIFIED FOR TDY STANDBY
UNTIL 1/17/66

DATE

SIGNATURE FOR CHIEF OF MEDICAL STAFF

REX HART

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 7 October 1965	
2. NAME (Last, First, Middle) BROE, William V.		3. POSITION TITLE Operations Officer	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/A/Chief of Division		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD 23 - 26 October 65 STATION Panama City, Panama TDY OR PCS TDY TYPE OF COVER <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY <input type="checkbox"/> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED <input type="checkbox"/> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S <input type="checkbox"/> </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER	
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>Mary C. Wernig</i>	
		ROOM NO. & BUILDING GH-56	
		EXT. 6075	
10. COMMENTS C			
11. REPORT OF EVALUATION QUALIFIED FOR TDY STANDBY UNTIL <i>Feb 67</i> REG HART			
DATE 10 12 65		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 19 AUGUST 1965	
2. NAME (Last, First, Middle) BROE, WILLIAM VINCENT		3. POSITION TITLE OPERATIONS OFFICER	4. GRADE GS-10
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP #) ATTACHED </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (See Instructions)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE	
		ROOM NO. & BUILDING	EXT.
10. COMMENTS <p style="text-align: center;">QUALIFIED FOR TDY STANDBY UNTIL Feb 67 JOE V. GENE</p>			
11. REPORT OF EVALUATION			
DATE 19 8 65		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 14 Feb 1961
2. NAME (Last, First, Middle) BROS, William V.		3. POSITION TITLE Operations Officer
5. OFFICE, DIVISION, BRANCH		6. GRADE GS-16
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY TDY <input checked="" type="checkbox"/> OVERSEAS XXXXXXXXXX	RTO 1 March 1961 STATION Tokyo TDY OR PCS TDY TYPE OF COVER <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY 0 NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED 0
	<input type="checkbox"/> RETURN FROM OVERSEAS	STA STATION NO. OF DEP.'S
	8. OVERSEAS PLANNING & EVALUATION (One block must be checked)	9. REQUESTING OFFICER
	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	SIGNATURE E.K. O'Malley, SFC/PE/PCS-PLA ROOM NO. & BUILDING 2303 J
		EXT. 1007

10. COMMENTS

11. REPORT OF EVALUATION

QUALIFIED FOR DEPARTMENTAL DUTIES AND PROPOSED TDY O/S ASSIGNMENT

DATE: **1 MAR 1961**

SIGNATURE FOR CHIEF OF MEDICAL STAFF: *[Signature]*

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST												
2. NAME (Last, First, Middle) ERCE, William V. (STATE INT)		6 Dec 1960												
3. POSITION TITLE COS, Tokyo	4. GRADE OS-16													
5. OFFICE, DIVISION, BRANCH DDP/FE/JAO	6. EMPLOYER'S EXT. 3941													
7. PURPOSE OF EVALUATION														
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td></tr> <tr><td>1 June 1961</td></tr> <tr><td>STATION</td></tr> <tr><td>Tokyo</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td></td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> <tr><td></td></tr> </table>	ETO	1 June 1961	STATION	Tokyo	TDY OR PCS	PCS	TYPE OF COVER		NO. OF DEPENDENTS TO ACCOMPANY		NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED		
ETO														
1 June 1961														
STATION														
Tokyo														
TDY OR PCS														
PCS														
TYPE OF COVER														
NO. OF DEPENDENTS TO ACCOMPANY														
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED														
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER												
<input type="checkbox"/> YES <input type="checkbox"/> NO	SIGNATURE <i>[Signature]</i> DDP/FE/JAO													
	ROOM NO. & BUILDING 23137	EXT. 6102												

10. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT	
DATE 15 DEC 1960	SIGNATURE FOR CHIEF BY MEDICAL STAFF <i>[Signature]</i>

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST							
2. NAME (Last, First, Middle) BRON, William Vincent		3. POSITION TITLE DCFR	4. GRADE GS-16						
5. OFFICE, DIVISION, BRANCH DDP/PR/Office of Chief		6. EMPLOYEE'S EXT. 3941							
7. PURPOSE OF EVALUATION									
<input type="checkbox"/> PRE-EMPLOYMENT		<input type="checkbox"/> OVERSEAS ASSIGNMENT							
<input type="checkbox"/> ENTRANCE ON DUTY		<table border="1"><tr><td>ETO</td></tr><tr><td>STATION</td></tr><tr><td>TDY OR PCS</td></tr><tr><td>TYPE OF COVER</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr></table>		ETO	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO									
STATION									
TDY OR PCS									
TYPE OF COVER									
NO. OF DEPENDENTS TO ACCOMPANY									
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED									
<input type="checkbox"/> OVERSEAS RETURN									
<input type="checkbox"/> TDY-STANDBY									
<input type="checkbox"/> SPECIAL TRAINING									
<input checked="" type="checkbox"/> ANNUAL									
<input type="checkbox"/> RETURN TO DUTY									
<input type="checkbox"/> FITNESS FOR DUTY									
<input type="checkbox"/> MEDICAL RETIREMENT									
8. CURRENT PLANNING EVALUATION (One check must be checked)		9. REQUESTING OFFICER							
<input type="checkbox"/> YES		SIGNATURE							
<input type="checkbox"/> NO		ROOM NO. & BUILDING							
		EXT.							

10. REPORT OF EVALUATION	
DEPARTMENTAL DUTIES _____	
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF
14 JUL 1960	<i>Robert C. [Signature]</i>

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
BRCS	WILLIAM	VINCENT	15 February 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
	FE		GS-15
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> TDY <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee		
<input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)			

II REPORT OF MEDICAL EVALUATION

Qualified for Full Duty (General) Qualified for Full Duty (Special)
 Qualified for Departmental Duty Only Disqualified

Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56).

C.O. Gyzard
MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
PROE	William	V.	22 April 1957
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
Staff Employee	DDP/FE-2		GS-15
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas	<input type="checkbox"/> TDY <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returnee		
<input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)			

Please evaluate for TDY to Tokyo, Taipei, Djakarta, Hong Kong.

II REPORT OF MEDICAL EVALUATION

Qualified for Full Duty (General) Qualified for Full Duty (Special)
 Qualified for Departmental Duty Only Disqualified

Remarks: QUALIFIED FOR DEPARTMENTAL DUTY AND PROPOSED TDY O/S ASSIGNMENT 1 MAY 1957

[Signature]
MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT		
I REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last) BROOK	(First) William	(Middle) Vincent
2. DATE 20 April 1955		3. GRADE GS-15
4. TO POSITION	5. OFFICE, DIVISION, BRANCH PC	6. GRADE
7. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	8. EVALUATE FOR <input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)	
II REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified
Remarks: D.O. (5/11/55)		
		<i>C. O. J. J. J.</i> MEDICAL DIRECTOR

SECRET

13 714

14-00000
BROE, WILLIAM V. _____ HAS GIVEN A PHYSICAL
EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

Overseas
 FULL DUTY OVERSEAS LIMITED DUTY OVERSEAS DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

~~JOHN R. TIETJES, M.D.~~

PHYSICAL QUALIFICATION RECORD

NAME BROE, WILLIAM V.	NATURE OF ACTION E.O.D.
TITLE OF POSITION Operations Officer	GRADE P-5
DEPARTMENT OR FIELD Departmental	

Subject was found physically fit unfit for duty with this organization
in the above grade or position. 21 June 1948

RECOMMENDATIONS:

23 December 1948

DATE

John R. Tietjes
SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 056735	NAME (Last-First-Middle) BROE, William V.	DATE OF BIRTH 08-24-13
--------------------------------	---	----------------------------------

SECTION II EDUCATION HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO
---------------------------	--------------------------------	--------------------------	--

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/ QTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

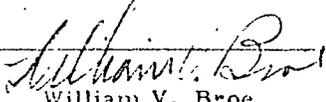
SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)				
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED		

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2.	<input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL ^{PERSONNEL}							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				TRAVEL	STUDY	WORK ASSIGNMENT	OTHER
			JAN 17 9 17 AM '69				
			MAIL ROOM				
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO				2. NEW CLASSIFICATION			
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY		<input type="checkbox"/> MARINE CORPS		<input type="checkbox"/> COAST GUARD		<input type="checkbox"/> NATIONAL GUARD	
<input type="checkbox"/> NAVY		<input type="checkbox"/> AIR FORCE		<input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> HEADY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (attended while in Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		RESIDENT	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.							
DATE		SIGNATURE OF EMPLOYEE					
27 December 1968		 William V. Broe					

SECRET

SECRET
When Filled In

OFFICIAL USE ONLY (Do Not Fill In)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I					BIOGRAPHIC AND POSITION DATA	
1 EMP SER NO	2 NAME (Last, First, Middle)	3 SEX	4 DATE OF BIRTH	5 SCHEDULE GRADE/STEP		
036735	BROE WILLIAM V		08/24/13	GS-18-01		
6 SD	7 POSITION TITLE	8 OFFICE OF ASSIGNMENT	9 LOCATION (City, State, Country, City)			
D	ICPS OFFICER DIV CH	WH	WASH., D.C.			

SECTION II				AGENCY OVERSEAS SERVICE	
AREA	TYPE TO, P	FROM	TO		
PHILIPPINE ISLANDS	PCS/VV	51/02/64	53/05/64		
JAPAN	PCS/CC	53/08/01	55/04/01		
ASIA AREA	TDY/CC	56/03/01	56/04/01		
ASIA AREA	TDY/CC	57/05/01	57/06/01		
ASIA AREA	TDY/CC	59/03/30	59/05/07		
ASIA AREA	TDY/CC	61/03/10	61/03/20		
JAPAN	PCS/VV	61/06/14	63/06/25		
EUROPEAN AREA	TDY/RR	66/12/66	66/12/10		
Lima, Peru	TDY/	65/07/05	65/07/09		
Central Amer area	TDY/	65/07/22	65/07/28		
Dominican Republic	TDY/	65/09/07	65/09/12		
Panama, R.P.	TDY/	65/10/23	65/10/28		
South Amer area	TDY/	66/01/11	66/02/02		
South Amer area	TDY/	66/04/20	66/05/14		
European area	TDY/RR	66/12/06	66/12/10		
Central Amer area & Mexico	TDY/	67/01/29	67/02/24		

* 65/06/19

OVERSEAS DATA
CORREJ
DATE: 19 MAY 67
INITIALS: [Signature]

SECTION III				EDUCATION	
DEGREE	MAJOR FIELD	COURSE	YEAR		
BACH	BIOLOGICAL SCIENCE, GENERAL	BOWDOEN COL ME	39		

FORM 1 07 444J
MAY 2-67

SECRET

[Stamp]

JN ERU (451)

SECRET

(When Filled In)

SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Philippines		Feb '51 - May '53		X			X
Japan		Aug '53 - Apr '55		X			X
Japan		June '61 - June '65		X			X

SECTION V TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) _____ 2. SHORTHAND (WPM) _____

3. INDICATE SHORTHAND SYSTEM USED - CHECK IN APPROPRIATE ITEM:
 GREGG SPEEDWRITING STENOPE OTHER SPECIFY _____

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (computer, mimeograph, card punch, etc.) _____

SECTION VI SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH _____

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW speed, coding & keying), OFFSET PRESS, TURFET LAMPE, EEP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES _____

3. ARE YOU OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY OF THE FOLLOWING PROFESSIONS OR OCCUPATIONS?
 ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC? YES NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Provide license registry number, if known) _____

5. FIRST LICENSE/CERTIFICATE (year of issue) _____

6. LATEST LICENSE/CERTIFICATE (year of issue) _____

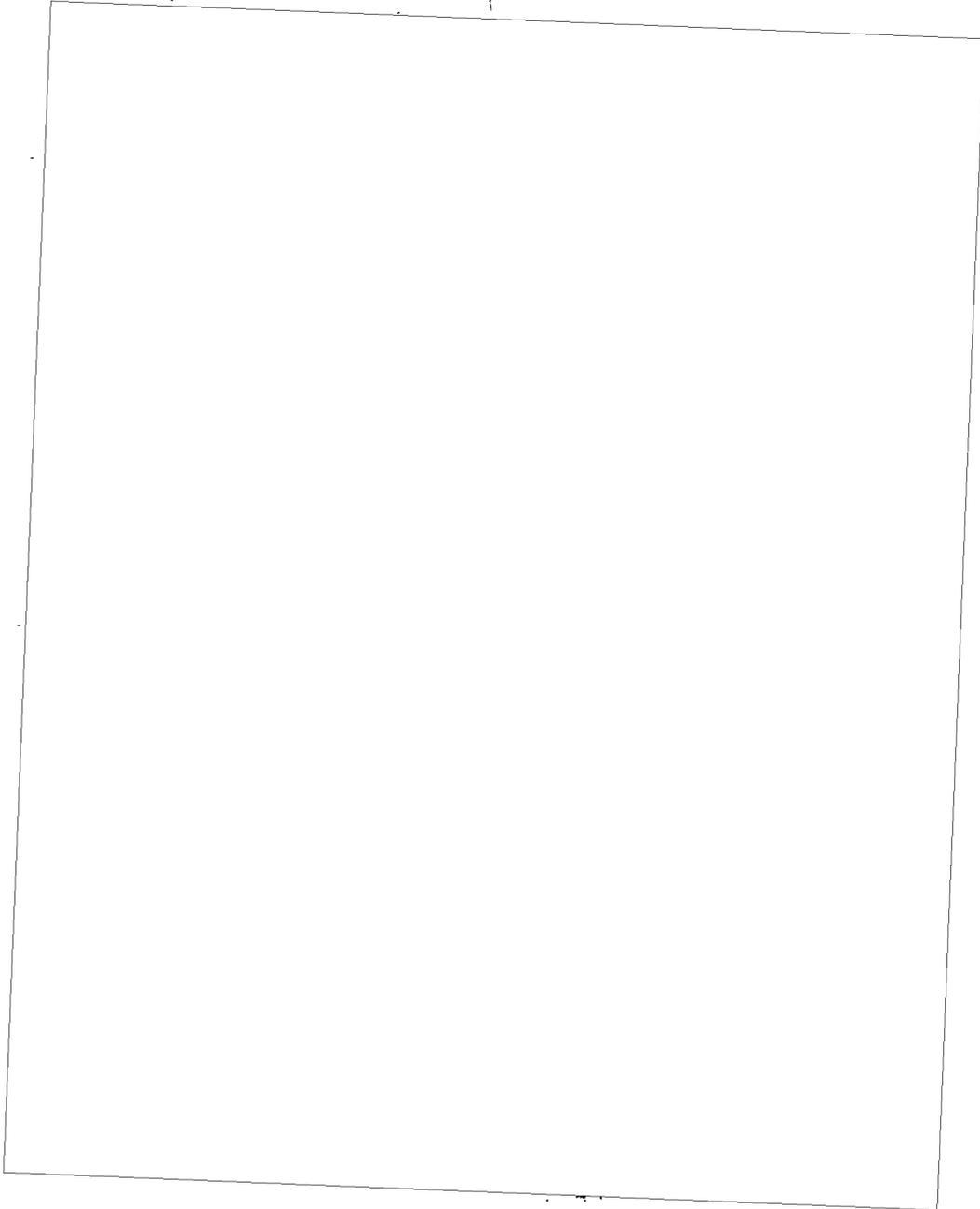
7. LIST AND SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. DO NOT OMIT PUBLISHED WORKS. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (magazine or scientific articles, general interest subjects, novels, short stories, etc.) _____

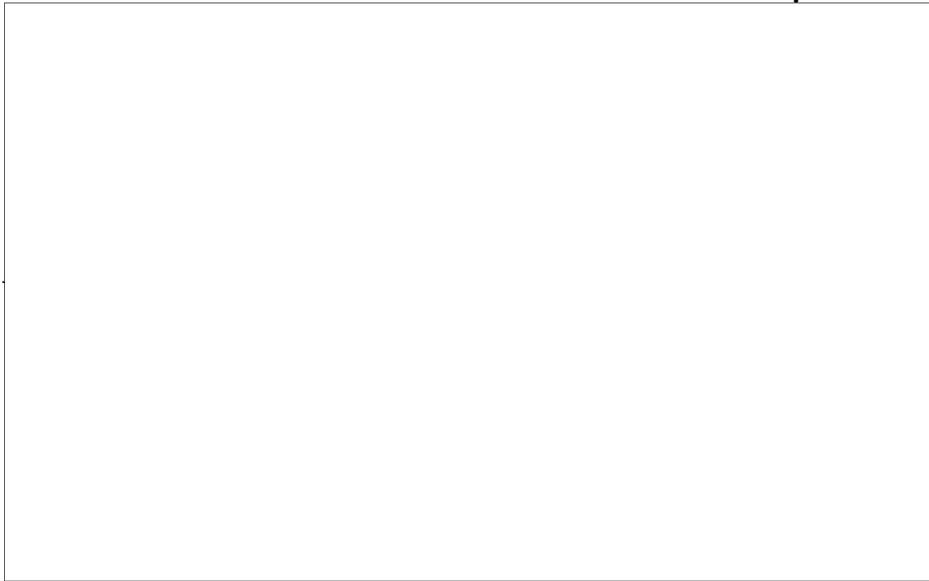
8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED _____

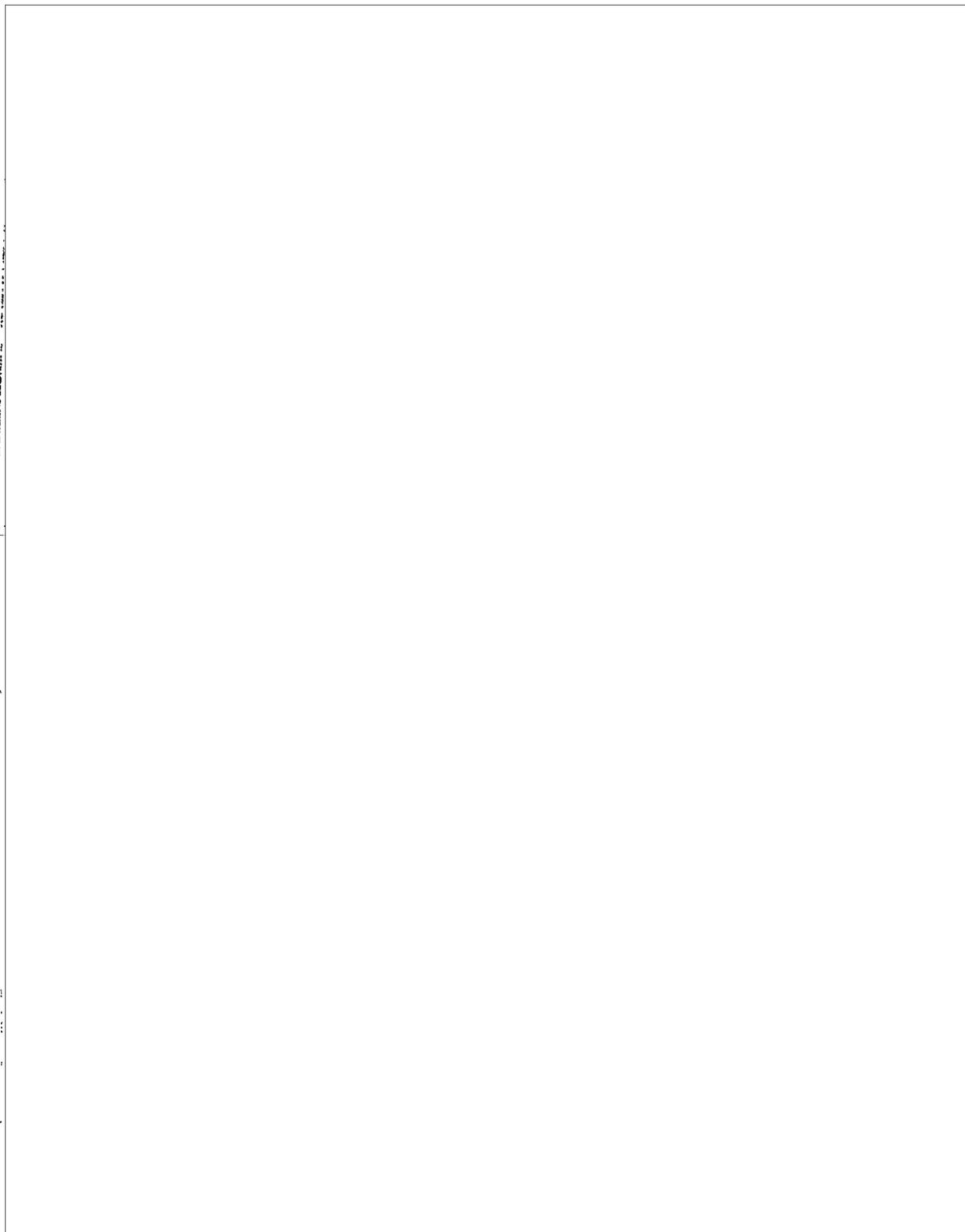
9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE _____

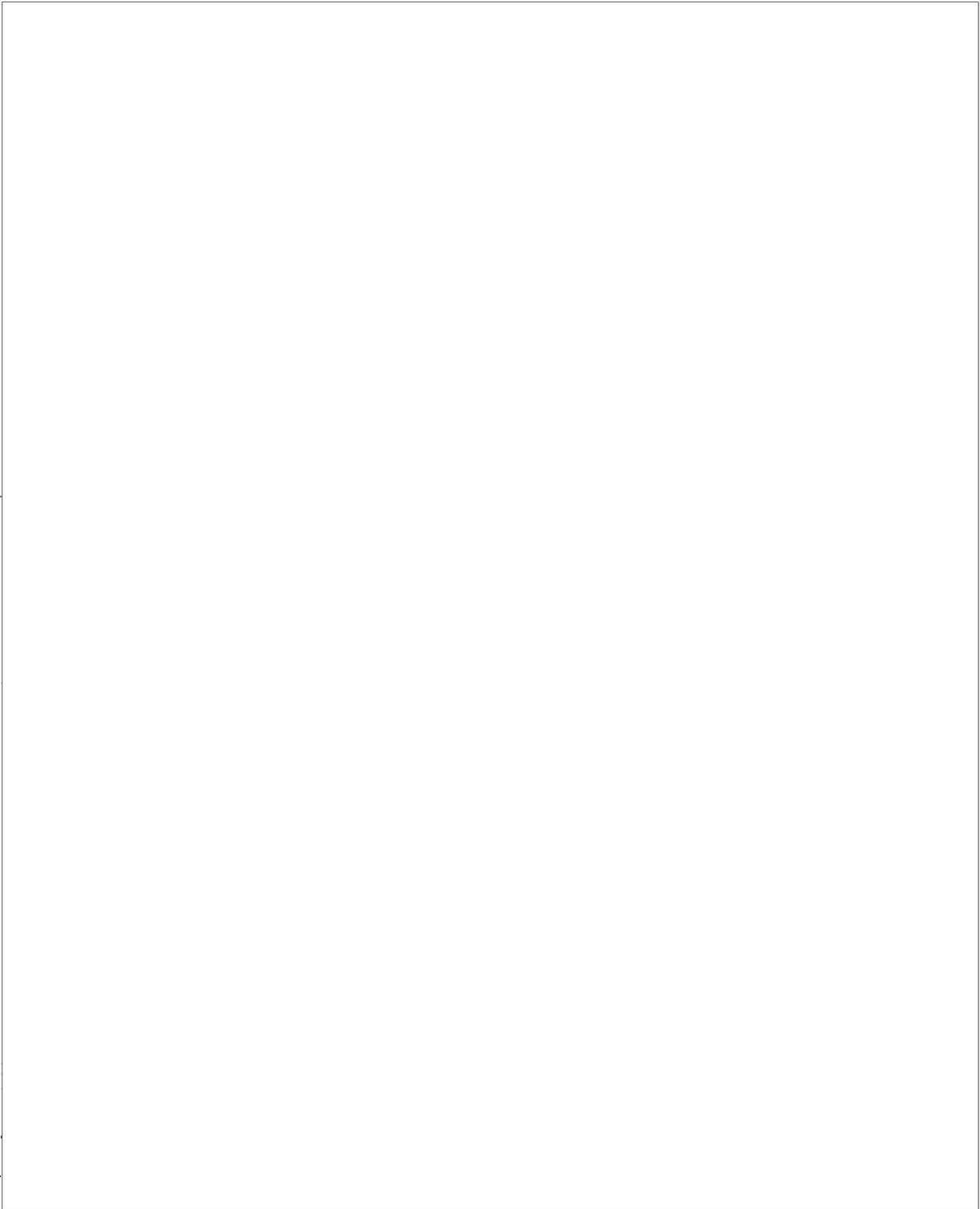
SECRET
- 3 -

14 MAR 1961



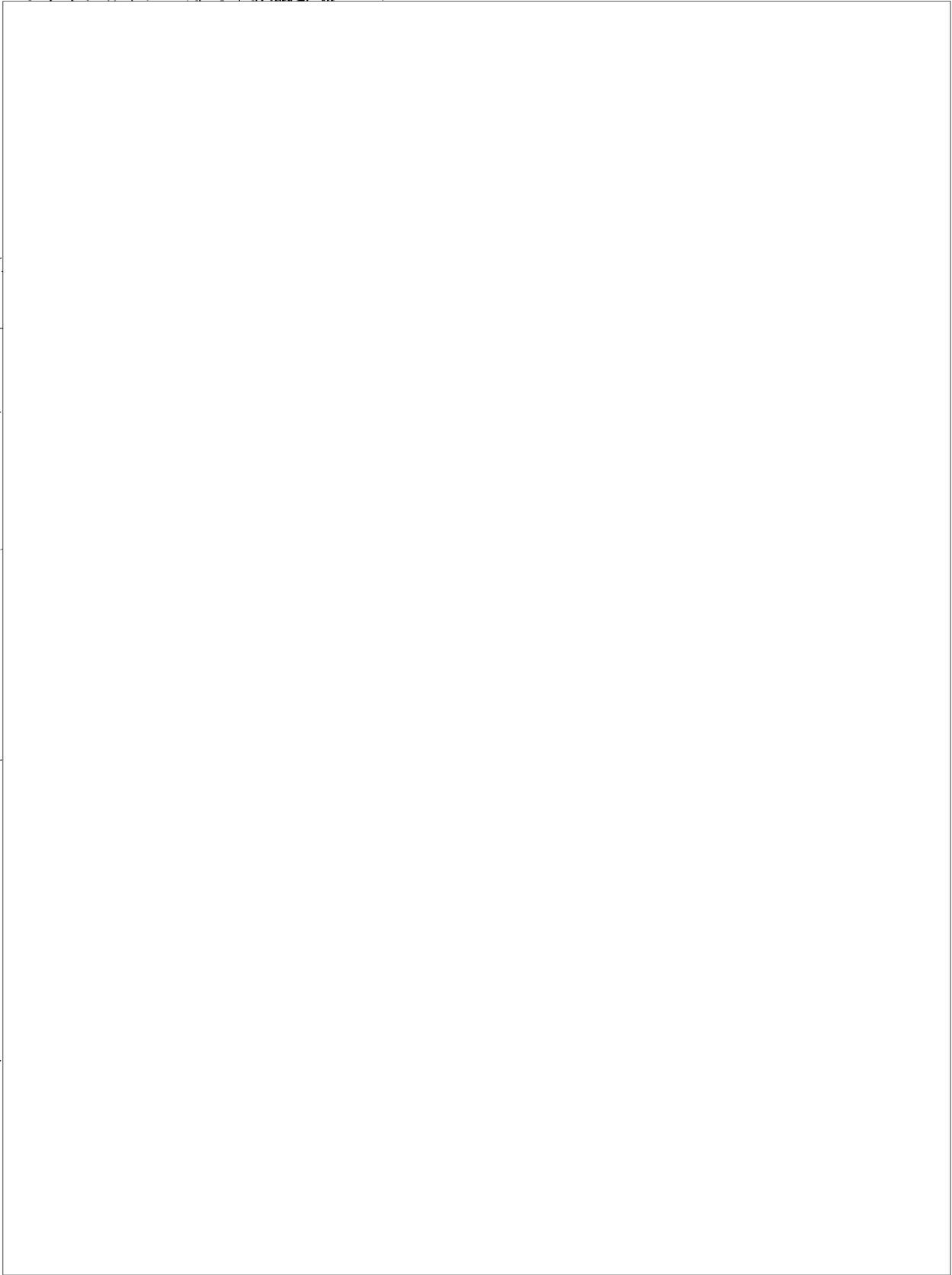


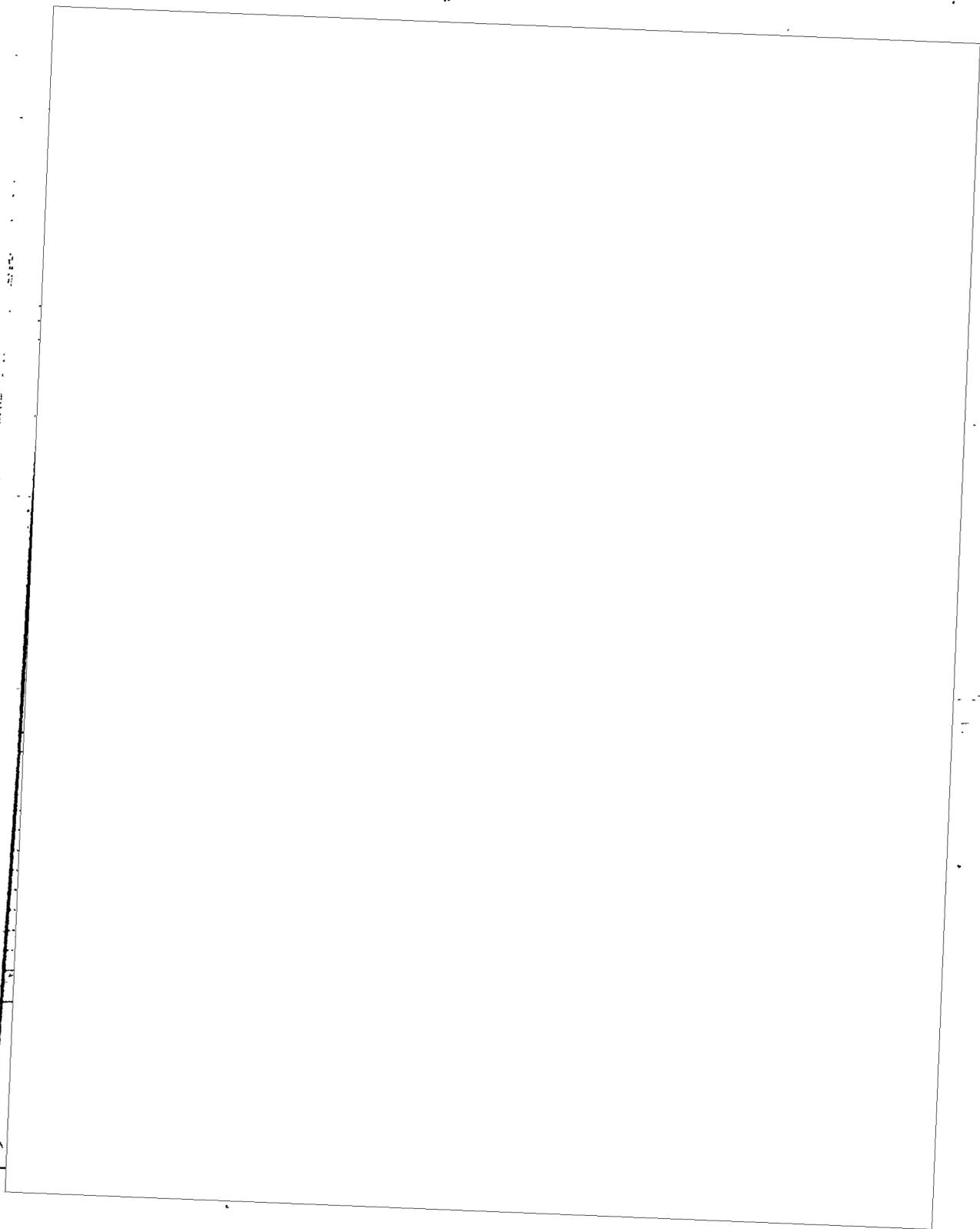












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SECRET
(When Filled In)

51

(1-8)		LANGUAGE DATA RECORD		
156735				
PART I-GENERAL				
1. NAME (Last-First-Middle) (17-24)			2. DATE OF BIRTH (25-30)	
Broe, William Vincent			MONTH August	DAY 24
3. LANGUAGE (31-33)			4. TODAY'S DATE (34-39)	
000			MONTH 1	DAY 22
			YEAR 58	
			<input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE	
PART II-LANGUAGE ELEMENTS				
SECTION A. Reading (40)				
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.				
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.				
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.				
5. I HAVE NO READING ABILITY IN THE LANGUAGE.				
SECTION B. Writing (41)				
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.				
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.				
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.				
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.				
5. I CANNOT WRITE IN THE LANGUAGE.				
SECTION C. Pronunciation (42)				
1. MY PRONUNCIATION IS NATIVE.				
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.				
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.				
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.				
5. I HAVE NO SKILL IN PRONUNCIATION.				
CONTINUE ON REVERSE SIDE				

CONTINUATION OF PART II—LANGUAGE ELEMENTS OFFICE OF PERSONNEL

SECTION D. Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E. Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115. PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED

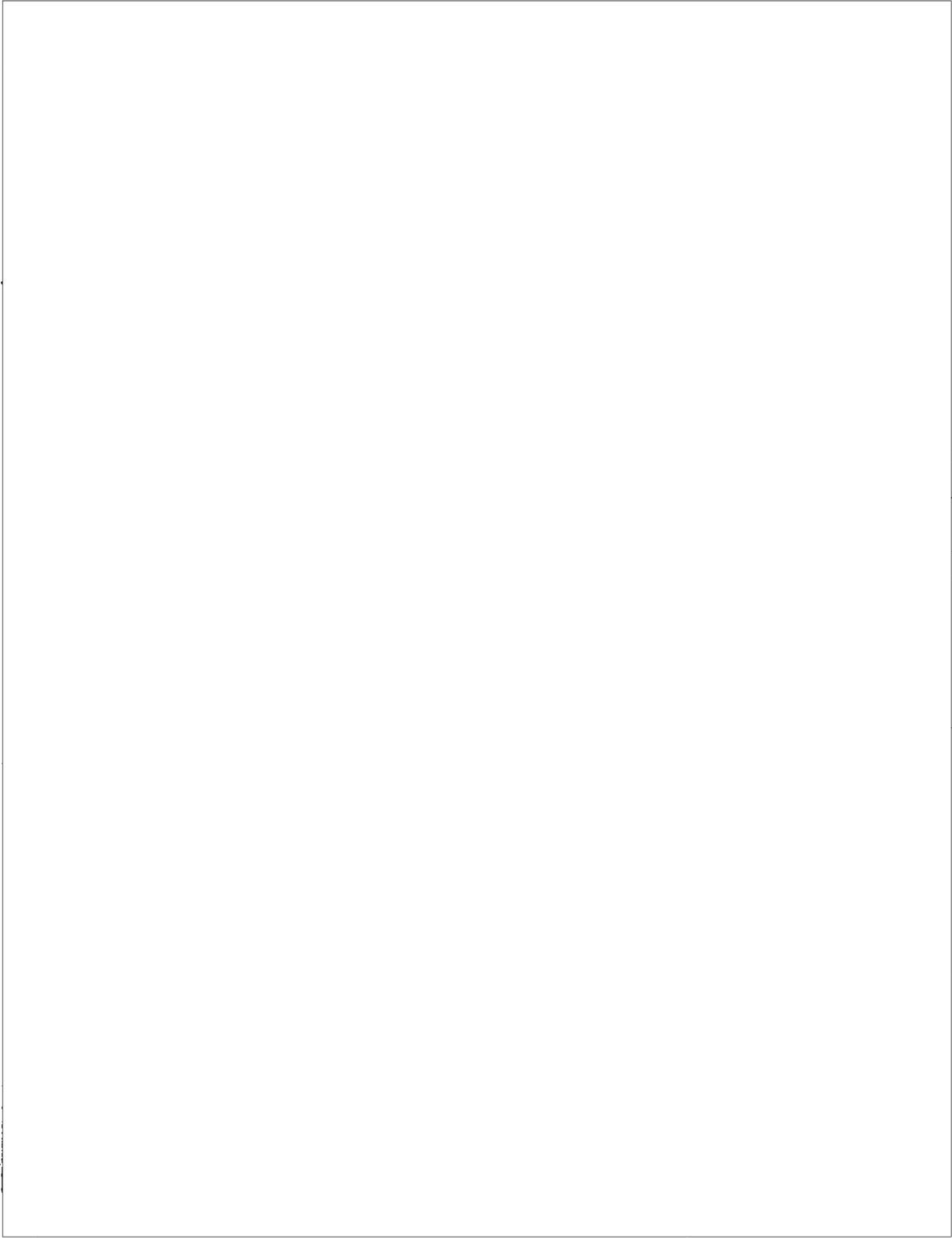
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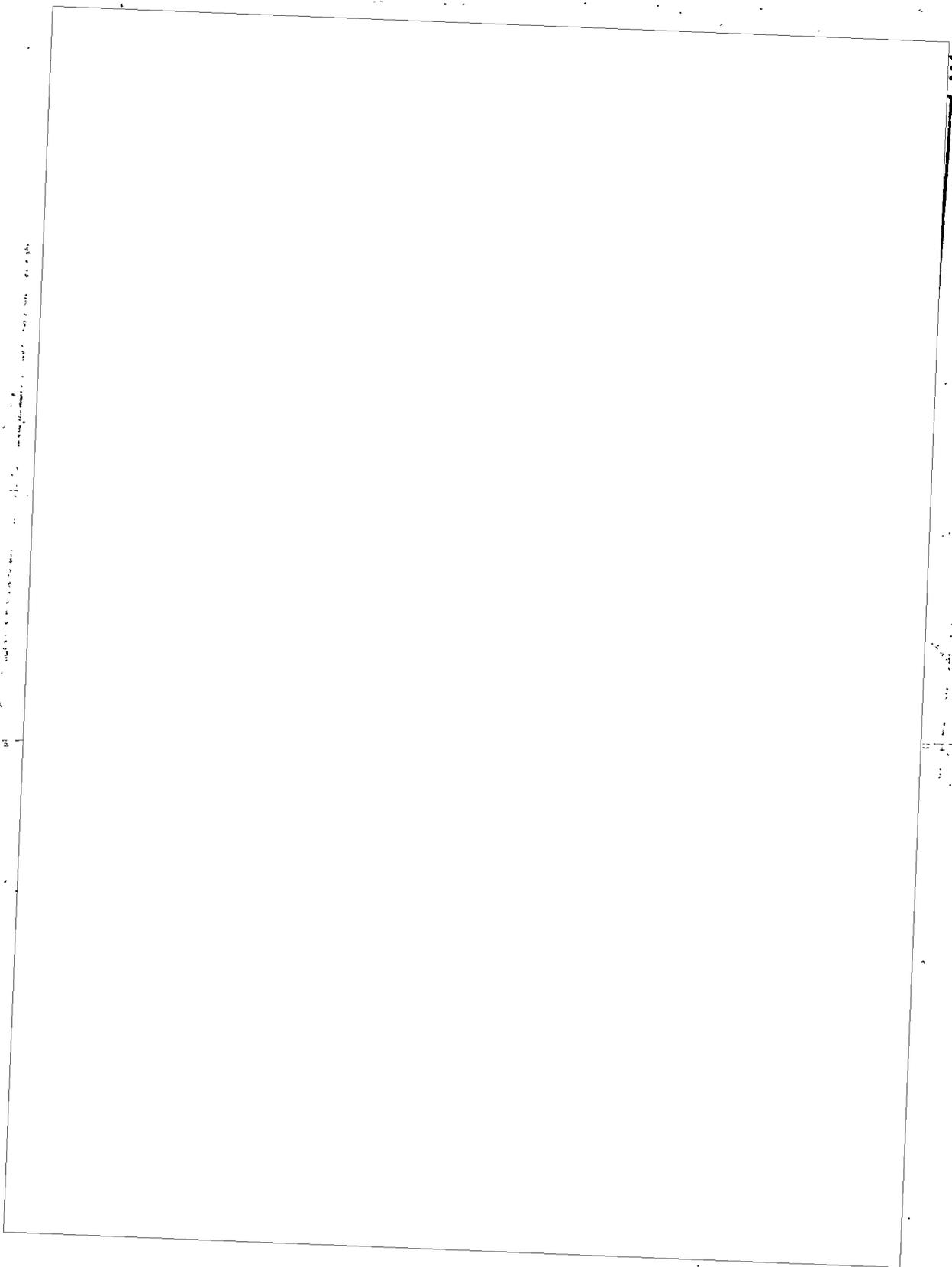
William V. Broe
William V. Broe

(46)

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C-O-N-F-I-D-E-N-T-I-A-L

DATE: 15 August 1957

PROT: 7-213

TO : Chief, TB
Director of Security
Director of Personnel

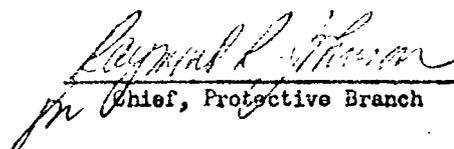
FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CL Regulation 90-500. Revocation is effective 31 July 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:


Chief, Protective Branch

Distribution:

- 1 - TB
- 1 - Security Office (Debriefing Statement attached)
- 1 - Personnel Office (Wing 1-H Curie Hall)
- 1 - CC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

SECRET
(When Filled In)

JUN

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the data requires more complete coverage than you have previously reported.</p>		
<p>COPIED QUARTERMASTER'S OFFICE DATE 21 FEB 1958</p>		
SECTION I GENERAL		
1. FULL NAME (Last-First-Middle) Broe, William Vincent		
2. CURRENT ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Maryland		3. PERMANENT ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Maryland
4. HOME TELEPHONE NUMBER Olympia 7-8921	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Maryland	
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Jean B. Broe		2. RELATIONSHIP Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 4317 Saul Road, Kensington, Maryland		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE none		
5. HOME TELEPHONE NUMBER Olympia 7-8921	6. BUSINESS TELEPHONE NUMBER NA	7. BUSINESS TELEPHONE EXTENSION NA
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.		
SECTION III MARITAL STATUS		
1. CHECK (X) ONE: <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS none		
NOTE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancée.		
3. NAME (First) (Middle) (maiden) (Last) Jean Barbara Casner Broe		
4. DATE OF MARRIAGE 21 November 1942	5. PLACE OF MARRIAGE (City, State, Country) South Weymouth, Mass. U.S.A.	
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) 42 Ralph Talbot Street, South Weymouth, Mass.		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH	9. CAUSE OF DEATH
10. CURRENT ADDRESS (Give last address, if deceased) 4317 Saul Road, Kensington, Maryland		
11. DATE OF BIRTH 4 March 1920	12. PLACE OF BIRTH (City, State, Country) Winthrop, Mass. U.S.A.	
13. IF BORN OUTSIDE U.S., DATE OF ENTRY NA	14. PLACE OF ENTRY NA	
15. CITIZENSHIP (Country) U.S.	16. DATE ACQUIRED birth	17. WHERE ACQUIRED (City, State, Country) NA
18. OCCUPATION Housewife	19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA	
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA		

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR		
none		
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED	
NA	NA	
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN		
NA		
SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS		
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causer, Herbert	Spouse's grandfather	96
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causer, Evelyn Jesse	Spouse's grandmother	90
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES		
SECTION V FINANCIAL STATUS		
1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.		
none		

SECTION V CONTINUED TO PAGE 3

SECRET

2

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

B. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Kensington Bank	Montgomery Road, Kensington, Md.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? YES NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP U.S.	2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	4. GIVE PARTICULARS NA
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)	

SECTION VII EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

<input type="checkbox"/> LESS THAN HIGH SCHOOL GRADUATE	<input checked="" type="checkbox"/> OVER TWO YEARS OF COLLEGE - NO DEGREE
<input type="checkbox"/> HIGH SCHOOL GRADUATE	<input type="checkbox"/> BACHELOR'S DEGREE
<input type="checkbox"/> TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	<input type="checkbox"/> GRADUATE STUDY LEADING TO HIGHER DEGREE
<input type="checkbox"/> TWO YEARS COLLEGE OR LESS	<input type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR WKS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Bowdoin College, Brunswick, Me.	btol.	chem.	Sop '35	June '39	AB	Jun '39	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	
none				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS
		FROM	TO	
none				

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE
none

SECRET
3

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.						
3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			HOOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING	
Philippine Islands	Area knowledge	March 51 - May 53	X	X		
China	"	Aug 53 - April 55	X	X		
	"	Aug 53 - April 55		X		
SECTION IX TYPING AND STENOGRAPHIC SKILLS						
1. TYPING (W.P.M.)		2. SHORTHAND (W.P.M.)		3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
				GREGG	SPEEDWRITING	STENOYPS
				OTHER (Specify):		
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Visigraph, Card Punch, etc.)						
SECTION X SPECIAL QUALIFICATIONS						
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH						
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK						
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.						
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.						
5. FIRST LICENSE OR CERTIFICATE (Year of issue)				6. LATEST LICENSE OR CERTIFICATE (Year of issue)		

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1	1. INCLUSIVE DATES (From- and To-) June 1948 to January 1951	2. GRADE GS-12/13	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FBZ Philippine Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 6	5. OFFICIAL POSITION TITLE Acting Chief, Philippine Branch	
	6. DESCRIPTION OF DUTIES		
2	1. INCLUSIVE DATES (From- and To-) January 1951 to May 1953	2. GRADE GS-14	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FBZ Philippine Islands
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 10	5. OFFICIAL POSITION TITLE Chief of Station, Philippines	
	6. DESCRIPTION OF DUTIES		
3	1. INCLUSIVE DATES (From- and To-) May 1953 to April 1955	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 125	5. OFFICIAL POSITION TITLE Deputy Chief, [redacted]	
	6. DESCRIPTION OF DUTIES		
4	1. INCLUSIVE DATES (From- and To-) April 1955 to present	2. GRADE GS-15	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD/P FE China Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 100	5. OFFICIAL POSITION TITLE Chief of Branch	
	6. DESCRIPTION OF DUTIES		
5	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET

(When Filled In)

SECTION XII CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING. 1

2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING. 2

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Donnie J.	daughter			X	U.S.	1317 Saul Road Kensington, Md.
Susan C.	"			X	"	"
Kristine E.	"			X	"	"
Barbara A.	"			X	"	"
Mrs. Jean B.	wife	1920		X	"	"
Mrs. Agnes N.	mother	1882		X	"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATE COMPLETED: 17 January 1958 SIGNATURE OF EMPLOYEE: William V. Lane

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES NO

SECTION 1. PERSONAL BACKGROUND

NAME: MR. MISS MRS. FIRST: **William** MIDDLE: **Vincent** LAST: **Bree** TELEPHONE: **EM 2828**

PRESSENT ADDRESS: STREET AND NUMBER: **2116 Dexter Avenue, Silver Springs, Maryland** CITY: **Silver Springs** STATE: **Maryland** COUNTRY: **USA**

LEGAL RESIDENCE: STREET AND NUMBER: **2116 Dexter Avenue, Silver Spring, Maryland** CITY: **Silver Spring** STATE: **Maryland** COUNTRY: **USA**

NICKNAMES: _____ OTHER NAMES THAT YOU HAVE USED: _____

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? _____ HOW LONG? _____

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH: **August 24, 1918** PLACE OF BIRTH: CITY: **Amesbury** STATE: **Massachusetts** COUNTRY: _____

PRESENT CITIZENSHIP: **U.S.A.** ACQUIRED BY: BIRTH MARRIAGE NATURALIZATION

NATURALIZATION CERTIFICATE: NUMBER: **Not Applicable** DATE ISSUED: _____ NAME OF COURT: _____

LOCATION OF COURT: CITY: _____ STATE: _____ COUNTRY: _____

PREVIOUS CITIZENSHIP: DATE HELD: _____ FROM: _____ TO: _____

OTHER CITIZENSHIPS (GIVE PARTICULARS)

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

LAST U.S. PASSPORT: NUMBER: _____ DATE: _____ PLACE OF ISSUE: _____

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S.: DATE OF ARRIVAL IN THIS COUNTRY: _____ PORT OF ENTRY: _____ PASSPORT OF COUNTRY: _____

LAST U.S. VISA: NUMBER: _____ TYPE: _____ DATE: _____ PLACE OF ISSUE: _____

SECTION 2. PHYSICAL DESCRIPTION

AGE: **34** SEX: **Male** HEIGHT: **6'** WEIGHT: **180** EYES: **brown** HAIR: **brown**

COMPLEXION: **medium** SCARS: **none** BUILD: **athletic**

OTHER DISTINGUISHING FEATURES: **wear glasses**

SECTION 3. MARITAL STATUS

MARRIED WIDOWED SEPARATED DATE OF SEPARATION OR DIVORCE _____ PLACE _____
 SINGLE DIVORCED

REASON FOR SEPARATION OR DIVORCE **Not applicable**

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND FIRST MIDDLE (FOR WIFE, MAIDEN) LAST DATE OF MARRIAGE
Jean Barbara Broe Nov. 21, 1948

PLACE OF MARRIAGE (WIS OR HER) ADDRESS BEFORE MARRIAGE STREET AND NUMBER CITY STATE COUNTRY
No. Weymouth, Mass. 48 Ralph Talbot St. So. Weymouth Mass.

LIVING DECEASED DATE OF DECEASE _____ CAUSE **Not applicable**

PRESENT OR LAST ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue Silver Springs, Maryland USA

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
Mar. 4, 1920 Winthrop, Massachusetts

CITIZENSHIP DATE ACQUIRED WHERE ACQUIRED CITY STATE COUNTRY
U.S.A. Not applicable

OCCUPATION **housewife** LAST EMPLOYER **Norfolk County, Massachusetts**

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER CITY STATE COUNTRY
Not employed

DATE OF MILITARY SERVICE FROM: **not applicable** TO: _____ BRANCH OF SERVICE _____ COUNTRY _____

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)
Special Agent - FBI - 8-30-42 -- 8-14-43

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME **Bonnie Jean Broe** RELATIONSHIP **daughter** AGE **2 yr. 8 mo.**

CITIZENSHIP **U.S.A.** ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Springs, Maryland

NAME **Susan Carruth Broe** RELATIONSHIP **daughter** AGE **8 mo.**

CITIZENSHIP **U.S.A.** ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Spring, Maryland

NAME **Agnes H. Broe** RELATIONSHIP **mother** AGE **68**

CITIZENSHIP **U.S.A.** ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Spring, Md.

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER FIRST MIDDLE LAST LIVING DECEASED
John James Broe

DATE OF DECEASE **March 20, 1931** CAUSE **heart attack**

PRESENT OR LAST ADDRESS STREET AND NUMBER CITY STATE COUNTRY

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
May 31, 1874 Amesbury, Massachusetts

CITIZENSHIP **U.S.A.** DATE ACQUIRED _____ WHERE ACQUIRED _____
 OCCUPATION **laborer** LAST EMPLOYER **self**

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER CITY STATE COUNTRY

SECTION 5. PARENTS (CONTINUED)

SECTION 5. PARENTS (CONTINUED) PAGE 2						
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OR SERVICE	COUNTRY		
		not applicable				
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)						
NAME OF MOTHER						
FIRST	MAIDEN	LAST		LIVING		<input checked="" type="checkbox"/>
Agnes	Bonython	Boro		DECEASED		<input type="checkbox"/>
DATE OF DECEASE		CAUSE				
		not applicable				
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
		2116 Dexter Avenue,		Silver Spring,	Maryland	
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
Nov. 8, 1884		Boston,		Massachusetts		
CITIZENSHIP		DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.		not applicable				
OCCUPATION		LAST EMPLOYER				
unemployed		not applicable				
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)						
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)						
NAME						
FIRST	MIDDLE	LAST		LIVING		<input checked="" type="checkbox"/>
James	Bonython	Broo		DECEASED		<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
		40 Greenwood Street		Amosbury,	Massachusetts	
NAME						
FIRST	MIDDLE	LAST		LIVING		<input checked="" type="checkbox"/>
John	Joseph	Broo		DECEASED		<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
		1805 East 75th		Cleveland,	Ohio	
NAME						
FIRST	MIDDLE	LAST		LIVING		<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
SECTION 7. PARENTS-IN-LAW						
NAME OF FATHER-IN-LAW						
FIRST	MIDDLE	LAST		LIVING		<input checked="" type="checkbox"/>
Herbert	William	Causser		DECEASED		<input type="checkbox"/>
DATE OF DECEASE		CAUSE				
		not applicable				
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
		42 Ralph Talbot Street So.		Weymouth,	Mass.	
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
Sept. 11, 1890		Birmingham,		England		
CITIZENSHIP		DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.		unknown		unknown		
OCCUPATION		LAST EMPLOYER				
engineer		Associated Factory Mutuals, Boston, Mass.				
NAME OF MOTHER-IN-LAW						
FIRST	MAIDEN	LAST		LIVING		<input checked="" type="checkbox"/>
Evelyn	Carruthers	Causser		DECEASED		<input type="checkbox"/>
DATE OF DECEASE		CAUSE				
		not applicable				
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
		42 Ralph Talbot Street So.		Weymouth,	Mass.	
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
April 6, 1895		Belfast,		Ireland		
CITIZENSHIP		DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.						
OCCUPATION		LAST EMPLOYER				
housewife		not applicable				

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Herbert Casner	Wife's grandfather	87
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
English	41 Oakdale Avenue,	So. Weymouth, Mass.

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury Jr. H. S.		Main St.	Amesbury,	Mass.

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1928	June 1928	---

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury H. S.		Main Street,	Amesbury,	Mass.

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1929	June 1931	---

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Dev. Dunbar Prep. Sch.		So. Byfield	Mass.	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1934	June 1935	---

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Bowdoin College		Brunswick,	Maine	

DATES ATTENDED	FROM	TO	DEGREE
	Sept. 1935	June 1938	A. B. Degree

SECTION 10. SELECTIVE SERVICE (CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE			
CLASSIFICATION	ORDER NUMBER	APPROXIMATE INJECTION DATE	BOARD NUMBER
ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE
IF DEFERRED, STATE REASON			
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN			
COUNTRY	SERVICE	SERVICE DATES	DATE OF DISCHARGE
U.S.A.	F.B.I.	March 30, 1942	May 14, 1945
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE	
CAF-18	----	voluntary resignation	
LAST STATION		COMPENSATING OFFICER	
Chicago, Ill.		---	
REMARKS:			
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)			
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS. -			
EMPLOYER		JOB TITLE	
Firestone Tire & Rubber Co.		Budget manager	
ADDRESS	STREET AND NUMBER	CITY	STATE
Washington Street,	Quincy,	Massachusetts	
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	
In charge of budget sales and collections		automobile - sales & service	
NAME OF SUPERVISOR		SALARY	
C. A. Baves		\$125.00	
DATES COVERED	FROM:	TO:	PER.
Aug. 1939	May 1941		month
REASONS FOR LEAVING			
For more preferable employment			
EMPLOYER		JOB TITLE	
General Motors Acceptance Corp.		Field representative	
ADDRESS	STREET AND NUMBER	CITY	STATE
Boston,	Massachusetts		
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	
Contacting dealers & supervising collections		automobile financing	
NAME OF SUPERVISOR		SALARY	
F. A. Miller		\$160.00	
DATES COVERED	FROM:	TO:	PER.
May 1941	Nov. 1941		month
REASONS FOR LEAVING			
Reduction of personnel			
EMPLOYER		JOB TITLE (supervisor)	
Federal Bureau of Investigation		Special Agent	
ADDRESS	STREET AND NUMBER	CITY	STATE
Department of Justice,	Washington,	D. C.	
YOUR DUTIES AND SPECIALTY		KIND OF BUSINESS	
Investigation & Supervision of Inv.		Investigation	
NAME OF SUPERVISOR		SALARY	
R. W. Hall		\$6140	
DATES COVERED	FROM:	TO:	PER.
March 30, 1942	May 14, 1945		year
REASONS FOR LEAVING			
To obtain more preferable employment			
EMPLOYER		JOB TITLE	
ADDRESS		KIND OF BUSINESS	
STREET AND NUMBER		CITY	
STATE			

(CONTINUED TO PAGE 4)

PAGE 5

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 4)				
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS STREET AND NUMBER		CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS STREET AND NUMBER		CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS:				
NONE				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Cartha D. DeLoach	2104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Herbert W. Casper	42 Ralph Talbot Street, No. Weymouth, Mass.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Phillip H. Casper	RFD #1, Harwell, Mass.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Thomas Galpin	102 W. Philadelphia, Youngstown, Ohio			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Edward L. Tinserman	FBI, Post Office Building, Youngstown, Ohio			
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS STREET AND NUMBER CITY STATE			
James Broganahan	81 Calverton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Nathaniel Johnson	Hildarson Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Alfred Eddy	3104 Dexter Avenue, Silver Spring, Maryland			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Edward Fitch	8510 Northampton, Washington, D. C.			
NAME	ADDRESS STREET AND NUMBER CITY STATE			
Dana Carson	3529 Custon Bl., Alexandria, Virginia			
SECTION 15. RELATIVES-FIVE IN THE UNITED STATES (AT YOUR LAST RESIDENCE)				
(CONTINUED TO PAGE 7)				

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE

SECTION 16. MISCELLANEOUS
 DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES NO
 IF ANSWER IS "YES" EXPLAIN BELOW:

DO YOU USE, OR HAVE YOU USED INTOXICANTS? **Yes**

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE. **No**

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES NO
 IF ANSWER IS "YES", GIVE DETAILS BELOW: **Not applicable**

SECTION 17. FINANCIAL BACKGROUND
 ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS **City Bank - Washington, D. C.**

HAVE YOU EVER BEEN IN BANKRUPTCY? YES NO IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES—THREE IN THE UNITED STATES			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Hecht Co.		Washington, D. C.	
G. M. McKelvey Co.		Federal Street, N Youngstown, Ohio	
Streuss-Hirschberg Co.		Federal Street, Youngstown, Ohio	

SECTION 19. RESIDENCES FOR PAST 15 YEARS			
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
birth	1939	40 Greenwood Street, Amesbury, Massachusetts	
1939	1941		
May 1941	Mar. 1942	40 Greenwood Street, Amesbury, Massachusetts	

SECTION 23. GENERAL QUALIFICATION

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND HOBBIES

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

NAME	Mrs. William Y. Broc	RELATIONSHIP	wife
ADDRESS	STREET AND NUMBER	CITY	STATE
	2116 Dexter Avenue, Silver Spring, Maryland		
		COUNTRY	TELEPHONE
			SH 2825

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT _____ DATE _____
 City State

 Witness

DATE May 10, 1948
 /s/ William Y. Broc
 Signature of Applicant

CONFIDENTIAL

Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

FRANK P. GRISS

SED

CONFIDENTIAL

SECRET

SECURITY APPROVAL

CONFIDENTIAL

To : ~~Chief, Personnel Division~~ Deputy Personnel Officer Date: 17 May 1949

From : Executive for Inspection and Security Number: 25,706

Subject: ROSE, William Vincent

1. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4 Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 7 June 1948 stated Subject is an applicant for OSO-FBE.

Chief, Personnel Security Division

CONFIDENTIAL

SECRET