

RECORDED BY U.S. CIVIL SERVICE COMMISSION
Federal Personnel Manual (5-72)
18-101

SECRET

Official Personnel Folder

SECRET

*67 Jan 69 3rd Encl
67 Jan Encl 1*

WILLIAMSON, EARL J. 60389 D

Cardinal



RETURN TO RECORDS CENTER

DISPATCH TO: ATTN: O/E

JOB 74-87

372024

This document is made available through the declassification efforts
and research of John Greenewald, Jr., creator of:

The Black Vault



The Black Vault is the largest online Freedom of Information Act (FOIA)
document clearinghouse in the world. The research efforts here are
responsible for the declassification of hundreds of thousands of pages
released by the U.S. Government & Military.

Discover the Truth at: <http://www.theblackvault.com>

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 30 May 1972		
1. SERIAL NUMBER 060389		2. NAME (Last-First-Middle) Williamson, Earl J.				<i>COB</i>		
3. NATURE OF PERSONNEL ACTION Conversion and Retirement (Voluntary) under CIA Retirement & Disability Sys			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 30 72		5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS	V TO V OF TO V	V TO OF XX OF TO OF	7. FINANCIAL ANALYSIS NO CHARGEABLE 2135-0620		8. LEGAL AUTHORITY (Completed by Office of Personnel) <i>112-89-643</i> <i>Sec 237</i>			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Branch 6 Office of the Chief			10. LOCATION OF OFFICIAL STATION Washington, D.C.					
11. POSITION TITLE Ops Officer, Chief		12. POSITION NUMBER 1844	13. CAREER SERVICE DESIGNATION D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 7	17. SALARY OR RATE \$ 30,701					
18. REMARKS From: <input type="text"/>								
<p align="center"><i>115v Tolson and w/H. Since 4/28/72</i></p> <p align="right"><i>David R. Holt</i> <i>6/15/72</i></p>								
19. SIGNATURE OF REQUESTING OFFICIAL Henry L. Berthold, C/WH/Pers		DATE SIGNED 5/27/72	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert W. Smith</i>		DATE SIGNED 5/31/72			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
21. ACTION CODE 45	22. EMPLOY CODE 10	23. OFFICE CODES NUMERIC ALPHABETIC	24. STATION CODE	25. OFFENSE CODE	26. REPORTS CODE	27. DATE OF BIRTH MO DA YR	28. RATE OF GRADE MO DA YR	29. DATE OF LEI MO DA YR
30. RET. EXP. DATE MO DA YR	31. SPECIAL REFERENCE	32. RET. REAS. DATA CODE	33. SEPARATION DATE CODE	34. CORRECTION LABELS OR DATA	35. SECURITY RES. NO.	36. SECURITY RES. NO.	37. DATA	
38. RET. PREFERENCE CODE	39. SERV. COMP. DATA MO DA YR	40. LONG. COMP. DATA MO DA YR	41. CAREER CATEGORIES MO DA YR	42. PERS. TRANS. RELEASE MO DA YR	43. LOCAL SECURITY RES.	44. DATA		
45. REASON (FEDERAL GOVERNMENT EMPLOYEES)		46. LEAVE CAT.	47. MEMBER OF DATA	48. DATA		49. DATA		
50. POSITION AUTHORITY (FEDERAL EMPLOYEES)								

C-43

SECRET

28 JUN 1972

CONTROLLED BY THE OFFICE OF PERSONNEL

SECRET
(When Filled In)

CERTIFICATION OF SEPARATING EMPLOYEE

Name (Last-First-Middle)

Williamson, Earl J.

MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check marks:

- 1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).
Declined due to loan
- 2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).
- 3. Standard Form 56 (Agency Certification of Insurance Status, Federal Employees' Group Life Insurance Act of 1954).
- 4. Standard Form 2802 (Application for Refund of Retirement Deductions).
- 5. Form 2595 (Authorization for Disposition of Paychecks).
To bank on record
- 6. Applicable to returnee (resignee from overseas assignment).
I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.
 Appointment arranged with Office of Medical Services.
 Appointment for Office of Medical Services examination declined.
- 7. I have been informed of "conflict of interests" policy of the Agency and forenoon no problem in this regard concerning my new employment.
- 8. Form 71 (Application for Leave).
- 9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Active Forces Duty).
- 10. Instructions for returning to duty from Extended Leave or Active Military Service.

Signature of Employee

Earl J. Williamson

Date Signed

14 Oct 72

Address (Street, City, State Zip Code)

Correspondence

over

OFF

15 SEP 1970

MEMORANDUM FOR: Chief, WH Division

THROUGH : Acting Deputy Director for Plans

SUBJECT : Certificate of Distinction for
Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Att

Distribution:

- O & 1 - Addressee
- ~~1~~ - D/Pers -- OPF w/forms 382 & 600
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

OFF

REPORT OF HONOR AND MERIT AWARDS BOARD		Executive Security	29 August 1972
The Honor and Merit Awards Board having considered a recommendation that			
ISSUE OR ID NO. 060389	NAME OF THE PERSON RECOMMENDED WILLIAMSON, Earl J.	DATE OF SERVICE 1915	EMPLOYEE TYPE M Staff
OFFICE OF ASSIGNMENT CS/WH	SR D	SCHEMATIC GRADE GS 15	STATUS
RE AWARDED			
Certificate of Distinction			
<input type="checkbox"/> FOR HEROIC ACTION ON			
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1952 - June 1972			
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL		<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL	
<input type="checkbox"/> RECOMMENDS AWARD OF			
UNCLASSIFIED CITATION			
<p>Mr. Earl J. Williamson is hereby awarded the Certificate of Distinction in recognition of his sustained superior performance throughout his Agency career. Since 1952 he has served in a variety of important positions in Headquarters and overseas in which the superior quality of his performance was sustained by his skillful leadership and dedication. In each assignment he has shown unswerving dedication to duty, good judgment and the ability to respond quickly in demanding situations. Mr. Williamson's overall contributions to the mission of the Agency reflect credit on him and the Federal Service.</p>			
REMARKS			
(Recommendation approved by ADD/P on 11 August 1972)			
APPROVED	SIGNATURE	TYPED NAME OF APPROVING OFFICIAL	AGENCY SYMBOL
W. E. Colby	/s/ Harry B. Fisher	Harry B. Fisher	
Executive Director			
13 SEP 1972	SIGNATURE	TYPED NAME OF APPROVING OFFICIAL	AGENCY SYMBOL
	R. L. Austin, Jr.	R. L. Austin, Jr.	

OFF

Approved for Release by NSA on 05-08-2014 pursuant to E.O. 13526

Approved for Release by NSA on 05-08-2014 pursuant to E.O. 13526

Mr. Williamson entered on duty with the Agency in June 1952, after having served with the Army, SIC, from 1942 to 1949 and, subsequently, as Chief, Civil Intelligence Branch in the Panama Canal Zone Government from 1949 to 1952. In January 1955 he was appointed Deputy Chief of Station, Havana and remained in this position until January 1959 when he was reassigned to Headquarters. Mr. Williamson served as Deputy Chief of Station, Madrid, from 1965 through 1970, and as Deputy Chief of WII Division Cuban Operations Group from 1966 to June 1968. He assumed the position of Chief of Station, San Jose, in June 1968. Since April 1971 Mr. Williamson has been assigned as Chief, WII Division, Branch 6, which encompasses the important Chile area.

Mr. Williamson has held positions of responsibility from the very outset of his Agency career. While demonstrating ample qualities of leadership and excellent managerial skills, his consuming interest lies in the real heart of Agency activities--the production of intelligence and the conduct of actions against our targets. This was high-lighted during his recent tour as COS, Costa Rica. The last year of his tour was marked by two extremely delicate, highly productive operations



CONTINUED ON ATTACHED PAGE

43. ENCLOSURE (State individually) if one enclosure is not an enclosure or does not have personal knowledge of the act or occurrence, attach approvals of fairness or impartiality, making personal knowledge of the facts.

1. Proposed Action

2.

3.

42. RECOMMENDATION INITIATED BY Theodore G. Shackley	44. TITLE AND SIGNATURE OF OFFICER MAKING RECOMMENDATION <i>Theodore G. Shackley</i> Chief, WII Division	43. DATE 26 JUL 1972
45. HEAD OF OFFICE Deputy Director for Plans	46. SPECIAL AGENT IN CHARGE OF CASE Deputy Director for Plans	
47. SPECIAL AGENT IN CHARGE OF CASE Deputy Director for Plans	48. SPECIAL AGENT IN CHARGE OF CASE Deputy Director for Plans	
49. SPECIAL AGENT IN CHARGE OF CASE Deputy Director for Plans	50. SPECIAL AGENT IN CHARGE OF CASE Deputy Director for Plans	

OFF

-continued-

abled for constant good will and endeavor to pursue U.S. government interests with the highly sensitive and significant intelligence assigned.

Over the years Mr. Williamson has been extremely effective in liaison activities. Through his skillful approach and genuine interest in the problems of representatives of foreign countries, he has been able to enlist support for our operations.

During the past year, the task of supervising the W/Chile Branch has been a most challenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other components of the Government, while receiving the attention of the most senior policy makers. Requirements from many directions have required constant pressure to respond with ideas, methods, procedures and the subsequent position papers. Through it all Mr. Williamson has maintained a sense of balance and professionalism which permits a proper focus on the crisis of the moment. We have been fortunate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williamson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the accomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

C-O-N-F-I-D-E-N-T-I-A-L

21 March 1973

Dear Earl:

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of merit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

C-O-N-F-I-D-E-N-T-I-A-L

Mr. Earl Williamson
WH Division

C-O-N-F-I-D-E-N-T-I-A-L

I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.



Thomas H. Karamessines
Deputy Director for Plans

C-O-N-F-I-D-E-N-T-I-A-L

D.D.M. State

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 8 JUNE 1971	
1. SERIAL NUMBER 060389		2. NAME (Last-First-Middle) WILLIAMSON, EARL J.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 13 71		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS		7. FINANCIAL ANALYSIS NO. CHARGEABLE 1135-0623		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH DEVELOPMENT COMPLEMENT		10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.					
11. POSITION TITLE OPS OFFICER - CHIEF			12. POSITION NUMBER 9997		13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 6		17. SALARY OR RATE \$28,291	
18. REMARKS FROM: DDP/WH/FF/SAN JOSE/0198 COMPLIMENT SLOTING IN DEVELOPMENT PENDING ISSUE OF PCR FOR BRANCH 6 (NEW). <i>*Other*</i> <i>*San Jose, Costa Rica*</i> 2 - SECURITY 1 - FINANCE <i>*H.B. WH*</i> <i>6/14/71</i> <i>JS 6/24/71</i>							
18A. SIGNATURE OF REQUESTING OFFICIAL HENRY D. BERTHOLD, C/WH/PERS			DATE SIGNED 6/14/71	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>		DATE SIGNED 16 Jun 71	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37	20. EMPLOY CODE 18	21. OFFICE CODES NUMERIC ALPHABETIC 51297 WH		22. STATION CODE 70623	23. INVESTIG CODE	24. MOBILE CODE 1	25. DATE OF BIRTH MO DA YR 15 12 15
26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR	28. DATE OF BIRTH MO DA YR	29. DATE OF GRADE MO DA YR	30. DATE OF LEI MO DA YR	31. SECURITY SEC. NO.	32. SEC. SEC. NO.	EOD DATA
33. PAY PREFERENCE CODE	34. SERV. COMP. DATE MO DA YR	35. LEAVE MO DA YR	36. TABULAR EMPLOY LAB REL. CODE MOB. REL. CODE	37. HEALTH STATUS B - WHITE L - BLACK O - OTHER U - UNCLASSIFIED	38. SOCIAL SECURITY NO.	39. PERSONAL LITIGATION GOVERNMENT SERVICE CODE	40. LEAVE EXT. CODE
41. PERSONAL LITIGATION GOVERNMENT SERVICE CODE	42. LEAVE EXT. CODE	43. FEDERAL TAX DATA FORM 1041 CODE FORM 1041 EXT. CODE	44. STATE TAX DATA FORM 1041 CODE FORM 1041 EXT. CODE	45. POSITION CLASSIFICATION 11	46. O.P. APPROVAL <i>[Signature]</i>	DATE APPROVED 6/14/71	

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1 SERIAL NUMBER 060389						7 NAME (Last-First-Middle) Williamson, Earl J.			
3 NATURE OF PERSONNEL ACTION Reassignment				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 22 71		5 CATEGORY OF EMPACTMENT Regular			
6 FUNDS V TO V C TO V		V TO C C TO C		7 FINANCIAL ANALYSIS NO CHARGEABLE 2135-0620		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DDP/WH Branch 6 Office of the Chief				10 LOCATION OF OFFICIAL STATION Washington, D.C.					
11 POSITION TITLE Ops Officer, Chief				12 POSITION NUMBER 1844		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (G.S. L.B. etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 15 6		17 SALARY OR RATE \$ 28,291			
18 REMARKS Home Base: WH ✓ * Wash., D.C. From : DDP/WH/Dev Comp 1 - Finance									
18A SIGNATURE OF REQUESTING OFFICIAL Henry L. Berthold, C/WH/Pers			DATE SIGNED 25 Sept 71	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER Raymond W. Smith			DATE SIGNED Sept '71		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 51480 WH		22 STATION CODE 75013	23 INTEGRAL CODE	24 MOTIVE CODE 1	25 DATE OF BIRTH MO DA YR 05 25 12	26 DATE OF GRADE MO DA YR	27 DATE OF LEI MO DA YR
28 AFE EXPIRES MO DA YR	29 SPECIAL REFERABLE	30 RETIREMENT DATA - FSC - OPMR - FICA - NONE		31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATE TYPE MO DA YR		33 SECURITY REG. NO	34 SEX	
35 NET PREFERENCE CODE 0-NONE 1-1 PR 2-10 PR	36 SLEP COMP DATE MO DA YR		37 LOSE COMP DATE MO DA YR		38 CAREER CATEGORY CODE 1-01 PROG TRIP	39 HEALTH INSURANCE CODE 0-WAIVER 1-SEA 2-SEA/OPR 3-UNAVAILABLE		40 SOCIAL SECURITY NO	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-25 YEARS OR MORE 2-16 TO 24 YEARS (LAST 12 YEARS) 3-16 TO 24 YEARS (LAST 12 YEARS)			42 LEAVE LAC CODE	43 FEDERAL TAX DATA CODE 1-000 2-PR		44 STATE TAX DATA CODE 1-00 2-00		45 NET STATE TAX CODE	
46 POSITION CONTROL CERTIFICATION				47 I/P APPROVAL		DATE APPROVED			

1152

P SECRET

15. USE FOR OFFICIALS ONLY

BS: 20 OCT 71

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)											
060389		WILLIAMSON EARL J											
3 FEATURE OF PERSONNEL ACTION					4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT						
REASSIGNMENT					09 22 71		REGULAR						
6 FUNDS		7 TO V		8 TO CF		9 Financial Analysis No. Chargeable		10 CSC OR OTHER LEGAL AUTHORITY					
CF TO V		X		CF TO CF		2135 0020 0000		50 USC 403 J					
11 ORGANIZATIONAL DESIGNATIONS					12 LOCATION OF OFFICIAL STATION								
DJP/WH BRANCH 6 OFFICE OF THE CHIEF					WASH., D.C.								
13 POSITION TITLE					14 POSITION NUMBER		15 SERVICE DESIGNATION						
OPS OFFICER CH					1844		D						
16 CLASSIFICATION SCHEDULE (GS, LB, etc.)			17 OCCUPATIONAL SERIES		18 GRADE AND STEP		19 SALARY OR RATE						
GS			0136.01		15 6		28291						
20 REMARKS													
WASH., D.C.													
HOME BASE: WH													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
21 ACTION CODE	22 EMPLOY CODE	23 OFFICE CODING		24 STATION CODE	25 INTEREST CODE	26 MONTHS CODE		27 DATE OF BIRTH		28 DATE OF GRADE		29 DATE OF LEI	
37	10	51460 WH		75013		1		03 13 15					
30 DATE EMPRES		31 SPECIAL REFERENCE	32 BENEFIT DATA		33 SEPARATION DATA CODE	34 Correction/Amendment Data				35 SECURITY REG. NO.		36 SEX	
										IOD DATA			
37 VET PREFERENCE		38 SERV COMP DATE		39 LONG COMP DATE		40 CAREER CATEGORY		41 FECHL HEALTH INSURANCE		42 SOCIAL SECURITY NO.			
43 PREVIOUS CIVILIAN GOVERNMENT SERVICE				44 LEAVE CAT CODE		45 FEDERAL TAX DATA				46 STATE TAX DATA			
SIGNATURE (OR OTHER AUTHENTICATION)													

FORM 1130
1-70
GPO : 1970 O-700

SECRET DMB

105111
[Signature]
105111

SECRET

(When Filled In)

MOB: 13 JUL 71

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 060300		2 NAME (LAST, FIRST, MIDDLE) WILLIAMSON EARL J	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE 06 13 71
5 CATEGORY OF EMPLOYMENT REGULAR			6 FINANCIAL ANALYSIS NO. CHARGABLE 2185 0623 0000
7 CSJ OR OTHER LEGAL AUTHORITY 50 USC 403 J			8
9 ORGANIZATIONAL DESIGNATIONS DDP/WH DEVELOPMENT COMPLEMENT		10 LOCATION OF OFFICIAL STATION WASH., D.C.	
11 POSITION TITLE OPS OFFICER CHIEF		12 POSITION NUMBER 9597	13 SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS OR WAC)	15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 15 6	17 SALARY OR RATE 26261
18 REMARKS OTHER SAN JOSE, COSTA RICA HOME BASE: WH			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 37	20 EMPLOY CODE 18	21 OFFICE CODING 31897 WH	22 STATION CODE 75013	23 PAY GRADE CODE	24 HOURS CODE 1	25 DATE OF BIRTH 13 13 10	26 DATE OF GRADE	27 DATE OF LEI
28 DATE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CORRECTION/CONVERSION DATA	EOD DATA		33 SECURITY REQ NO	34 SER
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEEDBACK HEALTH INSURANCE	40 SOCIAL SECURITY FNO			
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE			42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA			

SIGNATURE OR OTHER AUTHENTICATION

POSTED

Jul 7 20 71

Executed By
12/1/72

Mr. Earl J. Williamson
8613 Janet Lane
Vienna, Virginia 22160

27 JUN 1972

Dear Earl:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

1st DDC
Richard Helms
Director

Good luck in your retirement!

STP
100
100

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- ✓ - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

Originator: _____

/s/Harry B. Fisher
Director of Personnel

27 JUN 1972

OP/RAD/ROB/FJSeldel:baw/3257 (20 June 1972)

ADMINISTRATIVE
INTERNAL USE ONLY

253497

CIA RETIREMENT AND DISABILITY SYSTEM
Request for Retirement

I. Name of Applicant : Earl J. Williamson DOB : 13 March 1915
Grade : GS-15 Position : Operations Officer
Office/Division : Western Hemisphere Division
Career Service : Clandestine Service

II. Date Requested for Retirement : 30 June 1972
Age at that Date : 57
Years of Creditable Service : 27
Years of Agency Service : 20
Years of Qualifying Service : 13

III. Applicant's Career Service
Recommends : Approval Disapproval
Reasons for recommending disapproval _____

IV. Retirement Board
Recommends : Approval Disapproval
Reasons for recommending disapproval _____

V. Director of Personnel
Recommends : Approval Disapproval
Reasons for recommending disapproval _____

Signature: /s/ Harry S. Fisher Date: 20 JUN 1972
Director of Personnel

VI. Action by Director of Central Intelligence :
 Approved Disapproved

Signature: Richard Helms Date: _____
Director of Central Intelligence

ADMINISTRATIVE
INTERNAL USE ONLY

1-1734

SECRET

MEMORANDUM FOR: Deputy Director for Plans

SUBJECT : Appointment of Mr. Earl J. Williamson
as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 6, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrence M. Sternfield who will assume the duties of Chief, Cuban Operations Group, WH Division.
2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Jose. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

William V. Broe
 William V. Broe
 Chief
 Western Hemisphere Division

Attachment:
 Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

DDI Curran
 Deputy Director for Plans

16 Apr 71
 Date

SECRET

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET				
SUBJECT: (Optional)				
WSLUGGAGE - [REDACTED]				
FROM:		EXTENSION		NO
Director of Personnel 5 E 56, Headquarters		6825		HRSS - 1700
				DATE
				11 FEB 1971
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. Deputy Director for Plans Attn: DDP/OP 3 C 29, Headquarters	17 FEB 71	12 FEB 71	[Signature]	<p>PLEASE HANDLE AS EYES ONLY MATERIAL.</p> <p>PLEASE CALL X-4078 FOR HAND-CARRY TO NEXT ADDRESSEE.</p> <p>4. This was held for your return.</p> <p>4-7. My wife was divorced in 1968 in England & was 100% New Zealand, born in New Zealand. She was a former member of the Communist Party, but she was not a member of the Communist Party of New Zealand and she was not a member of the Communist Party of Australia. PSEUDO NAME POUCH</p> <p>9. See above.</p>
2.				
3. C/WH Division 3 D 3107, Headquarters	12 FEB 71			
4. Mr. Williamson			[Signature]	
5. R/D/SD 1 D 17, Headquarters				
6.				
7. Director of Personnel 5 E 56, Headquarters				
8.				
9. Chief, BSD/OP 5 E 61, Headquarters				
10.				
11.				
12.				
13.				
14.				
15.				

MEMORANDUM FOR: **Earl J. Williamson**
[REDACTED]

SUBJECT : **Foreign Divorce Decree**

1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.

2. Recently, the Office of General Counsel completed a study of the validity of a Mexican divorce decree and potential problems arising from such a divorce for JKLANCE employees concerned and JKLANCE. A summary of OGC's study is attached.

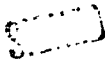
3. You will note from the attachment that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.

4. JKLANCE has another interest stemming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANCE's best interest that this sort of activity be avoided where possible.

5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases in different ways depending on the type of Mexican divorce involved and its own case law,

you may wish to discuss your personal situation with your attorney or a representative of JKLANCE's Office of General Counsel. In the meantime, however, JKLANCE's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANCE to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in connection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not hesitate to let me know.


CLARK F. RIBBLE

All

Distribution:

- 0 - Addressee through NDP/OP and C/WH Division
- 1 - Director of Security
- 1 - General Counsel
- 1 - D/Pers Subject
- 1 - D/Pers Chrono
- 1 - OPF
- 1 - C/BSD

OP/BSD/RLAustin:jac (10 Feb 71)

SECRET

27 JAN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Foreign Divorce Decrees,
Agency Employees - Staff or Contract

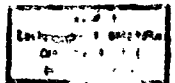
REFERENCE : Memorandum for Director of Security
dated 18 December 1969 from the
Director of Personnel

1. Mr. Earl James Williamson was married to Virginia Lobo Portuondo on 30 November 1965.

2. Mrs. Williamson was granted a divorce at Juarez, Mexico on 17 June 1963.

Harlan A. Westrell
Harlan A. Westrell
Deputy Director
For Personnel Security

SECRET



SECRET

SSA-DD/E #71- 0895

29 MAY 1971

12642

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Plans

SUBJECT : Mr. Earl J. Williamson - Request
for Approval of Ten Days of
Additional Home Leave

REFERENCE : HR 20-30b(3)(b)(10)

1. The circumstances surrounding Mr. Earl J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a

of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

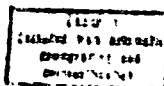
2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

William V. Broome
William V. Broome
Chief

Western Hemisphere Division

Attachment:
As stated

SECRET



SECRET

- 2 -

SUBJECT: Mr. Earl J. Williamson - Request
for Approval of Ten Days of
Additional Home Leave

CONCUR:

h Gordon Mason
Deputy Director for Plans

25 May '71
Date

The request in paragraph 2 is APPROVED

h H. C. ...
Director of Personnel

25 May 1971
Date

SECRET

SECRET

14 April 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Home Leave - Earl J. Williamson

1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.

a. My home leave and return for a second tour to San Jose was approved by Chief, WH Division in the summer of 1970 for January 1971.

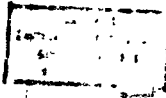
b. In October 1970 home leave and return orders were requested from [redacted] and physicals were taken.

c. In December 1970 home leave and return orders were received from the [redacted] based on the itinerary I had requested to be effective on or about 1 January 1971.

d. My departure scheduled for 3 January was deferred by the [redacted] based on operational considerations at the time.

e. On 8 January 1971 I was officially declared by the [redacted]

SECRET



SECRET

-2-

f. To give the public [redacted] was a [redacted] the Agency, and the [redacted] agreed to the postponement of my departure until 21 February 1971.

g. On 11 February 1971 I received [redacted] orders based on my previously requested itinerary for home leave and reassignment to Washington.

h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.

1. In accordance with [redacted], I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.

2. I submit that the circumstances of my departure from [redacted] and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the [redacted] has me returning to duty.

Earl J. Williamson
Earl J. Williamson

SECRET

SECRET

(If Now Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 23 September 1970	
1 SERIAL NUMBER 060389		2 NAME (Last-First-Middle) Williamson, Earl J.			
3 NATURE OF PERSONNEL ACTION Reassignment DDP/WH - APPROVED TO September 1970			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 20 70		5 CATEGORY OF EMPLOYMENT Regular
6 FUNDS Y TO V CF TO V		Y TO CF X CF TO CF		7 FINANCIAL ANALYSIS NO. CHARGEABLE 1135-0858	
9 ORGANIZATIONAL DESIGNATIONS DDP/WH Foreign Field Branch 2 San Jose, Costa Rica Station			10 LOCATION OF OFFICIAL STATION San Jose, Costa Rica		
11 POSITION TITLE Chief of Station			12 POSITION NUMBER 0198		13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, LR, etc.) GS		15 OCCUPATIONAL SERIES 0136.05		16 GRADE AND STEP 15 8	
17 SALARY OR RATE \$ 26,700		18 REMARKS To add PRA information - PRA in accordance with HR 20-17e(1)(c) NFE: 09-14-72 San Jose, Costa Rica X-HB WIT			
19A SIGNATURE OF REQUESTING OFFICIAL Henry L. Bernold C/WH/PGIS		DATE SIGNED 23 Sep 1970		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]	
DATE SIGNED 9/27		SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
9 ACTION CODE 37		20 EMPLOY CODE 10		21 OFFICE CODING NUMERIC ALPHABETIC 51650 WH	
22 SITE EXPRES 09114172		23 STATION CODE 16069		24 INTEGRAL CODE 3	
25 DATE OF BIRTH 03/13/15		26 DATE OF GRADE		27 DATE OF LSI	
28 SPECIAL REFERENCE 83		29 RETIREMENT DATA		30 SEPARATION DATA CODE	
31 CORRECTION CANCELLATION DATA		32 SECURITY NO. NO.		34 SER	
35 PFT PREFERENCE 0-None 1-1 PT 2-10 PT		36 SEPT COMP DATE		37 LONG COMP DATE	
38 CAREER ATTACH		39 FEGLI HEALTH VARIABLE		40 SOCIAL SECURITY NO.	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE CAT CODE		43 FEDERAL TAX DATA	
44 STATE TAX DATA		45 FORM EXECUTED		46 STATE TAX DATA	
47 POSITION CONTROL CERTIFICATION		48 O P APPROVAL		DATE APPROVED 9-25-70	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

1. NAME (Last, First, Middle) Williamson, Earl J.		2. DATE OF BIRTH March 1915		3. GRADE GS-15	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/WII/COG		5. PRESENT POSITION Ops Officer		6. EMPLOYEE EXTENSION 7451	
7. PROPOSED STATION San Jose, Costa Rica		8. PROPOSED POSITION (Title, Number, Grade) Chief of Station, 0198			
9. TYPE OF COVER AT NEW STATION <input type="checkbox"/>		10. ESTIMATED DATE OF DEPARTURE June 1968		11. NO. OF DEPENDENTS TO ACCOMPANY 2	
12. COMMENTS					
13. DATE OF REQUEST 14 February 1968		14. SIGNATURE OF REQUESTING OFFICIAL <i>John F. Conroy</i> John F. Conroy		15. ROOM NUMBER AND BUILDING 3 D 5309 HQS	
16. EXTENSION 4516					
17. OFFICE OF MEDICAL SERVICES DISPOSITION					
18. OFFICE OF SECURITY DISPOSITION					
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION <p align="center">QUALIFIED FOR FOREIGN ASSIGNMENT OVERSEAS</p> <p align="center"><i>[Signature]</i></p> <p align="center">Chairman, Overseas Candidate Review Panel</p> <p align="right">MAY 15 1968</p>					
REQUEST FOR PCS OVERSEAS EVALUATION					

SECRET

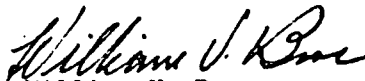
1364

19 DEC 1967

MEMORANDUM FOR: Director of Central Intelligence
THROUGH : Deputy Director for Plans
SUBJECT : Appointment of Mr. Earl J. Williamson
as Chief of Station, San Jose, Costa
Rica

1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.

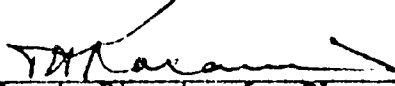
2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.



William V. Broe
Chief
Western Hemisphere Division

Attachment:
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:


Deputy Director for Plans


Date

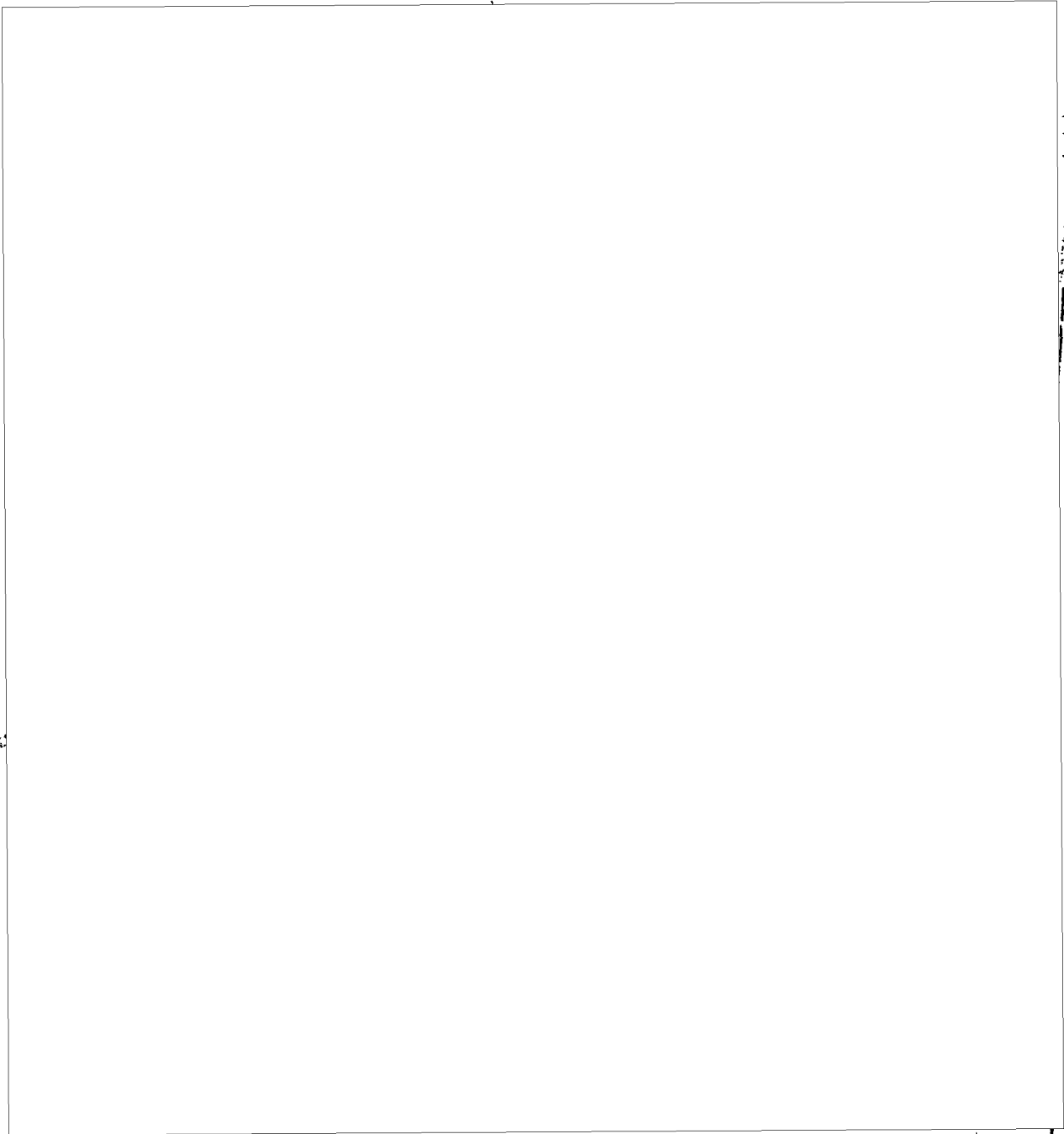
The recommendation in Paragraph 1 is APPROVED:


Director of Central Intelligence

JAN 1968
Date

SECRET

CONFIDENTIAL



CONFIDENTIAL

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

13 January 1966

1. SERIAL NUMBER 060389	2. NAME (Last-First-Middle) WILLIAMS, Earl J.
----------------------------	--

3. NATURE OF PERSONNEL ACTION REASSIGNMENT	4. EFFECTIVE DATE REQUESTED MONTH: 02, DAY: 15, YEAR: 66	5. CATEGORY OF EMPLOYMENT REGULAR
---	---	--------------------------------------

6. FUNDS TO V, CF TO V, X, CF TO CF	7. POST CENTER NO. CHARGE 6135-1162	8. LEGAL AUTHORITY (Completed by Office of Personnel)
--	--	---

9. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/C Foreign Intelligence Branch Office of the Chief	10. LOCATION OF OFFICIAL STATION Washington, D.C.
--	--

11. POSITION TITLE OPS. OFF. (CH) (D)	12. POSITION NUMBER 1148	13. CAREER SERVICE DESIGNATION D
--	-----------------------------	-------------------------------------

14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS (15)	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 (4)	17. SALARY OR RATE \$18,825
---	------------------------------------	------------------------------	--------------------------------

18. REMARKS
From DDP/WE/Madrid, Spain, #0327.
Vice John H. SHENWOOD, pending reassignment to DDP/FE, South Vietnam.

CONCURRENCE: *[Signature]*
Chief, WE/Personnel

Recorded By
ESP
[Signature]

18A. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> ROBERT D. CASHMAN, CAWH/Pers	DATE SIGNED 18 Jan 66	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>[Signature]</i>	DATE SIGNED 21/1/66
---	--------------------------	---	------------------------

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRAL CODE	24. MONT CODE	25. DATE OF BIRTH MO DA YR 03/13/15	26. DATE OF GRADE MO DA YR	27. DATE OF LES MO DA YR	
28. BIE EXPRES MO DA YR	29. SPECIAL REFERENCE 1-15 2-14B 3-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO DA YR	EOD DATA →			33. SECURITY BIC NO	34. SEA
35. VET PREFERABLE CODE 0-None 1-1 PT 2-10 PT	36. SEPT COMP DATE MO DA YR	37. LONG COMP DATE MO DA YR	38. CAREER CATEGORY CODE	39. FICAL HEALTH INSURANCE CODE 0-None 1-151	40. SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO SERVIC 0 SERVICE 2-SERV 0 SERVIC 1-151 2-14B 3-None	42. LEAVE CAT CODE	43. FEDERAL TAX DATA CODE 0-None 1-911 2-90	44. STATE TAX DATA CODE 0-None 1-911 2-90	45. POSITION CONTROL CERTIFICATION 0125-44-11			APPROVAL <i>[Signature]</i> 1-25-66		

1132

SECRET

SECRET

Chief of Station, Madrid

Director of Personnel

P. J. Williamson

USLIDGAGE -

- Notification of Designation as a Participant in the Organization Retirement and Disability System

Action: Advise Subject

REF: Book Dispatch 5096

1. Subject has been found to be qualified as a participant in the Organization Retirement and Disability System and has been so designated effective 24 October 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, subject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information contained in Book Dispatch 5096 or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Organization retirement system are superior to the benefits of the Civil Service retirement system. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service system. Because of this, the policy decision has been made that a participant in the Organization system who would receive a higher annuity under the Civil Service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service system. Thus, subject should not anticipate this contingency as a factor in deciding whether he regards his designation as a participant adverse to his best interests.

RICHARD B. AGA

QBS - 2591

1 Dec. 65

1 DEC 1965

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

13 Oct. 1965

1 SERIAL NUMBER 060389	2 NAME (Last-First-Middle) WILLIAMSON, EARL J.
---------------------------	---

3 NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM	4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 04 65	5 CATEGORY OF EMPLOYMENT REGULAR
--	--	-------------------------------------

6 FUNDS V TO V CF TO V XX CF TO CF	7 LEAST LETTER NO CHARGE ABLE 6136-1347	8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203
---	--	---

9 ORGANIZATIONAL DESIGNATIONS DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF	10 LOCATION OF OFFICIAL STATION MADRID, SPAIN
---	--

11 POSITION TITLE OPS OFF (DCOS)	12 POSITION NUMBER 0097	13 CAREER SERVICE DESIGNATION D
-------------------------------------	----------------------------	------------------------------------

14 CLASSIFICATION SCHEDULE (G, F, B, etc.) G3	15 OCCUPATIONAL SERIES 0136.01	16 GRADE AND STEP 15 4	17 SALARY OR RATE \$18,170
--	-----------------------------------	---------------------------	-------------------------------

18 REMARKS
EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

1 cc to OP/RSD/RB
1 cc to CCS
1 cc to Finance through CCS

18A. SIGNATURE OF REQUESTING OFFICIAL <i>Philip C. Beaman</i>	DATE SIGNED 3 OCT 1965	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
--	---------------------------	--	-------------

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 28	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC 5164	22 STATION CODE ALPHABETIC 62034	23 INTEGRAL CODE	24 INDUSTRY CODE 3	25 DATE OF BIRTH MO DA YR 03 13 15	26 DATE OF GRADE MO DA YR 09 16 62	27 DATE OF LEI MO DA YR 09 12 65
28 WTS EXPIRES MO DA YR	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESA 2-FIB 3-INDR	31 SEPARATION DATA CODE	32 CORRECTION (CANCELLATION) DATA TYPE MO DA YR	33 SECURITY REG NO	34 SER	EOD DATA →	
35 VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT	36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CAREER CATEGORY LAW ENF PROG TRNG	39 LEGAL HEALTH INSURANCE LTHG O-DRIVER 1-YES	40 SOCIAL SECURITY NO	41 PREVIOUS GOVERNMENT SERVICE DATA 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERV-1 2-BREAK IN SERV-1 (1 YR FROM 1 YEAR) 3-BREAK IN SERV-1 (MORE THAN 1 YEAR)		
42 LEAVE CAT CODE		43 PERFORM EXECUTED CODE 1-YES 2-NO	44 FEDERAL TAX DATA PERFORM EXECUTED CODE NO TAX EXEMPTIONS		45 STATE TAX DATA PERFORM EXECUTED CODE 1-YES 2-NO			

46 POSITION CONTROL CENTER ACTION 10-14765	48 OP APPROVAL <i>Richard L. Brown</i>	DATE APPROVED 14 Oct 65
---	---	----------------------------

FORM 1153 USE PREVIOUS EDITIONS

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

INDEX YES NO
 CLASSIFY TO FILE NO. _____ CLASSIFIED MESSAGE TOTAL COPIES 12
 X-REF TO FILE NO. _____
 FILE RID RET. TO BRANCH
 DESTROY SIG. _____

SECRET

REPRODUCTION PROHIBITED

PERSON/UNIT NOTIFIED	1		9	
	2		9	
	3		7	
	4		8	

FROM _____

ACTION MADRID

ADVANCE COPY RID COPY ISSUED SLOTTED TUBED

UNIT _____ TIME _____ BY _____

INFO WE 8

FILE KR OP 3 LCG 4

S E C R E T 031135Z

DIR CITE MADR 6406

3 DEC 65 07 18G

ADMIN PERS

[] HAS RECEIVED WIROM 624 RE RESIGNATION MR. EARL
WILLIAMSON AND SHIPMENT HHE TO JACKSONVILLE FLORIDA. WILLIAMSON
 AND WIFE SAILED 1 DECEMBER AND ARRIVE NEW YORK 9 DECEMBER.
 PRESUME HE WILL REPORT HQS 13 DEC. [] MAY NOT SHIP HHE
 UNTIL FULL SHIPPING ADDRESS SUPPLIED. FYI EMPLOYEE DID NOT
 SUEMIT RESIGNATION TO [] PRIOR DEPARTURE MADRID. []
 IS REQUESTING SHIPPING ADDRESS INFO FROM [] BY TELEGRAM.

S E C R E T

CFN; 6406 WIROM 624 MR EARL WILLIAMSON HHE JACKSONVILLE FLORIDA

1 NEW YORK 9 HQS 13 NOT SHIP HHE FYI NOT SUBMIT MADRID

BT

SECRET

DEC 1 7 18G


SECRET

29 JUL 1955

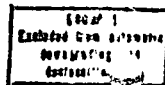
MEMORANDUM FOR: Director of Personnel

SUBJECT : WILLIAMSON, Earl James

1. Attached are the papers pertaining to the request of Mr. Williamson to remain with the Agency following his marriage to Miss Virginia Josefina Lobo, a Cuban citizen residing in Madrid, Spain.
2. The Office of Security records on Mr. Williamson and Miss Lobo contain no unfavorable information.


Howard J. Casper
Director of Security

SECRET



SECRET
EYES ONLY

CAIS-5430

65-4405 6A

26 JUL 1965

MEMORANDUM FOR: Deputy Director for Central Intelligence
THROUGH : Director of Personnel
SUBJECT : Request of Earl J. Williamson, GS-15, to
Remain in the Employment of CIA Following
Marriage to an Alien

1. This memorandum submits a recommendation for your approval: this recommendation is contained in paragraph 7.

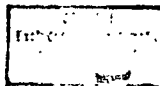
2. Mr. Earl J. Williamson, a GS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss Virginia J. Lobo, a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.

3. Mr. Williamson, 50 years old, attended Loyola University in 1947-48 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a GS-12 Operations Officer with WH Division. In January 1953 he was appointed DCCB, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.

4. The COS, Madrid, Mr. James A. Noel, has known Miss Lobo for over three years. He says she is a most attractive young lady who is a member of a distinguished and respected Cuban family. She is well educated, fluent (bi-lingual) in English, intelligent, cultured, and gracious. He has found her to be discreet at all times.

5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Mr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,

SECRET
EYES ONLY

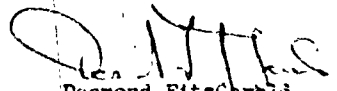


SECRET
EYES ONLY

who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, adverse effect in future usefulness or mobility as a result of this marriage.


6. I have reviewed Mr. Williamson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.

7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.


Desmond FitzGerald
Deputy Director for Plans

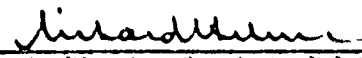
Attachments

Concur:


Emmett D. Echols
Director of Personnel

2 Aug 65
Date

The recommendation contained in paragraph 7 is approved:


Deputy Director for Central Intelligence

3 AUG 1965
Date

SECRET
EYES ONLY

SECRET

16 JUL 1965

MEMORANDUM FOR: Chairman, Personnel Management Committee

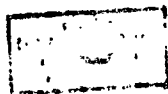
SUBJECT : Request of Mr. Earl J. Williamson, GS-15,
to Remain in Staff Status Following
Marriage to an Alien

1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.

2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and well-rounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.

3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresee no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is [redacted] in the [redacted] and will be required to submit a similar request after Agency decision is received if he retains his [redacted] in his next assignment.

SECRET



SECRET

4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We, therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

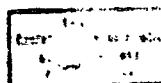


William D. O'Ryan
Chief
Western Europe Division

ATTACHMENTS:

- A. Employee's Request to Marry
- B. Letter of Resignation
- C. RYBAT Attachment to OSMT-4211
- D. Proposed Spouse's Intent to Become a Citizen
- E. Proposed Spouse's Biographic Data

SECRET



DISPATCH

CLASSIFICATION

~~SECRET~~ SECRET

PROCESSING

TO

Chief, WE

INFO

FROM

Chief of Station, Madrid *Williamson, R. J.*

SUBJECT

~~SECRET~~ - Application to Marry an Alien

ACTION REQUIRED REFERENCES

~~SECRET~~ application for permission to marry an alien is transmitted to Headquarters with my strong recommendation that it be promptly approved and he be so notified. It has been my privilege to have known ~~SECRET~~ fiancée for over three years. She is a most attractive young lady and is a member of a distinguished and respected Cuban family. She is well-educated, fluent (bi-lingual) in English, intelligent, cultured and gracious. I have found her at all times to be discreet. There is no question whatsoever in my mind that she will be a most loyal American citizen and a credit to her new country and to the Agency in every way. In future assignments abroad she will, without question, be an aid to ~~SECRET~~ in the development of contacts and in carrying out their joint representational responsibilities. She is indeed a very fine person. I have no reservations whatsoever - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that ~~SECRET~~ marriage to this young lady should in any way restrict his future assignments.

I urge speedy and favorable processing of this application.

Woodrow C. Olien
WOODROW C. OLIEK

DATE INDEXED	DATE RECORDED
1 Jul 55	2 Jul 55
CLASSIFICATION CONTROL	
SECRET 4213	
NO RECLASSIFICATION AUTHORITY	

~~SECRET~~ SECRET

14-00000

SUBJECT: Request for permission to marry Miss Virginia Lobo,
a Cuban citizen.

In compliance with FR-20-5b(1), the writer hereby requests permission to marry Miss Virginia Lobo, a Cuban citizen, and permission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

- (a) Completed Form lhh
- (b) Certificate of Miss Lobo of intent to become a United States citizen.
- (c) One passport size photograph.
- (d) Letter of resignation.

Earl J. Williamson
Earl J. Williamson

10 June 1965

In compliance with FR-20-5 para. b(1), the writer hereby recites his intent to marry Miss Virginia Lobo, a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notice, said resignation to become effective not later than 45 days after the date of marriage, if permission is not obtained and the marriage occurs.

Carl J. Williamson
Carl J. Williamson

10 June 1965

TO WHOM IT MAY CONCERN:

This is to certify that as soon as possible after my marriage to Earl J. Williamson I intend to become a citizen of the United States.

Virginia Lobo

Virginia Lobo

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 060389				2. NAME (Last-First-Middle) WILLIAMSON, EARL J.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH: 10 DAY: YEAR: 63		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V		7. COST CENTER NO. CHARGE-ABLE 4136-G-100-1017		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION MADRID, SPAIN		
11. POSITION TITLE OPS OFFICER - DCOS			12. POSITION NUMBER 0897		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) JS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 8-2	
17. SALARY 15,045					
REMARKS FROM: MADRID STATION/0100 (mess)					
RECORDED BY CSFD JM					
18A. SIGNATURE OF OFFICER IN CHARGE OF OFFICE GEORGE MOGANNAM, AC/WE/PT			DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
STATE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODE 5060	22. STATE CODE WE	23. INTEGRAL CODE 67033	24. MOBILE CODE 3
25. DATE OF BIRTH 03/13/15		26. DATE OF PSA 15		27. DATE OF LEI	
28. RET. REF. NO.		29. SPEC. REFERENCE		30. SECURITY REG. NO.	
31. SER. PREFERENCE		32. SERV. COMP. DATE		33. LEAD. COMP. DATE	
34. CAREER CATEGORY		35. REG. / HEALTH INSURANCE		36. SOCIAL SECURITY NO.	
37. PREVIOUS ASSIGNMENT SERVICE DATA		38. FEDERAL TAX DATA		39. STATE TAX DATA	
40. POSITION CONTROL CERTIFICATION		41. O.P. APPROVAL		42. DATE APPROVED	

1-62 OBSOLETE PREVIOUS EDITIONS USE FORM 1122A

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

SECRET

CD/P 3:3632

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT : Appointment of Mr. Earl J. Williamson as
Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.


WILLIAM D. O'RYAN
Chief
Western Europe Division

1 Attachment:
Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:


Deputy Director (Plans)

4 - NOV 1963
(Date)

SECRET

SECRET

13 March 1963

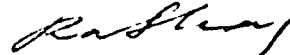
MEMORANDUM FOR THE RECORD

SUBJECT: Salary Adjustments Upon Promotion

1. The following CACS Officer was promoted effective 16 September 1962, shortly before the effective date of the Salary Reform Act of 1962. Had the promotion been processed as of the effective date of the Act, 16 October 1962, he would have received substantial additional salary benefits as indicated below.

2. The purpose of this memorandum is to record the salary disadvantage which may continue to apply to this officer in comparison to those now junior in rank but who may accrue a salary advantage over such senior officers upon promotion through the operation of this Act.

<u>Name</u>	<u>Salary Upon Promotion</u>	<u>Salary if Promoted on 16 October 1962</u>
WILLIAMSON, Earl J.	\$13730 - \$14565	\$15045



Robert W. Sheay
Secretary, Clandestine Services
Career Service Board

SECRET

SECRET

20 August 1962

MEMORANDUM FOR: Clandestine Services Career Service Section A

SUBJECT: Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has served as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate [redacted] which was the particular area of responsibility originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, cutting away of deadwood, useless procedures and purposeless activity.

2. In recent months, in part on his own initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against [redacted]. Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.

3. Mr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Mr. Williamson has been in his current grade since December 1956. In view of the considered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Mr. Williamson be promoted to grade GS-15.

William D. O'Ryan
WILLIAM D. O'RYAN
Acting Chief
Western Europe Division

GROUP 1

Excluded from automatic
downgrading and declassification **SECRET**

DISPATCH

CLASSIFICATION
SECRET

DATE-TIME AND NO.
J. HT-2653

TO: Chief, E

HEADQUARTERS FILE NO.

FROM: Chief of Station, Manila

DATE: 17 January 1962

SUBJECT: Administrative/Personnel
Recommendation for Promotion - [redacted]

FILED IN - CHECK IF ONE

MARKED FOR INDEXING

INDEXING REQUIRED

ACTION REQUIRED:
See below

INDEXING CAN BE JUDGED
BY QUALIFIED HQ DESK ONLY

REFERENCE:

1. Subject is a mature, experienced, well-rounded operations officer and administrator. For the past fifteen months he held the position of Deputy Chief of the Manila Station. For an extended period of time during that period he was Acting Chief of Station. As the attached fitness report will attest he has at all times discharged his responsibilities in an outstanding manner. In addition to the approximately four months that I have been able to observe subject's performance at this post, I also had the privilege of serving with him at Beirut and elsewhere, as I am now, impressed with his professional competence and his fine personal attributes. In every sense of the word, subject is a dedicated officer who works "around the clock" in his efforts to expand and improve [redacted] coverage in this area.

2. Considerable credit is due to subject for the improvement of our relations with the [redacted] during the past three months. He has spent a considerable amount of time and effort in bringing about needed reforms and economies in the operation of our [redacted] cutting away deadwood and streamlining the actual operations. In addition, subject has been particularly effective in [redacted]

3. The attached fitness report speaks for itself. Subject has been in his current grade since October 1956. Given his age, his experience and maturity, and his consistently fine performance in his current position, I strongly urge that he be actively considered for promotion to GS-15 at the next appropriate time.

17 January 1962

Michael J. Fitness Report (1)

Attachment

DISPATCH

SECRET

OMB 2212

TO Chief, WB

FROM Chief of Station, Madrid RIF

10 May 1961

SUBJECT: Administrative/Personnel Recommendation for Promotion of EARL J. WILLIAMS

RE: ALL (CHECK ONE)
MARKED FOR INDEXING
NO INDEXING REQUIRED
INDEXING CAN BE DEFERRED BY QUALIFIED DESK ONLY

ACTION REQUIRED: See para 2 below

REFERENCE: OSHT-2208, 5 May 61

1. As reflected in his most recent Fitness Report, Subject, who has been serving as Deputy Chief of Station and Chief of [redacted] at this Station, has demonstrated outstanding talents in management of personnel and their activities, developing [redacted] in operations both joint and independent. Because of my confidence in him, which is apparently shared by Headquarters, he is being retained here for a long period as Acting Chief of Station after my departure. As I have said in his Fitness Report, he is the best deputy I have had in my [redacted] career and altogether an outstanding officer.

CIA

2. Subject has been in grade four and a half years as a GS-14 and because of his outstanding qualifications, I recommend he be immediately considered for promotion to GS-15.

ARCHIBALD ROOSEVELT

[Redacted signature block]

5 May 1961

Distribution:
3 - C/WB

SECRET

FI file

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive [] work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. KIRO
Chief, WH

SECRET

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 12 September 1962									
1. SERIAL NUMBER 060389 ✓			2. NAME (Last-First-Middle) WILLIAMSON, EARL J.												
3. NATURE OF PERSONNEL ACTION PROMOTION						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 16 62			5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS ▶			V TO V CF TO V			V TO CF XX CF TO CF			7. COST CENTER NO. CHARGE-ABLE 3136-6400-1017			8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION BRANCH						10. LOCATION OF OFFICIAL STATION MADRID, SPAIN									
11. POSITION TITLE OPS OFF D BR CH OPS OFFICER						12. POSITION NUMBER 400			13. CAREER SERVICE DESIGNATION D						
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) GS			15. OCCUPATIONAL SERIES 0136.01			16. GRADE AND STEP 15 1			17. SALARY OR RATE 13,730						
18. REMARKS PRA in accordance with HR 20-21c.(1) in order to complete two year tour of duty.															
19a. SIGNATURE OF REQUESTING OFFICER THOMAS M. FISHER, C/WE/PT						DATE SIGNED			19b. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED 14 SEP 1962			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. OFFICE CODE 22		20. EMPLOY. CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 0260 WE		22. STATION CODE 67033		23. INTERNAL CODE 3		24. DATE OF BIRTH NO DA YR 03 13 15		25. DATE OF GRAD		27. DATE OF LEI	
28. BIRTH EMPLOY MO. DA. YR.		29. SPEC. B. RESIDENCE 150		30. RETIREMENT DATA 1 - CSC 3 - FICA 4 - OTHER		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA TYPE NO DA YR		33. SECURITY REG. NO.		34. SER		FOD DATA	
35. HT. PREFERENCE CODE 0 = NONE 1 = 5 FT 2 = 4 FT		36. SERV. COMP. DATE MO DA YR		37. (NO) COMP. DATE MO DA YR		38. CAREER CATEGORY CAREER/PROV-TEMP		39. SEC. / HEALTH INSURANCE CODE 0 = NONE 1 = YES		40. SOCIAL SECURITY NO.		41. STATE TAX DATA		42. STATE TAX DATA	
43. PREVIOUS EMPLOYMENT SERVICE DATA CODE 1 = NO PREVIOUS SERVICE 2 = NO BREAK IN SERVICE 3 = BREAK IN SERVICE (LESS THAN 3 YRS) 4 = BREAK IN SERVICE (MORE THAN 3 YRS)				44. MILITARY SER. CODE		45. FEDERAL TAX DATA FORM EXEMPTED CODE 1 = YES 2 = NO		46. STATE TAX DATA FORM EXEMPTED CODE 1 = YES 2 = NO		47. STATE TAX DATA FORM EXEMPTED CODE 1 = YES 2 = NO		48. STATE TAX DATA FORM EXEMPTED CODE 1 = YES 2 = NO		49. STATE TAX DATA FORM EXEMPTED CODE 1 = YES 2 = NO	
48. POSITION CONTROL CERTIFICATION						49. O.P. APPROVAL						DATE APPROVED 4 SEP 1962			

Recorded by
CSPD
[Signature]

FORM 1152 (REV. 1-62)

SECRET

(4)

CONFIDENTIAL

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

SUBJECT [redacted] Promotion of

WILLIAMSON, Earl J.

1. The [redacted] has informed this office that effective
April 1, 1962 subject employee was promoted from
[redacted] \$10,555 to [redacted] \$10,645

2. Request this notice be placed in the official folder
of the employee concerned.

W. W. Winkler
Chief, Central Cover Group

cc: Operating Component Compensation
and Tax Accounts Branch

CONFIDENTIAL

SECRET
(When Filled In)

V to V		V to UV		REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
UV to V		UV to UV						Mo	Da	Yr	
		X						4	11	60	
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth		4. Vet. Pref.		5. Sex	6. CS - EOD	
560389		WILLIAMSON, Earl J.			Mo Da Yr		None-0 Code 5 Pr-1 10 Pr-2 1		M	Mo Da Yr	
7. SCD		8. CSC Perm.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.		11. FEGLI		12. LCD	
Mo Da Yr		Yes - 1 Code No - 2 1				Mo Da Yr		Yes - 1 Code No - 2		Mo Da Yr	

CURRENT ASSIGNMENT

14. Organizational Designations		Code		15. Location Of Official Station			Station Code				
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV				Washington, D. C.							
16. Dept. Field		17. Position Title			18. Position No.		19. Serv.	20. Occup. Series			
Dept. - Code Valid - Fran -		IO CI BR CH			0211		GB	0136.53			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14 3		\$ 22595.11835		DX		Mo Da Yr 12 14 56		Mo Da Yr 06 11 61		9 2700 07 001	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT		67		Mo Da Yr 05 15 60		Regular					

PROPOSED ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station			Station Code				
DDP WE IBERIAN BRANCH FI, PP, PR				Auth. Officer: <i>[Signature]</i> Washington, D. C.			0136-1000-1000				
33. Dept. Field		34. Position Title			35. Position No.		36. Serv.	37. Occup. Series			
Dept. - Code Valid - Fran -		OPE OFF D BR CH			179		GB	0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
14 3		\$ 11835				Mo Da Yr		Mo Da Yr		0136-1000-1000	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)		Date Approved	
THOMAS M. FISHER, WE PERSONNEL OFFICER		<i>[Signature]</i>			
B. For Approval (Name & Telephone Ext.)					
GEORGE MOGANNAM x3124					

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		<i>[Signature]</i>		4-26-60		D. Placement					
B. Pos. Control		<i>[Signature]</i>		4-26-60		E. Release					
C. Classification						F. Approved By		<i>[Signature]</i>		5-9-60	

Remarks: *CI removed*

Copies sent to Security and Finance

Continued on reverse side

30 June 1959

Dear Mr. [redacted]

It gives me great pleasure to accept an appointment to
the [redacted] I understand that this
appointment will be granted in accordance with the conditions as out-
lined in your letter of May 27, 1959.

Sincerely yours,

[redacted]
Chief, Personnel Operations Division
[redacted]

30 June 1957

Dear Mr. [redacted]

I hereby tender my resignation from the [redacted]

[redacted] to accept an appointment as [redacted]

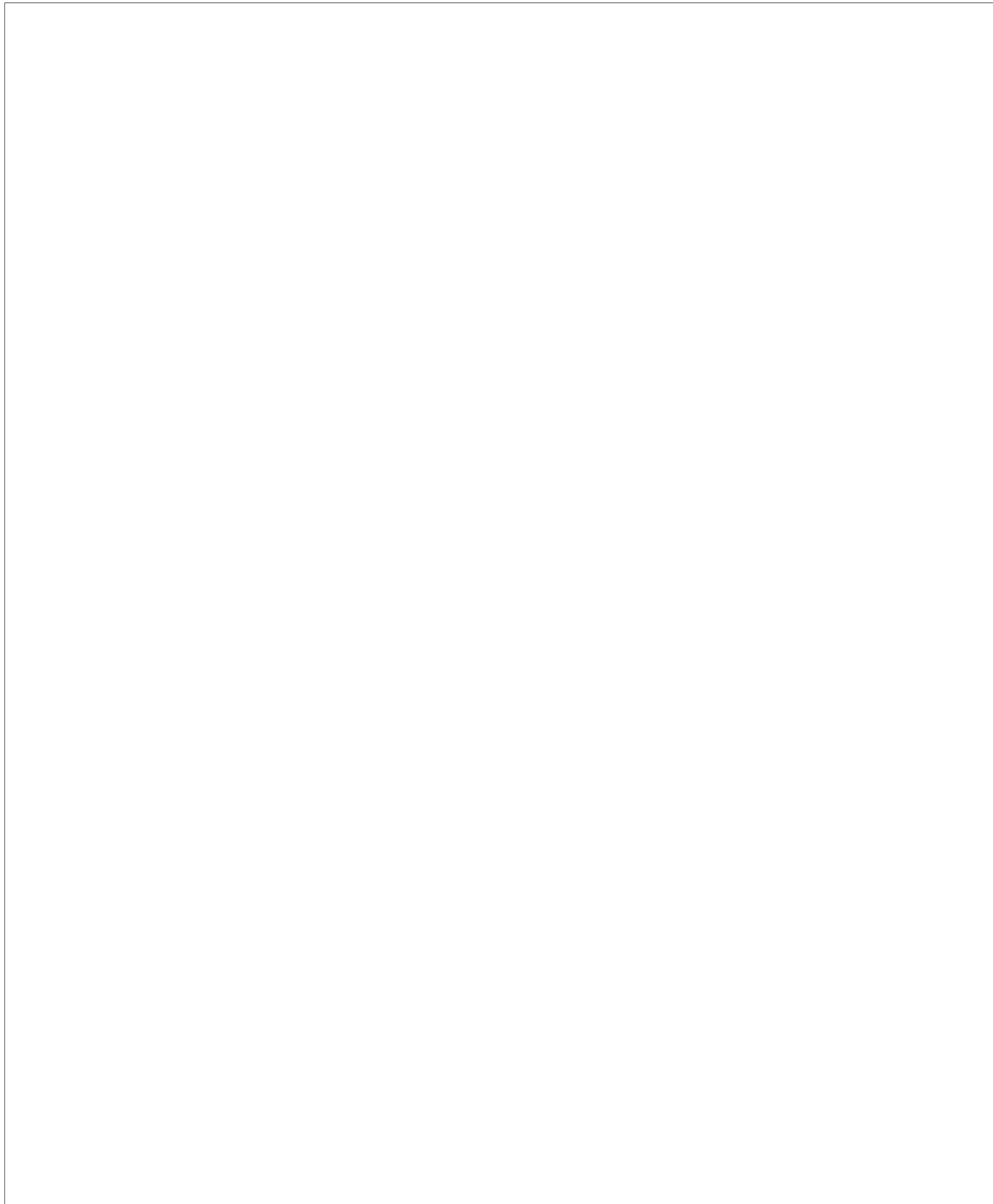
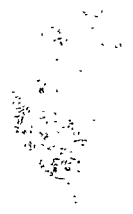
[redacted] This resignation is tendered pursuant to
the conditions contained in your letter of May 27, 1957, in which
it is stated that my resignation from the [redacted]

[redacted] will be affected without a break in service.

Sincerely yours,

[redacted]
Chief, Personnel Operations Division

[redacted]



SECRET
(When Filled In)

V to V		V to UV		REQUEST FOR PERSONNEL ACTION				DATE PREPARED						
UV to V		X UV to UV						Mo	Da	Yr				
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EGG			
50099	Williamson, Earl J.			Mo	Da	Yr	None-0 5 Pt-1 10 Pt-2		N		Mo	Da	Yr	
7. SCU		8. CSC Reim.		9. CSC Or Other Legal Authority			10. Apmt Affidav.		11. FEGLI		12. LCD		13. ...	
Mo	Da	Yr	Yes - 1 No - 2	Code		Mo	Da	Yr	Yes - 1 No - 2	Code	Mo	Da	Yr	Yes - 1 No - 2

CURRENT ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/WH Branch II Paraguay-Uruguay Section						Washington, D.C.					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - Valid - Fgn -	Code	Area Ops Off DCOS				458		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
14	2	\$11595		DI		Mo	Da	Yr	Mo	Da	Yr
										9 3500 10 200	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr		Regular					
				3 9 59							

PROPOSED ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/CI Staff				543		Washington, D.C.					
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - Valid - Fgn -	Code	IO CI BR CH				211		GS		0136.53	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
14	2	\$11595		DI		Mo	Da	Yr	Mo	Da	Yr
						3 11 59		12 1 59		9-2700-17-001	

SOURCE OF REQUEST

A. Requested By (Signature And Title)		C. Request Approved By (Signature And Title)		Date Approved	
<i>[Signature]</i> Special Agent in Charge		<i>[Signature]</i> CI Staff			
B. For Additional Information Call (Name & Telephone Ext.)					
Mary L. Lohnes 0337					

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	<i>Ronald Gage</i>	2/24/59	Placement		
B. Pass Control			Release		
C. Classification					
Approved By: <i>[Signature]</i>					
WH Concurrence: <i>[Signature]</i>					
Three copies have been sent to Security. 20 7 59					

FORM 1152a USE PREVIOUS EDITIONS

SECRET

SECRET

SECRET

Classify According To Content

REQUEST FOR PERSONNEL ACTION														
1. Serial No. 510389		2. Name (Last-First-Middle) WILLIAMSON, Earl J.			3. Date Of Birth Mo Da Yr 3 15 15			4. Vet. Prof. None-0 5 Pt-1 10 Pt-2 P		5. Sex M-1		6. CS - EOD Mo Da Yr 6 26 52		
7. SCD Mo Da Yr 11 25 42		8. CSC Norml. Yes-1 No-2 Code 1		9. CSC Or Other Legal Authority			10. Appt. Affidav. Mo Da Yr		11. FEGLI Yes-1 No-2 Code		12. LCU Mo Da Yr 6 26 52		13. Civil LCP Yes-1 No-2 Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH Branch III Havana, Cuba Station				Code	15. Location Of Official Station Havana, Cuba				Station Code	
16. Dept.- Field Dept. - Valid - Frag. - x 5		17. Position Title Area Ops Off (Specs)			18. Position No. BAF-115		19. Serv. 55	20. Occup. Series 0136.01		
21. Grade & Step 14 - 2		22. Salary Or Rate \$ 11,595		23. SD DI-	24. Date Of Grade Mo Da Yr		25. Pst Due Mo Da Yr		26. Appropriation Number 9-3545-55-055	

ACTION

27. Nature Of Action REASSIGNMENT		Code 670	28. Eff. Date Mo Da Yr 10/19/52		29. Type Of Employee Regular		Code 911	30. Separation Data	
--------------------------------------	--	-------------	---------------------------------------	--	---------------------------------	--	-------------	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DDP WH Branch II Paraguay-Uruguay Section				Code 4675	32. Location Of Official Station Washington, D. C.				Station Code	
33. Dept.- Field Dept. - Valid - Frag. - 1		34. Position Title			35. Position No. BA-458		36. Serv.	37. Occup. Series		
38. Grade & Step 14 - 2		39. Salary Or Rate \$ 11,595		40. SD	41. Date Of Grade Mo Da Yr 2 16 52		42. Pst Due Mo Da Yr 3 1 52		43. Appropriation Number 9-3500-10-200	

SOURCE OF REQUEST

A. Requested By (Name And Title) P. C. BOWERS WH/PERSONNEL				C. Request Approved By (Signature And Title)			
B. For Additional Information Call (Name & Telephone Ext.) JOHN WASHINKO X 8212							

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	<i>[Signature]</i>		D. Proment		
B. Pos. Control			E.		
C. Classification			F. Appr. By	<i>[Signature]</i>	

Remarks
2 copies Security
vico: Charles Dickens

1152a

SECRET

SECRET

STANDARD FORM 52 FORM DATED BY THE U. S. CIVIL SERVICE COMMISSION EXCEPT FOR FEDERAL PERSONNEL MANUAL CHAPTER 51	UNVOUCHERED
--	--------------------

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1 NAME (Mr - Miss - Mrs - One given name, initials, and surname) Mr. Earl J. WILLIAMSON	2 DATE OF BIRTH 15 Mar 1915	3 REQUEST NO.	4 DATE OF REQUEST 14 Dec 56
5 NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6 EFFECTIVE DATE A. PROPOSED: 16 Dec	7 C. S. OR OTHER LEGAL AUTHORITY
8 POSITION (Specify whether establish, change grade or title, etc.)		B APPROVED.	

FROM— Area Ops Off (DCOS) BAF-115 08-0136.01-13 DDP/WH Branch III Havana, Cuba Station Havana, Cuba	9 POSITION TITLE AND NUMBER BAF-115	10— Area Ops Off (DCOS) BAF-115 08-0136.01-14 DDP/WH Branch III Havana, Cuba Station Havana, Cuba	11 SERVICE GRADE AND SALARY \$9205.00 p.a.	12 FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL (D)
---	---	---	--	---

A. REMARKS (Use reverse if necessary)

Approved by CS Career Service Panel
JPB 1708 JL

B. REQUESTED BY (Name and title) <i>Harold J. Prust</i>	D. REQUEST APPROVED BY Signature: _____ Title: _____
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) J. KOFLANOVICH X8242	

13 VETERAN PREFERENCE NONE <input type="checkbox"/> 5 <input type="checkbox"/> 10 <input type="checkbox"/> 15 <input type="checkbox"/> 20 <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 25 <input type="checkbox"/> 30 <input type="checkbox"/> 35 <input type="checkbox"/> 40 <input type="checkbox"/> 45 <input type="checkbox"/> 50 <input type="checkbox"/> 55 <input type="checkbox"/> 60 <input type="checkbox"/> 65 <input type="checkbox"/> 70 <input type="checkbox"/> 75 <input type="checkbox"/> 80 <input type="checkbox"/> 85 <input type="checkbox"/> 90 <input type="checkbox"/> 95 <input type="checkbox"/> 100 <input type="checkbox"/> OTHER <input type="checkbox"/>	14 POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A <input type="checkbox"/> REAL <input type="checkbox"/>				
15 SEX M	16 RACE W	17 APPROPRIATION FROM 7-3545-55-055 TO Same	18 SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	19 DATE OF APPOINTMENT (REGULARITY) (REGULARITY ONLY)	20 LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____

21 STANDARD FORM 50 REMARKS

22 CLEARANCE	INITIAL OF SIGNATURE	DATE	REMARKS
A			
B. CEE. OR PRG. CONTROL	<i>WLB</i>	<i>17 Dec 56</i>	
C. CLASSIFICATION			
D. PLACEMENT ON EMP.	<i>16 Dec 56</i>		

Approved by: *Robert A. Becklin* 72B exp 14 Dec 56

SECRET

STANDARD FORM 52 ISSUED UNDER THE AUTHORITY OF THE GENERAL INVESTIGATIVE DIVISION OF THE FEDERAL BUREAU OF INVESTIGATION MAY 1952 EDITION GSA GEN. REG. NO. 27 5010-108	REQUEST FOR PERSONNEL ACTION	UNRECORDED
--	-------------------------------------	------------

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss Mrs - One given name, initials, and surname) MR. Earl J. WILLIAMSON	2. DATE OF BIRTH 15 Mar 1915	3. REQUEST NO.	4. DATE OF REQUEST 7 May 56
5. NATURE OF ACTION REQUESTED. A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED:	7. C. 5 OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: _____	

FROM— Intelligence Off (FI) BAF-116 GS-0136.51-13 \$9205.00 p.a.	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS 12. FIELD OR DEPARTMENTAL	TO— Area Ops Off - D COS BAF-115 GS-0136.01-13 \$9750.00 p.a. \$7570.00 p.a.) DDP/WH Branch III HAVANA-CUBA STATION Havana, Cuba	12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL (D)
--	--	--	--

9. REMARKS (Use reverse if necessary)
New T/O

B. REQUESTED BY (Name and title) <i>J. Koflanovich</i>	D. REQUEST APPROVED BY <i>[Signature]</i>
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) J. KOFLANOVICH X-4457	Signature: <i>[Signature]</i> Title: <i>In CS/CS</i>

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WHITE <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DEAD <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/>	15. SUBJECT TO C 5 RETIREMENT ACT (YES-NO)	16. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
17. APPROPRIATION FROM: 6-3545-55-055 TO: Same	18. STANDARD FORM 50 REMARKS APPROVED BY FI CAREER SERVICE BOARD DATE: 14 May 56			

19. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CEIL OR POS CONTROL			
C. CLASSIFICATION	<i>[Signature]</i>	24 May	
D. PLACEMENT OR EMPL.			
E			

[Signature] **25 May 56**

SECRET

CONFIDENTIAL

Date _____

TO : Chief, Placement and Utilization Division/OP
Attn : Mr. William Hughes, OC Placement Officer

FROM : Chief, Operations and Training Division/OC

SUBJECT: Communications Training for JOHN E. WILLIAMSON

The communications training record for this individual is on file in the American Activities Branch, Room 2308, I Building. If information is desired concerning this training, please call extension 2977.

W. O. Edwards
WILLIAM O. EDWARDS

CONFIDENTIAL

SECRET

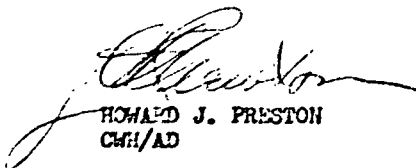
1 December 1954

MEMORANDUM FOR: Chief, Central Processing Branch

SUBJECT: Request for Badges -
Earl J. WILLIAMSON and Ignacio CARRANZA

1. It is requested that building badges of Mr. Williamson and Mr. Carranza be given to the bearer, Miss Gloria Graceffa. Mr. Williamson and Mr. Carranza, presently stationed at Havana, Cuba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

2. Mr. Roy L. Malcolm, Operations Officer of the Havana desk of WHD, will be responsible for the return of these badges to CPB.


HOWARD J. PRESTON
CHW/AD

*Badges issued to
Miss Graceffa
12 Dec 54
J. Malcolm*

SECRET

SECRET

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely [redacted] work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.
2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. King
J. C. KING
Chief, WH

SECRET

*file
ind*

SECRET
Security Information

OCT 18 1952

MEMORANDUM FOR:

[Redacted]

SUBJECT:

WILLIAMSON, Earl James, Request for Appointment

[Redacted]

REFERENCE:

[Redacted] Memorandum of 23 November 1951,
Subject, Representation of [Redacted]
Missions

1. It is requested that Mr. Earl James Williamson, GS-12, \$7040, be appointed in the [Redacted] with the title of [Redacted] for duty in the [Redacted] at Habana, Cuba. Mr. Williamson will occupy position number 2 of [Redacted]

2. It is requested that subject arrive at his destination on or about 15 December 1952.

FOR THE DEPUTY DIRECTOR, PLANS

BY MICHAEL W. [Redacted]

- Enclosures: a. Application Forms 57 and DSR-34
- b. Occupational History Supplement
- c. Proposed Biography

WHD/vol

23 September 1952

Distributions: Orig & 1 - addressee

- 1 - CFI
- 1 - WHD (green)
- 2 - LC

Security Information

Secret

EARL JAMES WILLIAMSON

OCCUPATIONAL EXPERIENCE: June 1952 to Present - Intelligence
Officer, Central Intelligence Agency
Washington, D. C.

SECRET

Security Information

PROPOSED BIOGRAPHY

WILLIAMSON, Earl J.--b. Auburn, New York, March 13, 1915;
Auburn Senior High School grad; Loyola College, 1947-48; buyer
with electrical supply co., 1934-1941; U.S. Army, 1941-48, 1st lt.,
oversere duty; Governor's Staff, Canal Zone Government, 1948 to 1952.

Security Information

Date: 26 September 1952

MEMORANDUM FOR: PERSONNEL BOARD/SO

THRU: ADMIR/SO

SUBJECT: Transfer - WILLIAMSON, Earl J.

Approval is requested for the transfer of subject from

OPS OF., GS-12, \$7040.00 at San Salvador, El Salvador,
(title) (station)

to OPS OF., GS-12, \$7040.00 at Havana, Cuba
(title) (station)

Robert Earl King
R. Caldwell King
Colonel, WH

APPROVED: *Davis B. Powell*
For the Personnel Board
30 Sept 1952
(initials)

RECEIVED
SEP 27 1952

Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Division *Bureau of Information*

DATE: 11 April 1951

FROM : PD (C)

SUBJECT: Williamson, Earl James

The following personnel action has been cancelled:

DESIGNATION

INTERESTED UNIT

Williamson, Earl James
Intelligence Officer

OSO, FDT

Reason: Branch holding until December 1951. Sent to Placement until released.

Joseph S. Reff
Joseph S. Reff

File
I&SS
M.R.
Med. Serv.
FDT

R

*Info
CR
11/1/51*

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MILLIAMSON, Earl James		DATE 15 August 1950
NATURE OF ACTION Appointment		EFFECTIVE DATE
	FROM	TO
TITLE		Intelligence Officer (OPS)
GRADE AND SALARY		GS-11 \$5400.00
OFFICE		CSO
DIVISION		FDT
BRANCH		
OFFICIAL STATION		Tima
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
<i>S. C. ...</i>	<i>E. G. ...</i>	
CLASSIFICATION F-593	PERSONNEL OFFICER <i>Robert ...</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
		SIGNATURE OF AUTHENTICATING OFFICER <i>[Signature]</i>
REMARKS: S-2 Sec. Init. 14 August 1950. Employee is replacement for George Stone.		

130

[Handwritten initials]

EMPLOYMENT CHECK SHEET

NAME *Williamson, Fred* INITIATING OFFICE AND DIVISION _____ EXTENSION _____

FOLLOW THROUGH DATA

DATE RECEIVED FOR PROCESSING _____ SECURITY CLEARANCE DATE INITIATED _____ DATE EFFECTIVE _____ CRYPTOGRAPHIC CLEARANCE DATE INITIATED _____ DATE EFFECTIVE _____

DATE MEMO REC'D (ADM. INST. 10-21) _____ DATE 37-1 PREPARED _____ DATE 37-3 PREPARED _____ DATE SF89 TO DISPENSARY _____

DATE HELD _____ TAB FOR _____ REASON HELD _____

DATE HELD	TAB FOR	REASON HELD
25 Sept	+4 Nov.	25 Sept. No intention to be sent subject is in Canal zone.
27 Nov	12 Dec.	Check security.
28 Dec.	15 Jan	FDT sent cable to field. Check Ann Peterson in reply so we'll know when subject is to report. 28 Dec. - Subject still in Army FDT trying to get release. Check on results.

SECRET

7 August 1950

MEMORANDUM

TO: Chief, Employees Division

FROM: Chief, Foreign Division T

SUBJECT: Earl J. WILLIAMSON

FDT

1. It is requested that subject be processed at the grade of GS-11 for Slot No. 2, Intelligence Officer Operations, Lima, Peru, as a replacement for Mr. George P. Stone. Mr. Stone will be transferred to another station in Latin America in the next few months.

2. Although Mr. Williamson is at present a GS-9, he has had a total of approximately 2 years in investigative work with C.I.C., and FDT believes that a rating of GS-11 is thoroughly justified. Since his present salary in the Canal Zone is \$ 5750 per annum, it is specifically requested that he be processed at the grade of GS-11, \$ 5600 per annum.

Al. Arizaga for ww

SECRET

SECRET

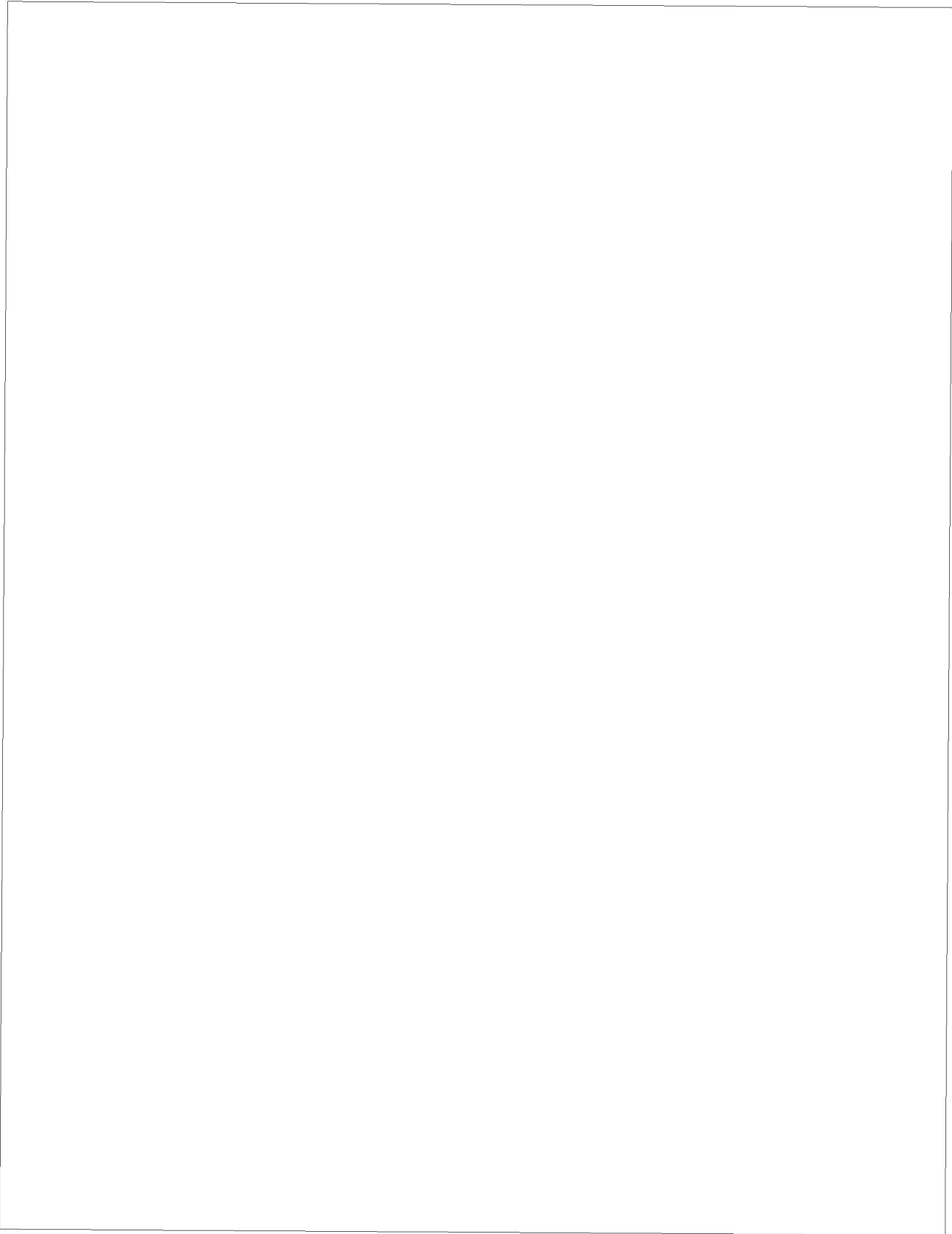
REPRODUCTION MAST

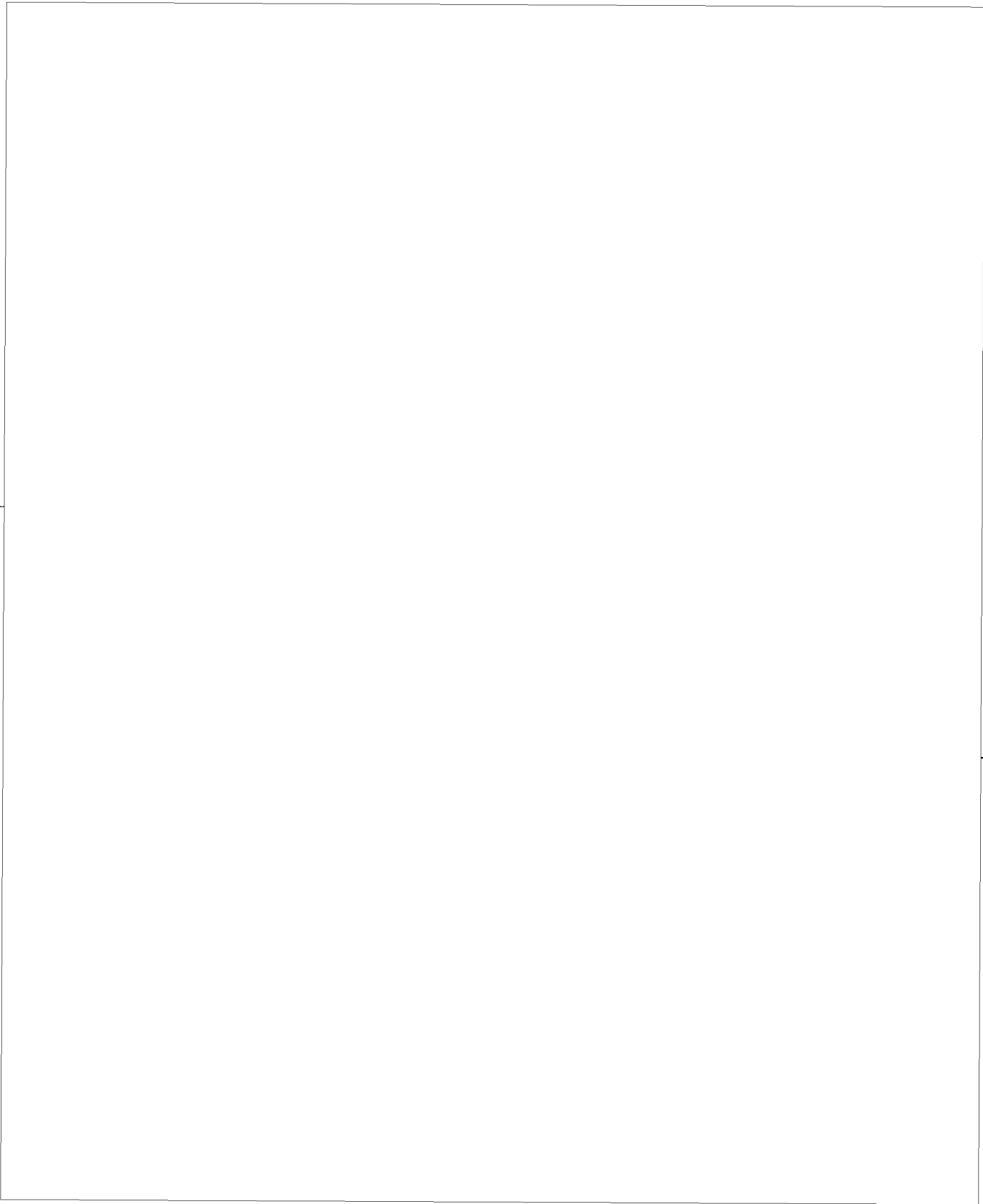
SECRET

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e





SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		14 June 1972	FILE NO. 2432
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	ES NUMBER 069-03-9635	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 060389	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER	
ATTN:	Chief Support Staff	OFFICIAL COVER	<input checked="" type="checkbox"/> ESTABLISHED <input type="checkbox"/> DISCONTINUED
REF:	Retirement Debriefing		
SUBJECT	WILLIAMSON, Earl J.	UNIT	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

<input checked="" type="checkbox"/> ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:
<input checked="" type="checkbox"/> BASIC COVER PROVIDED EFFECTIVE DATE <u>EOD</u>	SUBMIT FORM 3254 _____ W-2 TO BE ISSUED. (HNB 20-11)
<input type="checkbox"/> OPERATIONAL COVER PROVIDED FOR _____ TOY _____ OTHER (Specify)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	EAA: CATEGORY I CATEGORY II
<input checked="" type="checkbox"/> SUBMIT FORM 3254 _____ W-2 TO BE ISSUED. (HNB 20-11)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS
<input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (NB 240-24)	SUBMIT FORM 2688 FOR _____ HOSPITALIZATION CARD.
<input checked="" type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NB 240-24)	DO NOT WRITE IN THIS BLOCK
NA EAA. CATEGORY I CATEGORY II	
NA SUBMIT FORM 2688 FOR _____ HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

[Handwritten Signature]

OPERATING COMPONENT
 OFFICE
 ADDRESS
 CITY
 STATE
 ZIP

RF:BN

1951

SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR=STEP	NEW SALARY
WILLIAMSON EARL J	060389	SI	480	CF GS 15 7	\$30,701

FVD: 13 OCT 70

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER 060389
2 NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J

3 NATURE OF PERSONNEL ACTION REASSIGNMENT
4 EFFECTIVE DATE 09 20 70
5 CATEGORY OF EMPLOYMENT REGULAR

6 FUNDS
7 Financial Analysis No. Chargeable 1135 0856 0000
8 CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J

9 ORGANIZATIONAL DESIGNATIONS
10 LOCATION OF OFFICIAL STATION
DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION
SAN JOSE, COSTA RICA

11 POSITION TITLE CHIEF OF STATION
12 POSITION NUMBER 0198
13 SERVICE DESIGNATION D

14 CLASSIFICATION SCHEDULE IGS, IS, etc. GS
15 OCCUPATIONAL SERIES 0136.05
16 GRADE AND STEP 15 6
17 SALARY OF RATE 26700

18 REMARKS
SAN JOSE, COSTA RICA
HOME BASE: WH

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 37
20 EMPLOY CODE 10
21 OFFICE CODES 51650 WH
22 STATION CODE 16059
23 INDEGREE CODE
24 WORK CODE 3
25 DATE OF BIRTH 03 13 15
26 DATE OF GRADE
27 DATE OF LET

28 NTE EXPIRES 09 19 72
29 SPECIAL REFERENCE 83
30 RETIREMENT DATA
31 SEPARATION DATA CODE
32 Correction/Completion Date
33 SECURITY REG. NO.
34 SER.

EOD DATA

35 VET PREFERENCE
36 SERV COMP DATE
37 LONG COMP DATE
38 CAREER CATEGORY
39 FEEDBACK HEALTH INSURANCE
40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE
42 LEAVE CAT CODE
43 FEDERAL TAX DATA
44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED

BSI

10-14-70 [Signature]

14-00000

5- A

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 15 6	\$26,700

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 15 6	\$26,700

653

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUND		5. LWOP HOURS	
060389		WILLIAMSON EARL J		51 650		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	AOI
GS 15	3	822,512 824,469	09/10/67	GS 15	6	822,512 825,189	09/07/69		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Williamson</i>						DATE <i>Sept 22 1969</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>WILLIAMSON</i>									
FORM 7-66 560 E		Use previous editions		PAY CHANGE NOTIFICATION				(4 31)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1968"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1968

NAME	SERIAL	ORG. FUND	GRADE	NET SALARY
WILLIAMSON EARL J	060389	51 650	CF GS 15 6	824,449

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 13 5	\$20,956	\$22,416

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON CHARLES	062134	42	775	CF GS 13 4	\$17,393

SECRET
(When Filled In)

FVD:

NOTIFICATION OF PERSONNEL ACTION											
1 SERIAL NUMBER 060389		2 NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J									
3 NATURE OF PERSONNEL ACTION REASSIGNMENT				4 EFFECTIVE DATE 05 19 68		5 CATEGORY OF EMPLOYMENT REGULAR					
6 FUNDS		V TO V		V TO CF		7 Financial Analysis No. Chargeable		8 CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		8135 0856 0000		50 USC 403 J			
9 ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION				10 LOCATION OF OFFICIAL STATION SAN JOSE, COSTA RICA							
11 POSITION TITLE CHIEF OF STATION				12 POSITION NUMBER 0198		13 SERVICE DESIGNATION D					
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15 OCCUPATIONAL SERIES 0136.05		16 GRADE AND STEP 15 5		17 SALARY OR RATE 20856					
18 REMARKS WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 51650 WH		22 STATION CODE 18069	23 INTEGREE CODE	24 HOURS CODE 3	25 DATE OF BIRTH 03 13 15		26 DATE OF GRADE	27 DATE OF LET	
28 NTE EXPIRES		29 SPECIAL REFERENCE		30 RETIREMENT DATA		31 SEPARATION DATA CODE		32 Correction - Cancellation Data		33 SECURITY REQ NO	34 SER
25 VET PREFERENCE		36 SERV COMP DATE		37 LONG COMP DATE		38 CAREER CATEGORY		39 PEGUL - HEALTH INSURANCE		40 SOCIAL SECURITY NO.	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE		42 LEAVE CAT CODE		43 FEDERAL TAX DATA		44 STATE TAX DATA					

SIGNATURE OR OTHER AUTHENTICATION

POSTED
W. J. Williamson

1150
May 19 68

Use Previous Edition

SECRET

FVD

Excluded from automatic
downgrading and
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 9 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 OCTOBER 1967

NAME	SERIAL	OPGN	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	500	CF GS 15 5	\$19,978	\$20,856

640

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours						
060389		WILLIAMSON EARL J		51 500 CF								
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION				
Grade	Step	Salary	Last EM Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADI		
GS	15	4	\$19,371	09/12/65	GS	15	5	\$19,978	09/10/67			
8. Remarks and Authorization												
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>SO</i> AUDITED BY <i>1</i>												
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.												
SIGNATURE: <i>Williamson</i> DATE: <i>10/10/67</i>												
PAY CHANGE NOTIFICATION												

PJH: 15 JUL 66

SECRET
(When Filled In)

ODF
NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 060389
2. NAME (LAST, FIRST, MIDDLE): WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE: 07 15 66
5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V, V TO CP, CP TO V, CP TO CP
7. COST CENTER NO. CHARGEABLE: 7135 1162 0000
8. CS, OR OTHER LEGAL AUTHORITY: 30 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS: DDP/WH, WH/C OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: WASH., D.C.

11. POSITION TITLE: OPS OFFICER D CH
12. POSITION NUMBER: 1106
13. SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LS, etc.): GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 15 4
17. SALARY OR RATE: 18825

18. REMARKS: WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE 37	20 Employ Code 10	21. OFFICE CODING NUMERICAL ALPHABETIC 51500 WH	22 STATION CODE 75013	23. INTEGREE CODE □	24. HOURS Code 1	25 DATE OF BIRTH MO DA YR 03 13 15	26 DATE OF GRADE MO DA YR : : :	27 DATE OF LEI MO DA YR : : :	
28 NTE EXPIRES MO DA YR	29 SPECIAL REFERENCE 1. CAC 2. FSC 3. NONE	30 RETIREMENT DATA LOOB	31 SEPARATION DATA CODE TYPE	32 CORRECTION/CANCELLATION DATA MO DA YR	EOD DATA →			33 SECURITY REQ NO.	34 SEX
35 VET PREFERENCE CODE 0 NONE 1 - 5 PT 2 - 10 PT	36 SERV COMP DATE MO DA YR	37 LONG COMP DATE MO DA YR	38 CAREER CATEGORY CODE	39. FEGLI / HEALTH INSURANCE CODE 0 WAIVER 1 YES	40 SOCIAL SECURITY NO				
41 PREVIOUS GOVERNMENT SERVICE DATA CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 1 YEAR 3 BREAK IN SERVICE MORE THAN 1 YEAR	42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXEMPTED CODE 1 YES 2 NO		44 STATE TAX DATA FORM EXEMPTED CODE 1 YES 2 NO					

SIGNATURE OR OTHER AUTHENTICATION

FORM 1150 11 62

Use Previous Edition

SECRET

07-15-66

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	500	CF GS 15 4	\$18,825	\$19,371

NOVA 19 FEB 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER : 2. NAME (LAST FIRST MIDDLE)
660389 WILLIAMSON EARL J

3. NATURE OF PERSONNEL ACTION : 4. EFFECTIVE DATE : 5. CATEGORY OF EMPLOYMENT
REASSIGNMENT 02 15 66 REGULAR

6. FUNDS : 7. COST CENTER NO. (APPLICABLE) : 8. CSC OR OTHER LEGAL AUTHORITY
V TO V V TO CF 6135 1162 0000 50 USC 403 J
CF TO V X CF TO CF

9. ORGANIZATIONAL DESIGNATIONS : 10. LOCATION OF OFFICIAL STATION
DDP/WH WH/C FOREIGN INTELLIGENCE BRANCH OFFICE OF THE CHIEF WASH., D. C.

11. POSITION TITLE : 12. POSITION NUMBER : 13. SERVICE DESIGNATION
CPS OFFICER 1148 D

14. CLASSIFICATION SCHEDULE (GS, LB, SM) : 15. OCCUPATIONAL SERIES : 16. GRADE AND STEP : 17. SALARY OR RATE
GS 0136.01 15 4 13825

18. REMARKS
MADRID, SPAIN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGER CODE	24. Mgrtl. Code	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
37	10	51500 WH	75013		1	03 13 15		
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR	33. SECURITY REG NO	34. SER	EOD DATA →	
35. VET PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV COMP DATE MO DA YR	37. LONG COMP DATE MO DA YR	38. CAREER CATEGORY CAR RESV CODE PRIV TEMP	39. FECS / HEALTH INSURANCE CODE 0 - NONE 1 - FECS 2 - HIA	40. SOCIAL SECURITY NO			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMP 1 - YES 2 - NO					

SIGNATURE OR OTHER AUTHENTICATION

FROM WE
2

02-18-66 JN

RZF: 21 OCT 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER 2 NAME (LAST FIRST MIDDLE) 060389 WILLIAMSON EARL J												
3 NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						4 EFFECTIVE DATE NO DA YR 10 24 65		5 CATEGORY OF EMPLOYMENT REGULAR				
6 FUNDS		7 TO V		7 TS CS		7 COST CENTER NO CHARGEABLE 5136 1347 0000		8 CSC OR OTHER LEGAL AUTHORITY SECTION 203 P.L. 88-643				
9 ORGANIZATIONAL DESIGNATIONS DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						10 LOCATION OF OFFICIAL STATION MADRID, SPAIN						
11 POSITION TITLE CPS OFF DCOS						12 POSITION NUMBER 0897		13 SERVICE DESIGNATION D				
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) GS				15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 15 4		17 SALARY OR RATE 18170				
18 REMARKS EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. MADRID, SPAIN												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19 ACTION CODE 28	20. Employee Code 10	21. OFFICE CODING ALPHABETIC 50660 WE		22 STATION CODE 67033	23 INFERENCE CODE <input type="checkbox"/>	24. Height Code 3	25 DATE OF BIRTH NO DA YR 03 13 15		26 DATE OF GRADE NO DA YR 03 16 62		27. DATE OF LEI NO DA YR 03 12 65	
28 NTE EXPIRES NO DA YR		29 SPECIAL REFERENCE	30 RETIREMENT DATA 1 - CSC 2 - PICA 3 - NONE 2		31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA TYPE NO DA YR		33 SECURITY REQ NO.		34 SER		
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 YR 2 - 10 YR		36. SERV COMP DATE NO SA YR		37. LONG COMP DATE NO SA YR		38 CAREER CATEGORY CODE		39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVED 1 - YES		40 SOCIAL SECURITY NO		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS				42 LEAVE CAT CODE	43. FEDERAL TAX DATA UNEMPLOYED CODE NO TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED 1 - YES 2 - NO		CODE NO TAX EXEMP		STATE CODE	
SIGNATURE AND AUTHENTICATION												
										<div style="border: 2px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0;">10-22-65 <i>[Signature]</i></p> </div>		

FORM 1130 11 62

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPC 03/30/69

1. SERIAL NUMBER 060389		2. NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J		
3. NATURE OF PERSONNEL ACTION SERIES CODE ADJUSTMENT			4. EFFECTIVE DATE MO DA YR 03 29 69	5. CATEGORY OF EMPLOYMENT
6. FUNDS	V TO V	W TO W	7. COST CENTER NO. (CHARGEABLE) 5136 1347 00J0	8. CNL OR OTHER LEGAL AUTHORITY
	CF TO V	X CF TO CF		
9. ORGANIZATIONAL DESIGNATIONS DDP/WE DIVISION			10. LOCATION OF OFFICIAL STATION MADRID, SPAIN	
11. POSITION TITLE OPS OFFICER DCOS			12. POSITION NUMBER 0897	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS 15, etc.) GS	15. OCCUPATIONAL SERIES 0136,01	16. GRADE AND STEP 15	17. SALARY OR RATE	

18. REMARKS

POSTED
04/05/69 JJK

SIGNATURE OR OTHER AUTHENTICATION

.....

Form 1-63 11-68 MFC 1-63

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

DLS: 8 OCT 63

NOTIFICATION OF PERSONNEL ACTION										
1 SERIAL NUMBER		2 NAME (LAST FIRST MIDDLE)								
050389		WILLIAMSON EARL J								
3 NATURE OF PERSONNEL ACTION					4 EFFECTIVE DATE		5 CATEGORY OF EMPLOYMENT			
REASSIGNMENT					10 1 08 63		REGULAR			
6 FUNDS		7 V TO V		8 V TO CF		9 COST CENTER NO CHARGEABLE		10 CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		4135 6400 1017		50 USC 403 J		
9 ORGANIZATIONAL DESIGNATIONS					10 LOCATION OF OFFICIAL STATION					
DDP/WE MADRID STATION OFFICE OF THE CHIEF					MADRID, SPAIN					
11 POSITION TITLE					12 POSITION NUMBER		13 SERVICE DESIGNATION			
CPS OFFICER DCOS					0897		D			
14 CLASSIFICATION SCHEDULE (GS, LB, etc)			15 OCCUPATIONAL SERIES		16 GRADE AND STEP		17 SALARY OR RATE			
GS			0136.01		15 2		15045			
18 REMARKS										
MADRID, SPAIN										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING		22 STATION CODE	23 INTEGREE CODE	24 MGRN CODE	25 DATE OF BIRTH		26 DATE OF GRADE	27 DATE OF LET
37	10	50560 WE		67033		3	03 13 15			
28 WTE CAPRES		29 SPECIAL REFERENCE	30 RETIREMENT DATA		31 SEPARATION DATA CODE	32 CONNECTION/CANCELLATION DATA		33 SECURITY RTO NO		34 SER
								EOD DATA		
35 VET PREFERENCE		36 SERV COMP DATE		37 LOWS COMP DATE		38 CAREER CATEGORY		39 FEGLI/HEALTH INSURANCE		40 SOCIAL SECURITY NO
41 PREVIOUS GOVERNMENT SERVICE DATA				42 LEAVE CAT		43 FEDERAL TAX DATA		44 STATE TAX DATA		
SIGNATURE OF OTHER AUTHENTICATOR										
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="margin: 0;">POSTED</p> <p style="margin: 0; font-size: 1.5em;">10/24/63 JK</p> </div>										

1-600 1110

Use Previous Edition

SECRET

8 OCT 1963

1150
FILL IN THIS SPACE
WHEN FILLED IN

(When Filled In)

060389 WILLIAMSON EARL J 02 660 CF 17

OLD SALARY RATE NEW SALARY RATE

GS 15 1 \$14,565 09/16/62 GS 15 2 \$19,045 09/15/63

Remarks and Authorization

/ / NO EXCESS LEOP
 / / IN PAY STATUS AT END OF WAITING PERIOD
 / / LEOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [Signature] DATE: 15 July 63

PAY CHANGE NOTIFICATION

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1966.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50	660	CF GS 15 2	\$19,045	\$16,180

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1966.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50	660	CF 15 1	\$12,730	\$16,940

PSC: 14 SEPT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION										
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)								
*060383		WILLIAMSON EARL J								
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT				
PROMOTION				09 16 62		REGULAR				
6. FUNDS		7. POST CENTER NO (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY						
V TO V CP TO V		Y TO CP CP TO CP		3136 6400 1017		50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION					
DDP WE MADRID STATION BRANCH					MADRID, SPAIN					
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
OPS OFFICER			0400		D					
14. CLASSIFICATION SCHEDULE (SL, LR, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE				
GS		0136.01		15 1		13730				
18. REMARKS										
MADRID, SPAIN										
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL										
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREST CODE	24. PAY GRADE	25. DATE OF BIRTH		26. DATE OF GRADE	27. DATE OF LET
22	10	62660	WE	67033		3	03 13 15	09 16 62	09 16 62	
28. NTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA		33. SECURITY REG NO.		34. SER
		80				EOD DATA				
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. SEC/HEALTH INSURANCE		40. SOCIAL SECURITY NO
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA		
SIGNATURE OR OTHER AUTHENTICATION										
<div style="float: right; border: 1px solid black; padding: 5px;"> [Signature: Earl J. Williamson] </div>										

FORM 1150
6-62

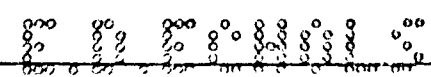
Use Previous Edition

SECRET

14-00000
EXEMPT FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
560389		WILLIAMSON EARL J		DDP/WE 14 UV						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PBI	LBI	ADI
14	3	\$12,730	12/13/59	14	4	\$12,990	06/11/61			
8. Remarks and Authentication										
<p>/ / NO EXCESS LWOP</p> <p>/ / IN PAY STATUS AT END OF WAITING PERIOD</p> <p>/ / IN LWOP STATUS AT END OF WAITING PERIOD</p> <p style="text-align: right;">Wk</p>										
 PAY CHANGE NOTIFICATION										

663

Wk

Wk

SECRET
(When Filled In)

BWS: 5 AUG 1960										NOTIFICATION OF PERSONNEL ACTION										
1. Serial No.		2. Name (Last-First-Middle)						3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CGTCB					
560389		WILLIAMSON EARL J						Mo. 03	Da. 15	Yr. 15	Non-0 5 Pr-1 10 Pr-S		Code M 1		Mo. 06	Da. 26	Yr. 52			
7. SCD		8. CSC Point		9. CSC Or Other Legal Authority						10. Appt. Alljav.			11. UCLL		12. LCD		13. Spec. Wt.			
Mo. 11	Da. 25	Yr. 42	Yes-1 No-2	Code 1	50 USCA 403 J						Mo.	Da.	Yr.	Yes-1 No-2	Code	Mo. 06	Da. 26	Yr. 52	Yes-1 No-2	Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP WE IBERIAN BRANCH				4712	WASH., D.C.				75013		
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.	20. Occup. Series			
Dept. - 1 USfld - 3 Frgn. - 5	Code 1	OPS OFF D BR CH			0179		GS	0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD	24. Rate Of Grade		25. PSI Due		26. Appropriation Number		
14 3		\$12730		D	Mo. 12	Da. 16	Yr. 56	Mo. 06	Da. 11	Yr. 61	0136 1000 1000

ACTION

27. Nature Of Action			Code	28. Eff. Date		29. Type Of Employee			Code	30. Separation Data		
REASSIGNMENT			67	Mo. 08	Da. 07	Yr. 60	REGULAR			OM		

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDP WE MADRID STATION BRANCH				4733	MADRID, SPAIN				67033		
33. Dept. - Field		34. Position Title			35. Position No.		36. Serv.	37. Occup. Series			
Dept. - 1 USfld - 3 Frgn. - 5	Code 5	OPS OFFICER			0400		GS	0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD	41. Rate Of Grade		42. PSI Due		43. Appropriation Number		
14 3		\$12730		D	Mo. 12	Da. 16	Yr. 56	Mo. 06	Da. 11	Yr. 61	1136 6400 3017

44. Remarks											
<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> <p align="center">POSTED</p> <p align="center">08-26-60 <i>2/1x</i></p> </div>											

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1959.

SO	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
0	WILLIAMSON EARL J	560389	47 12	GS-14 3	\$11,835	\$12,730

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

68

AES: 10 MAY 1960 **NOTIFICATION OF PERSONNEL ACTION**

1. Serial No. 560389		2. Name (Last-First-Middle) WILLIAMSON EARL J			3. Date Of Birth Mo. 03 Da. 15 Yr. 15			4. Vot. Prof. None-0 5 Pt-1 10 Pt-2 1		5. Sex M 1		6. CS - EGD Mo. 06 Da. 26 Yr. 52		
7. SCD		8. CSC Rating Yes-1 No-2 1		9. CSC Or Other Legal Authority 50 USCA 403 a		10. Appt. Allidat Mo. Da. Yr.		11. H.C. Ill. Yes-1 No-2		12. L.C.D.		13. <small>with 100% credit</small> Mo. Da. Yr. Yes-1 No-2		
Mo. 11	Da. 25	Yr. 62	Yes-1 No-2	Code 1			Mo. 06	Da. 26	Yr. 52	Yes-1 No-2	Code 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV			Code 5430	15. Location Of Official Station WASH., D. C.			Station Code 75013
16. Dept. - Field Dept. - 1 USfld - 3 Frqn. - 5 1		17. Position Title 10 CI BR CH		18. Position No. 0211		19. Ser. GS	20. Occup. Series 0136.53
21. Grade & Step 14 3		22. Salary Or Rate \$ 11835		23. SD DJ	24. Date Of Grade Mo. Da. Yr. 12 16 56		25. PSI Due Mo. Da. Yr. 12 13 59
26. Appropriation Number 9 2700 17 001							

ACTION

27. Nature Of Action REASSIGNMENT		Code 57	28. Eff. Date Mo. Da. Yr. 05 15 60		29. Type Of Employee REGULAR		Code OM	30. Separation Data
---	--	-------------------	--	--	--	--	-------------------	---------------------

PRESENT ASSIGNMENT

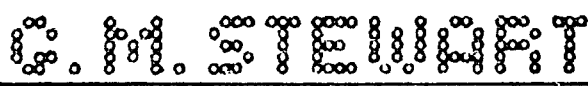
31. Organizational Designations DDP WE IBERIAN BRANCH			Code 4712	32. Location Of Official Station WASH., D.C.			Station Code 75013
33. Dept. - Field Dept. - 1 USfld - 3 Frqn. - 5 1		34. Position Title OPS OFF D BR CH		35. Position No. 0179		36. Ser. GS	37. Occup. Series 0136.01
38. Grade & Step 14 3		39. Salary Or Rate \$ 11835		40. SD D	41. Date Of Grade Mo. Da. Yr. 12 16 56		42. PSI Due Mo. Da. Yr. 06 11 61
43. Appropriation Number 0136 1000 1000							

44. Remarks

FOUNDED
05-12-60 NK

AE 5/10/60

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT		
560389		WILLIAMSON EARL W			DDP/CI 5		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 14	2	\$11,595	06	15	58	GS 14	3	\$11,835	12	13	59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK			11. AUDITED BY		
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD											
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> P.B.I. <input type="checkbox"/> L.B.I. <input type="checkbox"/> PAY ADJUSTMENT						000					
14. AUTHENTICATION											
											
PAY CHANGE NOTIFICATION											

FORM 560

560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560a AND 560b.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

0700

SECRET
(When Filled In)

ARE: 6 MAR 1959

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS-EOB					
560389		WILLIAMSON EARL J			Mo.	Da.	Yr.	None-0	Code	M	1	Mo.	Du.	Yr.			
03		15		15		5 Pt-1		10 Pt-2		1		06		26		52	
7. SCD		8. CSC Rmt		9. CSC Or Other Legal Authority			10. Apmt. Att'dev.		11. FEGLI		12. LCD		13. mil. credit				
Mo.	Da.	Yr.	Yes-1	Code	Mo.	Du.	Yr.	Yes-1	Code	Mo.	Du.	Yr.	Yes-1	Code			
11	25	42	No-2	1	50 USCA 403 J					06	26	52	No-2	2			

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP WH BRANCH 11 PARAGUAY URUGUAY SECTION				4675	WASH., D.C.				75013		
16. Dept. - Field		17. Position Title			18. Position No.		19. Serv.		20. Occup. Series		
Dept. - 1	Code	AREA OPS OFF DCOS			0458		GS		0136.01		
USStd - 3											
Frqn. - 5	1										
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. P.N. Due		26. Appropriation Number	
14 2		\$11595		DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.
						12	16	56	12	13	59
								9		3500 10 200	

ACTION

27. Nature Of Action			Code	28. Eff. Date			29. Type Of Employee			Code	30. Separation Data	
REASSIGNMENT			57	Mo.	Da.	Yr.	REGULAR			OM		
				03	08	59						

PRESENT ASSIGNMENT

31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV				5430	WASH., D. C.				75013		
33. Dept. - Field		34. Position Title			35. Position No.		36. Serv.		37. Occup. Series		
Dept. - 1	Code	10 CI BR CH			0211		GS		0136.53		
USStd - 3											
Frqn. - 5	1										
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. P.N. Due		43. Appropriation Number	
14 2		\$11595		DI		Mo.	Da.	Yr.	Mo.	Da.	Yr.
						12	16	56	12	13	59
								9		2700 17 001	

44. Remarks

65 3/2/59

SECRET

NOTIFICATION OF PERSONNEL ACTION

AES 15 OCT 58

1. Serial No. 560389		2. Name (Last-First-Middle) WILLIAMSON EARL J			3. Date Of Birth 03 15 15			4. Vac. Pref. None		5. Sex M		6. CS - EOD 06 26 52	
7. SCD Mo Da Yr. 11 25 42		8. CSC Rntmt Yes-1 Code No-2 1 1			9. CSC Or Other Legal Authority 50 USCA 403			10. FEGLI Yes-1 Code No-2 06 26 52		11. FEGLI Yes-1 Code No-2 06 26 52		13. FEGLI Yes-1 Code No-2 06 26 52	

PREVIOUS ASSIGNMENT

14. Organizational Designations DOP WH BRANCH III HAVANA, CUBA STATION				Code		15. Location Of Official Station HAVANA, CUBA				Station Code	
16. Dept. - Field Dept - 1 Code USfid - 3 Frgr - 5		17. Position Title 5 AREA OPS OFF (DCOS)				18. Position No. 0115		19. Serv. GS		20. Occup. Series 0136.01	
21. Grade & Step 14 2		22. Salary Or Rate \$ 11595		23. SD DI		24. Date Of Grade 1st. PSI Due Mo. Da. Yr. Mo. Da. Yr. 12 11 56 12 13 58		25. Appropriation Number 9 3585 55 055			

ACTION

27. Nature Of Action REASSIGNMENT		Code 67		28. Eff. Date Mo. Da. Yr. 10 19 58		29. Type Of Employee REGULAR		Code		30. Separation Data OM	
--------------------------------------	--	------------	--	--	--	---------------------------------	--	------	--	---------------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DOP WH BRANCH II PARAGUAY URUGUAY SECTION				Code 4675		32. Location Of Official Station WASH., D.C.				Station Code 75013	
33. Dept. - Field Dept - 1 Code USfid - 3 Frgr - 5		34. Position Title 1 AREA OPS OFF DCOS				35. Position No. 0458		36. Serv. GS		37. Occup. Series 0136.01	
38. Grade & Step 14 2		39. Salary Or Rate \$ 11595		40. SD DI		41. Date Of Grade 1st. PSI Due Mo. Da. Yr. Mo. Da. Yr. 12 11 56 12 13 58		43. Appropriation Number 9 3500 10 200			

44. Remarks

0-110
20 OCT 58
3 B

SECRET

FORM NO. 1150a

SECRET

12/11/58 (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT		
560389		WILLIAMSON EARL J			DDP/WH 7		UV				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 14	1	\$10,320				GS 14	2	\$10,595 ^{11,515}	06	15	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
ROBERT N. DAHLGREN				15 May 58		<i>Robert N. Dahlgren</i> N.B.					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	560389	GS-14-2	\$10,595	\$11,595

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

NOTIFICATION OF PERSONNEL ACTION

BJV

1. NAME (MR - MISS - MRS - ONE GIVEN NAME INITIALS AND SURNAME) MR. EARL J. WILLIAMSON 560389		2. DATE OF BIRTH 15 Mar 1915	3. JOURNAL OR ACTION NO.	4. DATE 14 Dec 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion 30		6. EFFECTIVE DATE 16 Dec 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
8. POSITION TITLE GS-0136.01-13 \$9205.00 per annum		9. POSITION TITLE Area Ops Off (DCCS) BAR-115		
10. SERVICE SERIES, GRADE, SALARY GS-0136.01-14 \$10,320.00 per annum		11. ORGANIZATIONAL DESIGNATIONS DDF/44 Branch III Havana, Cuba Station		
12. HEADQUARTERS 265230		13. HEADQUARTERS Havana, Cuba		
14. FIELD OR DEPT'L. <input checked="" type="checkbox"/> FIELD		15. FIELD OR DEPT'L. <input checked="" type="checkbox"/> FIELD		
16. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT <input checked="" type="checkbox"/>		17. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAS. <input type="checkbox"/>		
18. SEX M		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
20. APPROPRIATION FROM: 7-3545-55-055 TO: BAMS 170-85		21. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		
22. DATE OF APPOINTMENT APPROVALS (EXCEPTIONS ONLY)		23. DATE OF APPOINTMENT APPROVALS (EXCEPTIONS ONLY)		
24. REMARKS 3 EOP 06/26/52				
ENTRANCE PERFORMANCE RATING: Director of Personnel				

POSTED
 1158

5/12/56

NOTIFICATION OF PERSONNEL ACTION dah

1. NAME (MR.-MISS.-MRS.-ORR GIVEN NAME, INITIALS, AND SURNAME) Mr. Earl J. Williamson		2. DATE OF BIRTH 15 Mar 1915	3. GENERAL OR ACTION NO.	4. DATE 31 May 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment 56		6. EFFECTIVE DATE 3 June 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 UECA 403 J	
FROM		TO		
Intelligence Officer (FI) BAF-116 GS-0136.51-13 \$9205.00 per annum DDP/WH Havana, Cuba		8. POSITION TITLE Area Ops. Officer D COB BAF-115 GS-0136.01-13 \$9205.00 per annum DDP/WH- Branch III Havana-Cuba Station	10. ORGANIZATIONAL DESIGNATION 455230	
11. HEADQUARTERS 5		11. HEADQUARTERS Havana, Cuba		
<input checked="" type="checkbox"/> FIELD		<input checked="" type="checkbox"/> FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX M		16. RACE W		ED/DI
17. APPROPRIATION FROM: 6-9545-55-055 170-85 TO: Same		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT AFFIDAVIT (ACCORDING ONLY)
20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:				
21. REMARKS: 3 EOD POSTED 6/9/56				
ENTRANCE PERFORMANCE RATING: Director of Personnel				
22. RESOURCES TO BE USED AT IDENTIFICATION				

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1944-287787

1. Agency and organizational designation		2. Payroll period	3. Sick No.	4. Step No.
5. Employee's name (and social security account number when appropriate)		6. Grade and salary		
WHEELER, SAUL J.		GS-11 80220		

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks	11. Appropriation(s)	12. Prepared by
	W11-6	Jan 12, 55 13. Audited by

Periodic step increase
 Pay adjustment
 Other step increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. SIGNATURE OF EMPLOYEE
1 Oct 55	11 Apr 51	80220	80220	SAUL J. WHEELER

19. LWOP data (fill in appropriate spaces covering LWOP period(s))

No excess LWOP. Total excess LWOP _____

Excess LWOP. Total excess LWOP _____

SA - C-1-1-1

Combined Personnel Action in lieu of SI-52.

Change of Service Designation from D to DI.

Effective date: 17 June 1955

DEDL

FI

✓ MESS, Joseph W.	13
BILL, Raymond	14
FRISCH, Frederic J.	14
BROWN, Edward P.	13
HUFF, Herbert W.	13
GRIFFIN, Fred	14
✓ BILL, Harry C.	13
WODGSON, James W.	13
MCARD, John Elliot	13
MICHELSON, Vyril F.	13
HECK, W. S.	13
LYONNIE, Martin J.	13
PLATE, Donald T.	13
BOYLE, Frank B.	16
✓ TILSON, John S.	14
WILSON, Raymond B.	13
✓ ZIMMERMAN, Fred H.	14

SR

WICK, Melvin	13
WIDLER, Harold L.	14
FIELD, George A.	13
GAMES, Stanley W.	14
KIMMEL, George	15
LEVY, Frank A.	14
MCNEIL, James H.	13
WINT, Hill C.	13

III

✓ CAVANAH, John O.	14
✓ SPENCER, Harold F.	13
✓ WILSON, Robert L.	13

Robert A. Strubbe by John J. Caldwell 10 June 1955

SA - C-1-1-1

STANDARD FORM 52
OFFICE OF PERSONNEL
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540

SECRET

UNVOUCHERED

DDP/MK
4/11/54
Scam

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. Earl J. WILLIAMSON	2. DATE OF BIRTH 15 March 1915	3. REQUEST NO.	4. DATE OF REQUEST 4 Mar. 54
5. NATURE OF ACTION REQUESTED: A. PLACEMENT (Specify whether appointment, promotion, separation, etc.) PROMOTION		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: APR 11 1954	

FROM— INTELLIGENCE OFCR (H) BAF-116-12 GS-0136.51-12, \$7240.00 p.s. DDP/WH Havana, Cuba	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO— INTELLIGENCE OFCR (H) BAF-116 GS-0136.51-13, \$8360.00 p.s. DDP/WH Havana, Cuba
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

BAF-116

APPROVED BY
FI CAREER SERVICE BOARD
DATE: MAR 23 1954

B. REQUESTED BY (Name and title) C/WH JCKing	D. REQUEST APPROVED BY <i>[Signature]</i>
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) V. C. Lynch 11667	Title: DDP/WH 3/4/54

13. VETERAN PREFERENCE REGULAR SERVICE: <input type="checkbox"/> OTHER: <input type="checkbox"/> PT: <input type="checkbox"/> 10 POINT: <input checked="" type="checkbox"/> DISAB: <input type="checkbox"/> OTHER: <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW: <input type="checkbox"/> VICE: <input type="checkbox"/> P. A.: <input type="checkbox"/> REAL: <input type="checkbox"/> CD-FI
--	---

15. GRADE: M 16. PACE: W	17. APPROPRIATION FROM: 4-3545-55-055 TO: 4-3545-55-055	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
--	---	--	---	---

21. STANDARD FORM 52 (REMARKS)
PLACEMENT FOR PROMOTION
EFFECTIVE 11/1/53
SALARY ADJUSTED TO: 8990

103LED
1 April 54 (W)

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CELL OR POS CONTROL	<i>CS</i>	3/29	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	<i>[Signature]</i>	2/11/54	
E			

F. APPROVED BY: *[Signature]* **3/19/54**

2/10/54
88

STANDARD FORM 52 U. S. GOVERNMENT PRINTING OFFICE: 1953 O - 100000 SPECIAL CHAPTER IV		SECRET		CONFIDENTIAL	
REQUEST FOR PERSONNEL ACTION					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) Mr. Earl J. WILLIAMSON		2. DATE OF BIRTH 15 Mar 1915		3. REQUEST NO. -	4. DATE OF REQUEST 6 Feb 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment				6. EFFECTIVE DATE A. PROPOSED: 14 Feb 54	7. C. S. OR OTHER LEGAL AUTHORITY
B. POSITION (Specify whether establish, change grade or title, etc.)				B. APPROVED: FEB 14 1954	
FROM— Ops OP -DEP CHIEF, BA-144-12 () GS-132-12, \$7240.00 p.e. DDP/WH HAVANA, CUBA <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		TO— IO-FI - PAF-116-12 () GS-0136.51-12, \$7240.00 p.e. DDP/WH HAVANA, CUBA	
A. REMARKS (Use reverse if necessary): BAF-116					
B. REQUESTED BY (Name and title): V. C. Lynch D/S/WH			D. REQUEST APPROVED BY Signature: _____ Title: _____		
C. FOR ADDITIONAL INFORMATION (Name and telephone extension) V. C. Lynch X 4457			13. VETERAN PREFERENCE NONE WW OTHER SPT 3 POINT <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 14. POSITION CLASSIFICATION ACTION REG VICE I. A. REAL <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> REG-PT		
15. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> O		17. APPOINTMENT FROM 4-3545-55-055 TO 8880	
18. SUBJECT TO C. S. RETIREMENT ACT (YES/NO)		19. DATE OF APPOINTMENT ASSIGNMENT (MOS/CLASS/GR)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: _____	
21. STANDARD FORM 56 PLACES <div style="border: 1px solid black; padding: 10px; width: fit-content; margin: 0 auto;"> 105-100 <i>Gravel</i> </div>					
22. CLEARANCE A. _____ B. CELL OR INS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMP.		INITIAL OR SIGNATURE JK R.T.		DATE 48 79	
23. REMARKS Lynch, V. C. 1/21/54					

1. Agency and employee identification
 2. Pay title
 3. Basic rate
 4. Step No.

5. Employee's name (and social security account number when appropriate)
WILLIAMSON, Paul J.

6. Gross pay for period
2-12 87010.00

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										

10. Remarks

11. Appropriation(s)
Y-1-6

12. Prepared by
JK 0-25

13. Audited by

Periodic step increase
 Pay adjustment
 Other step increase

14. Effective date
27 Sept 42

15. Date last equivalent increase
2 Mar 42

16. Old salary rate
87010.00

17. New salary rate
87210.00

18. Performance rating is satisfactory or better.

19. LWOP data (fill appropriate spaces covering LWOP during following period):
 No extra LWOP
 Total extra LWOP

(Check applicable box in case of excess LWOP)
 1a pay status at end of waiting period.

Signature or other authentication: *JK*
 Initials of Clerk: *JK*

STANDARD FORM NO. 1126a—Revised
 Form prescribed by Comp. Gen. U. S.
 Nov. 8, 1938. Govern. Regulation No. 102

PAY ROLL CHANGE SLIP—PERSONNEL OFF.

wh 4-6

SECRET
Security Information

F. J. [unclear]
11/52

STANDARD FORM 52 FORM LATED BY THE U. S. CIVIL SERVICE COMMISSION JANUARY 1951 - FEDERAL PERSONNEL MANUAL CHAPTER III		REQUEST FOR PERSONNEL ACTION		Unvouchered																			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																							
1. NAME (Mr - Miss - Mrs - One gives name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST																			
Williamson, Earl				12/22/52																			
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)			6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY																			
			12/29/52																				
8. POSITION (Specify whether establish, change grade or title, etc.)			B. APPROVED:																				
			12/29/52																				
FROM—		9. POSITION TITLE AND NUMBER	TO—																				
Operations Officer GS-12, \$7040 MI/PI Havana		10. SERVICE, GRADE, AND SALARY	MI/PI Havana																				
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		11. ORGANIZATIONAL DESIGNATIONS	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL																				
12. FIELD OR DEPARTMENTAL		12. HEADQUARTERS																					
13. REMARKS (Use reverse if necessary)																							
14. REQUESTED BY (Name and title)			15. REQUEST APPROVED BY																				
FI/OIS/			Signature: _____																				
16. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)			Title: _____																				
Mrs. Frellie - 2103																							
17. VETLHAN PREFERENCE			18. POSITION CLASSIFICATION ACTION																				
<table border="1"> <tr> <td>HOME</td> <td>SPHS</td> <td>OTHER, S. PT.</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td>DISAB. OTHER</td> </tr> </table>			HOME	SPHS	OTHER, S. PT.	10 POINT				DISAB. OTHER	<table border="1"> <tr> <td>NEW</td> <td>VICE</td> <td>1</td> <td>A</td> <td>REAL.</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	1	A	REAL.					
HOME	SPHS	OTHER, S. PT.	10 POINT																				
			DISAB. OTHER																				
NEW	VICE	1	A	REAL.																			
19. SCA	20. RACE	21. APPROPRIATION FROM: TO:	22. SUBJECT TO C. S. RETIREMENT ACT (115-82)	23. LIMIT OF APPOINTMENT APPLICANTS (ACCESSARY ONLY)	24. LEGAL RESIDENCE STATE:																		
					<input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED																		
25. STANDARD FORM 50 REMARKS																							
26. CLEARANCE	27. INITIAL OR SIGNATURE	28. DATE	29. REMARKS																				
A																							
B. CER. OR PA CONTROL																							
C. CLASSIFICATION																							
D. PLACEMENT OR EMP.																							
E																							
30. APPROVED BY																							
SECRET, [Signature] 1-5-53																							

POSTED
[Signature]

SECRET

[Signature] 1-5-53

SECRET

Handwritten notes and initials at top right.

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: WILLIAMSON, Earl J. DATE: 26 September 1952

NATURE OF ACTION: ~~Transfer~~ Reassignment EFFECTIVE DATE: 26 October 1952

	FROM	TO
TITLE	Operations Officer, GS-12	CPS OF PA-114-12
GRADE AND SALARY	GS-12, \$7040.00 per annum	GS-132-12, \$7040.00 p.a.
OFFICE		
DIVISION	WH	WH
BRANCH	III	III
OFFICIAL STATION	San Salvador, El Salvador (#3527)	Havana, Cuba (#3517)

QUALIFICATIONS: APPROVAL FOR ASSISTANT DIRECTOR EXECUTIVE

CLASSIFICATION: 10-22-5 - AM Tugg Davis B. Powell PERSONNEL OFFICER (10-23-5)

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

REMARKS: See app 21 Oct 52 Wa action CPA

Handwritten signatures and stamps, including a 'POSTED' stamp dated Oct 29 1952.

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

W.D. M.R.
30 June 52

NAME WILKINSON, Earl J.		DATE 3 April 1952
NATURE OF ACTION Appointment		EFFECTIVE DATE 26 June 1952
TITLE	FROM	TO Operations Officer, GS-12
GRADE AND SALARY		GS-12, \$7010.00 per annum
OFFICE		
DIVISION		WII
BRANCH		Branch III
OFFICIAL STATION		San Salvador, El Salvador (#3527)

APPROVAL

QUALIFICATIONS <i>R.M. Gugg 5.9.52</i>	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION F-912	PERSONNEL OFFICER <i>Thomas M. Fisher</i>	
	<i>J. Goodhart</i>	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES NO

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 27 June 1952

SECURITY CLEARED ON 9 May 1952

OVERSEAS AGREEMENT SIGNED 27 June 1952

ENTERED ON DUTY 26 June 1952

DOB - 04/11/54
CSEOD - 06/26/52
LCD - 06/26/52

Robert J. Hayes
(SIGNATURE OF AUTHORIZING OFFICER)

REMARKS:
S-#2
Please initiate security clearance. Addendum to PHS attached.

30 June 52
to Mr. W. Gugg
to Mr. Fisher
to Mr. Goodhart

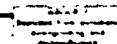
FORWARDED
[Signature]
3 April 1952

SECRET
SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT		
I REQUEST FOR PHYSICAL EXAMINATION BY		
1. NAME (Last)	(First)	10.4410)
WILLIAMSON,	Earl	Jr.
2. DATE		6 June 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
Area Ops Off (DCOS)	DDP, WII, III	02-13
6. TYPE OF POSITION	7. EVALUATE FOR	
<input type="checkbox"/> Departmental	<input type="checkbox"/> EOD	<input type="checkbox"/> Pre-Employment
<input type="checkbox"/> U.S. Field	<input checked="" type="checkbox"/> Overseas	<input type="checkbox"/> Annual
<input checked="" type="checkbox"/> Overseas	<input checked="" type="checkbox"/> Returnee	<input type="checkbox"/> Special (Specify)
Havana, Cuba		
II REPORT OF MEDICAL EVALUATION		
<input type="checkbox"/> Qualified for Full Duty (General)	<input type="checkbox"/> Qualified for Full Duty (Special)	
<input type="checkbox"/> Qualified for Departmental Duty Only	<input type="checkbox"/> Disqualified	
Remarks: Subject is qualified for proposed PUS overseas assignment (6/12/56).		
<i>Max N. Hartman</i>		
SECRET		
MEDICAL OFFICE		

SECRET
(When Filled In)

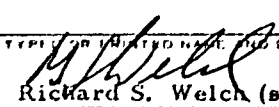
FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
					060389	
SECTION A			GENERAL			
1. NAME (Last) (First) (Middle) Williamson Earl J.			2. DATE OF BIRTH 03/13/15	3. SEX M	4. GRADE GS-15	5. SU D
6. OFFICIAL POSITION TITLE Ops Officer, Chief			7. OFF. DIV. OR OF ASSIGNMENT DDP/WH/6		8. CURRENT STATION Headquarters	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. February 1972			12. REPORTING PERIOD (From - To) 1 April 1971 - 31 January 1972			
SECTION B PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER
SPECIFIC DUTY NO. 2						RATING LETTER
SPECIFIC DUTY NO. 3						RATING LETTER
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S



6 APR 1972
6-7

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>See MEMORANDUM IN LIEU OF FITNESS REPORT attached.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
14 March 1972	Acting Deputy Chief, WHD	 Richard S. Welch (signed)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>See MEMORANDUM IN LIEU OF FITNESS REPORT attached.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
14 March 1972	Acting Chief, WHD	James E. Flannery (signed)	

SECRET

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER		
					060389		
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Williamson, Earl J.			2. DATE OF BIRTH 13 Mar. '15	3. SEX M	4. GRADE GS-15	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer/Chief of Station				7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/2	8. CURRENT STATION San Jose		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER		<input type="checkbox"/> RESERVE		<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE		<input checked="" type="checkbox"/> ANNUAL			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 30 April 1971				12. REPORTING PERIOD (From - to) 1 April 1970 - 31 March 1971			
SECTION B PERFORMANCE EVALUATION							
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached memorandum.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

GROUP 1
Excluded from automatic
downgrading and
declassification

Reviewed by OP/SPD/PPB

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>See Attachment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
	/s/ Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
14 April 1971	Deputy Chief, WH Division	/s/ James E. Flannery	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>See attachment.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
24 June 1971	Chief, WH DIVISION	/signed/ William V. Broe	

SECRET

14 April 1971

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1970 to 31 March 1971

Mr. Williamson departed [redacted] on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the [redacted] operation of a most sensitive nature stemming from them. This latter operation, focused as it was around [redacted] called for constant good judgment on how to pursue U. S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the impact of these operations. Ultimately, Mr. Williamson's [redacted] was requested by the [redacted]. It should be stressed that this was a mark of his operational success rather than the result of any operational "flap" or miscue whatever. [redacted]

The

fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the [redacted] was excellent, and his wife was a great help to him in discharging his representational duties and [redacted] within the [redacted] [redacted]

In sum, Mr. Williamson is a "pro" who turned in a strong performance both before and after the chips were down.


James E. Flannery
Deputy Chief
Western Hemisphere Division

I certify that I have seen
this memorandum:


Earl J. Williamson


Date

SECRET

Earl J. Williamson
1 April 1970 to 31 March 1971

Comments of Reviewing Official:

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.


William V. Broe

Chief

Western Hemisphere Division

24 June 1971

Date

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 060389	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Williamson, Earl J.		13 Mar 15	M	GS-13	D
6. OFFICIAL POSITION TITLE			7. OFF. DIV./BR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer/Chief of Station			DDP/WH/2 San Jose		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to)		
			1 April 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER

9 JUL 1970
JIC

SECRET

23 June 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

[redacted] has become progressively more important to the Agency because of its very active [redacted] and signs of the imminent arrival of the [redacted]. In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. [redacted] Station has some of the more sophisticated and interesting operations in the [redacted] area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the [redacted].

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

SECRET

SECRET

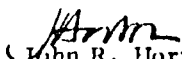
- 2 -

He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.

His subordinates have a high regard for him--from a professional as well as personal standpoint--and look to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.


John R. Horton
Deputy Chief
Western Hemisphere Division

I certify that I have seen
this memorandum:


Earl J. Williamson

24 Dec 1970
Date

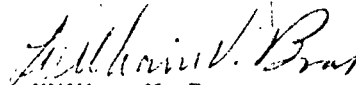
SECRET

SECRET

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

Comments of Reviewing Official:

I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.



William V. Broe
Chief

Western Hemisphere Division

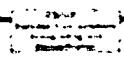
8 JUL 1970

Date

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 060389	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Williamson, Earl J.			2. DATE OF BIRTH 03/13/15	3. SEX M	4. GRADE GS-15	5. SD D	
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF. DIV. BR. OF ASSIGNMENT DDP/WH/2		8. CURRENT STATION San Jose		
9. CHECK TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify): <input type="checkbox"/> PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify): <input type="checkbox"/>				
11. DATE REPORT DUE IN O.P. 30 April 1969			12. REPORTING PERIOD (From - To) 1 April 1968 - 31 March 1969				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance on specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	



SECRET

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

See attached Memorandum in Lieu of Fitness Report.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

/subject in field/

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

10 July 1969

Deputy Chief, WH Division

/signed/ John R. Horton

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

See attached.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

28 July 1969

Chief, WH Division

/signed/ William V. Hines

SECRET

10 July 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

At the outset of his assignment, Mr. Williamson was confronted with [redacted] who had reservations on several matters connected with the station, including problems concerning the establishment of a [redacted] operation. Shortly thereafter [redacted] activities placed an additional burden on the San Jose station and on relations with the [redacted] Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

In the seven months since his arrival in San Jose, Mr. Williamson not only succeeded in overcoming the [redacted] initial frostiness, but has mollified the [redacted] misgivings on several potential items of conflict. Furthermore, he has won a strong endorsement from the ambassador who has made it a point to inform Headquarters officers that he is highly pleased by the manner in which Mr. Williamson is handling his assignment.

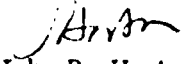
CONFIDENTIAL

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headquarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

He has put in a Strong performance.


John R. Horton
Deputy Chief

Western Hemisphere Division

I certify that I have
seen this memorandum:

Earl J. Williamson

Date

SECRET

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adroitly and the Costa Rica Station is making fine progress under his leadership.


William V. Broe
Chief

28 July 1969
Date

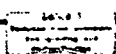
Western Hemisphere Division

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				060389			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) Williamson, Earl J.			2. DATE OF BIRTH 03/13/15	3. SEX M	4. GRADE 15	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer D Ch			7. OFF/DIV/BR OF ASSIGNMENT WII/COG		8. CURRENT STATION Hats.		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		<input type="checkbox"/> REASSIGNMENT EMPLOYEE
CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 04/68				12. REPORTING PERIOD (From - to) 1 April 1967 - 31 March 1968			
SECTION B							
PERFORMANCE EVALUATION							
W - <u>Weak</u>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.						
A - <u>Adequate</u>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.						
P - <u>Proficient</u>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.						
S - <u>Strong</u>	Performance is characterized by exceptional proficiency.						
O - <u>Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.						
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached Memorandum for the Record.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
25 APR 1968						OVERALL PERFORMANCE IN CURRENT POSITION	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	



SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance in managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>MAY 50, 1968</p>			

SECTION D			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
20 June 1968	<i>Earl J. Williamson</i>				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
19 June 1968	Chief, WH/COG	<i>David A. Phillips</i> David A. Phillips			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
<p>I heartily concur with the rating and comments submitted by Mr. Williamson's superior. Mr. Williamson is a fine professional who very much deserves his new assignment as Chief of Station, San Jose, Costa Rica.</p>					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
21 June 1968	Chief, WH Division	<i>William V. Broe</i> William V. Broe			

SECRET

SECRET

19 June 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report -
Mr. Earl J. Williamson

1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.


2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is hard-driving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any milieu. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can tolerate.

3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts.

SECRET

SECRET

4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continue his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.


David A. Phillips
Chief, WH/COG

SECRET

S E C R E T

TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

Training Report

Name : WILLIAMSON, Earl J.
Office: WH
Date : 10 May 1968

1. OBJECTIVES:

To provide a general knowledge in:

- a. Selected gear used for [redacted] [redacted] Included are representative samples of:

[redacted]

- b. The philosophy, purpose, considerations and manageability of [redacted] systems; including message security, link security, reliability and feasibility of [redacted] [redacted] systems.

Louis Capriatta
for

Lawrence S. Martin
INSTRUCTOR
TSD/TECHNICAL SCHOOL

S E C R E T

S-E-C-R-E-T
(When Filled In)

24 May 1968

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP
FROM : Chief, External Training Branch/RS/TR
SUBJECT : Completion of External Training

This is to advise you that Earl J. Williamson training request
R-022109 attended the following external training program :

COURSE : NATIONAL INTERDEPARTMENTAL SEMINAR
INSTITUTION: FSI
DATE : 26 Feb.-22 Mar. 1968
GRADE : Successfully Completed

FOR THE DIRECTOR OF TRAINING:

David C. Schulz

Attachments:

Grade Report
 Certificate of Completion
 Roster of Participants
 Training Report by Student
 Training Report by Institution
 None
 Other: _____

GROUP 1
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T
(When Filled In)



Department of State • Department of Defense •
Agency for International Development • U. S. Information Agency

★
NATIONAL INTERDEPARTMENTAL SEMINAR
★

This is to certify that

.....
Earl J. Williamson

has successfully completed the seminar on

PROBLEMS OF DEVELOPMENT
AND INTERNAL DEFENSE

at the Foreign Service Institute, Washington, D.C.

.....
March 22, 1958

.....
WITNESSED BY
SIGNED OFFICIAL

.....
Seminar Coordinator

Geo. J. Casper
.....
Director of FSI

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 3-68
80 hours, full time

Participant : Williamson, Earl J. Office : WH
Year of Birth: 1915 Service Designation: D
Grade : GS-15 No. of Students
EOD Date : June 1952

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

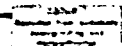
FOR THE DIRECTOR OF TRAINING:


Henry C. Barringer 26 APR 1968
Date

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 060389	
SECTION A GENERAL							
1. NAME <i>(Last) (First) (Middle)</i> Williamson Earl J.			2. DATE OF BIRTH 13 Mar 15		3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer D Ch				7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/COG		8. CURRENT STATION WASH., D.C.	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR	<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
CAREER-PROVISORIAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> SPECIAL (Specify):		
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to) 19 Feb 66 - 31 March 67			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached memorandum.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
20 JUN 1967 OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S	



SECRET
(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 14 3 27 11 67

See attached memorandum.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
	<i>Carl J. Williamson</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
<i>1 May 1967</i>	Chief, WH/COG	<i>Thomas J. Flores</i> Thomas J. Flores
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
Concur. Mr. Williamson is one of the relatively few Division officers who, having reached a senior position, still enjoys making recruitments and handling agents. He will be going to the field during the next calendar year to a senior assignment.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
12 June 1967	Deputy Chief, WH Division	<i>Jacob D. Esterline</i> Jacob D. Esterline

SECRET

SECRET

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report -
Mr. Earl J. Williamson

1. Mr. Williamson reported to WH/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against the Cuban target. A small proportion of these operations were conducted directly from Headquarters (including the [redacted]). The larger number of these operations was conducted through [redacted] supervision involved the provision of staff support and guidance and extensive dealings with other Divisions and, to a lesser degree, with [redacted] Mr. Williamson took hold of these duties quickly and forcefully and carried them out effectively and efficiently.

2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his duties involved supervision of the totality of the operational effort, including FI, CI, [redacted] and [redacted]. Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.

3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these. Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities-- the production of intelligence and in the conduct of actions against our target. He has participated personally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

SECRET

SECRET

4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. He is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.

5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

Thomas J. Flores
Thomas J. Flores
Chief, WH/COG

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 060,110	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) WILLIAMS, JEFF J.			2. DATE OF BIRTH 11/1/22	3. SEX M	4. GRADE GS-15	5. SD L	
6. OFFICIAL POSITION TITLE Supt. Officer - CH			7. OFFICE/STATION OF ASSIGNMENT HQ		8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 31 MAY 1966			12. REPORTING PERIOD (From - to) 1 December 1965 - 10 February 1966				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1 SEE SECTION C.							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

OFFICE OF PERSONNEL

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of major critical assignments and test consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAIL ROOM
Subject's last fitness report covered the period April - November 1965, while assigned to Madrid, Spain. He departed the Station 1 December 1965, arrived headquarters 13 December and was on home leave until his reassignment to DOP/AB Division on 16 February 1966. Therefore, no evaluation can be submitted on Subject's performance during that period. After 16 February 1966 his evaluations should be handled by DOP/AB.

William C. Cooley
William C. Cooley
DC/Personnel
European Division
29 September 1966

SECTION D


CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY														
1. EMPLOYER NO.		2. NAME (LAST-FIRST-MIDDLE)				3. TYPE CHANGE		4. LANGUAGE DATA PRIOR TO TEST						
		WILLIAMSON, EARL J.				A=ADD C=CHANGE D=DELETE	CODE	LAN. CODE	R	W	P	S	U	I/T YEAR
5. LANGUAGE DATA AFTER TEST				6. DATE TESTED		7. DATE OF BIRTH		8. GRADE		9. OFFICE OR DIVISION				
LAN. CODE	R	W	P	S	U	I/T YEAR	04/11/67		05/12/15		15		WH	
NOTICE TO PERSON TESTED														
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN <u>SPANISH (NEW WORLD)</u> <u>BL18</u> AND YOUR TEST SCORES ARE AS FOLLOWS: (NAME OF LANGUAGE)														
READING	WRITING	PRONUNCIATION	SPEAKING	UNDERSTANDING	TEST RATINGS									
I	+	H	H	H	0 = ZERO 1 = INTERMEDIATE 2 = SLIGHT 3 = HIGH 4 = ELEMENTARY 5 = NATIVE									
11. REMARKS							12. SIGNATURE							
CODED IS QUALIFICATIONS DATE														
													13. LD NUMBER	
						14653								

FORM 11-64 1273

OBsolete PREVIOUS EDITIONS

(16-65)

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

1 - OP/98

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				060389			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SO
Williamson, Earl J.			13 Mar 1915		M	GS-15	D
4. OFFICIAL POSITION TITLE			7. OFF. DIV. OR OF ASSIGNMENT		8. CURRENT STATION		
Deputy Chief of Station			DDP/WE/Madrid		Madrid		
9. CHIEF (or) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			INITIAL		REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See Instructions - Section C)			ANNUAL		<input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)				
			1 April 1965 - 15 November 1965				
SECTION B				PERFORMANCE EVALUATION			
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
In charge of Cuban operations of the Madrid Station						S	
SPECIFIC DUTY NO. 2						RATING LETTER	
Supports other WE stations in the conduct of their Cuban operations, including [redacted] of operational and intelligence interests.						S	
SPECIFIC DUTY NO. 3						RATING LETTER	
[redacted]						S	
SPECIFIC DUTY NO. 4						RATING LETTER	
Drafts operational dispatches and cables.						S	
SPECIFIC DUTY NO. 5						RATING LETTER	
In charge of Station during absences of the Chief of Station						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
[redacted]							
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and pertinent training or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
24 JAN 1966						S	

SECRET
(When Filled In)

JAN 21 2 48 PM '66

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. State the foundations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is departing Spain for an assignment PCS Headquarters following a tour of over five years at the Madrid Station. During the past three and one-half years he has headed up the Station's Cuban operations, has acted as a coordinator of Cuban activities in Western Europe and has actively participated in operations in support of other WE stations.

Starting completely from scratch, the Station was able, under Subject's able direction, to develop extensive operations against the

Subject is an officer of considerable energy and drive. He has a knack of [redacted] and [redacted] interesting contacts and much of the success of the Station's Cuban program was due to his [redacted] connections in [redacted]. Subject was also able to enlist [redacted] in connection with certain aspects of the over-all program which could not be handled [redacted].

Subject has shown himself to be "cost conscious" in the utilization of funds and manpower. His Cuban unit of the Station was

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

1 Dec 65

SIGNATURE OF EMPLOYEE

/s/ Earl J. Williamson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

50

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

1 Dec 65

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

/s/ James Noel

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having observed subject's work only from Headquarters, my evaluation of his performance is based entirely on the results and production which he and the section which he supervised achieved. During the rating period, the station's Cuban operations were conducted vigorously with fine results. This report appears to be fair and objective.

DATE

10 Jan. 1966

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/WE/S

TYPED OR PRINTED NAME AND SIGNATURE

Francis G. Coleman

SECRET

SECTION C

NARRATIVE COMMENTS (continued)

composed (in addition to himself) of [redacted] officers and a secretary. Although he may be considered a "tough" supervisor in demanding the best of his subordinates, the record will show that he was able to build a very successful program.

During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Headquarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				060389 ✓			
SECTION A				GENERAL			
1. NAME <i>(Last) (First) (Middle)</i> Williamson, Earl J.			2. DATE OF BIRTH 13 Mar. 1915		3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer DCOS			7. OFF/DIV/RR OF ASSIGNMENT DDP/WE/Iberian		8. CURRENT STATION Madrid		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYEE		
<input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 31 May 1965				12. REPORTING PERIOD (From- to) 1 April 1964 - 31 March 1965			
SECTION B				PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 Supervises Station's Cuban operations.						RATING LETTER S	
SPECIFIC DUTY NO. 2 Supports other WE stations in conduct of their Cuban operations, including _____ of _____ persons of operational and intelligence interest.						RATING LETTER S	
SPECIFIC DUTY NO. 3 Coordinator of Cuban operations for Western Europe.						RATING LETTER S	
SPECIFIC DUTY NO. 4 _____						RATING LETTER S	
SPECIFIC DUTY NO. 5 Drafts operational dispatches and cables.						RATING LETTER S	
SPECIFIC DUTY NO. 6 Assumes charge of Station during absence of Chief of Station.						RATING LETTER S	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	

FORM 157 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period under review Subject's activities in support of Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept him away from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriate Headquarters' official.

With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important.

In the conduct of the Station's Cuban operations Subject has direct supervision of [] officers, [] full time and [] part time [] officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. He is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be

SECTION D

CERTIFICATION AND COMMENTS

(Cont'd.)

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
1 April 1965	/s/ Earl J. Williamson	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
1 April 1965	Chief of Station	/s/ James A. Noel
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I know subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, subject perforce was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an evaluation of his effectiveness in performance of this particular duty.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
12 May 1965	Chief, NE/S	Francis G. Coleman

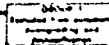
SECRET

SECTION C - (Cont'd.)

"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				60389			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
Williamson Earl J.			13 Mar. 1915		M	GS-15	D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Ops. Officer			DDP/WE/Iberia		Madrid		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT SUPERVISOR		
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT EMPLOYER		
<input type="checkbox"/> SPECIAL (Specify)				<input type="checkbox"/> SPECIAL (Specify)			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- To-)			
31 May 1964				1 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 In charge of Station's Cuban operations. Responsible for planning directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through operations conducted and						RATING LETTER	
						S	
SPECIFIC DUTY NO. 2 From Supports other WE Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest, as well as and						RATING LETTER	
						S	
SPECIFIC DUTY NO. 3 For Conducts personal on matters of mutual interest.						RATING LETTER	
						S	
SPECIFIC DUTY NO. 4 Drafts operational dispatches and cables.						RATING LETTER	
						S	
SPECIFIC DUTY NO. 5 Assumes charge of Station during absence of the Chief of Station.						RATING LETTER	
						S	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	
4 MAY 1964							



SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>During the period under review Subject's duties and activities have continued to be concentrated on the Cuban target. Subject's performance of those duties has been eminently satisfactory and have received the recognition and commendation of Headquarters. Subject is an all-round operations officer with considerable experience and no significant weaknesses. His strengths are his aggressive approach to his operational responsibilities, his sound judgment and his complete dedication to duty. Due to Subject's energy and imagination the Madrid Station has been able to develop a highly effective and well-balanced program of Cuban operations. In addition Subject has spent a good part of his time in support of high level Cuban operations outside of Spain, assignments which he has carried out with a high degree of professionalism and success. In every sense Subject can be classified as a man of action.</p> <p>In the conduct of the Cuban operations Subject has direct supervision of [redacted] [redacted] officer, and one secretary. In addition he maintains indirect supervision of a [redacted] center, an intelligence processing shop and all activities relating to the [redacted] and [redacted] to the target country. Subject maintains contact with [redacted] whose cooperation and support are needed for a good part of our overall operations and the excellent cooperation we have received from those [redacted] attests to the skill of Subject. Subject, of course, is fluent in Spanish. His drafting of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness in the planning and execution of his operational responsibilities. In a word Subject is an excellent officer and a credit to the organization in every respect.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
15 April 1964	/s/ Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
10			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 April 1964	Chief of Station	/s/ James A. Noel	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
The reviewing official concurs in the high evaluation given this officer. He is a hard-driving, dedicated individual who is completely dedicated to his present task and assignment.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
24 April 1964	Chief, WE/5	Fred E. Hubbard	

MAY 1 12 20 PM '64

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 60289	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Williamson Earl J.			2. DATE OF BIRTH 13 March 1915		3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Operations Officer				7. OFF/DIV/DR OF ASSIGNMENT WIS		8. CURRENT STATION Madrid	
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY		<input type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT SUPERVISOR	
<input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT EMPLOYEE	
<input type="checkbox"/> SPECIAL (Specify):				<input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 31 May 1963				12. REPORTING PERIOD (From - to) 1 April 1962 - 31 March 1963			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through [redacted] area, [redacted] operations conducted with [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 2 AND FROM [redacted] B Supports other ME Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing, and briefing of persons of operational and intelligence interest, as well as [redacted] and [redacted] to [redacted]						RATING LETTER S	
SPECIFIC DUTY NO. 3 Conducts personal [redacted] on matters of mutual interest						RATING LETTER P	
SPECIFIC DUTY NO. 4 Drafts operational dispatches and cables						RATING LETTER S	
SPECIFIC DUTY NO. 5 Assumes charge of Station during absence of the Chief of Station						RATING LETTER P	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S	
16 MAY 1963							

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period under review, Subject's duties and activities have been devoted to the conduct of Cuban operations. His performance of those duties has been characterized by vigor and imagination. Concrete results have been achieved. The Station's performance in connection with all phases of this top priority activity, carried out under Subject's supervision, has been the subject of commendatory comments from Headquarters. In addition to directing the Station's own Cuban operations, Subject has been frequently called upon to support other US Stations in connection with various phases of their Cuban operations, particularly in making both [redacted] and [redacted] to [redacted] for [redacted]. These assignments have been undertaken by Subject with much enthusiasm and a high degree of professionalism. As a matter of fact, Subject was away from Madrid on these and similar missions for 120 days during calendar year 1962.

In the conduct of the Cuban operations, Subject has direct supervision over [redacted] officers and indirect supervision of the [redacted] center, the [redacted] shop and all activities relating to the [redacted] and [redacted] of [redacted]. Through [redacted] with [redacted] and [redacted] he has been most successful in obtaining [redacted] cooperation in support of our operations. In addition, Subject has expended much of his after-hours time to maintain- ing [redacted].

Subject is fluent in Spanish. He is an efficient organizer and supervisor and thinks and writes clearly. In summary, he is an experienced, energetic and highly dedicated officer. While he is well qualified to take over his own Station, it is my hope, and recommendation, that he be given a second full tour here in Madrid. In my opinion, it (continued in Part 3 below)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
10 April 1963	/s/ Earl J. Williamson	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
10 April 1963	Chief of Station	/s/ James Noel
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
would be a great mistake to move him from Madrid until and unless there is a drastic and favorable change in the Cuban situation.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
30 April 1963	AC/uc/S	Sally G. Guffey

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER CARD					
) 060789					
SECTION A GENERAL									
1. NAME (Last) <u>Williamson</u> (First) <u>Earl</u> (Middle) <u>J.</u>		2. DATE OF BIRTH 13 March 1915		3. SEX Male	4. GRADE GS-11				
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE OPS Officer		7. OFF/DIV/BR OF ASSIGNMENT Madrid					
8. CAREER STAFF STATUS			9. TYPE OF REPORT						
<input type="checkbox"/> NOT ELIGIBLE	<input type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR					
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From 1 April - 31 Dec 61 To		SPECIAL (Specify)					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding			
SPECIFIC DUTY NO. 1 Deputy Chief of Station		RATING NO. 6	SPECIFIC DUTY NO. 4 Develops and maintains _____ with _____ of _____ for _____ operations		RATING NO. 6				
SPECIFIC DUTY NO. 2 Directs all _____ operations with _____ and supervises Station officers engaged in _____ duties		RATING NO. 6	SPECIFIC DUTY NO. 5 Supervises the operations of an _____		RATING NO. 7				
SPECIFIC DUTY NO. 3 Personally conducts _____ with a number of _____		RATING NO. 7	SPECIFIC DUTY NO. 6 Develops, recruits and handles agents for _____ operations		RATING NO. 5				
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.									
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6				
SECTION D DESCRIPTION OF THE EMPLOYEE									
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee									
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree					
CHARACTERISTICS			NOT APPLI- CABLE	NOT OB- SERVED	RATING				
					1	2	3	4	5
GETS THINGS DONE									X
RESOURCEFUL									X
ACCEPTS RESPONSIBILITIES									X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X
DOES HIS JOB WITHOUT STRONG SUPPORT									X
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X	
WRITES EFFECTIVELY								X	
SECURITY CONSCIOUS								X	
THINKS CLEARLY									2
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X	
OTHER (Specify):									

SEE SECTION "K" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject is a strong officer from every important point of view. He is experienced, intelligent, alert, aggressive, extremely hard working and conscientious. He is never satisfied with the status quo but is constantly striving to acquire new operational assets or to improve the functioning or production of old or current projects. He is tough-minded and abundantly endowed with intellectual as well as physical courage. If he has any one weakness, it is his impatience with subordinate officers and employees who do not tackle their operational duties with the same degree of zeal that he himself applies. His direct and forceful manner in calling such shortcomings to the attention of case officers under his direction has, on infrequent occasions, caused some minor and transitory resentment. In most cases, however, it has also resulted in improvement in the attitude and performance of the officer in question.

Subject is especially effective in his dealings with [redacted] and the fact that our [redacted] with the [redacted] are currently on a cordial and more productive basis is due mainly to the thought, energy and time which Subject has devoted to this important activity. At the same time, subject has not permitted [redacted] considerations to inhibit the planning and development of [redacted] operations and agents. In this connection he has been especially effective in developing valuable assets for [redacted] operations.

Subject has an outgoing personality; makes friends easily, especially among Latins. He is a mature person who is respected by his Station colleagues and by the senior [redacted] and other agency representatives with whom he maintains contact. He has direct supervision over [redacted] officers and clerks. He is a good administrator. He writes effectively. (Continued on attached sheet)

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE I certify that I have seen Sections A, B, C, D and E of this Report.

DATE 12 January 1962 SIGNATURE OF EMPLOYEE /s/ Earl J. Williamson

2. BY SUPERVISOR MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 4 months IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS REPORT MADE WITHIN LAST 90 DAYS OTHER (Specify): DATE 12 January 1962 OFFICIAL TITLE OF SUPERVISOR Chief of Station TYPED OR PRINTED NAME AND SIGNATURE /s/ James Noel

3. BY REVIEWING OFFICIAL I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL I fully endorse the evaluation and comments of the supervisor. Subject is noteworthy for his calculated aggressiveness, initiative and determination. His stewardship of the Madrid Station while he was Acting Chief was commendable. He reports well, is reasonable, and in my opinion has fully earned promotion to GS-15.

DATE 31 January 1962 OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WFO TYPED OR PRINTED NAME AND SIGNATURE [Signature]

SECRET

SECRET

As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service in Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 60389										
SECTION A GENERAL														
1. NAME (Last) (First) (Middle) WILLIAMS, Earl J.			2. DATE OF BIRTH 13 March 1915		3. SEX Male									
4. GRADE GS-14			5. OFF/DIV/BR OF ASSIGNMENT Madrid/WE											
6. SERVICE DESIGNATION D		7. OFFICIAL POSITION TITLE		8. CAREER STAFF STATUS										
<input type="checkbox"/> NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		<input type="checkbox"/> DEFERRED										
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input type="checkbox"/> DENIED										
9. TYPE OF REPORT		<input checked="" type="checkbox"/> INITIAL		<input type="checkbox"/> REASSIGNMENT/SUPERVISOR										
<input type="checkbox"/> ANNUAL		<input type="checkbox"/> REASSIGNMENT/EMPLOYEE												
10. DATE REPORT DUE IN O.P. 31 May 1961		11. REPORTING PERIOD From 3 Oct 60 To 31 Mar 61		SPECIAL (Specify)										
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES														
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).														
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding														
SPECIFIC DUTY NO. 1 Deputy Chief of Station		RATING NO. 6	SPECIFIC DUTY NO. 4 Contacts with [redacted] of [redacted] in connection with operations in [redacted]		RATING NO. 7									
SPECIFIC DUTY NO. 2 Directs all operations connected with [redacted] and supervises other officers conducting same		RATING NO. 6	SPECIFIC DUTY NO. 5		RATING NO.									
SPECIFIC DUTY NO. 3 [redacted]		RATING NO. 7	SPECIFIC DUTY NO. 6		RATING NO.									
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION														
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.														
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5-6									
SECTION D DESCRIPTION OF THE EMPLOYEE														
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee														
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree						
CHARACTERISTICS						NOT APPLICABLE		NOT OBSERVED		RATING				
										1	2	3	4	5
GETS THINGS DONE														X
RESOURCEFUL														X
ACCEPTS RESPONSIBILITIES														X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES														X
DOES HIS JOB WITHOUT STRONG SUPPORT														X
FACILITATES SMOOTH OPERATION OF HIS OFFICE														X
WRITES EFFECTIVELY														X
SECURITY CONSCIOUS														X
THINKS CLEARLY														X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS														X
OTHER (Specify):														

SECRET
(When Filled In)

OFFICE OF PERSONNEL
JUN 1 2 49 PM '61

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

This officer, who is Deputy Chief of Station and also Chief of [redacted] directly supervises a sizeable number of personnel involved in joint operations with [redacted] and directs the operations in which they are engaged. In the comparatively short time he has been in this Station he has succeeded in making major advances in our [redacted] to the point where we can now accomplish considerably more than before his arrival. He is energetic, imaginative, gets things done, and works round the clock — his off duty hours he employs mainly in [redacted] and other operational relationships. Furthermore, unlike some officers in [redacted] he is also most active developing [redacted] operations. As for his qualities as a deputy, suffice it to say that he is the best deputy I have had in my entire career with this organization — a truly outstanding officer, as reflected in the numerical ratings I have given him, whom I would be glad to have with me any place I may be assigned.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE
I certify that I have seen Sections A, B, C, D and E of this Report.

DATE: 5 May 1961 SIGNATURE OF EMPLOYEE: /s/ Earl J. Williamson

2. BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 7 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON:

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS: REPORT MADE WITHIN LAST 90 DAYS: OTHER (Specify):

DATE: 5 May 1961 OFFICIAL TITLE OF SUPERVISOR: TYPED OR PRINTED NAME AND SIGNATURE: /s/ Archibald B. Roosevelt

3. BY REVIEWING OFFICIAL
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL:
As most of Mr. Williamson's relatively short time in his present job, I do not feel sufficiently familiar with his performance to comment.

DATE: 17 May 1961 OFFICIAL TITLE OF REVIEWING OFFICIAL: TYPED OR PRINTED NAME AND SIGNATURE:

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER										
SECTION A GENERAL														
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE									
Williamson Earl J.		15 March 1915		M	GS-14									
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT											
D	Ops Officer - Dep. Br. Chief		DDP/WE/5											
8. CAREER STAFF STATUS			9. TYPE OF REPORT											
<input type="checkbox"/> NOT ELIGIBLE	<input type="checkbox"/> MEMBER	<input type="checkbox"/> DEFERRED	<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT/SUPERVISOR										
<input type="checkbox"/> PENDING	<input type="checkbox"/> DECLINED	<input type="checkbox"/> DENIED	<input type="checkbox"/> ANNUAL	<input checked="" type="checkbox"/> REASSIGNMENT/EMPLOYEE										
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)										
		From 15 June - 2 October 49												
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES														
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).														
<table style="width:100%; border: none;"> <tr> <td style="width:12.5%; border: none;">1 - Unsatisfactory</td> <td style="width:12.5%; border: none;">2 - Barely adequate</td> <td style="width:12.5%; border: none;">3 - Acceptable</td> <td style="width:12.5%; border: none;">4 - Competent</td> <td style="width:12.5%; border: none;">5 - Excellent</td> <td style="width:12.5%; border: none;">6 - Superior</td> <td style="width:12.5%; border: none;">7 - Outstanding</td> </tr> </table>						1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding		
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding								
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.									
Read, study and prepare for assignment to Madrid as Chief of [] and DCOS Madrid		5/6												
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.									
Handle specific operational traffic involving WH activities in or related to Spain		5												
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.									
Prepare an assessment and plan for []		5												
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION														
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.														
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 					RATING NO. 5									
SECTION D DESCRIPTION OF THE EMPLOYEE														
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee														
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree						
CHARACTERISTICS						NOT APPLICABLE		NOT OBSERVED		RATING				
GETS THINGS DONE														
RESOURCEFUL														
ACCEPTS RESPONSIBILITIES														
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES														
DOES HIS JOB WITHOUT STRONG SUPPORT														
FACILITATES SMOOTH OPERATION OF HIS OFFICE														
WRITES EFFECTIVELY														
SECURITY CONSCIOUS														
THINKS CLEARLY														
DISCIPLINE IN ORIGINATING, MAINTAINING AND IMPROVING OF RECORDS														
OTHER (Specify):														

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

In the limited period covered by this report Mr. William ^{May 11 2 59 PM 1961} demonstrated a professional competence based on experience. He accepted direction willingly and evidenced maturity and balance.

MAIL ROOM

Given the limited time on the desk and the preparatory nature of his tasks, there is no firm basis for judging his ability to handle subordinates or to make major substantive decisions. Available evidence, however, indicates no major weaknesses, and indeed, gives promise of considerable capacity.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE	SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
4	Mr. Williams is in Madrid
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify)	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2 May 1961	Chief, WZ/5	Thomas F. Thiele

3. BY REVIEWING OFFICIAL	
<input checked="" type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
<input type="checkbox"/>	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
I CANNOT MAKE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
3 May 61	AD Chief, WZ	Robert E. Porter Jr.

SECRET

ROBERT E. PORTER, JR.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER						
SECTION A GENERAL				560389						
1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J.			2. DATE OF BIRTH 15 March 1915		3. SEX M	4. GRADE GS-14				
8. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE IO CI		7. OFF/DIV/BR OF ASSIGNMENT DDP/CI/ICD						
8. CAREER STAFF STATUS				9. TYPE OF REPORT						
NOT ELIGIBLE <input checked="" type="checkbox"/>		MEMBER <input type="checkbox"/>		DEFERRED <input type="checkbox"/>		INITIAL REASSIGNMENT/SUPERVISOR <input type="checkbox"/>				
PENDING <input type="checkbox"/>		DECLINED <input type="checkbox"/>		DENIED <input type="checkbox"/>		ANNUAL REASSIGNMENT/EMPLOYEE <input checked="" type="checkbox"/>				
10. DATE REPORT DUE IN O.P. 30 April 1960		11. REPORTING PERIOD 5 March 59 - 31 March 60								
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).										
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent				
5 - Excellent		6 - Superior		7 - Outstanding						
SPECIFIC DUTY NO. 1 Supervision of CI/ICD Branch IV (WH). <input type="checkbox"/> research officers and <input type="checkbox"/> clerk-typist)			RATING NO. 5	SPECIFIC DUTY NO. 4 Review of WH Projects re CP operations; making of appropriate recommendations.			RATING NO. 5			
SPECIFIC DUTY NO. 2 Guidance & support of CP operations in WH, at Headquarters			RATING NO. 5	SPECIFIC DUTY NO. 5			RATING NO.			
SPECIFIC DUTY NO. 3 Direct, on-the-scene (TDY) support of CP operations in the field			RATING NO. 5	SPECIFIC DUTY NO. 6			RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.										
<ul style="list-style-type: none"> 1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding. 							RATING NO. 5			
SECTION D DESCRIPTION OF THE EMPLOYEE										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree		
CHARACTERISTICS				NOT APPLICABLE	NOT OBSERVED	RATING				
						1	2	3	4	5
GETS THINGS DONE									X	
RESOURCEFUL									X	
ACCEPTS RESPONSIBILITIES										X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES									X	
DOES HIS JOB WITHOUT STRONG SUPPORT									X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X	
WRITES EFFECTIVELY								X		
SECURITY CONSCIOUS									X	
THINKS CLEARLY									X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND EXPOSING OF RECORDS									X	
OTHER (Specify):										

SECRET
(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Williamson is very energetic and enthusiastic. He maintains excellent working relations with the WH Division. He has performed special operational tasks in the Field at the specific request of Chief, WHID. He is particularly well qualified for [redacted] work in a Spanish-speaking country (e.g. Spain, or an important Latin American country).

OFFICE OF PERSONNEL
FEB 24 3 07 PM '60
MAIL ROOM

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 18 Feb 1960	SIGNATURE OF EMPLOYEE <i>Earl J. Williamson</i>	Earl J. Williamson
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 14	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 18 Feb	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, CI/ICD	TYPED OR PRINTED NAME AND SIGNATURE Paul J. Burke <i>Paul J. Burke</i>
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 18 Feb	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, CI/ICD	TYPED OR PRINTED NAME AND SIGNATURE Lothar Metel <i>Lothar Metel</i>

SECRET

Recorded by
CSPD

27 NOV 1959

[Handwritten signature]

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT: Fitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

Byron B. Burnes
Byron B. Burnes
C/CI/Support

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8. of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J.			2. DATE OF BIRTH 13 March 1915	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/W/Habana Station			6. OFFICIAL POSITION TITLE Deputy Chief of Station		
7. GRADE GS-14	8. DATE REPORT DUE IN OP 30 September 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1956 - 30 September 1957			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)		

SECTION B.

CERTIFICATION

1. HAS THE RATER: THIS REPORT HAS HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

4. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

5. THIS DATE 15 November 1957	6. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR William B. CALDWELL	7. SUPERVISOR'S OFFICIAL TITLE Chief of Station
----------------------------------	---	--

2. HAS THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY RW	DATE 24/11/57
Ported Pcs Control	
Reviewed by PLS. [Signature] 12/11/57	

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

8. THIS DATE 29 Nov 57	9. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL [Signature]	10. OFFICIAL TITLE OF REVIEWING OFFICIAL C/W/H/O
---------------------------	---	---

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING OF GENERAL PERFORMANCE OF DUTIES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him (ONLY) with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
- 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEARINESS.
- 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
- 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS FOULDED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

REMARKS

SECRET

DEC 3 4 02 PM '57

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as a supervisory duty who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	MAN AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES NEGOTIATIONS PREPARES CORRESPONDENCE	CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBRIEFING SOURCES KEEPS BOOKS DRIVES TRUCK MAINTAINS AIR-CONDITIONING EVALUATES SIGNIFICANCE OF DATA
--	--	---

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL
 MAIL ROOM
 DEC 3 4 02 PM '57
 MAIL ROOM

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Deputy Chief of Station	5	Handling agents and ops	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
	5	Reporting	4
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Contact and development of operational assets	6		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an excellent Deputy Chief of Station. He is liked and respected by his co-workers in the Station and by superiors and colleagues in the establishment. His perseverance in developing and maintaining operational contacts in all fields has paid dividends. He has contributed sound advice and operational know-how to all Station officers' operations and has maintained our on a productive basis. He is extremely thoughtful. He prefers (and excels at) operational work as contrasted to routine paper work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

6	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...NEEDS AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
----------	--

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO. IF YES EXPLAIN FULLY.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision 90 or LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL RATING on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J. 2. DATE OF BIRTH 13 March 1915 3. SEX M 4. SERVICE DESIGNATION DI 5. OFFICE/DIVISION BRANCH OF ASSIGNMENT DDP/WH/Habana Station 6. OFFICIAL POSITION OR TITLE Deputy Chief of Station 7. GRADE GS-14 8. DATE REPORT DUE IN OY 30 September 1957 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1956 - 30 September 1957 10. TYPE OF REPORT (Check one) X INITIAL ANNUAL REASSIGNMENT-SUPERVISOR REASSIGNMENT-EMPLOYEE SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATER I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED A THIS DATE 15 November 1957 B TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Williams B. CALDWELL SUPERVISOR'S OFFICIAL TITLE Chief of Station 2. FOR THE REVIEWING OFFICIAL I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO. A THIS DATE 29 Nov 57 B TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL JCK King C/O WHH

SECTION G.

- ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES. DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL. DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [] No. If your answer is YES, indicate your opinion as to the level of supervisory ability this person will reach AFTER SLIGHT TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

- 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

Table with columns: ACTUAL, POTENTIAL, DESCRIPTIVE SITUATION. Rows describe various supervisory levels from basic job to executive level.

SECRET

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATEE EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
4.1 months

4. COMMENT CONCERNING POTENTIAL

Dec 3 4 02 PM '57

Subject is qualified to have his own station

MAIL ROOM

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Training upon re-assignment

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is very adaptable - is single - and will accept assignment anywhere. His [redacted] duties, briefly suspended through no fault of his own, have been fully re-established.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	5	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. DOES WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
5	6. SHOWS OPEN TO BEER ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBEDIENT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A, below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J. 2. DATE OF BIRTH 13 March 1915 3. SEX M 4. SERVICE DESIGNATION DI 5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DD: AM/Havana 6. OFFICIAL POSITION TITLE DCOS 7. GRADE GS-13 8. DATE REPORT DUE IN OP 30 September 1956 9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1955 - 30 September 1956 10. TYPE OF REPORT (Check one) X ANNUAL

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT. in field. A. CHECK (X) APPROPRIATE STATEMENTS: X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL. X I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS. B. THIS DATE 16 October 1956 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR CALDWELL, William D. SUPERVISOR'S OFFICIAL TITLE Chief of Station 2. FOR THE REVIEWING OFFICER: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

By [Signature] DATE 11/19/56 11/20/56

I certify that any substantial difference of opinion with the supervisor is reflected in the above section. A. THIS DATE 13 Nov 1956 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. KING C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WHIO

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES 5 INSULT RATING NUMBER DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D. 1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT. 2 - BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES. 3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF CARELESSNESS. 4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL. 6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS

SECRET

(When Filled In)

OFFICE OF PERSONNEL
 May 19 10 59 AM '56
 MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as a general duty unless those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same or a similar level of responsibility.
- Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERVIEWS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS INDEX
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

8. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

<p>DESCRIPTIVE RATING NUMBER</p> <p>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</p> <p>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</p> <p>3 - PERFORMS THIS DUTY ACCEPTABLY</p> <p>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</p> <p>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</p>	<p>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</p> <p>7 - EXCELLS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</p>
---	--

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Deputy Chief of Station	5	Handling agents and operations	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Liaison with Bureau of Investigations	5	Reporting	4
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Contact and development of operational assets	6		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is outstanding in the development and maintenance of [redacted]. He has a wide acquaintance [redacted] and [redacted]. He has demonstrated administrative and executive ability. He prefers outside contact work to routine desk work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

<div style="border: 1px solid black; padding: 5px; display: inline-block;">6</div> RATING NUMBER	<ol style="list-style-type: none"> 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY - SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO BLEMISHES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION
---	--

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? YES NO IF YES EXPLAIN FULLY:

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision for AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the HQ no later than 30 days after the due date indicated in item 8 of Section F below.

SECTION E. GENERAL
1. NAME (Last) (First) (Middle): WILLIAMSON, Earl J.
2. DATE OF BIRTH: 13 March 1915
3. SEX: M
4. SERVICE DESIGNATION: OI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/AM/Havana
6. OFFICIAL POSITION TITLE: DCOB
7. GRADE: GS-13
8. DATE REPORT DUE IN HQ: 30 September 1956
9. PERIOD COVERED BY THIS REPORT (inclusive dates): 30 September 1955 - 30 September 1956
10. TYPE OF REPORT (Check one): INITIAL [X], REASSIGNMENT-SUPERVISOR, REASSIGNMENT-EMPLOYEE, SPECIAL (Specify)

SECTION F. CERTIFICATION
1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED.
A. THIS DATE: 16 October 1956
B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR: CALDWELL, William
C. SUPERVISOR'S OFFICIAL TITLE: Chief of Station
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DATE: 13 Nov 1956
B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL: J. C. KING
C. OFFICIAL TITLE OF REVIEWING OFFICIAL: Chief/HQ

SECTION G. ESTIMATE OF POTENTIAL
1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.
6
1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL
DIRECTIONS: Answer this question: (a) Has this person the ability to be a supervisor? [X] Yes [] No. If your answer is YES, indicate below your opinion as to the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

Table with columns: ACTUAL, POTENTIAL, DESCRIPTIVE SITUATION. Rows describe various supervisory levels from first line supervisors to executive level.

SECRET

(When Filled In)

OFFICE OF PERSONNEL

NOV 19 10 53 AM '58

MAIL ROOM

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
25

4. COMMENTS CONCERNING POTENTIAL
subject is capable of having a station of his own.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
None at present.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is simple and willing to go anywhere.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. WORKS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VEGEBTILE
4	8. USE MIND FOR FACTS	4	18. IS OBSERVANT	4	28. HIS INITIATION IS EFFECTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES OTHERS' PROGRESS AT HIS OFFICE
4	10. CAN WORK WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND FORTHRIGHT SUPERVISION

SECRET

SECRET
(When Filled In)

AK

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. The organization selection board with information of value when considering the appointment of an individual for membership in the career staff, and
2. A periodic record of job performance and effective utilization.

1955 OCT 20 PM 2:34

CODED

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A copy should be due 25 Mar 56

*CS 110627
10/21/55*

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

1. NAME OF INDIVIDUAL WILLIAMSON, EARL J		1. DATE OF BIRTH 15 March 1915	2. SEX M	3. SERVICE DESIGNATION D1
4. GRADE GS-13		2. STATION DESIGNATION (Current) Intelligence Officer - KUTUBE		
6. DUE DATE OF THIS REPORT 30 September 1955		7. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1954 - 30 September 1955		

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION Intelligence Officer - KUTUBE (Acting Deputy Chief of Station) 0136, J1	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 10 August 1955
---	--

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)
- a. Acting Deputy Chief of Station
 - b. Liaison with Bureau of Investigations
 - c. Contacts and development of operational assets
 - d. Handling agents
 - e. Reporting

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (Print) CALDWELL, William B	1. NAME OF REVIEWING OFFICIAL IN FIELD (Print)
3. THIS REPORT WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED	
4. DATE REPORT INITIATED BY RATER Oct 13, 1955	NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES G. King

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description should be objective or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. Each category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. At the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL

OFFICE OF PERSONNEL

MAIL ROOM

STATEMENTS	CATEGORIES						
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.					X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.					X		
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.					X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.					X		
14. GETS THINGS DONE.					X		
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X		
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X		
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.					X		
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.					X		
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.					X		
24. EVEN DISPOSITION.						X	
25. ABLE TO GET ALONG WITH OTHERS.						X	

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGNS ALL OTHER CONSIDERATIONS

No. _____ OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, IF "OCT 17" 9 52 AM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL? MAIL ROOM
Additional experience in field and at Headquarters and refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person).
I would be pleased to have Subject serve with me at any post.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

<p>A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.</p> <p><input type="checkbox"/> 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.</p> <p><input type="checkbox"/> 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.</p> <p><input type="checkbox"/> 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.</p> <p><input checked="" type="checkbox"/> 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.</p> <p><input type="checkbox"/> 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.</p> <p><input type="checkbox"/> 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.</p> <p>IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES. IF YES, WHAT?</p>	<p>C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.</p> <p><input type="checkbox"/> 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.</p> <p><input type="checkbox"/> 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRRITATED BY RESTRICTIONS... REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.</p> <p><input type="checkbox"/> 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... MOTIVATED BY MINOR FRUSTRATIONS... WILL GOIT IF THESE CONTINUE.</p> <p><input type="checkbox"/> 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEER" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.</p> <p><input checked="" type="checkbox"/> 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.</p> <p><input type="checkbox"/> 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.</p> <p><input type="checkbox"/> 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.</p>
<p>B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.</p> <p><input type="checkbox"/> 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.</p> <p><input checked="" type="checkbox"/> 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.</p> <p><input type="checkbox"/> 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.</p> <p><input type="checkbox"/> 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.</p> <p><input type="checkbox"/> 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.</p> <p><input type="checkbox"/> 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.</p>	<p>D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.</p> <p><input type="checkbox"/> 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.</p> <p><input type="checkbox"/> 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN THAT I HAD HIM.</p> <p><input type="checkbox"/> 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.</p> <p><input type="checkbox"/> 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.</p> <p><input checked="" type="checkbox"/> 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.</p> <p><input type="checkbox"/> 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.</p> <p><input type="checkbox"/> 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.</p>

SECRET

WH/6

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It should provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. It is the individual's responsibility to be open and candid in his reports. You will collaborate with his previous supervisors to ensure that the report is accurate and complete. It is your responsibility throughout the period this individual has been in your supervision, you have directed and supervised his work. Review his performance and make a final evaluation of his performance.

F1
H

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAMSON, Earl J.

1. DATE OF BIRTH
13 March 1915

2. SEX
M

3. SERVICE DESIGNATION
KUFIRE SD-F1

4. GRADE
GS-13

5. STATION DESIGNATION (Current)
Intelligence Officer - KUFIRE

6. DUE DATE OF THIS REPORT
30 September 1954

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
17 June - 30 September 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

Intelligence Officer - KUFIRE 6-013651-17

2. PROBATIONARY PERIOD (If applicable)
14 February 1954 - 19 January 1955

BAF-116

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

- A. Liaison with Servicio de Inteligencia Militar and Buro de Investigaciones
- B. Contacts and development of operational assets
- C. Handling agents
- D. Reporting

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

Robert E. WHEDBEE

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

William B. CALDWELL

3. THIS REPORT WAS WAS WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED

4. DATE REPORT AUTHENTICATED AT HQB.

18 Jan 1955

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES

J. King

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.					X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.					X		
4. HAS INITIATIVE.					X		
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.				X			
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.					X		
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.					X		
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X		
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT						X	

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGNS ALL OTHER CONSIDERATIONS
No. See above.

JAN 24 12 38 PM '55

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?
But his gregarious nature makes him seek counsel and advice when he is quite capable of making the right decision himself.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
Additional experience in the field and at Headquarters, plus refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEARNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IMPEDD BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY... WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER SORRING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEARNESES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

2. DESCRIPTION OF DUTIES SINCE LAST REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT CLEARLY)
 Case Officer for [REDACTED] projects, including agent direction, preparation of agent requests and translation and preparation of reports. Developmental activity with new [REDACTED] agents.
 Deputy Chief of Mission and during absence of Chief responsible for over-all direction of [REDACTED] activities.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
 None

4. PROFICIENCY IN FOREIGN LANG.	READING		SPELLING		UNDERSTANDING	
	EXC	GOOD	FAIR	EXC	GOOD	FAIR
Spanish		X		X		X

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-50 STATE)
 TYPE OF DUTY: Operations Officer
 LOCATION: Mexico City
 Lima, Peru
 Santiago, Chile
 (LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?
 MARITAL STATUS: YES [] NO [X] NUMBER OF DEPENDENTS: YES [] NO [X] EMERGENCY ADDRESSEE: YES [] NO [X] LEGAL ADDRESS: YES [] NO [X]
 IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

9 June 1954
 DATE

[REDACTED SIGNATURE]

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM 1 June '53 DATE TO 1 June '54
 OCCASION FOR REPORT: ANNUAL REASSIGNMENT OF REPORTING OFFICER [X] PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON [] COVERING INITIAL 90 DAYS OF EMPLOYMENT []
 8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES [X] NO [] IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES [] NO [X] IF SO, WHAT DUTY OR DUTIES _____

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES [X] NO [] IF NO, EXPLAIN IN SECTION 11
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES [X] NO [] DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES [] NO [X] IF SO, TO WHAT GRADE AND FOR WHAT POSITION? because recently promoted

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARED WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION					X		
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY NOT WANT HIM? [] PREFER NOT TO HAVE HIM? [] BE SATISFIED TO HAVE HIM? [] BE PLEASED PARTICULARLY TO HAVE HIM? [X] DESIRE HIM? []

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

12. ADDITIONAL SPACE IS USED FOR OTHER DATA
 13. DESCRIBING OFFICER OR AGENT OF STATION WHOSE REPORT IS BEING EVALUATED
 14. DATE OF REPORT
 15. SIGNATURE OF SUPERVISOR
 16. SIGNATURE OF EMPLOYEE REPORTED ON
 17. WITH NO CIRCUMSTANCES IN THIS REPORT TO BE GIVEN TO THE EMPLOYEE REPORTED ON

2. OPERATION'S OFFICER, (use officer for [REDACTED]) Developmental work on additional sources of intelligence information, research work on leading [REDACTED] personalities to examine [REDACTED]

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.	READING			SPEAKING			UNDERSTANDING		
	EXC	GOOD	FAIR	EXC	GOOD	FAIR	EXC	GOOD	FAIR
		X			X			X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-50 STATE):
 TYPE OF DUTY: Operation Officer LOCATION: Chile
II II Peru
II II Mexico
 (LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?
 MARITAL STATUS: YES NO NUMBER OF DEPENDENTS: YES NO EMERGENCY ADDRESSEE: YES NO LEGAL ADDRESS: YES NO
 IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

1 June 1959
 DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM 20 April '53 DATE TO 1 June '53
 OCCASION FOR REPORT: ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES _____

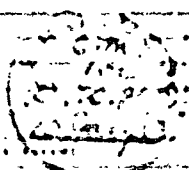
DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? due to short time in field

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK 'NOT OBSERVED' ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION					X		
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SACACITY (IRON-GULLIBILITY)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA					X		
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY PLEASED TO HAVE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.



Thompson C. Schell
 [Signature]

13 June 1959
 THE SIGNATURE OF THE SUPERVISOR IS VALID ONLY IF THE EMPLOYEE REPORTED ON IS CURRENTLY UNDER HIS SUPERVISION AND THE REPORT IS FILED IN HIS PERSONNEL RECORD.

1. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Case officer for area A... developmental work on additional sources of intelligence information, research work on personalities to examine

2. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT. LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. none

Table with 3 main columns: READING, SPEAKING, UNDERSTANDING. Sub-columns: EXC, GOOD, FAIR. Row: Spanish. Marked with X in EXC, GOOD, FAIR columns.

3. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-50 STATE) TYPE OF DUTY LOCATION Case officer Chile Peru Mexico

4. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT... MARITAL STATUS YES NO NUMBER OF DEPENDENTS YES NO EMERGENCY ADDRESSEE YES NO LEGAL ADDRESS YES NO

14 May 1953 DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT DATE FROM DATE TO OCCASION FOR REPORT ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY.

Table with columns: RATING FACTORS, NOT OBSERVED, UNSAT- ISFAC- TORY, FAIR, GOOD, VERY GOOD, EXCEL- LENT, OUT- STAN- DING. Rows: A. ABILITY TO WORK AND GET ALONG WITH PEOPLE, B. INTEREST AND ENTHUSIASM IN WORK, C. SECURITY CONSCIOUSNESS, D. ABILITY TO GRASP INSTRUCTIONS AND PLANS, E. ATTENTION TO DUTY, F. JUDGMENT AND COMMON SENSE, G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE, H. DISCRETION, I. INITIATIVE, J. ABILITY TO HANDLE AND DIRECT PEOPLE, K. PERFORMANCE OF PRESENT DUTIES (ITEM 2), L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION, M. TACT, N. SAGACITY (NON-GULLIBILITY), O. LEADERSHIP, P. PHYSICAL STAMINA, Q. MENTAL STAMINA

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? BE SATISFIED TO HAVE HIM? BE PLEASED PARTICULARLY TO HAVE HIM? DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ABILITIES AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

12. ADDITIONAL SPACE IS ORDERED WHEN CHECKED HERE... 13. THIS EVALUATION OFFICER IS CHECKED WHEN CHECKED... 14. THIS DESCRIPTION OFFICER IS CHECKED WHEN CHECKED... 15. THIS SUPERVISOR IS CHECKED WHEN CHECKED... 16. THIS EMPLOYEE IS CHECKED WHEN CHECKED...

Signature: Sherman C. Hubbell

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE LOANED TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 9 July 1970, and the information brochure for ADS returnees, dated May 1964.

Earl J. Williamson
Signature
Earl J. WILLIAMSON

19 April 1971
Date

CONFIDENTIAL
(When Filled In)

MEMORANDUM OF UNDERSTANDING

SECRET

*file under
DOT/HR
now OPR
J*

14 June 1968

MEMORANDUM FOR: Director of Personnel
THRU: Chief, WH Personnel
SUBJECT: Immediate Family of
Earl J. Williamson

It is hereby requested that Mrs. Estella Lobo, mother-in-law of the writer, be added to Agency personnel records as one of his dependents.

The writer is personally responsible for over 51% of Mrs. Lobo's support which is reflected in his federal income tax returns.

Earl J. Williamson
Earl J. Williamson
Deputy Chief, WH/COG

cc: C/WH Personnel

SECRET

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Williamson	Earl	J.	13 March 1915	069 03 9635
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you **WANT BOTH** optional and regular insurance

(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you **DO NOT WANT** OPTIONAL but do want regular insurance

(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you **WANT NEITHER** regular nor optional insurance

(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

Earl J. Williamson

Earl J. Williamson

DATE

14 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

GENERAL PERSONNEL
OFFICE OF PERSONNEL
FEB 19 2 34 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 170-1
JANUARY 1963
(For use only until April 14, 1968)
170-102

CONFIDENTIAL
(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 23-28 April 1967

Student : Earl J. Williamson Office : WH
Year of Birth: 1915 Service Designation: D
Grade : 15 No. of Students :
EOD Date : June 1952

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Paul R. Bailey 17 MAY 1967
Chief Instructor Date

CONFIDENTIAL
(When filled in)

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE				
DO NOT COMPLETE FOR HEADQUARTERS USE ONLY				
NAME OF EMPLOYEE (use pseudo only if SA)		DATE (from item 5-1)	NAME OF SUPERVISOR (if any)	DATE (from item 5-2)
Earl J. Williamson		29 Sep 64	James Noel	29 Sep 64
DATE RECEIVED AT HEADQUARTERS:		DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:	
8 October 1964		OSMT-3880		
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
13 March 1915	KUTUBE	D/Chief of Station WS-15 W. European Coordinator for Cuban Activities	Madrid, Spain	<input type="text"/>
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
3 October 1960	10 November 1964	30 November 1964	9 December 1964	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
None				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
None				
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-P 240-8)				
D/Chief of Station Chief, Cuban Ops Coordinator for Cuban operational activities throughout WS area.				
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS				
Believe would profit from attending Senior seminars on CA and CP activities.				

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

COS - WE or IA

Chief, Ops - At large station with diversified activities.

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR. Present tour ends 3 Oct. 1964 and home leave has been approved.

EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)

BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STATE OR OFFICE.
1ST CHOICE WE 2ND CHOICE IA 3RD CHOICE EE

BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE WE 2ND CHOICE IA 3RD CHOICE EE

RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Subject has done an outstanding job at this Station during his four years in Madrid. I recommend that he be returned to this Station following home leave in view of the high priority given to his present duties and responsibilities and the obvious fact that the important program which he is now heading up would suffer greatly if he were to be rotated, at this time, to another assignment. When he is eventually transferred from Madrid I feel strongly that he should be given a chief of station assignment within the Division in view of his consistently fine record, his experience, maturity and devotion to duty.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Williamson's desire for home leave and return to Madrid for another tour has been discussed with the Secretary, CSPO/A, and he has been advised by WE Division that this has been approved.

DATE 2 Oct 1964 TITLE C/S/PT SIGNATURE [Signature]

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

15. EMPLOYEE NOTIFIED BY C/WE who obtained approval for CSPO. CSPO was by phone or letter. Name of holder, Williamson has been notified. No details on other info in FRP taken by CSPO. TR Co. 10/12/64

SECRET

File 62
cc

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE

DO NOT COMPLETE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7 BELOW:			
NAME OF EMPLOYEE (Type)	Date (from item 5-1)	NAME OF SUPERVISOR (Type)	DATE (from item 5-2)
Earl J. Williamson	6 April 1962	James Noel	5 April 1962
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
13 March 1919	GS-14	Deputy Chief of Station	3 October 1960
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		7B. EXPECTED DATE OF DEPARTURE FROM PWLO
	Madrid		MARCH 1962
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None			

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Deputy Chief of Station, Chief, and Operations.

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

See item 8 above.

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

None at this time.

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW	
<input type="checkbox"/> 1	RETURN TO MY CURRENT STATION
<input type="checkbox"/> 3	BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST CHOICE <u>ME</u> 2ND CHOICE <u>WH</u> 3RD CHOICE <u>CI</u>
<input type="checkbox"/> 2	BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST CHOICE <u>Pono</u> 2ND CHOICE <u>Mexico City</u> 3RD CHOICE <u>Lima, Peru</u>
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS <u>30</u>	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: <u>None</u>	
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT <u>None</u>	
12. SIGNATURE. COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: I strongly recommend that Subject return to this post for a second tour of duty. Additional training while on home leave in the United States is not deemed necessary.	
14. SIGNATURE. COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS	
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: 202 forwarded for record purposes. Extension already approved by Chairman, Personnel Management Committee.	
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER DATE <u>THOMAS M. FISHER</u> <u>5 October 1962</u>	SIGNATURE <u>Thomas M. Fisher</u>
FOR USE OF CAREER SERVICE	
17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. _____ CABLE NO. _____
19. TYPED OR PRINTED NAME	20. SIGNATURE
21. TITLE	22. DATE
23. COMMENTS <u>Second tour exp 16 Oct 62.</u> <u>McL...</u>	

SECRET

CONFIDENTIAL

(When Filled In)

INSTRUCTIONS: COMPLETE IN DUPLICATE. THE DATA RECORDED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FILED.

NAME OF EMPLOYEE (Last) (First) (Middle)
WILLIAMSON Earl J.

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED
41 First Ave, Auburn, N.Y.

LAST PLACE OF RESIDENCY IN CONTINENTAL U.S. (If appointed abroad)
3208 Herschel St. Jacksonville, Fla (Legal residence)

PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE *Home Leave Address: 337 MARJAL ROAD PLEASANT HILL, CALIF*

2. MARITAL STATUS

CHECK (X) ONE: SINGLE MARRIED SEPARATED DIVORCED WIDOWED ANNULLED

IF MARRIED, INDICATE PLACE OF MARRIAGE DATE OF MARRIAGE

IF DIVORCED, PLACE OF DIVORCE DECREE DATE OF DECREE

IF WIDOWED, INDICATE PLACE SPOUSE DIED DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NUMBER
NA		

NAMES OF CHILDREN	ADDRESS	SEX	AGE
NA			

NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NUMBER
Deceased		

NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NUMBER
Deceased		

WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?
None

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP
Mr. Edwin J. Williamson	Brother

HOME ADDRESS (No., Street, City, Zone, State)	HOME TELEPHONE NUMBER
4227 E. 50th Street, Kansas City 19, Mo.	

BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION

IS THE INDIVIDUAL NAMED ABOVE BITTING OF YOUR AGENCY AFFILIATION?
 YES NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?
 YES NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY SUCCESSOR?
 YES NO

THE PERSONS NAMED IN ITEM 4 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM.

5. VOLUNTARY ENTRIES

INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS
National Bank of Washington

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL
(When Filled In)

5. (CONTINUED)

IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?

My name only

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. IF "YES", WHERE IS DOCUMENT LOCATED?

With me in my personal papers

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. IF "YES", WHO POSSESSES THE POWER OF ATTORNEY?

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

STAMPED BY

DATE

SIGNATURE

14 December 1959

TO: Chief, CI/Support
 VIA: Deputy Chief, CI Staff
 FROM: Chief, CI/ICD
 SUBJECT: Earl J. Williamson

1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.

2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York

||

||

SEE
 Williamson →

... American policy, that was identified, specified, based on the Platt Amendment which had approved our government's intervention in Cuba, was established in 1917.

There are diplomatic and military lessons to learn from the recent civil war in Cuba. A policy of winning government and losing people must definitely be discarded. We are going to win and maintain the direct friendship of the people of Latin America. We are looked upon as the champions of freedom, freedom of the people, by the people and for the people, and our message in that regard should be transmitted to the peoples of the Americas.

The rendition of the Military Mission in Cuba was a serious mistake, compounded by the fact that there was a proviso in the agreement that permitted the immediate withdrawal in the event of a bill vote. Yet it was stated that the withdrawal procedure was necessary for hemispheric defense. In February, 1959, the Mission was withdrawn at the request of the Cuban government because Castro felt that officers who organized the army, he had defeated could not betray him, anything a court-martials in his country.

The Central Intelligence Agency, I understand, reported the news, and in the collapse of the Batista regime and the final smiting over the rendition of the Military Mission. Did the other government agencies who were responsible for co-ordinating policy regarding Cuba make adequate and sensible use of the intelligence available? If not, why not?

And there were other members of the embassy staff in Havana who did not spend all their after-conference time at business conclaves, meetings, social parties, and that kind of thing, but the ground and developed friendships with the young, the student and the rebel. Earl Williamson was one and he is now in Wash. D.C. and is working for the CIA, as on duty in Guatemala. The Central Intelligence Agency, I understand, is sending and observing the approach to their problems, and their diverse inquiries which helped save the lives of political workers.

No, the CIA should be given a good, long, hard look, and the message of the report. A good, long, hard look, with CIA's hands with the support of Alexander Phillip IV, President of

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

DO NOT COMPLETE

DO NOT COMPLETE

AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (Type)	DATE (from item 1)	NAME OF SUPERVISOR (Type)	DATE (from item 2)
WILLIAMSON, Earl J.	5 Dec 57	CALDWELL, William B.	5 Dec 57
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE	
<i>H.C. Montague</i> H.C. Montague		17 Dec 57	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE
13 March 1915	GS-14	Deputy Chief of Station
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE	
DI	Habana, Cuba	
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR		7. EXPECTED DATE OF DEPARTURE
None		July 1958

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):

Deputy Chief of Station - supervise employees

KUTUBE Operations Officer

9. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

1st Choice: See Item 8

2nd Choice: Office of the Inspector General

B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):

Refresher Operations Course

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

RETURN TO MY CURRENT STATION

BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY

BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:

1ST CHOICE: San Jose, Costa Rica

2ND CHOICE: Santiago, Chile

3RD CHOICE: Madrid, Spain

10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

INDICATE NUMBER OF WORK DAYS 30

11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

None

12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.

TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Subject is qualified to be Chief of Station. Recommend assignment as requested.

14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.

TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

Recommend assignment Headquarters.

16. NAME OF SUPERVISOR

Robert N. Dahlgren

SIGNATURE:

DATE:

TITLE:
C/WH/III

19 December 1957

17. REMARKS (additional comment)

SECRET

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees

..... CIA
 (Department or agency) (Name or Division) (Place of employment)

I, EARL J. WILLIAMSON, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

PURCHASE AND SALE OF OFFICE

NAME OF EMPLOYEE: EARL J. WILLIAMSON EMPLOYEE SERIAL NO: 11

COMPLETED BY EMPLOYEE: YES NO TELEPHONE EXT: _____

SECRET
(WHEN FILLED IN)

INSTRUCTIONS	DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	DATE				SERVICE IN	RESPONSIBLE U.S. GOVT DEPT OR AGENCY	DO NOT WRITE IN COLUMN
			ENTER	FROM	TO	BY			
THIS FORM MUST BE RETURNED WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT. PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD. THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.		125 Panama Canal Zone	1	07/19/46	06/19/49	2	Army	070	
		125 Panama Canal Zone	1	06/19/49	12/5/51	1	Coastal Guard	670	
		1700 Cuba	1	01/53	03/58	1	Organization	10052	

[SEAL] **SECRET**

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)
Carillon House, 2500 Wisconsin Ave. N.W. Wash. D.C.

2. (A) DATE OF BIRTH MAR 13, 1925 (B) PLACE OF BIRTH (city or town and State or country)
AUBURN, NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY EARL WILLIAMSON (B) RELATIONSHIP FATHER (C) STREET AND NUMBER, CITY AND STATE 41 First Ave. Auburn, N.Y. (D) TELEPHONE NO. -

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? YES NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	DATE HIRED (Check one)	SINGLE
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			
		1. _____ 2. _____ 3. _____			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS
1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
2. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? <i>If your answer is "Yes", give details in Item 10.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSON OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? <i>If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act, and rating, if retired from military or naval service.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
4. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <i>If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
5. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINE \$25 OR LESS, OR FORFEITED COLLATERAL OF \$25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? <i>If your answer is "Yes", list all such cases under Item 10. Give in each case (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his or her satisfaction that its contents meet the requirements of the Civil Service Act, applicable Civil Service Rules and Regulations and Acts of Congress pertaining to appointment.

The form should be checked for holding of office, position, suitability in connection with any record of record disbarment or arrest, and particularly for the following:

(1) **Identity of appointee** - It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on the form should be compared with the signature on the declaration sheet, which was signed in the examination room. The physical appearance may be checked against the official certificate. The appointee may also be questioned on his personal history for agreement with the previous statements.

(2) **Age** - If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such a determination is made, the appointment may not be consummated.

(3) **Citizenship** - The appointing officer is responsible for ascertaining the citizenship provisions of (1) the Civil Service Rules and (2) applicable acts. From all constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointee should not be consummated until clearance has been secured from the existing office of the Civil Service Commission.

(4) **Members of Family** - Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under permanent or permanent appointment to the competitive service, no other member of such family is eligible for permanent or permanent appointment to the competitive service. The appointment of persons entitled to career preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

NAME: **WILLIAMSON EARL JAMES** DIVISION: **WHS**

I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
CTA	Wash, DC	20	6	1952						
CANAL ZONE GOV	PAN. CANAL	2	2	1949	6	6	1952	5	4	3
Total Civilian Service								5	4	3

SCV - 11/2-14
 9/19/7
 verified by [signature]

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
U.S. ARMY	8	9	1942	6	2	1946	29	4	3	
U.S. ARMY	4	4	1946	2	2	1947	28	9	2	
Total Military Service								6	13	5

III CERTIFICATION

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

June 27, 1952 Earl J. Williamson

IV ADDRESS: (CONCERNING ACTIVE SERVICE)

V FOR PERSONNEL OFFICE USE ONLY

DATE OF LAST REPORT SERVICE

DA.	MO.	YR.
2	7	9

R. J. Hayes
 50 USC 164104
 25 of 27 June 52 dh

FORM DSF-14
1-20-51

BUDG. BUREAU NO. 47-8071.3
APPROVAL EXPIRES August 31, 1954

If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.

1. a. NAME (Print)

Earl J. Williamson

b. ADDRESS

**2500 Wisconsin Ave. N.W.
Washington D.C.**

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case.

FOREIGN SERVICE ONLY

FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)

Balboa, Canal Zone

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Section 11 on Form 57).

NA

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? YES NO
b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? YES NO
(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) \$ _____ PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

None

8. a. FULL NAME OF SPOUSE (If wife, give maiden name)

None

b. DATE OF BIRTH

c. PLACE OF BIRTH (City, State or Province, and Country)

9. a. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?

c. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.

9. NAMES OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS	
			YES	NO
None				

10. a. FATHER'S NAME
Earl Williamson

d. PRESENT ADDRESS
41 First Ave., Auburn, N.Y.

c. PLACE OF BIRTH
Auburn, N.Y.

11. a. MOTHER'S NAME (Maiden)
Margaret Lawler

d. PRESENT ADDRESS
Deceased

c. PLACE OF BIRTH
Auburn, N.Y.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check below)

FATHER YES NO MOTHER YES NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR THE DEPARTMENT OF COMMERCE AS AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? YES NO

If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

14. RELATIVES NOW RESIDING IN FOREIGN COUNTRIES

NAME	RELATIONSHIP	ADDRESS
None		

15. FOREIGN LANGUAGES (Reference Item 10 on Form 57)
 Name and indicate the extent of your competence, i.e. Excellent, Good, Fair

A. LANGUAGE	P. READ	C. WRITE	D. SPEAK	F. UNDERSTAND
Spanish	Good	Good	Good	Good

16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:
 A. BUSINESS
 B. EMPLOYMENT
 C. MILITARY

17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS

DATES	STREET AND NUMBER	CITY	STATE OR COUNTRY
1948-52	0824 Arcaola Pl.	Balboa, Canal Zone	Panama
1941-48	U.S. Army	U.S.	U.S.

18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? YES NO
 IF "NO," STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED

19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? YES NO
 IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.

20. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? YES NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? YES NO IF "YES," STATE BELOW, THE BRANCH OF SERVICE; YOUR SERIAL NUMBER; YOUR ORGANIZATION UNIT AND HEADQUARTERS.

MI Reserve -0-944652 - No organization

21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 16 ON FORM 57.

None

22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? YES NO
Subject to Civil Service Retirement Act

23. SOCIAL SECURITY NUMBER, IF ANY.

24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in Item 36 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.

DATE: September 19, 1952
 SIGNATURE: Carl W. Lawson

SECRET

1. NAME (Last, First, Middle) Hillman, Earl J.		2. DATE OF BIRTH March 1918		3. GRADE GS-18	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/WN/COO		5. PRESENT POSITION Ops Officer		6. EMPLOYEE EXTENSION 7461	
7. PROPOSED STATION San Jose, Costa Rica		8. PROPOSED POSITION (Title, Number, Grade) Chief of Station, 0198			
9. TYPE OF COVER AT NEW STATION		10. ESTIMATED DATE OF DEPARTURE June 1968		11. NO. OF DEPENDENTS TO ACCOMPANY 2	
12. COMMENTS					
13. DATE OF REQUEST 14 February 1968		14. SIGNATURE OF REQUESTING OFFICIAL John F. Cooney		15. ROOM NUMBER AND BUILDING 3 D 6309 849	
16. EXTENSION 4816		17. OFFICE OF MEDICAL SERVICES DISPOSITION MEDICALLY QUALIFIED FOR PROPOSED OS PCS REX HART			
18. OFFICE OF SECURITY DISPOSITION 14 12 69					
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION					
REQUEST FOR PCS OVERSEAS EVALUATION					

SECRET

(When Filled In)

etc

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 060389	NAME (Last-First-Middle) Williamson, Earl J.	DATE OF BIRTH Mar 13, 1915
-------------------------	---	-------------------------------

SECTION II EDUCATION

HIGH SCHOOL			
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/GTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)				
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) (COUNTRY(IES))	9. DATE U.S. CITIZENSHIP ACQUIRED		

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1	<input checked="" type="checkbox"/> ADD Mrs. Estella Lobo	Mother-in-law	20 Apr 1904 Matanzas, Cuba	Cuban	Resides with me.
	<input type="checkbox"/> DELETE				
	<input type="checkbox"/> ADD				
	<input type="checkbox"/> DELETE				

FORM 444n

SECRET

10-511

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK HERE			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (PPM) 2. SHORTHAND (R/M) 3. INDICATE SHORTHAND SYSTEM USED - CHECK (2) APPROPRIATE ITEM							
<input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDY TYPING <input type="checkbox"/> STENO TYPE <input type="checkbox"/> OTHER SPECIFY:							
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG							
<input type="checkbox"/> ARMY		<input type="checkbox"/> MARINE CORPS		<input type="checkbox"/> COAST GUARD		<input type="checkbox"/> NATIONAL GUARD	
<input type="checkbox"/> NAVY		<input type="checkbox"/> AIR FORCE		<input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> THIRD <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL			STUDY OR SPECIALIZATION		DATE COMPLETED		
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
SECTION X REMARKS							
DATE				SIGNATURE OF EMPLOYEE			
1 May 1967				C. G. Williamson			

SECRET

SECRET

OFFICE OF PERSONNEL MANAGEMENT

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM. PRINT AND USE NO LIGHT COLORED INKS

SECTION I BIOGRAPHIC AND POSITION DATA

1. EMP. SER. NO. 600389 2. NAME (Last, First, Middle) WILLIAMSON EARL W. 3. DATE OF BIRTH 03/13/15 4. SCHEDULE/GRADUATED 05-15-04

5. POSITION TITLE OPS OFFICER, D CH 6. OFFICE OF ASSIGNMENT WASH, D.C.

SECTION II AGENCY OVERSEAS SERVICE

AREA	TYPE	FROM	TO
CUBA	PCS CC	63/01/17	68/11/10
WESTERN HEMISPHERE	TDY CC	69/06/18	69/06/27
SPAIN	PCS RR	60/11/03	65/11/29 ²⁹
PUERTO RICO	TDY 45	66/02/14	66/02/19
EUROPEAN AREA	TDY RR	66/09/20	66/09/30
EUROPEAN AREA	TDY RR	66/08/01	66/08/13
WESTERN HEMISPHERE	TDY RR	66/10/12	66/10/15
" "	"	66/12/8	66/12/17

OVERSEAS DATA
 CODED
 DATE: 2 Jun 67 INITIALS: [Signature]

SECTION III EDUCATION

DEGREE	MAJOR FIELD	INSTITUTION	GRADUATED
NO COLLEGE DEGREE ON RECORD			

SECRET

67 JUN 1967

SECRET

(When Filled In)

SECTION IV GEOGRAPHIC ABILITY KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	EXPERIENCE ACQUIRED BY			CHECK IN WDM ASSIGNMENT
				REST DENY	TRAVEL	STUDY	
France	political topographic, cultural	1960-1965			X		X
England	" "	" "			X		X
Belgium	" "	" "			X		X
Netherlands	" "	" "			X		X
Austria	" "	" "			X		X
Copenhagen	" "	" "			X		X
Norway	" "	" "			X		X
Sweden	" "	" "			X		X

SECTION V TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) _____ 2. SHORTHAND (WPM) _____

3. INDICATE SHORTHAND SYSTEM USED CHECK IN APPROPRIATE BOX
 GREGG SPEEDWRITING SENGUPTA OTHER SPECIFY _____

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (computer, mimeograph, card punch, etc.)

SECTION VI SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS OR KNOW OF, OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS, RECORDERS, SOUND RECORDING & REPRODUCING, OFFSET PRESS, LABELING EGP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS FIELD ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC. YES NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Do not include registration number, if any.)

5. FIRST LICENSE/CERTIFICATE DATE: _____

6. LATEST LICENSE/CERTIFICATE DATE: _____

7. LIST ANY BOOKS, ARTS, PUBLICATIONS, MATHEMATICS OR NUMERICAL TABLES YOU ARE THE AUTHOR OF. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF MATERIAL. (Do not include books or articles published in newspapers, magazines, or other periodicals.)

8. INDICATE THE DATE (S) WHEN YOU HAVE RECEIVED ANY STATE AWARDS OR HONORS AND THE NAME OF THE AWARD.

9. LIST ALL MEMBERSHIP AND PUBLIC RELATIONS ORGANIZATIONS.

CONFIDENTIAL

DATE: 15 September 1953

PROT: 8-351

TO : Chief, WH
Director of Security
Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Notification of Cryptographic Clearance - Earl J. Williamsen

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 18 August 1953.

2. Subject has been informed of the granting of clearances, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Division (2411 I Bldg., Ext. 3021) be notified by WH that the clearance may be revoked.

FOR CHIEF, COMMUNICATIONS:


Chief, Protective Branch

Distributions:

- 1 - WH
- 1 - Security Office (Briefing Statement attached)
- 1 - Personnel (Wing 1-B Curio Hall)
- 1 - CC-S/PROT File

CONFIDENTIAL

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Write or print in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the

instructions on the admission card regarding disposition of this application. If you are applying for an UNWRITTEN examination mail this application to the office named in the admission card. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICATION NO.

1 NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR

2 OPTION: (if mentioned in examination announcement)

3 PLACE OF EMPLOYMENT APPLIED FOR (City and State) & DATE OF THIS APPLICATION
 2000 Wisconsin Ave., N.W.
 Washington, D.C.
 Oct. 4, 1952

4 MR (First name) (Middle) (Mother, if any) (Last)
 EARL JAMES WILLIAMSON

5 MISS

6 (A) STREET AND NUMBER OR R. D. NUMBER
 2500 Wisconsin Ave., N.W.

(B) CITY OR POST OFFICE (including postal zone) AND STATE
 Washington, D.C.

ANNOUNCEMENT

7 LEGAL OR VOTING RESIDENCE (State) (A) OFFICE PHONE (B) HOME PHONE
 New York Woodley 3467

8 DATE OF BIRTH (month, day, year) (C) MARRIED
 March 13, 1915 (D) SINGLE

9 PLACE OF BIRTH (city and State, if born outside U. S., name city and country)
 Auburn, N. Y.

10 (A) HEIGHT WITHOUT SHOES (B) WEIGHT
 6 FEET INCHES 172 POUNDS

11 (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? YES NO
 (B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE
 GS-12 Feb. 1952

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

ANSWER MATERIAL ENTERED REGISTER
 NONANSWER SUBMITTED RETURNED

APPROVED: _____

OPTION	GRADE	EARNED RATING	PREFERENCE	AUGM. RATING
			<input type="checkbox"/> 5 POINTS (TENT.)	
			<input type="checkbox"/> 10 POINTS	
			<input type="checkbox"/> WIFE OR WIDOW	
			<input type="checkbox"/> DISAL.	
			<input type="checkbox"/> BEING INVESTIGATED	

INITIALS AND DATE

15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ _____ PER YEAR
 You will not be considered for any position with a lower entrance salary.

(B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED FOR:
 1 TO 3 MONTHS 3 TO 6 MONTHS 6 TO 12 MONTHS

NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probational appointment.

(C) IF YOU ARE WILLING TO TRAVEL, SPECIFY:
 OCCASIONALLY FREQUENTLY CONSTANTLY

(D) CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED:
 IN WASHINGTON, D. C. ANYWHERE IN THE UNITED STATES
 OUTSIDE THE UNITED STATES

(E) IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, GIVE ACCEPTABLE LOCATIONS

16. **EXPERIENCE:** It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing office of the agency to give you full credit in determining your qualifications. Use a separate block for each position. Show only your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent

religious, civic, welfare, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.

(a) If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

PRESENT POSITION

DATE OF EMPLOYMENT (month, year) FROM July 1948 TO PRESENT TIME	EXACT TITLE OF YOUR PRESENT POSITION GOVERNOR'S STAFF	CLASSIFICATION GRADE (if an Federal Service) GS-12	SALARY OR EARNINGS STARTING \$ 821.0 PER YR. PRESENT \$ 821.0 PER YR.
PLACE OF EMPLOYMENT (City and State) Balboa Hotel, Canal Zone	NAME AND TITLE OF IMMEDIATE SUPERVISOR Governor Francis Newcomer		
NAME AND ADDRESS OF EMPLOYER (Name, organization, or person, if Federal name, department, bureau or establishment, and division) Canal Zone Government Balboa Hotel, Canal Zone		NAME OF BUSINESS OR ORGANIZATION (e. g. wholesale firm, insurance agency, manufacturer of goods, etc.) Agency of Federal Government operating Panama Canal.	
REASON FOR LEAVING PREVIOUS EMPLOYMENT 10 Representative on Governor's Staff handled liaison activities between Governor's office and other Government Agencies in Panama area, including the Military, City of Panama, and as ordered by Governor, reviewed applicant files for Panama Canal operations.		REASON FOR LEAVING PRESENT EMPLOYMENT Career in Foreign Service	

5 DATES OF EMPLOYMENT (month, year) FROM _____ TO _____ PLACE OF EMPLOYMENT (city and State) _____	EARLY TITLE OF YOUR POSITION _____	CLASSIFICATION (if any) _____	GRADE (if any) _____	SALARY OR EARNING STARTING \$ _____ FINAL \$ _____	PER PER _____ _____
NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division) _____		NAME AND TITLE OF IMMEDIATE SUPERVISOR _____			
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU _____		KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale mfg., insurance agency, manufacture of books, etc.) _____			
REASON FOR LEAVING _____		DESCRIPTION OF YOUR WORK _____ _____ _____ _____ _____			
If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.					
17. MILITARY TRAINING In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist applicant in placing you most effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special service schools you attended is especially important. (Extra pages may be used to give full descriptions.)					
DATES FROM _____ TO _____		LOCATION _____	DESCRIPTION OF TRAINING _____		
Sep. '42 - Nov. '42		Camp Hickott, Va.	Basic training		
Nov. '42 - Jan. '43		Baltimore, Md.	Hq. det. tr.		
Sep. '43 - Oct. '43		Chicago, Ill.	Adv. tr.		
May '44 - Jun. '44		Ogden, Utah	Spec. AAF training		
18. EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12					
MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF <input type="checkbox"/> ELEMENTARY SCHOOL <input type="checkbox"/> SENIOR HIGH SCHOOL <input checked="" type="checkbox"/> SENIOR HIGH SCHOOL			(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED Auburn Senior High School, Auburn, N.Y.		
(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY Loyola College, Baltimore, Md.			(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED _____		
MARK AND SPECIALTY Soc-political		DATES ATTENDED FROM 9/47 TO 6/48		YEARS COMPLETED DAY _____ NIGHT 1	
DEGREES CONFERRED TITLE _____ DATE _____		SEMESTER HOURS CREDIT _____		SEMESTER HOURS _____	
(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS _____			LIST YOUR CHIEF GRADUATE COLLEGE SUBJECTS _____		
(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED SERVICES INSTITUTE (show name and location of school) OR "IN SERVICE TRAINING" IN PUBLIC OR PRIVATE EMPLOYMENT _____					
19. INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES See DHS X		READING (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)		SPARING (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	
UNDERSTANDING (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)		22. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO GIVE KIND OF LICENSE AND STATE: FIRST LICENSE OR CERTIFICATE (YEAR) _____ LATEST LICENSE OR CERTIFICATE (YEAR) _____			
23. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS: (1) INVENTIONS OR PATENTS (do not submit copies unless requested) (2) PUBLICATIONS OR ARTICLES (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE (4) MEMBERSHIP IN PROFESSIONAL OR SCIENTIFIC SOCIETIES, ETC. (5) AWARDS AND RECOGNITIONS RECEIVED					
24. LIST ANY SPECIAL TOOLS, INSTRUMENTS AND MACHINES AND EQUIPMENT YOU CAN USE SUCCESSFULLY IN YOUR WORK (state make, model, and other pertinent data. Attach punch layout, lathe drawings or professional devices) None			None		

② DATES OF EMPLOYMENT (month, year) FROM: <u>Apr. 1942</u> TO: <u>Sept. 42</u> PLACE OF EMPLOYMENT (City and State)	EXACT TITLE OF YOUR POSITION <u>Electrician</u>	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS STARTING \$ <u>60</u> FINAL \$ <u>65</u>	PER WK PER YR
<u>Baltimore, Maryland.</u> NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division)	<u>X. Enterprise Elec. Co.</u> NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU <u>2-4, helpers and clerks.</u> DESCRIPTION OF YOUR WORK	<u>Can not recall</u> KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)	<u>Electrical Contracting</u>	<u>Enlisted in AUS</u>
<u>Employed in the capacity of a mechanic. Actual duties consisted mostly of final checkout and inspection of electrical installations on defense housing projects in Balto. area.</u>				

③ DATES OF EMPLOYMENT (month, year) FROM: <u>May 41 (App)</u> TO: <u>Apr 42</u> PLACE OF EMPLOYMENT (City and State)	EXACT TITLE OF YOUR POSITION <u>Electrician</u>	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS STARTING \$ <u>60</u> FINAL \$ <u>60</u>	PER WK PER YR
<u>Baltimore, Maryland</u> NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division)	<u>H. E. Crook Co., Balto., Md.</u> NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU <u>1-3 assistants</u> DESCRIPTION OF YOUR WORK	<u>Robert Miller, Supt.</u> KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)	<u>Construction corporation</u>	<u>Termination of defense contract</u>
<u>Employed as an electrician on defense contracts. Handled material and supplies.</u>				

④ DATES OF EMPLOYMENT (month, year) FROM: <u>July 1933</u> TO: <u>Apr. 1942</u> PLACE OF EMPLOYMENT (City and State)	EXACT TITLE OF YOUR POSITION <u>Ass't Mgr.</u>	CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS STARTING \$ <u>20</u> FINAL \$ <u>50</u>	PER WK PER YR
<u>Auburn, New York</u> NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division)	<u>Williamson Elec. Co.</u> <u>31 East Seneca St. Auburn, N.Y.</u> NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU <u>2-8, salesmen and mechanics</u> DESCRIPTION OF YOUR WORK	<u>Earl Williamson, owner (father)</u> KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale silk, insurance agency, manufacture of locks, etc.)	<u>Electrical Contracting & Supplies.</u>	<u>self betterment</u>
<u>Entered business as stock and supply clerk, later became salesman and in charge of a group of outdoor salesman. Advanced to Ass't manager where I was responsible for wholesale buying of contracting supplies and appliances.</u>				

5 DATE OF EMPLOYMENT (month, year) FROM TO TITLE OF YOUR POSITION START OF YEAR MONTH YEAR SALARY OR EARNINGS STARTING \$ PER YEAR FINAL \$ PER YEAR

PLACE OF EMPLOYMENT (city and State) NAME AND TITLE OF IMMEDIATE SUPERVISOR

NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and district) KIND OF BUSINESS OR ORGANIZATION (e.g., wholesale and insurance agency, manufacture of books, etc.)

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU REASON FOR LEAVING

DESCRIPTION OF YOUR WORK

16 MILITARY TRAINING In the space below, describe any training received in the Armed Services (not already listed under Item 10) that would assist in performing your present job. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special schools attended is especially important. (Extra space may be used to give full descriptions.)

DATES		LOCATION	DESCRIPTION OF TRAINING
FROM	TO		
Oct. 42	Dec. 42	Balto., Md.	Basic CIC Sgt's training Sch.-Inv. techniques.
Sept 43	Nov. 43	Chicago, Ill	Advanced CIC Sgt's tra. Sch. " "
April 44	June 44	Ogden, Utah	CIC AAF Trn. Sch. Trn. in sabotage detection on aircraft and aircraft installations.

18 EDUCATION (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF:
 ELEMENTARY SCHOOL JUNIOR HIGH SCHOOL SENIOR HIGH SCHOOL

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED
 Auburn Senior High, Auburn, N.Y.

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED
 None

DATES ATTENDED	YEARS COMPLETED		DEGREES CONFERRED		SELECTION MONTHS CREDIT
	DAY	NIGHT	TITLE	DATE	
1917		1918			4

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY MAJOR AND SPECIALTY
 Loyola, Balto., Md. -

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS NUMBER MONTHS
 Political science 4

(E) OTHER TRAINING SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMED SERVICES IN THE COURSE OF YOUR MILITARY SERVICE OR IN PUBLIC OR PRIVATE EMPLOYMENT
 Berlitz School of Foreign Language, Balto., Md.

SUBJECTS STUDIED	DATES ATTENDED		YEARS COMPLETED	
	FROM	TO	DAY	NIGHT
Spanish	1943	1943	-	-

(190 hrs. private instruction)

19 INDICATE YOUR KNOWLEDGE OF FOREIGN LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 Spanish: R 1 S 2 U 2 W 2

20 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

21 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

22 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

23 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

24 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

25 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

26 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

27 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

28 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

29 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

30 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

31 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

32 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

33 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

34 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

35 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

36 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

37 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

38 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

39 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

40 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

41 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

42 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

43 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

44 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

45 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

46 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

47 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

48 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

49 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

50 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

51 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

52 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

53 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

54 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

55 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

56 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

57 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

58 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

59 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

60 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

61 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

62 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

63 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

64 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

65 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

66 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

67 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

68 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

69 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

70 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

71 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

72 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

73 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

74 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

75 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

76 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

77 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

78 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

79 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

80 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

81 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

82 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

83 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

84 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

85 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

86 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

87 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

88 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

89 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

90 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

91 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

92 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

93 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

94 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

95 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

96 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

97 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

98 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

99 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

100 INDICATE YOUR KNOWLEDGE OF OTHER LANGUAGES: READING SPEAKING UNDERSTANDING WRITING
 None

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES NO

SECTION 1. PERSONAL BACKGROUND

NAME: MISS FIRST MIDDLE LAST TELEPHONE
 MR. MRS. Earl James Williamson Balboa 3223

PRESENT ADDRESS: STREET AND NUMBER CITY STATE COUNTRY
 Arcacia Place 0839-L Balboa, Canal Zone

LEGAL RESIDENCE: STREET AND NUMBER CITY STATE COUNTRY
 41 First Avenue Auburn, New York U.S.A.

NICKNAMES: OTHER NAMES THAT YOU HAVE USED
 None Not applicable

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? HOW LONG?
 Not applicable Not applicable

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)
 Not applicable

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
 15 March 1915 Auburn, New York U.S.A.

PRESENT CITIZENSHIP ACQUIRED BY: BIRTH MARRIAGE NATURALIZATION
 U.S.A.

NATURALIZATION CERTIFICATE NUMBER DATE ISSUED NAME OF COURT
 Not applicable Not applicable Not applicable

LOCATION OF COURT CITY STATE COUNTRY
 Not applicable

PREVIOUS CITIZENSHIP DATE HELD FROM: TO:
 Not applicable

OTHER CITIZENSHIPS (GIVE PARTICULARS)
 Not applicable

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)
 Not applicable

LAST U.S. PASSPORT NUMBER DATE PLACE OF ISSUE
 58 10 Sept. 1948 Colon, Republic of Panama

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)
 None.

PASSPORTS OF OTHER NATIONS
 None

IF BORN OUTSIDE U.S. DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSPORT OF COUNTRY
 Not applicable

LAST U.S. VISA NUMBER TYPE DATE PLACE OF ISSUE
 Not applicable

SECTION 2. PHYSICAL DESCRIPTION

AGE SEX HEIGHT WEIGHT EYES HAIR
 35 Male 6' 174 lbs. grey grey

COMPLEXION SCARS BUILD
 Ruddy None Medium

OTHER DISTINGUISHING FEATURES
 None

SECTION 3. MARITAL STATUS

MARRIED WIDOWED SEPARATED DATE OF SEPARATION OR DIVORCE _____ PLACE _____
 SINGLE DIVORCED

REASON FOR SEPARATION OR DIVORCE _____

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND FIRST _____ MIDDLE (FOR WIFE, MAIDEN) _____ LAST _____ DATE OF MARRIAGE _____

PLACE OF MARRIAGE (HIS OR HER ADDRESS BEFORE MARRIAGE) STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

LIVING DECEASED DATE OF DECEASE _____ CAUSE _____

PRESENT OR LAST ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

DATE OF BIRTH _____ PLACE OF BIRTH _____ CITY _____ STATE _____ COUNTRY _____

CITIZENSHIP _____ DATE ACQUIRED _____ WHERE ACQUIRED _____ CITY _____ STATE _____ COUNTRY _____

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

DATE OF MILITARY SERVICE FROM: _____ TO: _____ BRANCH OF SERVICE _____ COUNTRY _____

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS) _____

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET.

NAME OF FATHER FIRST _____ MIDDLE _____ LAST _____ (LIVING DECEASED

DATE OF DECEASE _____ CAUSE _____

PRESENT OR LAST ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

DATE OF BIRTH _____ PLACE OF BIRTH _____ CITY _____ STATE _____ COUNTRY _____

CITIZENSHIP _____ DATE ACQUIRED _____ WHERE ACQUIRED _____ CITY _____ STATE _____ COUNTRY _____

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR OWN BUSINESS ADDRESS STREET AND NUMBER _____ CITY _____ STATE _____ COUNTRY _____

SECTION 6. PARENTS

SECTION 5. PARENTS (CONTINUED FROM PAGE 2)						
DATE OF MILITARY SERVICE		BRANCH OR SERVICE		COUNTRY		
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)						
NAME OF MOTHER						
FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE		CAUSE				
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE COUNTRY
OCCUPATION		LAST EMPLOYER				
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)						
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)						
NAME						
FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE COUNTRY
OCCUPATION		LAST EMPLOYER				
NAME OF MOTHER						
FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE		CAUSE				
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE COUNTRY
OCCUPATION		LAST EMPLOYER				
SECTION 7. PARENTS-IN-LAW						
NAME OF FATHER-IN-LAW						
FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE		CAUSE				
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY	STATE	COUNTRY
DATE OF BIRTH		PLACE OF BIRTH		CITY	STATE	COUNTRY
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED	CITY	STATE COUNTRY
OCCUPATION		LAST EMPLOYER				

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZERS.

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		

REASON FOR LISTING UNDER THIS QUESTION
Not applicable

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		

REASON FOR LISTING UNDER THIS QUESTION
Not applicable

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		

REASON FOR LISTING UNDER THIS QUESTION
Not applicable

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Holy Family	Auburn		Mass. U.S.A.	

DATES ATTENDED	FROM	TO	DEGREE
	1922	1923	Grade School

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Auburn Senior High	Auburn		Mass. U.S.A.	

DATES ATTENDED	FROM	TO	DEGREE
	1923	1925	High School

COLLEGE	ADDRESS	CITY	STATE	COUNTRY

DATES ATTENDED	FROM	TO	DEGREE

COLLEGE	ADDRESS	CITY	STATE	COUNTRY

DATES ATTENDED	FROM	TO	DEGREE

SECTION 10. SELECTIVE SERVICE (US CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE (U.S.)			
CLASSIFICATION	GRADE NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER
ADDRESS OF BOARD		STREET AND NUMBER	CITY STATE
IF DEFERRED, STATE REASON			
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN			
COUNTRY	SERVICE	SERVICE DATES FROM	TO
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE	
LAST STATION		COMMANDING OFFICER	
REMARKS: By calling military service has been reported to the Civilian Intelligence Corps. At the present time I am assigned to the Civilian Intelligence Bureau and employed as an investigator with the Civil Intelligence Bureau, The Bureau of...			
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)			
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.			
EMPLOYER		JOB TITLE	
Address: Williams Blvd, Ga.		Sales Representative	
ADDRESS	STREET AND NUMBER	CITY	STATE
30 West George St		Atlanta	Georgia
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Employed as a Clerk, later in collection		J. Williams (father)	
DATES COVERED	FROM:	TO:	SALARY PER
	1942	1943	\$2.00
REASONS FOR LEAVING			
Left for personal reasons and self-employment			
EMPLOYER		JOB TITLE	
F. D. Brown Co.		Electrician	
ADDRESS	STREET AND NUMBER	CITY	STATE
2111...		Atlanta	Georgia
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Worked as electrical...		...	
DATES COVERED	FROM:	TO:	SALARY PER
	1941	1942	\$2.10
REASONS FOR LEAVING			
Termination of contract, defense contract			
EMPLOYER		JOB TITLE	
Williams Blvd, Ga.		Electrician	
ADDRESS	STREET AND NUMBER	CITY	STATE
2111...		Atlanta	Georgia
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Worked as electrical...		...	
DATES COVERED	FROM:	TO:	SALARY PER
	1940	1941	\$2.10
REASONS FOR LEAVING			
Termination of contract, defense contract			
EMPLOYER		JOB TITLE	
Williams Blvd, Ga.		Electrician	
ADDRESS	STREET AND NUMBER	CITY	STATE
2111...		Atlanta	Georgia
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Worked as electrical...		...	
DATES COVERED	FROM:	TO:	SALARY PER
	1939	1940	\$2.10
REASONS FOR LEAVING			
Termination of contract, defense contract			

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALTIES Investigator		NAME OF SUPERVISOR [Redacted]	
DATES COVERED	FROM: [Redacted]	TO: [Redacted]	PER: [Redacted]
REASONS FOR LEAVING Not applicable			
EMPLOYER Not applicable		JOB TITLE	
ADDRESS STREET AND NUMBER Not applicable		CITY	STATE
YOUR DUTIES AND SPECIALTIES Not applicable		NAME OF SUPERVISOR	
DATES COVERED	FROM: [Redacted]	TO: [Redacted]	PER: [Redacted]
REASONS FOR LEAVING Not applicable			
EMPLOYER Not applicable		JOB TITLE	
ADDRESS STREET AND NUMBER Not applicable		CITY	STATE
YOUR DUTIES AND SPECIALTIES Not applicable		NAME OF SUPERVISOR	
DATES COVERED	FROM: [Redacted]	TO: [Redacted]	PER: [Redacted]
REASONS FOR LEAVING Not applicable			

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:
Not applicable

SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME John G. Power	ADDRESS STREET AND NUMBER 3035 E. Baltimore Ave	CITY Baltimore	STATE MD
NAME John Harold	ADDRESS STREET AND NUMBER [Redacted]	CITY Baltimore	STATE MD
NAME Kenneth G. Bennett	ADDRESS STREET AND NUMBER North Ave. Inc. Co. Building	CITY Baltimore	STATE MD
NAME Robert G. Clark	ADDRESS STREET AND NUMBER 20 N. [Redacted]	CITY Baltimore	STATE MD
NAME Francis J. [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]

SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME Edward [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]
NAME Edward Glass	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]
NAME [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]
NAME [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]
NAME [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES

NAME [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]
NAME [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]
NAME [Redacted]	ADDRESS STREET AND NUMBER [Redacted]	CITY [Redacted]	STATE [Redacted]

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES NO

IF ANSWER IS "YES" EXPLAIN BELOW.

DO YOU USE, OR HAVE YOU USED "GUNS"?

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE.

NO

HAVE YOU EVER BEEN COURT-MARTIALED OR BE A MEMBER OF THE ARMED FORCES? YES NO

IF ANSWER IS "YES", GIVE DETAILS BELOW.

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS

HAVE YOU EVER BEEN IN BANKRUPTCY? YES NO IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES—THREE IN THE UNITED STATES

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE

SECTION 23. GENERAL QUALIFI

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

I completed the 11th Airborne Division at Fort Benning, Ga. in 1944, attended the advanced course at Quantico, Va. in 1947 and received 3 weeks training at the CIO AIF school in Dayton, Ohio in 1944. I have worked as an agent for CIO since 1947 in Norfolk, Va., Dayton, Ohio, and Baltimore and as resident agent in Columbus, Ohio and Philadelphia, Pa.

SECTION 24. SPORTS AND HOBBIES

CIO, etc.

SECTION 25. EMERGENCY ADDRESSEE

NAME W. J. Williams		RELATIONSHIP S. Officer	
ADDRESS 81 First Avenue	STREET AND NUMBER Avenue	CITY New York	STATE N.Y.C.
		COUNTRY U.S.A.	TELEPHONE 7-1234

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".
NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Baltimore, Md. DATE 17 July 1957
W. J. Williams Signature of Applicant

SECRET

~~SECURITY INFORMATION~~

TO : Chief, Communications
Acting
FROM : Chief, Security Division
SUBJECT: WILLIAMS, Earl James
#13726

DATE: 8 August 1952

In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss
E. P. Geiss ²¹

SECRET

*WJH
5/20/52
UV*

SECRET
CONFIDENTIAL
SECURITY INFORMATION
SECURITY APPROVAL

Date: 9 May 1952

TO: Chief, Covert Personnel Division

Your Reference: L-9389

FROM: Chief, Security Division

Case Number: 43726

SUBJECT: WILLIAMSON, Earl James

- This is to advise you of security action in the subject case as indicated below:
 - Security approval is granted the subject person for access to classified information.
 - Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 1C-9 which provides for a temporary appointment pending completion of full security investigation.
 - The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 1C-9.
- Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
- Subject is to be polygraphed as part of the EOD procedures.

*Done by
not
15 May*

C. V. Froabley
C. V. FROABLEY

list

*EOD: 25 June 1952
per Miss Lynch
Robinson
6/3/52*

*to EOD: about 25 June 1952
in Washington per Virginia Lynch.
8/20/52
B. Brown.*

SECRET

K

050 UU
40

~~SECRET~~

SECURITY APPROVAL

To : Chief, Employees Division, Special Support Staff
: ~~Personnel Office~~ Date: NOV 20 1950
From : Chief of Inspection and Security Number: 43126
Subject: WILLIAMS, Earl James
#43726

1. Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 14 August 1950 stated Subject is an applicant for FDT.

*Am Kirby notified
22 Nov 50
G.H.*

George S. Baker, Jr.
George S. Baker, Jr.
Chief, Personnel Security Division
Chief, Special Security Branch

BR

~~SECRET~~
CONFIDENTIAL

RECORD OF
PREVIOUS GOVERNMENT
SERVICE RETURNED TO
FEDERAL RECORDS CENTER IN
ST. LOUIS, MO.

DATE

7/13/73

JS