*Leadership is...*

**TITLE:  Senior Vice President of Labor Relations**

**JOB DESCRIPTION:**

**EXPERIENCE:  Welder’s apprentice (see first paying job), Line boy at Opa Locka Airport fueling Aircraft, Flight Instructor during my college years, then 25 years as Pilot for Eastern Airlines, elected President of ALPA and served for 8 years, founded and led Eclat Consulting as its President for 7 years and then merged with Oliver Wyman Consulting where I remained as a Senior Partner for several years, but left the firm to accept a Presidential appointment from President Obama to be the FAA Administrator for 2 ½ years.**

**LENGTH OF SERVICE AT SOUTHWEST:  Slightly over one week**

**EDUCATION:  University of Georgia and the University of Miami**

**FAMILY:  One sister, Barbara Lee Babbitt, and two daughters, Tiffany and Heather along with six grandkids, five girls, Savannah, Avery, Kendall, Phoebe, Peyton and one boy, Calvin or as I call him, “the Prince”.**

**FIRST PAYING JOB:  Age 14 at “Pearce Metal Works” in Coral Gables, Florida, as a welder’s assistant. Unquestionably the dirtiest job in the world as most of your work is “grinding slag” off of the new welds.**

**PROUDEST MOMENT:  Watching both of my daughters graduate from college**

**BEST ADVICE EVER RECEIVED:  Never be in too big a hurry to get something done… The early bird might get the worm, but the second mouse gets the cheese. – My Dad**

**BEST ADVICE EVER GIVEN:  Put a lot of energy into selecting who you hire… there is no training program that is going to fix hiring the wrong person.**