Jeff D and Team are doing a wonderful job pulling together the scenarios & analysis for the Early Out program and alternative wage scales.

Next steps:

* Finalize analysis and internally align within FP&A (should be complete this week)
* Review with Mike V on Wednesday (9/26)…Cyndi is setting this up for us
* Review with Tammy on Thursday or Friday (9/27 – 9/28)
* Review with Jeff L on Thursday or Friday (9/27 – 9/28)
* Once we’ve finalized the 3 reviews (Mike, Tammy, Jeff), then I believe it would be beneficial if we scheduled time with Mike’s Team (e.g., COO staff mtg?) to broadly walk through the details so the dept. heads and Labor Relations are familiar with the programs…Mike - do you agree?  If so, this would most likely be the week of 10/1

Here’s how the next couple of weeks are setup to finalize the work related to Early Out programs and Alternative Wage Scales.  If we get through these steps we should have sign-off from Mike V, Randy B, Tammy R, and Jeff L, along with a general overview to Mike V’s Team (Dept. Heads and Labor Relations).  The only additional step beyond the ones listed below would be if Mike V would want these two items to go to EPC.

**Week of 9/17**

* OBJECTIVE – 1) Finalize analysis and documentation, 2) Internal FP&A alignment
* PARTICIPANTS – Jeff D, Patrick B, Carlos L, Spencer VN, appropriate FP&A Controllers & Team, Mike T/Scott B, Paul B

**Wed 9/26, 9:00AM – 10:00AM (Little SWOT)**

* OBJECTIVE - Review and sign-off with Mike V & Randy B
* PARTICIPANTS – Mike V, Randy B, Jeff D, Lauren P, Scott B, Paul B

**Wed 9/26, 10:00AM – 11:00AM (Jeff’s Office)**

* OBJECTIVE - Review and sign-off with Jeff L
* PARTICIPANTS – Jeff L, Jeff D, Scott B, Paul B

**Thu 9/27, 10:00AM – 11:00AM (Guadalupe)**

* OBJECTIVE - Review and sign-off with Tammy R
* PARTICIPANTS – Tammy R, Jeff D, Scott B, Paul B

**Week of 10/1**

* OBJECTIVE – Overview with Mike V’s Team (perhaps at COO staff meeting?)
* PARTICIPANTS – Mike V, Dept. Heads, Labor Relations, Russell M, Jeff D, Scott B, Paul B